

A Uhh\Yk 'H\_UW\i \_ '@YUXg': `cf]XU  
DUbh\Yfg'Hck UfX`GhUb`Ym7i d'; `cfm°

8 ]gWcj Yf`\ck 'A Uhh\Yk 'H\_UW\i \_`YUXg'h\Y': `cf]XU`DUbh\Yfg  
]b`h\Y]f'ei Ygh'Zcf'h\Y`GhUb`Ym7i d'žfYj ]j ]b[ 'hYUa 'df]XY`UbX  
ZUb`Ybh\i g]Uga "



: `cf]XUž'i G5 '!5g'h\Y': `cf]XU`DUbh\Yfg`VfUW`Zcf`Ubch\Yf  
h\f]`b[ 'GhUb`Ym7i d': ]bU`fYa UhW\U[ U]bgh'h\Y`9Xa cbhcb`C`Yfgž  
ZUbg`UfY`Z`YX`k ]h\`cdY`UbX`YI W]hYa Ybh`H\]g`g`bch`† gh`cW\_Ym/  
]hg`U`hYghUa Ybh`hc`dYfgYj YfUbW`ž`Ua V]h]cbž`UbX`U`Wca a ]ha Ybh  
hc`gi W`ggž`YgdYW]U`m`YX`Vmh\Y`]bXca ]hUV`Y`A Uhh\Yk 'H\_UW\i \_"  
< ]g`Uff]j U`]b': `cf]XU`a Uf\_YX`h\Y`XUk b`cZU`bYk`YfU`Zcf`h\Y  
DUbh\Yfgž`\cc\_]b[ 'h\Y`]bhYfYgh`cZ`ZUbg`UbX`][ b]h]b[ 'U`dUgg]cb`Zcf  
\cW\_Ym]b`Gci h\': `cf]XU`h\Uh\UX`VYYb`m]b[ 'Xcfa Ubh`Zcf`mYUfg"  
5W`cfX]b[ 'hc`A c hc fWmWY`Gd c fhgž`H\_UW\i \_ g`fY`YbhYgg`d`Um]b[  
ghm`Yž`YUXYfg\]dž`UbX`UV`]hm`hc`g\]bY`]b`Wf]h]W`a ca Ybhg`\Uj Y  
di g\YX`h\Y`DUbh\Yfg`]bh`h\Y`B < @gdch`][ \h"

H\Y`DUbh\Yfg`\Uj Y`g\ck b`]bWfYX]V`Y`XYhYfa ]bUh]cb`h\fci [ \ci h

h\Y]f`d`UmcZZ`ci fbYmž`YX`Vm`H\_UW\i \_ g`]a dfYgg]j Y`ghUhg`UbX  
i bk Uj Yf]b[ `gd]f]h" < Y`bch`cb`m`YUXg`h\Y`hYUa `]b`dc]bhg`Vi h`U`gc  
ZcghYfg`U`W`hi fY`cZ`fYg]`YbW`h\Uh`dYfa YUhYg`h\Y`gei UX""K ]h\  
Yj Yfm`Z]W\_`cZ`h\Y`di W\_ž`]\g`Wcbhf]Vi h]cbg`\Uj Y`bch`cb`m`fYk f]hhYb  
h\Y`bUffUh]j Y`cZ`h\Y`ZfUbW\]gY`Vi h`\Uj Y`U`gc`gdUf\_YX`U  
fYgi f[ YbW`cZ]bhYfYgh`UbX`Ybh\i g]Uga `Ua`cb[ `h\Y`ZUbVUgY""K ]`  
h\Y`DUbh\Yfg]bXYYX`WUdhi fY`h\Y`Y`i g]j Y`GhUb`Ym`7i d`h\]g`h]a Y  
Ufci bX3`k ci `X`gc`X]Zm`H\_UW\i \_ g`ghUhi g`Ug`cbY`cZ`h\Y`[ fYUhYgh  
d`UmYfg]b`h\Y`ZfUbW\]gY`g`\]ghcfm"

## 5`@Y[ UWm`]b`h\Y`A`U\_]b[

Hc`i bXYfghUbX`† gh`\ck`ZUf`h\Y`DUbh\Yfg`\Uj Y`Wca`Yž`Wcbg]XYf  
h\Y`VUW\_Xfcd`cZ`h\Y]f`Ugh`W\Ua`d]cbg\]d`fi b""b`ž`bY`&\$&(`ž  
5`Y\_gUbXYf`6Uf\_cj``]ZhYX`h\Y`GhUb`Ym`7i d`UZhYf`U`h]f]``b[ `;`Ua`Y`+  
j]Whcfm`U[ U]bgh`h\Y`C`]Yfgž`YbX]b[ `U`bYUf`h`fYY!XYWUXY`gU[ U`cZ  
X]gUddc]bha`Ybhg`Zcf`h\Y`ZfUbW\]gY""H\]g`hf]i a`d\`Vfci [ \`h`Wcgi fY  
hc`U`dU]bZ``Y[ UWm`a`Uf\_YX`Vm`&) `mYUfg`k ]h\ci h`U`d`UmcZZ`gYf]Yg  
k ]bž`UbX`\Ug`hfUbgZcfa`YX`h\Y`hYUa`Zfca`U`cbW`!a`cW\_YX`Ybh]hm  
]bhc`U`fYgdYWHYX`dck`Yf\ci`gY`]b`h\Y`B<@`5W`WcfX]b[ `hc`9GDB`ž`h\Y  
DUbh\Yfg`ci fbYm`\Ug`bch`cb`m`VYYb`UVci`h`k ]bg`Vi h`UVci`h  
fYg\Ud]b[ `h\Y`ZfUbW\]gY`g`]XYbh]hm"

=a`dcfhUb`h`mž`h\Y`DUbh\Yfg`hfUbgZcfa`Uh]cb`k`Ug[ fUXi`U`ž]bj`c`j ]b[  
g][ b]Z]WUbh`cf[ Ub]nUh]cbU`W\Ub[ Yg`UbX`U`XYhYfa`]bYX`ZcW`g`cb  
]a`dfcj`Ya`Ybh`HYUa`79C`A`Uh\Yk`7U`Xk`Y``dc]bhYX`ci`h\ck  
UhYbXUbW`]ggi`Yg`\UX`d`U[ i`YX`h\Y`hYUa`Zcf`mYUfgž`YUX]b[ `hc  
]bbcj`Uh]j`Y`ghfUhY[ ]Yg`hc`Yb[ U[ Y`ZUbG`H\Y`g\]Zh`Uk`Um`Zfca  
[ ]a`a`]W\_g``]Y`cZZYf]b[ `ZfYY`h]W\_Yhg`hc`U`ghfcb[ Yf`Ya`d\Ug]g`cb`cb!  
]W`dYfZcfa`UbW`fYZYW`g`U`Wca`a`]ha`Ybh`hc`cb[ !hYfa`gi`WWW`gg"  
Ck`bYf`J ]bbm`J ]c`U`g`ghfUhY[ ]Wj`]g]cb`\Ug`fcchYX`h\Y`ZfUbW\]gY  
Z]fa`m]b`Gci`h\`:`cf]XUž`X]gdY``]b[ `fY`cWUh]cb`fi`a`cfg`UbX  
fY]bZcfW]b[ `Wca`a`i`b]hm]h]Yg"

<YUX`WcUW\`DUi``A`Ui`f]W`ž`k`\c`hcc\_`h\Y`fY]bg`]b`&\$&&ž`\Ug`VYYb  
]bghfi`a`YbhU``]b`Yb\UbW]b[ `h\Y`hYUa`g`ghfi`Whi`fY`cb`Vch\`cZZYbgY  
UbX`XYZYbgY""K ]h\`H\_UW\i \_`Uh`h\Y`\Y`a`ž`h\Y`DUbh\Yfg`\Uj`Y  
VU`UbW`X`h\Y]f`\]ghcf]WghfYb[ h\g`k ]h\`bYk`Zci`bX`XYdh\`UbX

WJdUV]`]hm'h\]g`gYUgcb" `A Ui f]WV` \][ \`][ \hYX` \ck` Vch` h\Y  
DUbh\Yfg`UbX`C]`Yfg`\Uj`Y`Vc`ghYfYX`h\Y]f`fcghYfg`Zfca` ``Ugh  
gYUgcbž`a`U\_]b[ `h\]g`i`dW`a`]b[ `fYa`UhW`U`WUg\`cZ`h\Y`h]hUbg"

5bh]WJdUh]b[ `h\Y`FYa`UhW`

A Uh\Yk`H\_UW`i`\_`W`ci`Xb`h`VY`a`cFY`YI`W]hYX`Zcf`h\Y`i`dW`a`]b[  
: ]bU`gž`YI`dFYgg]b[ `W`bZ]XYbW`h\Uh`h\]g`fYi`b]cb`k`]h\`h\Y`C]`Yfg  
W`ci`X`VY`Yj`Yb`a`cFY`]bhYbgY`h\Ub`UghmYUf`g`YbW`ci`bhYf" `M`ci  
[ i`mg`UfY`hcc`[ ccXž` \Y`dfU]gYXž`XfUk`]b[ `Zfca`h\Y`a`i`hi`U`fYgdYWh  
h\Uh`g`XYj`Y`cdYX`VYhk`YYb`h\Y`hYUa`g"5g`h\YmidfYdUfY`Zcf`; Ua`Y  
%`Uh`F`c[`Yfg`D`UW`]b`9Xa`cbhcbž`h\Y`ghU`Yg`UfY`i`bXYb]UV`m`\][ \`  
K` \]`Y`h\Ym`g`UfY`ZUa` ]`]Uf]hm`Zfca` ``Ugh`gYUgcbž`Vch`g]XYg`\Uj`Y  
]bZ`gYX`bYk`hUYbh`]bh`h\Y]f`fcghYfgž`Ybgi`f]b[ `h\Uh`h\]g`VUh`h`Y`k` ]`  
VY`cbY`Zcf`h\Y`U[`Yg"

5g`h\Y`Ubh]WJdUh]cb`Vi` ]`Xg`Ufci`bX`Ubch\Yf`GhUb`Ym`7i`d` : ]bU`ž`h\Y  
\cdYg`cZ`W`ci`bhYgg`ZUbg`UfY`]bhYfhk`]bYX`k`]h\`h\Y``ci`fbYm`cZ`h\Y  
DUbh\Yfg" `A Uh\Yk`H\_UW`i`\_`g`W`bhf]Vi`h]cbg`UfY`Uh`h\Y`ZcfY`Zfcbhž  
UbX`\]g`YUXYfg\]d`g\]bYg`Ug`U`VYUW`b`cZ]bgd]fUh]cb" `H\Y`V`YbX  
cZ`dUgh`ghfi`[ [ `Ygž`W`ffYbh`gi`WW`ggYgž`UbX`Z`hi`fY`Ugd]fUh]cbg  
WfYUhYg`Ub`YI`\]`UfUh]b[ `Uha`cgd\YfY`Zcf`h\Y`DUbh\Yfg`UbX`h\Y]f  
gi`ddcfhYfg" `K` ]`h\Y`DUbh\Yfg`UXX`Ubch\Yf`W`UdhYf`hc`h\Y]f  
fYa`Uf`UV`Y`ghcfmž`cf`k` ]`h\]g`gYUgcb`g`W`U`Yb[`Yg`dfcj`Y`hcc  
fcW`m3`C`b`m]a`Y`k` ]`hY`ž`Vi`h`Zcf`bck`ž`h\Y`gdch][ \h`g\]bYg  
Vf][ \h`m`cb` : `cf]XU`g`\cW`Ymidf]XY"

5g`h\Y`gU[ `U`W`bhf]bi`Ygž`DUbh\Yfg`ZUbg`WU`b`VY`Uggi`fYX`cZ`cbY  
h\]b[ `k`]h\`H\_UW`i`\_`YUX]b[ `h\Y`W`Uf[`Yž`h\Y`di`fgi`]h`cZ`h\Y  
GhUb`Ym`7i`d`\Ug`bYj`Yf`ZY`h`a`cFY`hUb[ ]V`Y"

: cf`a`cFY`cb`H\_UW`i`\_`g`YUXYfg\]d`UbX`h\Y`DUbh\Yfg``ci`fbYmž  
W`YW`\_`ci`h`h\Y`YI`W]h]b[ `XYhU]`g`Zfca` `B < @`W`a` "

8YhU]`g	
Cfh	: `cf]XUž`I`G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• a c hc fWmWYgd c fhg"bYh</li> <li>• k k k "b\`"Wta</li> <li>• k k k "Ygdb"Wta</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh