

5`UWł i U/ ˘ \$' - /g' < Ua 'F UX]c' < YfcYg
7c b bYWh'Ghi XYbhg'hc'h\Y' =GG'j]U
F cVch]Wg°

8]gWcj Yf'\ck '5`UWł i U'7ci bhm˘ ˘ \$' - /g' < Ua 'F UX]c'7'i V
Ya dck Yfg'\][\ 'gWł cc'fcVch]Wg'hYUa g'hc'WłbbYWh'k]h\ 'h\Y
=GG'h\ fci [\ ']bbcj Uhj Y'hYWłbc`c[m"



5`UWł i U'7ci bhmž'I G5'! ' † 5`UWł i U'7ci bhmž'U'fYa Uf_UV`Y
]b]h]Uhj Y']g'hU_]b['cZZ'e i]hY`]hYfU`m' H\Y'5`UWł i U'7ci bhm
X]gUghYf'Wł a a i b]Włh]cbg' < Ua 'F UX]c'7'i V'\ Ug'fYWłbhm
XYj Y`cdYX'U'[fci bXVfYU_]b['Xi U'!UI]gž'Xi U'!UbhYbbU'gUhY`]hY
UbhYbbU'gmghYa 'U]a YX'Uh'a U]bhU]b]b['WłbhUWh'k]h\ 'h\Y
 † hYfbUh]cbU`GdUWł'GhUh]cb'fGGŁ'UbX'j Uf]ci g'Ua UhYi f'fUX]c
gUhY`]hYg" H\]g'YZZcfh'gdfUb['Zfca 'Ub'ja U[]bUhj Y'Wł a dYh]h]cb
h\Uh'hi fbYX' - \$'mYUfg'c`Xž'k \YfY'\Ua 'fUX]c'Ybh\i g]Ughg'j]YX'Zcf
GUhY`]hY'6cbi g'Dc]bhg'VmYghUV`]g\]b['hk c!k Um'Wł a a i b]Włh]cb
k]h\ 'cfV]h]b['Ua UhYi f'fUX]c'gUhY`]hYg"

8Ygd]hY`]b]h]U`gYhVUW_g`Xi Y`hc`Z]YfW`Wca dYh]h]cb`UbX`g][bU`
]bhYfZYfYbW`ž`cWU``\Ua`fUX]c`j`c`i`bhYfYfg`F`cb`@Yk`]g`UbX`ž`ZZ
7UdY`\Ufh`dfYggYX`cb``\`g]b[`\`UbX`Y`X`U`i`a`]bi`a`UbhYbbUg`UbX
dcfhUV`Y`k`U`_]Y!hU`_]Ygž`h`Ym`UhY`a`dhYX`hc`a`U`Y`WcbhUWh`i`bh`
;`cfXcb`;`]VVmž`U`gYUgcbYX`\Ua`fUX]c`YI`dYfhž`ghY`ddYX`]b`k`]h`\`Ub
]bbc`j`Uh]j`Y`gc`i`h]cb``<`Y`WfYUhYX`U`fcVch]Wg`gmghY`a`h`Uh`WUb
UWWh`fUhY`m`hfUW`_gUhY``]hYg`h`Ub`_g`hc`Wca`di`hYf!Wcbhfc``YX
a`YWX`Ub]Wg``H\`g]`bj`Ybh]cb`bch`cb`m`fYgc`j`Yg`WX`U``Yb[`Yg``_]Y`h`Y
8cdd`Yf`g\`]Zh`k`\]WX`WUb`a`i`XX`Y`fUX]c`ZfYei`YbW]Yg`Ug`gUhY``]hYg
n]d`Vm`Vi`h`U`gc`Y`Yj`UhYg`c`WU``\`][`\`gWX`cc``fcVch]Wg`hYUa`g`Vm
dfcj`]X]b[`h`Y`a`k`]h`\`U`W`hh]b[`!YX[`Yž`ck`!Wcgh`gUhY``]hY`[`fci`bX
ghUh]cb``

D]cbYYf]b[`HYWX`bc`c[`m`UbX`5`WXX`gg]V`]hm

;`]VVMg`W`ghca`UbhYbbUž`]b[`Yb]ci`g`m`WfUZhYX`Zfca`fUk`U`i`a`]bi`a
Uffck`g\`UZh`g`UbX`DJ`7`d]dYgž`UWWh`ca`d`]g\`YX`k`\`Uh`k`Ug`b`YYXYX`hc
gYW`fY`W]fW`Uf`dc`Uf]nUh]cb`Zcf`Y`ZZYWh]j`Y`ÆGG`WcbhUWh``H\`Y
dfc`YWh`dfca`]gYg`\`][`\`dYfZcfa`UbW`k`]h`ci`h`h`Y`\`][`\`df]W`hU[`ž
cdYb]b[`Xccfg`Zcf`j`Uf]ci`g`\`][`\`gWX`cc``fcVch]Wg`hYUa`g`YU[`Yf`hc
j`Ybhi`fY`]bh`h`Y`fYU`a`c`ZgdUW`Wca`a`i`b]WUh]cbg``A`Ya`VYfg`c`Z
h`Y`5`UWX`i`U`hYUa`UfY`XYX]WUhYX`hc`c`ZZYf]b[`ZfY`c`f`UZZcfXUV`Y
gc`Zh`k`UfYž`cdYb!gci`fW`d`Ubgž`UbX`U`di`V`]Wm`UWXX`gg]V`Y`W]fW`]h
VcUfX`Zcf`gWX`cc`g`]bhYfYghYX`]b`dUfh]W]dUh]b[`]b`h\`g`YI`W]h]b[
j`Ybhi`fY``

GWX`cc`g`UfY`U`gc`YbWci`fU[`YX`hc`Udd`m`Zcf`U`i`b]ei`Y`cddcfhi`b]hm
h\`fci`[`\`h`Y`5a`UhYi`f`F`UX]c`cb`h`Y`b`hYfbUh]cbU`GdUW`GhUh]cb
f`b`F`ÆGG`d`fci`fUa`ž`U`Wc``UVcfUh]j`Y`Y`Zcfh`h`Uh`\`Ug`U`fYUXm`Yb[`U[`YX
cj`Yf`%ž+\$`\$`gWX`cc`g`k`cf`Xk`]XY``H\`g]`b]h]Uh]j`Y`Wcb`b`YWh`g`ghi`XYb`hg
k`]h`\`UghfcbUi`hg`UVcUfX`h`Y`ÆGG`c`ZZYf]b[`h`Y`a`Z]fgh`UbX`]bg][`\`hg
]bh`c``]ZY`]b`gdUW``8YhU]`YX`[`i`]XUbW`cb`\`ck`hc`Udd`m]g`Uj`U`]UV`Y
Uh`Uf]gg`c`f[`ž`ghfYUa`]b]b[`h`Y`d`fci`W`gg`Zcf`Ubm`Yb`h`i`g]Ugh]W
hYUa`g`k`]b[`hc`X]j`Y`]bh`h`Y`k`cf`X`c`Z`Ua`UhYi`f`fUX]c``

H\`Y`F`c`Y`c`Z`5a`UhYi`f`F`UX]c`]b`9Xi`WUh]cb

5WWh`fX]b[`hc`h`Y`5F`ÆGG`d`fci`fUa`ž`h`Y`d`f]a`Ufm`c`V`Y`Wh]j`Y`]g`hc

]bgd]fY`ghi XYbhg[`cVU`mhc`YI d`cfY`WUfYfYfg`]b`gWjYbWž
hYVXbc`c[mžYb[]bYYf]b[žUbX`a Uh\`fGH9A Ēh\fcI [\`Ua UhYi f
fUX]c`Wca a i b]WUh]cbg`k]h\`h\Y`-GG`WfYk ``Ghi XYbhg[Yh`U`i b]ei Y
VXUbW`bch`cb`mhc`YUfb`UVci h`]ZY`UVcUfX`h\Y`-GG`Vi h`U`gc`hc
WcbXi Wh`gWjYbh]Z]WUbX`a Uh\Ya Uh]WU`UWh]j]h]Yg`fY`UhYX`hc`gdUW
YI d`cfUh]cb"

A cfYcj Yfž`5F -GG`U]a`g`hc`gdch][\`h`h\Y`g][b]Z]WUbW`cZ`\i a Ub
gdUWZ][\`h`UbX`h\Y`Wf]h]WU`YI d`cfUh]cb`hU_]b[`d`UW`Xi f]b[
a]gg]cbg``: i bXYX`VmYbh]h]Yg`]Y`h\Y`-bYfbUh]cbU`GdUW`GhUh]cb
I "G"BUh]cbU`@UVcfUhcfmž`B5G5žUbX`gYj YfU`Ua UhYi f`fUX]c
gcWjYh]Ygž`5F -GG`]g`dUfh`cZ`h\Y`Uf[Yf`]b]h]Uh]j Y`hc`Yb\UbW`h\Y`i gY
cZ`h\Y`-GG`Zcf`YXi WUh]cbU`di fdcgYgž`g\Ud]b[`Z`hi fY[YbYfUh]cbg
cZgWjYbh]ghgž`Yb[]bYYfgž`UbX`]bbcj Uhcfg"

B Uj][Uh]b[`h\Y`7\U`Yb[Yg`cZ
7ca a i b]WUh]cb

5g`h\Ymighf]j Y`hc`YghUV`]g\`Wca a i b]WUh]cb`k]h\`h\Y`-GGž`cWU`
Ybh\i g]Ughg`UfY`U`gc`ZUW]b[`h\Y`Wca d`YI]h]Yg`cZ`h\Y`8cdd`Yf`g\]Zh"
H\]g`bUhi fU`hYbXYbWmicZ`fUX]c`ZfYei YbWjYg`hc`j UfmUg`gUhY`]hYg
a cj Y`XYa UbXg`gca Y`gUj j mUX↑gha Ybhg``: cf`]bghUbWž`h\Y`-GG
hmd]WU`micdYfUhYg`cb`U`&!a YhYf`i d`]b_`ZfYei YbWmicZ`%(("(-`A <n
UbX`U`Xck b`]b_`ZfYei YbWmicZ`%()", \$`A <n``H\Y`Y`Yj Uh]cb`cZ`h\Y
-GG`g][b]Z]WUbh`mi]a dUWgh`h\Y`bYYX`Zcf`Wca dYbgUh]cb`Zcf`h\]g`g\]Zh"
5`%\$!XY[fYY`dUgg`a][\`h`m]Y`X`U`g\]Zh`cZ`Ž`#`&", `_<`nž`k` \`]Y`U
ghYYdYf`dUgg`Wci `X`gYY`g\]Zh`gi dk UfXg`cZ` "(`_<`nž`bYWgg]hUh]b[
ZfYei YbWmia cX]Z]WUh]cbg`hc`a U]bhU]b`WYUf`Wca a i b]WUh]cb"

-b`gi a a Ufmž`h\Y`5`UWxi U`7ci bhm<Ua`fUX]c`7`i V`g`Vc`X
YbXYUj cf`bch`cb`mVf]X[Yg`h\Y[Ud`VYhk YYb`ghi XYbhg`UbX`h\Y
k cbXYfg`cZ`gdUW`Vi h`U`gc`hfUbGZcfa`g`h\Y`UbXgWUdY`cZ
YXi WUh]cbU`fYgci fW`g`Uj U]UV`Y`Zcf`YUfb]b[`h\fcI [\`fUX]c
Wca a i b]WUh]cbg`k]h\`h\Y`-GG``5a]Xgh`WU`Yb[Yg`UbX
UXj UbW`a Ybhgž`h\YfY`]g`]bXYX`gca Yh\]b[`hc`VY`gU]X`Zcf
ZcghYf]b[`W`f]cg]hm]b`ci f`bYI h[YbYfUh]cb`U`VYUi h]Z`V`YbX`cZ
hYVXbc`c[mžYXi WUh]cbž`UbX`h\Y`]bZ]b]hY`k cbXYfg`cZ`h\Y`Wcga`cg"

8YhU]`g	
Cfh	5`UWxi U`7ci bhmžl G5
Ei Y``Yb	<ul style="list-style-type: none">• U`UWxi UWfcb]WY"WŁa• k k k "eg`"bYh• Uf]gg!i gU"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh