

5`UWxi U`7ci bhm' , \$' - /g`A cgh`G\cW_]b[
>U]`'≡ba UhYg. '5ffYghg`F Yj YU`YX°

9I d`cfY`5`UWxi U`7ci bhm' , \$' - /g`UhYgh`U]`Vcc_]b[`XYhU]`g
Zfca `đ bY`%(ž&\$&) ž`\][\`][\h]b[`bchUV`Y`UffYghg`UbX
WxUf[Yg"



5`UWxi U`7ci bhmž`I G5`!`H\Y`Wca a i b]hmik Ug`fcW_YX`Vm`U`gYf]Yg
cZ`U`Ufa]b[`UffYghg`fYWb`h`mž`fYj YU`]b[`h`fci V`]b[`h`fYbXg
fY[UfX]b[`Y`XYf`UVi gY`UbX`ch`Yf`W]a]bU`UW]j]h]Yg" 5WwcfX]b[`hc
h\Y`5`UWxi U`7\`fcb]WYž`U`j Uf]YhmicZ`gYf]ci g`WxUf[Yg`k YfY
`Yj Y`YX`U[U]bgh`]bX]j]Xi U`g`]b`h\Y`UhYgh`Vcc_]b[`fYdcfh`Zfca `h\Y
5`UWxi U`7ci bhm`G\Yf]ZZ`g`C`ZZ]W"

5a cb[`h\Y`bchUV`Y`WUgYgž`9f]W8Ub]Y`8Y`j U`Y`ZUW`g`WxUf[Yg
h\Uh]bWi XY`Vi f[`UfmiUbX`h\Y`Zhž`U`cb[`k]h\`YI d`c]hUh]cb`cZ`Ub
Y`XYf`m`c`f`X]gUV`YX`UXi `hž`k \]Wx`]g`dUfh]W`Uf`m`WcbW`fb]b[`[]j Yb
h\Y`f]g]b[`]bghUbW`g`cZ`Y`XYf`UVi gY`bUh]cbk]XY" 5bch`Yf`gi gdYWž
5`d\cbgc` ; UXgcbž]g`WxUf[YX`k]h\`a i `h]d`Y`c`ZZYbgYg]bWi X]b[
Xca Ygh]Wj]c`YbW`ž`fU]g]b[`Z`fh\Yf`U`Ufa g`UVci h`Wca a i b]hm

gUZYhm"

I bXYfghUbX]b['9`XYf'5Vi gY

5g'k Y`UggYgg'h\YgY'hfci V`]b['W\Uf[Ygž]hg'Wfi W]U`hc'i bXYfghUbX
h\Y`VfcUXYf`Wc`bhYI h'cZ`Y`XYf`UVi gY"GhUh]gh]Wg`Zfca`
GY**b]cf@j]b["cf['\]['\][\h'h\Uh`Y`XYf`UVi gY`dfYXca`]bUbh`m**
UZZYWhg`ZYa U`Yg`U[YX', \$`UbX`c`XYfž`dUfh]W`Uf`m'h\cgY`j]b[`]b
]gc`Uh]cb`cf`k]h\`Wc[b]h]j Y`ja dU]fa Yb`hg"H\]g`XYa c[fUd\]W]g
cZhYb`Uh'h\Y`a YfW`m'cZ`WUfY[]j Yfg`k \c`a Umighfi [[`Y`k]h\`a YbhU`
\YU`h\`]ggi Yg`c`f`gi VghUbW`UVi gYž`Z`fh\Yf`YI UWfVUh]b[`h\Y`f]g_
cZ`UVi gY"

5`Ufa]b[`mž]h]g`fYdcfhYX`h\Uh`dgmW\c`c[]WU`UVi gY`]g`h\Y`a cgh
Wc`a a cb`Zcfa`cZ`Y`XYf`UVi gY`]b`Vch\`Wc`a a i b]hm`UbX`Ugg]ghYX
`]j]b[`gYhh]b[g"H\Y`YZZYWhg`cZ`gi W\`UVi gY`UfY`dfcZci bX/j]Wh]a g
UfY`h\fYY`h]a Yg`a cfY`]Y`m'hc`X]Y`dfYa Uhi fY`m`Wc`a dUfYX`hc`bcb!
j]Wh]a g" `h`g`U`ghUf`fYa]bXYf`h\Uh`gUZY[i UfX]b[`ci f`Y`XYfg`]g`bch
↑ gh`UVci h`d\mg]WU`dfchYWh]cb`Vi h`U`gc`]bj c`j Yg`Ya ch]cbU`k Y`!
VY]b["

5`7ca a i b]hm`7cbW`fb

5g'h\Y`5a Yf]WUb`dcdi`Uh]cb`U[Yg`YI dYWhYX`hc`a U_Y`i d`&' i`cZ
W]h]nYbg`Vm`&\$) \$`ZUa`]Yg[fUdd`Y`k]h\`XYW]g]cbg`fY[UfX]b[`h\Y
WUfY`cZ`h\Y]f`Y`XYf`m`cj YX`cbYg"H\Y`**7cbgi a Yf5ZZU]fg`**ghi Xm
]bX]WUhyg`h\Uh`UddfcI]a UhY`m'cbY!g]I h\`cZ`gYb]cfgž`cf`Ub
Ygh]a UhYX`%(%`a`]`cb`]bX]j]Xi U`gž`ZUW`gca Y`Zcfa`cZ`UVi gYž
k \]W\`a Ubm'h]a Yg[cYg`i bfYdcfhYX" `b`ZUW`ž`h\YfY`UfY`Ub
Ygh]a UhYX`&' ")`WUgYg`cZ`Y`XYf`UVi gY`Zcf`Yj Yfm`XcW`a YbhYX
]bW]XYbh"

:]bUbW]U`YI d`c]hUh]cb`]g`YgdYW]U`m`fUa`dUbhž`Wc`gh]b[`c`XYf
5a Yf]WUbg`cj Yf`~` *`V`]`cb`Ubbi U`m`H\]g`U`Ufa]b[`ghUh]gh]W
XYa cbghfUhYg`h\Y`dchYbh]U`Zcf`YI d`c]hUh]cb`Ua`cb[`j i`bYfUV`Y
]bX]j]Xi U`gž`k \c`a Umibch`\Uj Y`h\Y`WUdUW]hm`hc`XYZYbX`h\Y]f`ck b
Z]bUbW]U`]bhYfYghg" `h`g`U`g]hi Uh]cb`h\Uh`WU`g`Zcf`\Y[\hYbYX
Uk UfYbYgg`UbX`dfYj Ybh]j Y`a YUgi fYg"

HU_]b['5Wh]c b

;]j Yb'h\]g`VUW_Xfcdž'h\Y`W\Uf[Yg`U[U]bgh'9f]W8Ub]Y`8Y`j U`Y
UbX`ch\Yfg`gYfj Y`Ug`U`WUf]cb`WU``Zcf`UWh]cb"K]h\`U`fYdcfhYX`*(i
cZY`XYf`WUfY`ZUW`]hmighUZZ`UXa]hh]b[`hc`gca Y`Zcfa `cZ`UVi g]j Y
VY\Uj]cf`]b`h\Y`Ugh`mYUfž`k Y`a i gh`Wf]h]WU``m`fYYj U`i UhY`ghUZZ]b[
]b`WUfY`Ybj]fcb a Ybhg`UbX`UXj cWUhy`Zcf`VYhhYf`hfU]b]b[`UbX
gi ddcfh`Zcf`h\cgY`k \c`Ugg]gh`ci f`U[]b[``cj YX`cbYg"

A cfYcj Yfž`Wca a i b]hmia Ya VYfg`UfY`YbWci fU[YX`hc`fYa U]b
j][]`Ubh`i bXYfghUbX]b[`h\Y`g][bg`cZ`UVi gYž`]bWi X]b[`bY[`YWh`cf
h\Y`gi XXYb`cg`cZ`Zi bXgž`WUb`\Y`d`dfchYWh`h\cgY`]b]j i `bYfUV`Y
g]hi Uh]cbg" `GcW]U``]gc`Uh]cb`UbX`cbY`]bYgg`UfY`fYWc[b]nYX`Ug`_Ym
f]g_`ZUWh`cfg` h\Y`7CJ`8!%-`dUbXYa]W\Ug`cb`mk`cfgYbYX`h\YgY
]ggi Yg`Zcf`a UbmigYb]cfg"

5g`k Y`fYZYWh`cb`h\YgY`fYW`bh`UffYghg`UbX`h\Y`dfYgg]b[`bYYX`Zcf
gUZ[i UfX]b[`ci f`Y`XYf`midcdi `Uh]cbž`Yhg`fYa Ya VYf`h\YfY g
a i W\`hc`VY`XcbY""5Xj cWUWmž`gi ddcfhž`UbX`YXi WUh]cb`WUb`a U_Y`U
fYU`X]ZZYfYbW`]b`UXXfYgg]b[`h\YgY`WcbW`fbg`UbX`Ybgi f]b[`h\Uh
ci f`Y`XYfg`fYW`j Y`h\Y`WUfY`UbX`fYgdYWh`h\Ym`XYgYfj Y"

8YhU]`g	
C fh	5`UW\i U`7ci bhmž`i G5
E i Y`Yb	<ul style="list-style-type: none">• U`UW\i UW\fc b]WY"Wca• k k k "gYb]cf`]j]b["cf[• k k k "Wcbgi a YfUZZU]fg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh