

A UW_YY'GUa cg_Yj jW\ . 'DUbh\Yfg 'F]g]b [
GhUf'Dc]gYX'Zcf'6]['9I hYbg]cb °

A UW_YY'GUa cg_Yj jW\ 'Uja g'Zcf'U'WcbhfUWh'YI hYbg]cb'k]h\ 'h\Y
: `cf]XU'DUbh\Yfg'Ug'\Y'Ya Yf[Yg'Ug'U'_Ym'B < @dfcgdYWh
Zc``ck]b['U'ghfcb['gYUgcb"



: `cf]XUž'I G5 '!A UW_YY'GUa cg_Yj jW\ ž'h\Y'&&!mYUf!c`X`YZh'k]b[Yf
Zcf'h\Y: `cf]XU'DUbh\Yfgž]g[YUf]b['i d'Zcf'U'g][b]Z]WUbh'a]YghcbY
Ug'\Y'UddfcUW\Yg'fYghf]W\YX'ZfYY'U[YbWm"<Uj]b['di hi d'Ub
]a dfYgg]j Y'hU`mcZ%) '[cU'g'UbX'%'Ugg]ghg`Ugh'gYUgcbž
GUa cg_Yj jW\]g'Vi]X]b['cb'U'dfca]g]b['mci b['WUfYYf'h\Uh'VY[Ub
k \Yb'\Y'k Ug'W\cgYb'&(h\ 'cj YfU``]b'h\Y'B < @8fUZh]b'&\$&%"<]g
gdYYX'UbX'U[]'hmž'Wca d'Ya YbhYX'Vm'\]g') !Zcch!%%ZfUa Yž'UfY
ei U']h]Yg'h\Uh'a U_Y'\]a 'U'j U'i UV'Y'd`UmYfž'cbY'h\Y'DUbh\Yfg'UfY
YU[Yf'hc']bhY[fUhY']bh'c'h\Y]f`cb[!hYfa 'd`Ubg""5g'h\Y'hYUa
dfYdUfYg'Zcf'h\Y'ž hi fYž'GUa cg_Yj jW\ g'XYj Y`cda Ybh]g'gYYb'Ug
Wfi W]U`Zcf'h\Y]f'gi ghU]bYX'gi VWX'gg"

5ZhYf'U'ghUbXci h'dYfZcfa UbW\k]h\ 'h\Y'7\Uf`chY'7\YW_Yfg']b'h\Y

5<@ž'k \YfY\Y`YX'h\Y'hYUa`k]h\`&&[cU`g`UbX') (`dc]bhg`cj Yf`* &
[Ua Yg`]b`h\Y`&\$&'!&(`WUa dU)[bžGUa cg_Yj]W\`]g`a U_]b[`h\Y
`YUd`hck UfX`U`a cfY`g][b]Z]WUbh`fc`Y""<]g`B<@XYVi h`cWV ffYX`cb
C W`hVYf`%&ž`&\$&' žU[U]bgh`A]bbYgchUž`UbX`\Y`gW`fYX`\]g`Z]fgh
dfcZYgg]cbU`[cU`g`c`fh`mUZhYf`h`Uh`cb`Bcj Ya VYf`&\$`U[U]bgh
7`Yj Y`UbX""<]g`ci fbYm`\Ug`]bWi XYX`bchUV`Y`UW\]Yj Ya Ybhg`Uh`h\Y
B755`Yj Y`ž'k \YfY\Y`fYW`fXYX`(` `dc]bhg`]b`ť gh' - [Ua Yg
Xi f]b[`h\Y`&\$&&!&'`gYUgcbž`\Y`d]b[`h\Y`l b]j Yfg]hmcZ`A]W\][Ub
gYW`fY`]hg`gYW`bX`W`bgyW`hj Y`6][`HYb`W\Ua d]cbg\]d"

Di g\]b[`Zcf`A cfY

GdYW`Uh]cbg`UVci bX`fY[UfX]b[`GUa cg_Yj]W\ g`dfc`gdYW]j Y
W`bhfUW`hYl hYbg]cbž`k]h\`Ygh]a UhYg`gi [[Ygh]b[`U`hk c!mYUf`XYU`
j U`i YX`Ufci bX`~` `a]`]cb""H\]g`dfc`YW]cb`fYZYW]g`U`[fck]b[
fYW`[b]h]cb`cZ`\]g`dchYbh]U`ž`Vch\`k]h\]b`h\Y`DUbh\Yfg
cf[Ub]nUh]cb`UbX`Ua`cb[`ZUbg`k`c`UfY`_YYb`hc`gYY`\]a`h`f]j Y""5g
h\Y`DUbh\Yfg`k`cf`_`hc`i bXYfghUbX`h\Y]f`Z]bUbW]U`UbXgWUdYž
gYW`f]b[`GUa cg_Yj]W\`W`ci`X`gc`X]Zm`h\Y]f`W`fY`Ug`h\Ym`U]a`Zcf
h\Y`ghUfg`]b`h\Y`B<@"

<]g`d`UmcZZ`Yl dYf]YbW`ž`U`VY]h`]a]hYX`k]h\`cb`m`Zci f`[Ua Yg`i bXYf
\]g`VY`hž`UXXg`hc`h\Y`]bhf][i Y`gi ffc`i bX]b[`]\]g`Z`h`fY`k]h\`h\Y
DUbh\Yfg""K`]\Y`\Y`]g`ť gh`ghUfh]b[`hc`bUj][UhY`h\Y`dfYggi fYg`cZ
dcghgYUgcb`d`Umž`\]g`dYYfg`UddfYW]UhY`h`Uh`h\YfY`g`gca`Yh\]b[`hc
VY`gU]X`Zcf`\Uj]b[`U`d`UmYf`_]Y`GUa cg_Yj]W\`cb`h\Y]f`g]XY""<]g
ci fbYm`Yl Ya d`]ZYg`h\Y`W`ca`a]ha Ybh`h\Y`DUbh\Yfg`UfY`a U_]b[`hc
Vi]`X`U`gi ghU]bUV`Y`hYUa`WUdUV`Y`cZ`gi W`gg`]b`h\Y`W`ca]b[`mYUfg"

@cc_]b[`5\YUX

I bXYfghUbX]b[`ck`hc`a`UbU[Y`W`bhfUW]g`UbX`hYUa`XmbUa]W`k`]`
VY`W]h]WU`Zcf`h\Y`DUbh\Yfg`a`UbU[Ya Ybh`Ug`h\Ym`ia`cj Y`Zcfk`UfX"
5g`\][\][\hYX`Vm`9j`c`j]b[`<cW`Ymž`Uf]ci g`ZUW`hcf`g`d`Um]bhc
W`bhfUW`h`dfc`YW]cbgž`gi W\`Ug`dYfZcf`a`UbW`a`Yhf]W`h`Uh`UggYgg`U
d`UmYf`g`j U`i Y""GUa cg_Yj]W\`g`ghf]XYg`cb`h\Y`]W`ž`W`ca`V]bYX`k]h\
ghUh]gh]WU`Yj U`i Uh]cbg`Zfca`]\]g`WUfYYf`h`i g`ZUfž`i bXYfgW`fY`k`\m
\Y`fYdfYgYbhg`Vch\`U`dfca]gY`UbX`U`dchYbh]U`ghUf`]b`h\Y`a U_]b[

Zcf`h\Y`DUbh\Yfg"

I`h]a UhY`mž`A UW_]Y`GUa cg_Yj]W\ g`hfU`YW`hcfm`]g`bch`† gh`UVci h
bi a VYfg/]hg`UVci h`h\Y`Y`YW`hf]Zm]b[`]a dUW`h\Y`WU`b`Uj`Y`cb`h\Y
DUbh\Yfg`Ž hi fY``K]h\`U`gc`X`Zci bXUh]cb`U]X`Xck b`h\fc i [\`\]g
]b]h]U`gYUgcbg`UbX`U`[fck]b[`gYbgY`cZ`W`cbZ]XYbW`ž`ZUbg`UfY
YU[Yf`hc`gYY`\ck`\Y`k]``W`cbhf]Vi hY`hc`h\Y`hYUa`g`gi W`W`gg`Ug
h\Ym`U]a` \][\Yf`]b`h\Y`B<@"

8YhU]`g	
Cfh	:`cf]XUŽ`I G5
EiY`Yb	<ul style="list-style-type: none">• a`c`hcfW`hWYgd`cfhg"bYh• k`k`k`"b`\``W`ca• Yj`c`j`]b[!`cW_Ym"W`ca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh