

5`UW\i U/ ¼ \$' - /g'7\]YZ'H\Yi g'B Ua YX
: `cf]XU/ ¼ \$' - /g'7UfYYf':]fY'7\]YZ'cZ'h\Y
MYUf°

5`UW\i U'7ci bhm¼ ¼ \$' - /g':]fY'7\]YZ<Ufc`X'H\Yi g'bUa YX
: `cf]XU/ ¼ \$' - /g'7UfYYf':]fY'7\]YZ'cZ'h\Y'MYUf'Zcf'&\$&) ž
g\ck WUg]b[``YUXYfg\]d`UbX`XYX]WU]cb"



5`UW\i U'7ci bhmž': `cf]XUž'I b]hYX`GhUhYg'!`&`U'g\]b]b[
a ca Ybh'Zcf'5`UW\i U'7ci bhmž':]fY'7\]YZ<Ufc`X'H\Yi g`\Ug'VYYb
Uk UfXYX'h\Y'h]h'Y'cZ'7UfYYf':]fY'7\]YZ'cZ'h\Y'MYUf'Zcf'&\$&) ``H\]g
fYWč[b]h]cbž'VYghck YX'Vm'h\Y': `cf]XU':]fY'7\]YZg`'5ggcWU]cb
fl : 75łž'k Ug'Ubbci bWXX'Xi f]b[`h\Y'[fUbX'Wcg]b[`&ghU`Uh]cb
8]bbYf'Uh'h\Y': : 75 g'9l YW h]j Y'8Yj Y`cda Ybh'7cbZYfYbWV`\Y`X`]b
j]VfUbh'A]Ua]``7\]YZ'H\Yi g`\Ug'VYWča Y`U'VYUWčb'cZ`YUXYfg\]dž
g\ck WUg]b[`U`XYd'Wča a]ha Ybh'hc`Vch`h\Y`Z]fY'gYfj]WV`UbX`\]g
Wča a i b]hm"5g'h\Y': : 75'bchYgž'h\]g'Uk UfX`]g'U'hf]Vi hY'hc'h\Y
XYX]WU]cb`UbX'ci hghUbX]b[`gYfj]WV'h\Uh'W\YZg`_]Y`H\Yi g'Vf]b[
hc'di V`]WgUZymž'YUfb]b[`h\Y'fYgdYWh'cZ'dYYfg'UWfcgg'h\Y'ghUhY"

5`UWxi U`7\fc b]WY`fYdcfhg`h\Uhgi W\`UWw\`UXYg`fYZYWh`U
VfcUXYf`Wca a]ha Ybh`hc`YI W\`YbW\`]b`Z]fY`gYfj]W\g"

Bch`ť gh`fYWb`h`m`fYW\`[b]nYXž`7\`]YZ`H\Yi`g`\Ug`U`ghcf]YX`WUfYYf`cZ
cj`Yf`&) `mYUfg`k]h\`5`UWxi U`7ci`bhm`:`]fY`F`YgW`Yž`VY[]bb]b[`\]g
`ci`fbYm`Ug`Ub`9A`H"<`]g`fYa`Uf`UV`Y`UgW\`bh`W`a`]bUhYX`]b`\]g
W`ffYbh`fc`Y`Ug`W\]Yž`U`dcg]h]cb`\Y`\Ug`\Y`X`Zcf`Zci`f`mYUfg`"b
UXX]h]cb`hc`h\]g`fYWb`h`UWw\`UXYž`K`7>6`\][\`][\hg`h\Uh`\Y`]g`bck
U`gc`gYfj]b[`\Ug`h\Y`dfYg]XYbh`cZ`h\Y`:`cf]XU`:`]fY`7\`]YZg
5ggcW]Uh]cbž`k`YfY`\Y`Vf]b[`g`YI`dYf]YbW\`Zfca`\]g`dfYj]ci`g`fc`Y
Ug`j]W\`dfYg]XYbh`"H\Y`5`UWxi U`7ci`bhm`7ca a]gg]cbYfg`hcc`h\Y
h]a`Y`hc`Wcb[`fUhi`UhY`7\`]YZ`H\Yi`gž`\][\`][\h]b[`\h\Y`gi`ddcfh`Zfca
h\Y`Wca a i b]hm`UbX`h\Y`YghYYa`]b`k`\]W\`\Y`]g`\Y`X"

5`@Y[UWm`icZ`7ca a]ha Ybh

7\]YZ`H\Yi`g`g`ci`fbYm`Yd]hca]nYg`XYX]WU]cb`]b`di`V`]WgYfj]W\`"
<]g`YUXYfg\]d`]g`W\UfUW\Yf]nYX`Vmi]bbc]Uh]cbž`]bhY[`f]hmž`UbX
dfcZYgg]cbU`[`fck`h\`ei`U`]h]Yg`h\Uh`h\Y`:`75`gYY`g`hc`\`cbcf
h\fc i [`\Uk`UfXg`_]Y`h\Y`:`]fY`7\]YZ`cZ`h\Y`M\Uf`"5`cb[`g]XY
fYW\`[b]h]cb`gi`W\`Ug`H\Yi`g`gž`h\Y`:`75`U`gc`cZYfg`U`@]ZYh]a`Y
5W\]Yj`Ya`Ybh`5k`UfX`Zcf`h\cgY`k`\c`\Uj`Y`XYa`cbghfUhYX`Uh`YUgh
(`\$`mYUfg`cZ`gYfj]W\`]b`:`cf]XU`g`Z]fY`gYfj]W\`"H\]g`Uk`UfX`fYZYWhg
h\Y`]a`a`YbgY`Wcbhf]Vi`h]cbg`cZ`gYUgcbYX`dfcZYgg]cbU`gž`k]h\
fYW]d]Ybhg`]Y`7"A`"8YU`UbX`ž`]i`g`<U`Ug`W]hYX`Ua`cb[`\hY
YghYYa`YX`dUgh`\`cbcfYYg`"5g`:`75`dfcj]XYgž`h\]g`\U`cZ`\`cbcf
fYW\`[b]nYg`U`Y[UWm`Vi`]h`cb`mYUfg`cZ`gYfj]W\`"

H\Y`:`]fY`7\]YZ`cZ`h\Y`M\Uf`Uk`UfX`W\`YVfUhYg`h\cgY`YI`Wdh]cbU`
]bX]j]Xi`U`g`k`\c`Ya`VcXm`h\YgY`j`U`i`Ygž`g\`ck`WUg]b[`\fYa`Uf`UV`Y
UW\]Yj`Ya`Ybhg`h\Uh]bgd]fY`ch\Yfg`]b`h\Y`Z]Y`X`"Bca]bUh]cbg`Zcf
h\]g`dfYgh[]ci`g`\`cbcf`UfY`cdYb`Zfca`:`YVfi`Ufmi`hc`ž`bY`YUW\`mYUfž
U`ck]b[`\Wca a i b]h]Yg`hc`\][\`][\h`h\Y]f`ghUbXci`h`YUXYfg`"H\Y
gY`YWh]cb`dfcW\gg`Yj`U`i`UhYg`WUbx]XUhYg`VUgYX`cb`YUXYfg\]dž
]bbc]Uh]cbž`UbX`cj`YfU`Wcbhf]Vi`h]cbg`hc`di`V`]WgUZYhmž`Ybgi`f]b[
h\Uh`h\Y`j`Yfm`VYgh`UfY`fYW\`[b]nYX`Zcf`h\Y]f`\UfX`k`cf`_"

5g`k`Y`fYZYWh`cb`7\]YZ`H\Yi`g`g`UWw\`a`d`]g\`a`Ybhgž`]hg`WYUf`h\Uh

\]g'dUh\`]g'bch'ŧ gh'Wċa a YbXUV`Y`Vi h'U`gc'gYfj Yg'Ug'Ub
]bgd]fUh]cb'Zcf'h\Y'a Ubm'k \c'Zc`ck`]b'\]g'ZcchgYdg"ŧb'U'h]a Y
k \YfY'Wċa a i b]hm'gUZYhm'UbX`YZZYWh]j Y`YUXYfg\]d'UfY
dUfUa ci bhž`YUXYfg`_]Y`7\]YZ'H\Yi g'UfY`k \Uh'ci f'Wċa a i b]h]Yg
bYYX"K]h\`U'ghYUXm'\UbX`Uh'h\Y`\Y'a`cZ'5`UW\i U`7ci bhm':]fY
FYgW Yž'h\Y`fY[]cb'WUb`cc_`Zcfk UfX`k]h\`WċbZ]XYbW`hck UfX`U
gUZY`UbX`gYW`fY`Z hi fY"

8YhU]`g	
Cfh	5`UW\i U`7ci bhmž: `cf]XUž'I b]hYX`GhUhYg
Ei Y`Yb	<ul style="list-style-type: none">• U`UW\i UW\fc b]WY"Wċa• k k k "k WV"Wċa• k k k "ZZW"c f[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh