

@cWU`7f]a Y`K Uj Y. 5`UWxi U  
7ci bhmž , \$' - /g`@UhYgh'>U]`6cc\_]b[  
G\cW\_Yf°

9l d`cfY`h\Y`UhYgh'U]`Vcc\_]b[ `c[ `Zfca 5`UWxi U7ci bhmž  
XYhU]`b[ `fYWb`h`UffYghgž`WUf[ Ygž`UbX`]ba UhY`gYUfWx  
]bZcfa Uh]cb`Ug`cZ`† bY`%' ž`&\$&)"



5`UWxi Už`I G5`!`H\Y`fYWb`h`U]`Vcc\_]b[ `c[ `Zfca `† bY`%'&ž`&\$&) ž  
g\]bYg`U`][ \h`cb`j Uf]ci g`]bX]j ]Xi U`g`k \c`Z]bX`h\Ya gY`j Yg`Uh`h\Y  
]bhYfgYW]cb`cZ`Uk`YbZcfW`a Ybh`UbX`W`a a i b]hm`gUZYhm`]b  
5`UWxi U7ci bhm`H\Y`5`UWxi U7ci bhm`G\Yf]ZZ`g`C`ZZ`W`8YdUfha Ybh  
cZ`h\Y`>U]`fYdcfhg`h\Uh`h\YgY`Vcc\_]b[ gž`k \]`Y`gYf]ci gž`UfY`† gh  
UWw`gUh]cbg`Uh`h\]g`ghU[ Yž`\_YYd]b[ `h\Y`Y[ U`df]bW]d`Y`cZ  
]bbcWb`h`i bh]`dfcj Yb`[ i ]`hm`Z]fa `m`]b`a ]bX"

5a cb[ `h\cgY`bUa YX`]g`8cbU`X`6Ub\_gž`Vcfb`cb`5i [ i gh`&) ž`%-`\*` ž  
ZUW]b[ `WUf[ Yg`cZ`U[ [ fUj UhYX`UggUi `h`k ]h\`U`XYUX`mik YUdcb  
k ]h\ci h`]bhYbh`hc`\_]`]]b`U`Xca Ygh]Wa UhhYf`"†hg`U`Wx`]b[

fYa ]bXYf'cZ'h\Y'Wca d`YI ]h]Yg'cZdYfgcbU`fY`Uh]cbg\]dg`UbX'h\Y  
g\UXck g'h\Ym'WUb`WUgh"

5bch\Yf'bchUV`Y`Ybhfmi]g'A Uf]Y`? ]a VYf`m'6fck bž'Vcfb`Jbi Ufm'&ž  
%- \* +ž'k \c`]g`UWW gYX'cZdYh]h'h\YZh'a YfW\UbX]gY` ]b'hfUbg]h" 'H\]g  
W\Uf[ Y`]g`Wca dci bXYX`Vm`Yf'hk c'df]cf`Wcbj ]W]cbgž'fU]g]b[  
ei Ygh]cbg'UVci h'fYdYUh'cZZYbgYg'UbX'h\Y]f`]a dUWh'cb`Wca a i b]hm  
gUZYhm"

; fck ]b[ `7cbWfbg

K ]h\`gYj YfU`WUgYg'\[ \`][ \h]b[ `j ]c`YbW`U[ U]bgh`i `bYfUV`Y  
dcdi `Uh]cbgž`]bWi X]b[ `W\Uf[ Yg`U[ U]bgh`5Ufcb`6i f\_\Ufh`Zcf  
VUhhYfmicb`U`dYfgcb`U[ YX`\*) `cf`c`XYf`UbX`8Uj ]X`8i bgcb`Zcf  
U[ [ fUj UhYX`VUhhYfmicb`h\Y`gUa Y`XYa c[ fUd\]Wž'h\YfY g`Ub`i f[ Ybh  
WU`hc`fYZYW`icb`\ck `gcW]YhmidfchYWhg]hg'a cgh`ZfU[ ]Y`a Ya VYfg"

GUj ]Yf`8Y`ghUbXg`UWW gYX'cZ'g]a ]`Uf`h\YZh]ggi Ygž`W\Uf[ YX`k ]h\  
`UfWbmi]bj c`j ]b[ `a YfW\UbX]gY` ]b'hfUbg]hž'k \]Y`5j Yfm'G]a a cbg  
\Ug`U`gc`VYYb`W\Uf[ YX`k ]h\ [ fUbX`h\YZh'i bXYf`g]a ]`Uf  
W]fW`a ghUbW`g" `h'gYYa g'h\YZh]g`U`fYW`ff]b[ `h\Ya Y`Ua cb[ `h\]g  
Wc\cfhž`YUW\`WUgY`fYdYgYbh]b[ `U`d]YW`cZ`U`Uf[ Yf`di nn`Y  
WcbWfbb]b[ `W]a Y`]b`ci f'a ]Xgh"

- A cb]ei Y`7\Yfa Y`Y`<Ua a žZUW]b[ `ZY`cbmiVUhhYfm'Ug`U  
fYdYUh'cZZYbXYfž`YW\cYg'h\Y`cb[ c]b[ `ghfi [ [ `Yg`k ]h\  
Xca Ygh]WgUZYhm"
- @Uk fYbW`C`f`UbXc`?Y`mž'a YUbK \]Yž`ZUW`g]bgi fUbW`  
ZfUi X`W\Uf[ Yg`i bXYf`~ &\$ž\$ \$ž`hi fb]b[ `h\Y`Ybg`cb  
Z]bUbW]U`W]a Yg`Ug`† gh`Ug`XUa U[ ]b[ `hc`Wca a i b]hm'hfi gh"

h'g`]bhYfYgh]b[ `hc`bchY`\ck `h\Y`fYWcfXg`fYZYW`U`fUb[ Y`cZ`U[ Yg  
UbX`VUW\_[ fci bXgž`Zfca `&\$!gca Yh\]b[ g`hc`h\cgY`]b`h\Y]f`\* \$gž  
fYa ]bX]b[ `i g`h\Uh`W]a Y`XcYg`bch`X]gW]a ]bUhY""5XX]h]cbU`mž`h\Y  
Vcc\_]b[ ``c[ `g\ck g'h\Uh`gYj YfU`cZ`h\cgY`UffYghYXž`]Y`6fUbXcb  
A ]W\UY`A W`i f[ ž'k \c`\Ug'a i `h]d`Y`gYf]ci g`W\Uf[ Ygž`UfY`~]b\_YX  
Vm`U`VUW\_Xfcd`cZ`Y[ U`hfci V`Yg`h\Uh`gYYa `hc`Wca dci bX`cj Yf  
h]a Y"

⊖ba UhY' ⊖Zcfa Uh]cb'Uh'Mci f': ]b[ Yfh]dg

: cf'h\cgY'`cc\_]b[ 'hc'X]j Y'XYYdYf']bh'c'h\Y' ]bX]j ]Xi U`ghcf]Yg  
VY\ ]bX'h\Y'bUa Ygž'h\Y'G\Yf]ZZ g'C ZZ]W' dfcj ]XYg'U'i gYf!Zf]YbX`m  
]ba UhY'gYUfW'hcc`h\Uh'WU'VY'UWWggYX'cb'h\Y]f'k YVg]hY'" ⊖  
U`ck g'h\Y'di V']Wh'c'WXYW\_]Z'gca YcbY']g'W ffYbh'm\Y'X']b'h\Y  
5`UWxi U'7ci bhm'⊘]'Vm'gYUfW]b[ 'k ]h\U'Ugh'bUa Yž'Z]fgh'bUa Yž'cf  
Vcc\_]b[ 'bi a VYfž'k ]h\ci h'h\Y'bYYX'Zcf'dfYW]gY'XYhU']g'"H\]g  
UWWgg]V']]hmi bXYfgWcfYg'h\Y'hfUbgdUfYbWmicZ'h\Y'`Y[ U'dfcWgg  
]b'ci f'Wca a i b]hm"

A cfYcj Yfž'k \]Y'h\YgY'WUf[ Yg'UfY']bXYYX'gYf]ci gž'h\Y'di V']W  
g\ci 'X'fYa U]b'Uk UfY'h\Uh'h\Ym'UfY'U`Y[ Uh]cbg'Uh'h\]g'dc]bh"  
⊖X]j ]Xi U'g'UfY'UZZcfXYX'h\Y]f'XUm]b'Wci fhž'k \YfY'h\Ym'WU' dfcj Y  
h\Y]f']bbcW'W'cf'ZUW'h\Y'WcbgYei YbW'g']Z'Zci bX'[ i ]hm"  
⊖Zcfa Uh]cb'fY[ UfX]b[ '7CJ ⊖8!%- 'dfch'c'W'gž'j ]g]h]b[  
UffUb[ Ya Ybhgž'UbX'WUfY'dUW\_U[ Yg'Zcf']ba UhYg'WU'VY'Zci bX']b  
h\Y'⊖ba UhY'GYfj ]W'g'gYW]cb'cZ'h\Y'5`UWxi U'7ci bhm'G\Yf]ZZ g  
C ZZ]W'k YVg]hY"

5g'k Y'fYZYW'h'cb'h\YgY'fYW'bh'Vcc\_]b[ gž']hg'dUfUa ci bh'Zcf'h\Y  
Wca a i b]hm'h'c'Wcbg]XYf'bch'† gh'h\Y'UW]cbg'hU\_Yb'Vm']bX]j ]Xi U'g  
Vi h'U'gc'h\Y'gcW]YhU`]]ggi Yg'h\Uh'Wcbhf]Vi hY'h'c'gi W'VY\Uj ]cfg"  
9Xi WU]cbž'gi ddcfh'gYfj ]W'gž'UbX'Wca a i b]hmdfc[ fUa g'WU'U`  
d'Um'U'fc`Y']b'dfYj Ybh]b[ 'Zi hi fY']bW]XYbhg'UbX'ZcghYf]b[ 'U'gUZYf  
Ybj ]fcba Ybh'Zcf'Yj Yfmc'bY"

⊖'Wcg]b[ ž'j ][ ]'UbW'UbX'Wca dUgg]cb'a i gh'[ c'\UbX']b'\UbX'Ug  
k Y'bUj ][ UhY'h\Y'Wca d'YI 'hUdYghfmc'Z'† gh]W'UbX'\i a Ub]hm'"5g  
U'k Umgž'h\Y'gUZYhm'UbX'k Y`!VY]b[ 'cZci f'Wca a i b]hm'fYa U]b'U  
g\UfYX'fYgdcbg]V']]hm"

8YhU]`g	
Cfh	5`UWxi Už! G5
Ei Y`Yb	<ul style="list-style-type: none"><li>U`UWxi UW fcb]WY"Wca</li><li>UWgc"i g</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh