

5`UW\i U g`<Ufc`X`H\Yi g`B Ua YX  
: `cf]XU/ ı \$' - /g`&\$&) `: ]fY`7\]YZ`cZ`h\Y  
MYUf°

5`UW\i U`7ci bhm': ]fY`7\]YZ<Ufc`X`H\Yi g`Uk UfXYX`&\$&)  
7UfYYf': ]fY`7\]YZ`cZ`h\Y`MYUf`Zcf`YI Ya d`Ufm`YUXYfg\]d`UbX  
Wca a i b]hm'gYfj ]W"



5`UW\i U`7ci bhmž'I G5`!`ᄡ`U`YUfhYb]b[ `hf]Vi hY`hc`YI Ya d`Ufm  
`YUXYfg\]d`]b`h\Y`Z]fYZ[ \h]b[ `Wca a i b]hmž'5`UW\i U`7ci bhm': ]fY  
FYgW`Y`7\]YZ<Ufc`X`H\Yi g`\Ug`VYYb`bUa YX`h\Y`&\$&) `7UfYYf  
: ]fY`7\]YZ`cZ`h\Y`MYUf`Vm`h\Y': `cf]XU': ]fY`7\]YZg`'5ggcW]Uh]cb  
fl : 75Ł`"H\]g`dFYgh][ ]ci g`UW\c`UXY`k Ug`fYj YU`YX`Xi f]b[ `h\Y  
: : 75`g`9I YW`hj Y`8Yj Y`cda Ybhi`7cbZYfYbW`']b`A ]Ua ]ž`W`YVfUh]b[  
]bX]j ]Xi U`g`k` \c`X]gd`Um`ci hghUbX]b[ ``YUXYfg\]dž`Wca a i b]hm  
gYfj ]Wž`UbX`YUfb`h\Y`fYgdYWh`cZ`h\Y]f`dYYfg``7\]YZ`H\Yi g`\Ug  
g\ck b`U``h\YgY`ei U`]h]Yg`]b`gdUXYgž`a U\_]b[ ` \]a `U`XYgYfj ]b[  
fYW]d]Ybh`cZ`h\]g`\cbcf"

7cb[ fUhi`Uh]cbg`ZccXYX`]b`Zcf`H\Yi gž`k ]h\`5`UW\i U`7ci bhm  
A UbU[ Yf`A ]W\Y`Y`@]YVYfa Ub`Ya d\Ug]n]b[ ``\]g`ghYUXZUgh  
WŁa a ]ha Ybh`hc`di V`]WgUZYhmUbX`YZZYWh]j Y`WŁa a i b]hm`gYfj ]WŁ`  
H\Yi g g`hYbi fY`Ug`Z]fY`W\]YZ`VY[ Ub`]b`&\$%- ž`Zc``ck ]b[ `h\Y  
fYh]fYa Ybh`cZ`6]``Bcfh\W hž`Vi h`Y`Y`Ug`VYYb`Ub`]bhY[ fU`dUfh`cZ  
h\Y`Z]fY`gYfj ]WŁ`g]bWŁ`%- - ( `k`Yb`Y`ghUfhYX`Ug`U`Z]fYZ[ `hYf`UbX  
Ya Yf[ YbWm`a`YX]WŁ`hYW\`b]W]Ub`f9A HŁ`B`YI h`k`YY`ž`Y`k`]``  
WŁ`YVfUhY`h\]g``%gh`Ubb]j YfgUfm`k ]h\`h\Y`XYdUfha Ybh`

5`@Y[ UWm`cZ`7ca a i b]hm`GYfj ]WŁ`

H\fc i [ `ci h`\]g`WUfYfž`H\Yi g`\Ug`Xf]j Yb`g][ b]Z]WUbh  
UXj UbWŁa Ybhg`k ]h\]b`h\Y`5`UW\i U`7ci bhm`:]fY`F`YgWŁ`Y``<Y`\Ug  
cj YfgYYb`h\Y`WŁa d`Yh]cb`cZ`hk`c`bYk`Z]fY`ghUh]cbgž`]a d`fcj ]b[  
cj YfU``gYfj ]WŁ`WUdUW]hmik`h`Y`U`gc`UXX]b[ `YggYbh]U`fYgc i fWŁ`g`Zcf  
h\Y`XYdUfha Ybh`B`ch`cbY`hc`fYgh`cb`h\]g`Ui fY`gž`H\Yi g`U`gc  
`Ui bWŁ`YX`U`7ca a i b]hm`<YU`h`Dfc[ fUa`U]a`YX`Uh`Vf]X[ ]b[ ``[ Udg  
]b`a`YX]WŁ`WUfYž`g\`ck WUg]b[ `U`WŁa a ]ha Ybh`hc`h`c`]gh]W  
WŁa a i b]hm`gYfj ]WŁ`h\Uh`YI hYbXg`VYm`cbX`hfUX]h]cbU`Z]fYZ[ `h]b[ "

K`Yb`Ug`\_YX`UVci h`\]g`fYWŁbh`fYWŁ[ b]h]cbž`H\Yi g`\i a V`m  
Uh`f]Vi hYX`h\]g`Uk UfX`hc`h\Y`WŁa V]bYX`YZZcfhg`cZ`h\Y`Ybh]fY`hYUa ž  
Zfca`h\Y`7ci bhm`7ca a ]gg]cb`hc`h\Y`XYX]WUhYX`a Ya VYfg`cZ`h\Y  
57: F``H\]g`h`cbcf`]g`U`fYZYWh]cb`cZ`h\Y`h\UfX`k`cf`cZ`Yj Yfmc`bY  
]bj`c`j`YXž`h`Y`ghUhYXž`fYZYWh]b[ `U`WŁ`UVcfUh]j Y`gd]f]h`h\Uh]g`Uh  
h\Y`h\YUfh`cZ`YZZYWh]j Y`YUXYfg`h]d`

H\Y`=a`d`cfhUbWŁ`cZ`F`YWŁ[ b]h]cb

H\Y`fYWŁ[ b]h]cb`cZ`YUXYfg``\_Y`7\]YZ`H\Yi g`]g`d`fcZci bXž`b`ch`cb`m  
Zcf`h\Y`]bX]j ]Xi U`g`]bj`c`j`YX`Vi h`Zcf`h\Y`WŁa a i b]h]Yg`h\Ym`gYfj Y`  
H\Y`:`c`f]XU`:]fY`7\]YZg`5ggcW]Uh]cb`h`cghg`gYj YfU`Uk UfXg  
Ubbi U`mž`UbX`bca ]bUh]cbg`UfY``]a ]hYX`hc`h\Y`UggcW]Uh]cb`g  
a Ya VYfg``7UhY[ c`f]Yg`]bWi XY`9A H`cZ`h\Y`M`Ufž`:]fY`A`Ufg`h`U`cZ  
h\Y`M`Ufž`UbX`a Ubm`a`cfY`YUW\`fYWŁ[ b]n]b[ `gdYW]Z]W  
UWŁa d`]g`a Ybhg`k ]h\]b`h\Y`Z]fY`gYfj ]WŁ`WŁa a i b]hm`H\]g  
ZfUa Yk`cf`b`ch`cb`m`dfca`chYg`YI WŁ`YbWŁ`Vi h`YbWŁi fU[ Yg`U  
W`hi fY`cZ`UW`bck`YX[ a Ybh`h\Uh`VYbYZ]hg`Yj Yfmc`bY`]bj`c`j`YX`]b

di V`]WgUZYhmicdYfUh]cbg"

H\Yi g g'ci fbYm'UbX`UW\]Yj Ya Ybhg'k ]`bc`Xci Vh']bgd]fY`a Ubmž  
]`i ghfUh]b[ `h\Uh'h\YfY g'gca Yh\]b[ `hc`VY`gU]X`Zcf'dYfgYj YfUbW  
UbX`Wca a ]ha Ybh'hc`Wca a i b]hm'k Y`ZUfY"<]g`YUXYfg\]d'ghm`Yž  
k \]W\`]bWcfdcfUhYg'hYUa k cf\_`UbX`U[ Ybi ]bY`WUfY`Zcf'di V`]W  
gYfj ]W`ž'gYfj Yg`Ug`U'a cXY`Zcf`Zi hi fY`Z]fY`W\]Y Zg`UWfcgg':`cf]XU"

5g'k Y`W`YVfUhY`7\]YZ<Ufc`X`H\Yi g g`Wcbhf]Vi h]cbg`hc`5`UW\i U  
7ci bhm'UbX`VYmcbXž'h\Y`Ybh]fY`Wca a i b]hm'WU`hU`Y`df]XY`]b  
\_bck ]b[ `h\Uh']hg`Z]fY`W\]YZ`Yi Ya d`]Z]Yg'h\Y`VYgh'cZk \Uh']h'a YUbg  
hc`gYfj Y`UbX`dfchYW`5g`U`k Umgž'di V`]WgUZYhm'fYa U]bg`U  
Wc`YWh]j Y`fYgdcbg]V`]hm`U`gYbh]a Ybh'h\Uh'f]b[ g'hfi Y`k ]h\]b`h\Y  
j Yfm'ZUVf]WcZ'ci f'hck bg`UbX`W]h]Yg"

: cf`Zi fh\Yf`XYhU]`g`cb`h\Y`Uk UfXg'[ ]j Yb`Vm'h\Y':`cf]XU': ]fY`7\]YZg  
5ggcW]Uh]cbž'd`YUgY`j ]g]h'h\Y': : 75 g'cZ]W]U`g]hY`hc`Yi d`cfY  
j Uf]ci g`WUhY[ cf]Yg`UbX`UW\]Yj Ya Ybhg`fYWc[ b]nYX`k ]h\]b`h\Y`Z]fY  
gYfj ]W`Wca a i b]hmž`Ug`k Y``Ug`i dWca ]b[ `Yj Ybhg`UbX  
bca ]bUh]cbg.

\hhdg.##k k k "ZZWU"cf[ #Z`cf]XU!Z]fY!W\ ]Y Zg!Uggc W]Uh]cb!  
Uk UfXg"

8YhU]`g	
Cfh	5`UW\i U`7ci bhmž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a U]bghfYYhXU]`mbYk g"Wca</li><li>• k k k "ZZWU"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh