

7cbhfcj Yfg]U``<ci g]b['8Yj Y`cda Ybh
H\ fYUhYbg`DUmbYg`DfU]f]Y/ ı \$' - /g
K]`X`]ZY

; U]bYgj]`Y`fYg]XYbh`fU]gYg`WcbWfbg`cj Yf`U`dfcdcgYX
\\ci g]b['XYj Y`cda Ybh`bYUf`DUmbYg`DfU]f]Y`DfYgYfj Yž
]a dUWh]b[``cWU`k]`X`]ZY`UbX`YWc`c[m"



) ' &%`GK `%' h\`GhfYYhž'; U]bYgj]`Yž: @ž`I G5`!`đ`U`ei]Yh
WcfbYf`cZ`5`UWXi U`7ci bhmž`h\Y`hfUbei]`]hm`cZ`DUmbYg`DfU]f]Y
DfYgYfj Y`GhUhY`DUf`_]g`ZUW]b[`dchYbh]U`i d\YUj U``H\Y`cb[c]b[
X]gW gg]cb`cZ`U`dfcdcgYX`\\ci g]b['XYj Y`cda Ybh`\\Ug`fU]gYX
g][b]Z]WUbh`WcbWfbg`Ua cb[``cb[!hYfa `fYg]XYbhg`UbX`bUhi fY
`cj Yfg`U`]_Y``đa Yg`DYffUb`Fcgğž`k \\c`\\Ug`WU`YX'; U]bYgj]`Y`\\ca Y
Zcf`bYUf`m`() `mYUfgž`fYW`bh`m`YI dfYggYX`\\]g`k cff]Yg`cj Yf`h\Y
d`UbbYX`dfc`YWh`H\Y`XYj Y`cdYfž`A UfcbXU`<ca Yg`@7ž`gYY_g`hc
WUUb[Y`ncb]b[``Uk g`hc`gi VX]j]XY`+' `UWfYg`Zcf`Vi]`X]b[`%' (`bYk
\\ca Yg`Uh)` &%`GK `%' h\`GhfYYh` U`a YfY`ghcbY g`h\fc`k `Zfca `h\]g
bUhi fU`gUbWhi Ufm`H\]g`UfYUž`U`bUffck `ghf]d`VYhk YYb`h\Y`dfU]f]Y

UbX`h\Y`YbWfcUW\jb[`i fVUb`UbXgWUdYž`]g`Wf]h]WU`Zcf`k`]X`]ZY
a`][fUh]cbž`a`U_]b[`h\Y`ghU_Yg`YgdYW]U`m\][`\"

Fcgğž`k`jh\`\\]g`VUW_[fci bX`]b`k`]X`]ZY`gW]YbWž`ZYUfg`Zcf`h\Y`Zi`hi`fY
cZV]cX]j`Yfg]hm]b`h\Y`dUf_ž`k`\\]W\`gdUbg`cj`Yf`&%ž\$\$\$`UWfYg`UbX`]g
\\ca`Y`hc`hk`c`YbXUb[`YfYX`gdYW]Yg`"<Y`Ya`d\\Ug]nYg`h\Uh\`ci`g]b[
XYj`Y`cda`Ybhg`bYUf`dfchYW]YX`UfYUg`\\Uj`Y`VYYb`bchUV`m
XYhf]a`YbhU`hc`hcWU`YWċgmghYa`g`"Bch`c`b`m`XcYg`gi`W\`[fck`h\
h\fyUhYb`hc`X]gfi`dh`h\YgY`\\UV]hUhğž`Vi`h`h\Y`fi`bcZZ`XfU]bU[`Y`Zfca
h\Y`XYj`Y`cda`Ybh`Wċi`X`U`gc`Wċa`dfca`]gY`k`UhYf`ei`U`]hm`UbX
UZZYWh`k`]X`]ZY`Wċff]Xcfg`"5[f]W`hi`fU`UbX`i`fVUb`fi`bcZZ`UfY
bchcf]ci`g`Zcf`]bhfcXi`W]b[`\\Ufa`Zi`bi`hf]Ybhg`UbX`WċbhUa`]bUbhg
]bhcf`:`cf]XU`k`UhYfgž`UbX`h\]g`dfc`YWh`Wċi`X`k`cfgYb`h\Uh
i`bZcfhi`bUhY`hfYbX`"

7ca`a`i`b]hm`7cbWfWfbg`UbX`8Yj`Y`cdYf`D`Ubg

H\Y`cb`]bY`k`cf_g\cd`\\cghYX`Vm`A`UfcbXU`<ca`Yg`U`ck`YX
fYg]XYbhg`hc`j`c]W\`h\Y]f`WċbWfWfbg`"Ŧbb]ZYf`6YW_ž`U`cWU`fYg]XYbhž
gdYW]Z]WU`miei`Ygh]cbYX`h\Y`hfUZZ]W]a`d`]WUh]cbg`UbX`h\Y`gi`]hUV`]`hm
cZ`dfcdcgYX`Ybhfm`dc]bhg`Zcf`h\Y`bYk`\\ca`Yg`"A`UfcbXU`<ca`Yg
Uggi`fYg`h\Uh`h\Ymid`Ub`hc`a`U]bhU]b`a`cfY`h\Ub`*`\$i`cZ`h\Y`UfYU`Ug
cdYb`gdUWž`YI`W]YX]b[`h\Y`)`\$i`fYei`]fYa`Ybh`"5XX]h]cbU`mž
h\Ymj`Y`Wċa`a`]hYX`hc`\\Uj`]b[`nYfc`k`Yh`UbX`]a`dUW]hg`k`\\]Y
a`U]bhU]b]b[`YI`]gh]b[`j`Y[`YhUh]cbž`U`dfca`]g]b[`Ub[`Y`h\Uh\`Ug
gh]ffYX`a`]l`YX`Ya`ch]cbg`Ua`cb[`Wċa`a`i`b]hm`a`Ya`VYfg`"

K`\\]Y`A`UfcbXU`<ca`Yg`\\Ug`YghUV`]g\YX`U`gc`X`fYdi`hUh]cb`g]bW
]hg`]bWdh]cb`]b`%-`+&ž`k`]h\`bi`a`Yfci`g`XYj`Y`cda`Ybhg`i`bXYf`]hg
VY`h`]b`5`UW\i`U`7ci`bhmž`h\Y`W\U`Yb[`Y`bck```]Yg`U\YUX`"Ž`h\Y
ncb]b[`W\Ub[`Y`]g`Uddfcj`YXž`h\Y`dUh\`hc`VfYU_]b[`[fci`bX`]g
Ubmh\]b[`Vi`h`]a`a`YX]UhY`/`h\Ym`ik`]b`bYYX`hc`i`bXYfhU`Y`U`Wċa`d`YI
dfcW]gg`h\Uh`]bWi`XYg`di`V`]W\YUf]b[gž`cVhU]b]b[`Ybj`]fcb`a`YbhU`
dYfa`]hgž`UbX`XYj`Y`cd]b[`U`XYhU]YX`dfc`YWh`gWċdY`"H\Uh`Wċi`X
ghfYhW\`ci`h`Wċbghfi`Wh]cb`h]a`Y`]bYg`Vm`Uh`YUgh`%,`a`cbh\g`"

H\Y`>Yk`Y`cZ`DUmbYg`DfU]f]Y

DUmbYg`DfU]f]Y`j]hgY`Z]g`U`Wfck b`Yk Y`cZ: `cf]XU g`bUhi fU`
\\Yf]hU[Y`"H\\Y`dUf_ž`cWUhYX`↑ gh`%\$`a]`Yg`gci h\\`cZ; U]bYgj]`Yž`]g
f]W\\`k]h\\`X]j YfgY`UbXgWUdYg`h\\Uh`]bWi XY`k Yh`UbXgž`a Ufg\\Ygž
UbX`ZcfYghgž`gi ddcfh]b[`Ub`ja dFYgg]j Y`(&\$`gdYW]Yg`cZ`k]`X`]ZY
U`cb[`k]h\\`cj Yf`, \$\$`d`Ubh`gdYW]Yg`J]g]hcf`g`UfY`hfYUhYX`hc`g][\\hg
cZV]gcbž`k]`X`\\cfYgž`UbX`U`d`Yh\\cfU`cZV]fX`gdYW]Yg`cj Yf`&+\$`]b
hc`hU`"

Ci`hXccf`Ybh\\i`g]Ughg`WU`b`]bXi` `[Y`]b`_]b[ž`V_]b[ž`UbX`V]fX
k`UhW\\]b[`UWfcgg`a`cfY`h\\Ub`" \$`a]`Yg`cZ`hfU]`gž`]bWi`X]b[`h\\Y
dcdi`Uf`@U`7\\i`U`UbX`6c`Yb`6`i`ZZ`HfU]`g`": cf`h\\cgY`k`\\c`Yb`cm
gdYbX]b[`b][\\hg`i`bXYf`h\\Y`ghUfgž`h\\Y`dUf_`c`ZYfg`WUa`d]b[
ZUW]`h]Yg`Yei`]ddYX`k`]h\\`YggYbh]U`Ua`Yb]h]Yg"

J]g]hcf`g`WU`b`YI`d`cfY`h\\Y`dUf_]`j]U`cVgYfj`Uh]cb`hc`k`Yfg`UbX
VcUfXk`U`_gž`a`Ufj`Y`]b[`Uh`]hg`[Yc`c[]WU`k`cbXYfgž`]`_Y`g]b`_\\c`Yg
h\\Uh`Zi`bW]cb`Ug`bUhi`fU`fYgYfj`c]fg`"hg`WYUf`h\\Uh`dFYgYfj`]b[`h\\]g
dUf_`a`YUbg`a`cfY`h\\Ub`↑ gh`d`fchYW]b[`U`d`\\mg]WU`gdUW`/`]hg
UVci`h`a`U]bhU]b]b[`U`j`]hU`YW`gmghYa`h\\Uh`W`i`bh`Ygg`gdYW]Ygž`UbX
dYcd`Yž`fY`mic`b"

5g`W]h]nYbg`j`c]W\\`h\\Y]f`W`bW`fbg`UbX`XYj`Y`cdYfg`a`cj`Y`Zcfk`UfX
k`]h\\`h\\Y]f`d`Ub`gž`h\\Y`Zi`hi`fY`cZ`DUmbYg`DfU]f]Y`DfYgYfj`Y`GhUhY`DUf_
\\Ub[`g`]b`U`XY`]WUhY`VU`UbW\\`"7`cbj`YfgUh]cbg`UVci`h[`fck`h\\`UbX
W`b`gYfj`Uh]cb`UfY`a`cfY`Wfi`WU`h\\Ub`Yj`Yf`"H\\Y`W`a`a`i`b]hm`Z]bXg
]hgY`Z`bUj`][`Uh]b[`h\\Y`W`a`d`YI`]h]Yg`cZ`XYj`Y`cda`Ybh`k`\\`]Y
W\\Ua`d]cb]b[`h\\Y`dFYgYfj`Uh]cb`cZ`]hg`bUhi`fU`hfYUgi`fYg`"5`ZhYf`U`ž
h\\YfY`g`gca`Yh\\]b[`hc`VY`gU]X`Zcf`a`U_]b[`gdUW`Zcf`Vch\\`bUhi`fY
UbX`W`a`a`i`b]hm]b`\\Ufa`cbm`"

8YhU]`g	
Cfh)`'`&%`GK`'%`h\\`GhfYYhž'; U]bYgj]`Yž: @ž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k`k`k`"U`"][`Uhcf"cf[• k`ccX`UbX_]`Yf"W`a• k`k`k`"Ua`Yf]WUgghUhYdUf_g"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh