

: `cf]XU`: cchVU``: fYg\ a Ub `?]W_YX`C ZZ
HYUa `5ZhYf`GYf]ci g: Y`cbm'5ffYgh

5`I b]j Yfg]hmicZ: `cf]XU`ZcchVU``fYWfi]hž`%+ž`k Ug`UffYghYX`Zcf
ZU`gY`ja df]gcba Ybh`UbX`XUh]b[`j]c`YbW`]b`5`UW`i U`7ci bhmž
Zc`ck]b[`U`j]c`Ybh`U`hYfWUh]cb"



5`UW`i U`7ci bhmž: `cf]XUž`I G5`!`H\Y`fYW`bh`X]ga]ggU`cZ`U
%+!mYUf!c`X`XYZYbg]j Y``]bYa Ub`Zfca `h\Y`I b]j Yfg]hmicZ: `cf]XU
ZcchVU``hYUa `\\Ug`gdUf_YX`W`bg]XYfUV`Y`X]gW`gg]cb`k]h\]b`h\Y
W`ca a`i b]hm``GhYd\cb`G\]j Yfgž`k \c`k Ug`YI dYW`hYX`hc`Vc`ghYf`h\Y
; Uhcfg`XYZYbgY`]b`h\Y`i dW`ca]b[`gYUgcbž`k Ug`hYfa]bUhYX`Zfca
h\Y`dfc[fUa `g\cfh`m`UZhYf`Ub`UffYgh`Zcf`U`gYf]ci g`]bW]XYbh`cZ
U`Y[YX`XUh]b[`j]c`YbW`"

Cb`> bY`%ž`G\]j Yfg`k Ug`UffYghYX`Zc`ck]b[`U`d\mg]WU``U`hYfWUh]cb
k]h\`U`k ca Ubž`YUX]b[`hc`U`h\]fX`XY[fYY`ZY`cbm`W`Uf[Y`cZ`ZU`gY
]a df]gcba Ybh``H\Y`W`Uf[Yg`gdYW]Zm`h\Uh`\Y`U`Y[YX`m`W`c_YXž
di bW`YXž`UbX`V`cW_YX`h\Y`j]W]a `Zfca ``YUj]b[`h\Y`fcca ž`YUj]b[
\Yf`k]h\`j]g]V`Y`]b`†f]Ygž`k \]W`Ui h\cf]h]Yg`bchYX`Xi f]b[`h\Y]f

]bj Ygh[Uh]cb" F Ydcfhg]bX]WUhy`h\Y`WcbZ]WhYgWU`UhYX`Zfca`U
j YfVU`Uf[i a Ybh'gdUf_YX`VmWcbhYbh'cb`h\Y`j]Wh]a`g`W`d\cbYž
`YUX]b[`hc`U`X]ghfYgg]b[`YbWci`bhYf`h\Uh`Ya`d\Ug]nYX`U`hfc`i`V`]b[
dck Yf`ja`VU`UbW`G\]j Yfg`fYdcfhYX`mik Y][`g`bYUf`m(\$\$`dci`bXgž
g][`b]Z]WUbh'mia`cfY`h\Ub`h\Y`j]Wh]a`ž`k`c`k`Ug`]bXY`YX`cj`Yf`&\$\$
dci`bXg`][`hYf`h\Ub`]\ja`"H\]g`X]gdUf]hm`d`UmYX`U`ghUf`fc`Y`]b`h\Y
bUhi`fY`cZ`h\Y`U`hYfWWh]cbž`Ug`Y`di`g\YX`UbX`Y`X`Yf`Xck`b
Xi`f]b[`h\Y`UhhUW`ž`k`]\W\]bWi`XYX`a`i`h]d`Y`di`bW\Yg`hc`h\Y`ZUW
UbX`h\Y`XUa`U[]b[`cZ`Yf`]D\cbYž`j`U`i`YX`Uh`~`%ž`\$\$"

8 YhU]`g`cZ`h\Y`=bW]XYbh

: c`ck`b[`\]g`UffYghž`G\]j Yfg`k`Ug`ei`]W`mid`UW`X`cb`\ci`gY`UffYgh
UZhYf`U`di`V`]W\YUf]b[`]b`5`UW`i`U`7ci`bhm`ž`j`Yb`]Y`7ci`fhž`k`]h\
U`ck`UbW`g`a`UXY`Zcf`gW`cc`UbX`ZcchVU``UWh]j`]h]Yg"<Y`ZUW`g
gYf]ci`g`fYdYfW`gg]cbg`k`]h\`dchYbh]U`dYbU`h]Yg`fYUW`]b[`]i`d`hc
Z]j`Y`mYUfg`]b`df]gcb`UbX`U`Z]bY`cZ`~)`ž\$ž\$ž`g\ci`X`Y`VY`Wcbj`]WhYX"
H\Y`I`b]j Yfg]hm`cZ: `cf]XU`U`Ug`ghUhYX`h\Y`m`UfY`a`cb]hcf]b[`]h\Y
g]hi`Uh]cb`k`\]Y`W`cdYfUh]b[`]Zi`mik`]h\`Y[`U`dfcW`YX]b[`]g"
5W`cfX]b[`]hc`H\Y`5`][`Uhc`fž`h\Y`i`b]j Yfg]hm`WcbZ]fa`YX`\]g
X]ga`]ggU`dfca`dh`m`UZhYf`h\Y`UffYgh`k`Ug`a`UXY`di`V`]W

8 Ygd]hY`VY]b[`]U`d`UmYf`]b`\][`\XYa`UbXž`fUb_YX`Ug`h\Y`) %gh
XYZYbg]j`Y``]bYa`Ub`]b`\]g`WUgg`i`dcb`\]g`W`ca`a`]ha`Ybhž`G\]j Yfg
bck`ZUW`g`U`g][`b]Z]WUbh`hi`fb`]b`\]g`dYfgcbU`UbX`dfcZYgg]cbU``]ZY"
<Y`\UX`fYcdYbYX`\]g`W`ca`a`]ha`Ybh`Zfca`~; Ycf[`]U`†`gh`YUf`]Yf`h\]g
mYUfž`\cd]b[`]hc`a`U_Y`U`a`Uf`_k`]h\`h\Y`; Uhcfg`h\]g`ZU`ž`Vi`h`bck
\]g`Zi`hi`fY`\Ub[`]g`]b`h\Y`VU`UbW`"

5`Hfci`V`]b[`]DUhhYfb

H\Y`]bW]XYbh`]bj`c`j`]b[`]G\]j Yfg`]g`bch`Ub`]gc`UhYX`WUgY`"H\]g`a`Uf_g
h\Y`gYWcbX`UffYgh`]bj`c`j`]b[`]U`: `cf]XU`ZcchVU``d`UmYf`h\]g
cZgYUgcbž`Zc`ck`]b[`]W`fbYfVUW`8]`cb`ž`b`gcbž`k`c`k`Ug`UffYghYX
cb`ZY`cbm`Xfi`[`]UbX`k`YUdcb`W`Uf[`]Yg`"Gi`W`hfc`i`V`]b[`]Yj`Ybhg`fU]gY
ei`Ygh]cbg`UVci`h`h\Y`W`hi`fY`k`]h\]b`h\Y`dfc[`]fUa`UbX`]hg`cj`Yfg][`\h
cj`Yf`h\Y`Uh`Y`hYg`]bj`c`j`YX`"; U]bYgj`]Y`"W`ca`~\][`\]g`h\Uh`h\Y
I`b]j Yfg]hm`cZ: `cf]XU`]g`Uk`UfY`cZ`h\YgY`]bW]XYbhg`UbX`]g`gY`Y_]b[`]hc

UXXfYgg'h\Y'i bXYf`m]b[`]ggi Yg"

H\Y`Yj Ybhg`gi ffc i bX]b[`G\]j Yfg`gYfj Y`Ug`U`ghUf_`fYa]bXYf`cZ'h\Y
cb[c]b[`W\U``Yb[Yg`k]h\]b`Uh\`Yh]Wgž`Ya d\Ug]n]b[`h\Y`bYW`gg]hm
Zcf`WŁa dfY\Ybg]j Y`gi ddcfh`gmghYa g`Zcf`Vch\`d`UmYfg`UbX`h\cgY
h\Ym]bhYfUWh`k]h\"`5g`h\Y`; Uhc fg`dfYdUfY`Zcf`h\Y]f`i dWŁa]b[
gYUgcbž`ZUb g`UbX`ghU_Y\c`XYfg`U`_Y`k]``VY`k UhW\]b[`WcgY`m`hc
gYY`\ck `h\Y`i b]j Yfg]hm`UXXfYggYg`h\YgY`gYf]ci g`U``Y[Uh]cbg`UbX
h\Y`k]XYf`]a d`]WUh]cbg`Zcf`]hg`ZcchVU``dfc[fUa "

| 8YhU]`g | |
|-----------|---|
| Cfh | 5`UW\i U`7ci bhmž: `cf]XUž`I G5 |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "U``][Uhc f"cf[• k k k "[U]bYgj]``Y"WŁa• k k k "ci h_]W_"WŁa |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh