

5a UhYi f`F UX]c`7`i Vg`l b]hY`Zcf`H\ f]``b[
B Uh]cbU``:]Y`X`8Um`9j Ybh`

∞]b`5`UW\i U`7ci bhm` , \$' - /g`Ua UhYi f`fUX]c`Wi Vg`Zcf`h\Y
&\$&) `:]Y`X`8Um`cb`↵ bY`&, !&- ``9l d`cfY`\Ua `fUX]c`ž`WcbbYWh
bUh]cbU``mž`UbX`k]hbYgg`Ya Yf[YbWm`Wc`a`a`i`b]WUh]cb`]b
UWh]cb"

%%\$`\$`G9`&+h\`Gh`ž`; U]bYgj]``Yž: @ž`l G5`!`H\Y`U]fk Uj Yg`UWfcgg
Bcfh\`: `cf]XU`k]``VY`Vi nn]b[`h\]g`k YY`YbX`Ug`cWU``Ua UhYi f
fUX]c`Wi Vg`dfYdUfY`Zcf`U`bchUV`Y`Yj Ybh` h\Y`&\$&) `:]Y`X`8Umž
cf[Ub]nYX`Vm`h\Y`B Uh]cbU``5ggcW]Uh]cb`Zcf`5a UhYi f`F UX]c`f5F F`@`
H\Y`Bcfh\`: `cf]XU`5a UhYi f`F UX]c`7`i V`fB: 5F 7`UbX`h\Y
; U]bYgj]``Y`5a UhYi f`F UX]c`GcW]Yhm`f`l 5F G`UfY`[YUf]b[`i`d`hc
WcbbYWh`k]h\`cj Yf` %ž`\$`\$`c`h\Yf`Ua UhYi f`fUX]c`cdYfUhc`fg
bUh]cbk]XY```h`g`U`W`Y`VfUh]cb`bch`↑ ghcZ`hYW\bc`c[mVi`h`cZ
Wc`a`a`i`b]hm`UbX`Wc`a`a`i`b]WUh]cb`g_]``g"

H\Y`Yj Ybhž`fcchYX`]b`hfUX]h]cb`g]bW`%-`'`' ž`g\ck WUgYg`h\Y
WUdUV`]`h]Yg`cZ`\Ua `fUX]c`cdYfUhc`fg`hc`gYh`i`d`Wc`a`a`i`b]WUh]cb
ghUh]cbg`i`bXYf`Ya Yf[YbWm`Wc`bX]h]cbgž`fYZYWh]b[`h\Y]f
dfYdUfYXbYgg`UbX`fY`]UV`]`hm`6ch\`B: 5F 7`UbX`; 5F G`UfY
Yl`hYbX]b[`Ub`]bj]hUh]cb`hc`h\Y`di`V`]Whc`Wc`a`Y`UbX`Y`Ufb`a`cfY
UVci`h\`Ua `fUX]c``J]g]hcf`g`WU`b`Yl`dYWh`hc`i`fg`cZ`h\Y`ghUh]cbg`UbX
`]j`Y`XYa`cbghfUh]cbg`cZ`a`U_]b[`WcbbYWh]cbg`k]h\`ZY``ck
Ybh\i`g]Ughg`UWfcgg`h\Y`Wc`i`bhfm`Xi`f]b[`h\]g`ZUbhUgh]WUbbi`U`
Yj`Ybh"

@c WU``DUfh]W]d Uh]cb`UbX`GdYW]U``5Wh]j]h]Yg

Bcfh\Yfb`: `cf]XU`k]``gYY`B: 5F 7`gYhh]b[`i`d`]hg`ghUh]cb`Uh`h\Y
5`UW\i U`7ci bhm`9a Yf[YbWm`C`dYfUh]cbg`7YbhYfž`c`WUhYX`Uh`%%\$`\$`

G9'&+h\`Gh"ž; U]bYgj`j`Y" H\]g'g]hY`k`j`VY`cdYb`Zcf`hci fg`cb
GUhi fXUmZfca`(`hc`*`d"a`"; 5F Gž`cb`h\Y`ch\Yf`\UbXžk`j`VY
g\ck WUg]b[`]hg`cdYfUh]cb`Uh`K`U`Xc`7]hm`Gei UfYž%(`) \$`B9`%(, h\`
5j`Y"žk`h\`j`]g]h]b[`\ci fg`cb`GUhi fXUmZfca`%\$`U"a`"hc`)`d"a`"žUbX
cb`Gi`bXUmZfca`'-`U"a`"hc`&`d"a`"

H\]g`mYUf`g`:]Y`X`8Um`d`fYgYb`hg`Ub`YI`W]h]b[`WX`U`Yb[`Yž`Ug
dUfh]W]dUb`hg`k`j`k`cf`_`hc`k`UfXg`hfUW_]b[`gUhY``]hYg``]_Y`h\Y
=b`hYfbUh]cb`U`GdUW`GhUh]cb""`h`g`b`ch`†`gh`U`W`b`hYgh`/`]h`g`U`k`Um`Zcf
Ua`UhYi`f`fUX]c`cdYfUhcf`g`hc`XYa`cbghfUhY`h\Y]f`g_]`gž`VcbX`k`]h\
h\Y`di`V`]Wž`UbX`Yb[`U[`Y`]b`fYU`cb!U]f`YI`dYf]a`YbhUh]cb""`H\Y
h\Ya`Yž`F`UX]c`7`cbbYW`hgž`Ya`d\Ug]nYg`h\Y`]a`dcfhUbW`cZ
Vi`j`X]b[`W`ca`a`i`b]hm`h\fci`[`\`W`ca`a`i`b]WUh]cb`UbX`g\ck`WUgYg`h\Y
j`YfgUh]`]hm`cZ`Ua`fUX]c`"

5`HfUX]h]cb`cZ`F`YUX]bYgg

<Ua`fUX]c`]g`_bck`b`Zcf`]hg`]bXYdYbXYbW`Zfca`h\Y`]bhYfbYh`UbX
d\cbY`gmghYa`gž`U`ck`]b[`cdYfUhcf`g`hc`gYh`i`d`hYa`dcfUfmighUh]cbg
ei`]W`_m""`H\]g`UXUdhUV`]`hm`]g`dUfh]W`U`f`mj`U`i`UV`Y`Xi`f]b[
Ya`Yf[`YbW]Yg""`B: 5F`7`g`W`ca`a`]ha`Ybh`]g`Yj`]XYbh]b`h\Y]f
W`ca`a`i`b]hm`ci`hfYUW`UbX`dUfhbYfg\]dg`k`]h\`Ya`Yf[`YbWm
fYgdc`bXYfg""`@Ugh`mYUfž`h\Ym`c[`]YX`(`,`%`j`c`i`bhYf`\ci`fg`Xi`f]b[
j`Uf]ci`g`\i`ff]WUbYgž`k`\]W`d`chYbh]U`m`igYW`fYX`~`*`žžžž`]b`ZYXYFU`
Ž`bXg`Zcf`5`UW`i`U`7`ci`bhm`"

5FF@:]Y`X`8Um`hU`Yg`d`UW`Yj`YfmZci`fh\`Ž`k`YY`YbX`cZ`ž`bYž
h\]g`mYUf`fi`bb]b[`Zfca`%,`\$\$`I`H7`cb`ž`bY`&`,`hc`&\$)`-`I`H7`cb`ž`bY
&-""`DUfh]W]dUb`hg`ZUW`cZZ`]b`U`Zf]YbX`m`Vi`h`W`ca`dYh]h]j`Y
Ybj`]fcba`Ybhž[`UfbYf]b[`dc]bhg`Vm`W`cb`bYWh]b[`k`]h\`YUW`ch\Yf"
GW`cf]b[`]g`VUgYX`cb`h\Y`hmdY`cZ`W`cb`hUWh`a`UXYž`cZZYf]b[`]UXX]h]cbU`
dc]bhg`Zcf`di`V`]Wci`hfYUW`UWh]j`]h]Yg""`DUfh]W]dUb`hg`WUb`i`h`]nY`U
j`Uf]Yhm`cZ`dck`Yf`gci`fW`gž`]bWi`X]b[`]gc`Uf`dUbY`g`UbX`[`YbYfUhcf`gž
\[`\][`\h]b[`]h\Y]f`UV`]`hm`hc`UXUdh`hc`X]ZZYfYbh`gYhh]b[`]g`UbX
W`U`Yb[`Yg`"

H\Y`6][`]Yf`D]Whi`fY

:]Y`X`8Umg`UWfcgg`h\Y`bUh]cbž`]bWi X]b[`]b`fY[]cbg`_]Y`Bcfh\YUgh
DYbbgmj Ub]Už`fYj YU`U`j]VfUbh`Wca a i b]hm`Wca a]hhYX`hc`di V`]W
gYfj]W`UbX`Ya Yf[YbWm`dFYdUfYXbYgg"5g`FcbU`X`BY`gcbž`Di V`]W
≠Zcfa Uh]cb`CZZ]Wf`Zcf`h\Y`9bX`Ygg`A ci bhU]bg`5a UhYi f`FUX]c
7`i V`f9A 5F 7Łž`bchYXž` <Ua `fUX]c g`]bXYdYbXYbW`Zfca `h\Y
]bhYfbYh`UbX`d\cbY`gmghYa g`a YUbg`cdYfUhcfg`WUbgYhi d`ei]W`m
UbX`YZZYWhj Y`m" `K]h\`cj Yf`+) \$ž\$ž\$ž`]WbgyX`Ua UhYi f`fUX]c
cdYfUhcfg`]b`h\Y`I "G"UbX`bi a VYfg`W]a V]b[`k cf`Xk]XYž`h\g
Yj Ybhi bXYfgWcfYg`h\Y`YbXi f]b[`dcdi `Uf]hmUbX`fY`Yj UbW`cZ
Ua UhYi f`fUX]c`]b`a cXYfb`gcW]Yhm"

5g`h\YgY`Wi Vg`dFYdUfY`hc`fYUW`ci h`UbX`WcbbYWh`Xi f]b[`h\]g
dYU`_Yj Ybhž`h\Ym`UfY`XYa cbghfUh]b[`bch`cb`m`h\Y`hYW`b]WU`
UgdYWhg`cZ`h\Y`\cVVm`Vi h`U`gc`ZcghYf]b[`U`gYbgY`cZ`WUa UfUXYf]Y
UbX`fYg`]YbW`]b`h\Y`ZUW`cZ`WU`Yb[Yg" `H\YfY g`fYU`migca Yh\]b[
hc`VY`gU]X`Zcf`h\Y`a UghYfm`UbX`Wca a i b]hm`gd]f]h`h\Uh`h\YgY
cdYfUhcfg`Vf]b[`hc`h\Y`U]fk Uj Yg" `K \Yh\Yf`mci fY`U`gYUgcbYX
\Ua `cf`W`f]ci g`UVci h`h\Y`\cVVmž`h\]g`k YY`_YbX`dfca]gYg`U`]j Y`m
Uha cgd\YfY`Z`YX`k]h\`WcbbYWh]cbž`YUfb]b[ž`UbX`U`V]h`cZ`Zf]YbX`m
Wca dYh]h]cb"

Hc`YUfb`a cfY`UVci h`h\Y`i dWca]b[`Yj Ybhgž`WXYW`ci h`**A U]b
GhfYYh`8U]`mBYk gž`cf`X]j Y`]bhc`h\Y`cZZ]W]U`fi `Yg`UbX`gWcf]b[
[i]XY`]bYg`Uh`<][[]bg`FYdcfh"': cf`cWU`Yb[U[Ya Ybh`UbX`a cfY
XYhU]`gž`gYY`**K 7`9I Ua]bYf"****

8YhU]`g	
Cfh	%%\$G9`&+h\`Gh`ž; U]bYgj]`Yž: @ž`I G5
EiY`Yb	<ul style="list-style-type: none">• k k k "a U]bghfYYhXU]`mbYk g"Wca• \][[]bgfYdcfh"Wca• k k k "k Wl Ua]bYf"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh