

8 YGUbh]g`G][bg` ; Ua Y!7\Ub[]b[`6]`g`hc
Gi ddcfh` : `cf]XU`J YhYfUbg`HcXUm°

: `cf]XU` ; cj Yfbcf`Fcb`8 YGUbh]g`Ug`g][bYX`bYk`Y[]g`Uh]cb
gi ddcfh]b[`j YhYfUbg`k`h\`ja dfcj YX`a YbhU`YU`h\
fYgci fWg`UbX`ZfUi X`dfchYWh]cbg"



Dcfh`7\Uf`chhYž: `cf]XU`!`Cb`đ bY`*ž&\$&) ž: `cf]XU` ; cj Yfbcf
Fcb`8 YGUbh]g`a UXY`U`bchUV`Y`ja dUWh`cb`j YhYfUbg`Yfj`]Wg`Vm
g][b]b[`]bhc`Uk`h\`fYY`Wfi`WjU`V]`g`H\Y`g][b]b[`WfYa`cbm`hc_
d`UW`]b`Dcfh`7\Uf`chhYž`k`YfY`h\Y`[cj Yfbcf`ghfYggYX`h\Y
bYWg]hmicZ`cbcf]b[`h\cgY`k`c`\Uj`Y`gYfj`YX`]b`h\Y`a`j`hUfm
h\fc[]\`Y[]g`Uh]j`Y`UWh]cb`"K`h\`UddfcI`ja UhY`m`%)`a`j`cb
j`YhYfUbg`]b: `cf]XUž`h\YgY`W\Ub[Yg`UfY`gYh`hc`Yb`UbW
dfchYWh]cbgž`]bWfYUgY`gi ddcfhž`UbX`ghfYUa`]bY`UWWg`hc`YggYbh]U`
gYfj`]Wg"

H\Y`bYk`Y[]g`Uh]cb`]bWi`XYg`<ci`gY`6]`+`-`+ž`k`W\U]a`g`hc
ja dfcj Y`cb[!hYfa`WUfY`UWWg`Zcf`j`YhYfUbg`UbX`h\Y`f`gdc[gYg`
6mU`ck`]b[`bi`fg]b[`ZUW`]h]Yg`hc`XYg][bUhY`gdYWj]WVYXg`Zcf

j YhYfUbgž'h\]g`V]``gYY_g`hc`Y`ja]bUhY`Vi fYUi WfUh]W]a dYX]a Ybhg
h\Uh`Uj Y`cb[`hfc i V`YX`ZJa]`Yg`gYY_]b[`gi W\`WfY``A cFYcj Yfž]h
Ybgi fYg`h\Uhj YhYfUbg `bYYXg`Wca Y`Z]fghž`dYbX]b[`Uddfcj U`Zfca
h\Y`:`cf]XU`8YdUfha Ybh`cZJ YhYfUbg `5ZU]fg``A YUbk `]\`Yž`GYbUhY
6]``- %\$`hUW`Yg`h\Y`hfc i V`]b[`]ggi Y`cZ`ZfUi X`U[U]bghj YhYfUbg`Vm
]bhfcXi W]b[`_YmigUZ[i UfXg`gi W\`Ug`VUbb]b[`_]W`VUW_gž
YbZcfW]b[`VUW_[fci bX`W\YW_gž`UbX``]a]h]b[`ZYg`Zcf`VYbYZ]hg
UXj]gcfg``H\]g`a YUbg`h\Uhj YhYfUbg`cb`mdUm]Z`h\Y]f`VYbYZ]hg
UW`i U`m]bWfYUgY``HcXX`6Y`_bUdž`DfYg]XYbh`cZJ YhYfUbg`<Y`d]b[
J YhYfUbg`I G5ž`fU]gYX`U`j U`]X`dc]bhUVci h`h\Y`i f[Ybh`bYX`Zcf`h\]g
V]`ž`YgdYW]U`m[]j Yb`h\Y`f]g`_cZj YhYfUbg`VY]b[`YI d`c]hYX`Vm
i bei U`]Z]YX`UXj]gcfg``

: cW`g]b[`cb`A YbhU``< YU`h\

5a cb[`h\Y`a cgh`g][b]Z]WUbh`UXj UbW`a Ybhg`]g`GYbUhY`6]``%*`ž
k \]W\`g\]Zhg:``cf]XU`g`UddfcUW\`hc`j YhYfUb`a YbhU``\YU`h\`Zfca
a YfY`Wf]g]g]bhYfj Ybh]cb`hc`dfcUW]j Y`dfYj Ybh]cb```6Y`_bUd
\][`]\[`hYX`h\]g`Ug`U`hfUbgZcfa Uh]j Y`a YUgi fY`h\Uh`WfYUhYg`U
a cFY`gi ddcfh]j Y`ZfUa Yk cF`_`Zcf`a YbhU``\YU`h\`žU]a]b[`hc`dfYj Ybh
Wf]gYg`VYZcfY`h\YmicW`f``H\]g`]bWi XYg`Yb\UbW`X`Wc`cF]bUh]cb`cZ
\YU`h\`WfY`gYfj]W`g`Zcf`j YhYfUbgž`Ug`bchYX`]b`U`XYhU]`YX`fYdcfh
Vm:``cf]XU`Dc`]h]Wgž`k \]W\`Y`UVcfUhYg`cb`h\Y`_Ym`dfcj]g]cbg`cZ`G6
%*```H\YgY`]bWi XY`h\Y`]bWc`f`dcfUh]cb`cZ`a YbhU``\YU`h\`hfU]b]b[
]bh`c`dfc[fUa`g`UbX`]bWfYUgYX`Uj U`]UV`]hmicZ`UXi `h`XUm`WfY
gYfj]W`g`hUf[YhYX`Uhj YhYfUbg`k \c`fYei]fY`Zi ``!h]a Y`WfY``

H\Y`V]`ž`gdcbgcfYX`Vm`GYbUhcf`8Ubbmi`6i f[Yggž`Ugg][bg
UXX]h]cbU`Zi bXg`Zcf`h\Y`:`cf]XU`8YdUfha Ybh`cZJ YhYfUbg`5ZU]fg
fl`8J`5L`hc`YZZYWh]j Y`m]a d`Ya Ybh]hg`dfcj]g]cbg``H\Ub_g`hc`h\]g
`Y[]g`Uh]cbž`h\Y`:`8J`5`k]``YI dUbX`]hg`j c`i bhUfmj YhYfUbg`bYYXg
gi fj Ym`hc`VYhhYf`i bXYfghUbX`\ck`hc`Ugg]ghj YhYfUbg`]b`UW`W`gg]b[
YggYbh]U`gYfj]W`g``: i fh\Yfa cFYž`Wc`cF]bUh]cb`VYhk YYb`h\Y`:`8J`5ž
h\Y`I "G``8YdUfha Ybh`cZ`8YZYbgYž`UbX``cWU`j YhYfUbg`gYfj]W`
cZ]W`g`]g`a UbXUhYX`Zcf`fYhi fb]b[`gYfj]W`a Ya VYfg``J YhYfUbg
:`cf]XUž`h\Y`ghUhY!fi b`bcbdfc]Zhž`k]``d`Um`U`Wfi W]U`UXj]gcfm`fc`Yž
Ybgi f]b[`a]]hUfmZJa]`Yg`fYW`j Y`h]a Y`migi ddcfh``

7ca a i b]hm'Gi ddcfh'÷b]h]Uh]j Yg

@cWU`cf[Ub]nUh]cbg`_]Y`J YhYfUbg`<Y`d]b[`J YhYfUbg`I G5`UfY
U`fYUXm[YUf]b[`i d`hc`ja d`Ya Ybh`h\YgY`Y[]g`Uh]j Y`W\Ub[Yg
h\fc i [\`ci hfYUW\`Yj Ybhg`H\Y`i dWca]b[`A Uf]cb`7ci bhmJ YhYfUb
GhUbX`8ck b`cb`÷ bY`+`Uh`?]b[Xca `F Yj]j U`7\i fW\`]g`gYh`hc
dfcj]XY`Wca dfY\Ybg]j Y`gYfj]W`g`gi W\`Ug`XYbhU`WUfYž`Y[U`U]Xž
ZccXž`UbX`Wch\]b[`Zcf`j YhYfUbg`C b`÷ bY`&+ž`h\Ym`k]``Zi fh\Yf
gi ddcfh`a YbhU`\YU`h`h\fc i [\`U`DHG8`5k UfYbYgg`9j Ybh`Uh`C WU`U
J YhYfUbg`A Ya cf]U`DUf_"

K]h\`UddfcI]a UhY`m(*ž\$\$\$`j YhYfUbg`fYg]X]b[`]b`A Uf]cb`7ci bhm
U`cbYž`h\Y`ja d`]WUh]cbg`cZ`h\YgY`bYk`V`]`g`Wci`X`VY`YI hYbg]j Y"
: fca`bUj][Uh]b[`h\Y`cZhYb!WcbZi g]b[\YU`h\WUfY`UbXgWUdY`hc
g\]Y`X]b[`j YhYfUbg`Zfca`ZfUi Xž`h\Y`fYW`bh`Y[]g`Uh]j Y`UW]cbg
g][b]Zm`U`Wca`a YbXUV`Y`ghYd`]b`Ybgi f]b[`h\Uh`:`cf]XU`gj YhYfUbg
fYW`]j Y`h\Y`WUfY`UbX`fYgdYW`h\Ym`f][\hZi ``m`XYgYfj Y``5g`h\Y
Wca`a`i`b]hm`fU``Yg`Ufci bX`h\YgY`W\Ub[Ygž`h\YfY`g`W`fhU]b`m
gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Wca`a`]ha`Ybh`hc`i`d`]Zh]b[`h\cgY`k`c
\Uj`Y`gYfj`YX`ci`f`bUh]cb"

8YhU]`g	
C fh	Dcfh`7\Uf`chhYž`:`cf]XU
E i Y``Yb	<ul style="list-style-type: none">• k k k "k WV"Wca• k k k "Z`gYbUhY"[c j• Z`cf]XUdc`h]Wg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh