

: `cf]XU/ ĸ \$' - /g`6i X[ Yh`6fYU\_h\ fci [ \.  
? Ym`7i hg`UbX`F U]gYg`5a ]X`7cbhfcj Yfgm°

9I d`cfY`h\Y`\_Ym`\][ \`][ \hg`Zfca `5`UW\i U`7ci bhm' ĸ \$' - /g  
&\$&) `@Y[ ]g`Uhj Y`GYgg]cbž`bWi X]b[ `Vi X[ Yh`fYZcfa g`UbX`hU  
W\Ub[ Yg`]a dUW]b[ `fYg]XYbhg"



HU`U\ UggYYž: `cf]XUž`I G5`!`5g`h\Y`k Ufa `: `cf]XU`gi b`g\]bYg  
Xck bž`h\Y`YW\cYg`cZ`h\Y`fYW`bh`&\$&) `@Y[ ]g`Uhj Y`GYgg]cb  
fYgcbUhY`h\ fci [ \`h\Y`\U`g`cZ`HU`U\ UggYY`UbX`UW`cgg`h\Y`ghUhY"  
H\]g`gYgg]cbž`k \]W\`UX`ci fbYX`g]bY`X]Y`cb`đ bY`%\*ž`UghYX`U  
bchUV`Y`%\$) `XUmg `cb[ Yf`h\Ub`h\Y`i gi U`\* \$!XUmih]a YZfUa Y``H\Y  
XY`UmighYa a YX`Zfca `g][ b]Z]WUbh`X]gU[ fYYa Ybhg`VYhk YYb`<ci gY  
UbX`GYbUhY``YUXYfg`cj Yf`\_Ym`hU] `W hg`UbX`gdYbX]b[ `dc`]W]Yg"  
BYj Yfh\Y`Yggž`Y[ ]g`Uhcf`g`a UbU[ YX`hc`dUgg`YggYbh]U`V]`g`\_]Y`G6  
&) \$\$ž`h\Y`Vi X[ Yh`V]`ž`UbX`<6`+\$` %ž`k \]W\`YbWca dUggYg`U  
hU] Uh]cb`dUW\_U[ Y``5W\cfX]b[ `hc`A U]b`GhfYYh`8U]`mBYk gž`h\Y  
GYbUhY`j chYX`i bUb]a ci g`m`cb`h\Y`Vi X[ Yhž`k \]`Y`h\Y`<ci gY  
dUggYX`]h`k ]h\`Ub`cj Yfk \Y`a ]b[ `%' \$!&] chYž`XYa cbghfUh]b[  
ghfc b[ `V]dUfh]gUb`gi ddcfh`Zcf`h\]g`Wfi W]U``Y[ ]g`Uh]cb"

H\]g'mYUf g'Vi X[ Yh'ghUbXg'Uh~ %) "%'V]'`]cbž'k \]W\ 'fYdfYgYb'hg'U  
%"&ı 'fYXi W'h]cb'Zfca 'h\Y'`Ugh'Z]gWU'`mYUf" 'h'a Uf\_g'h\Y'Z]fgh  
XYWfYUgY' ]b'mYUf!cj Yf!mYUf'gdYbX]b[ 'g]bW\ '&\$%%'UbX' ]g'~ ' ")  
V]'`]cb'ga U'`Yf'h\Ub'h\Y'dfYj ]ci g'mYUf g'Vi X[ Yh" 'hYfYgh]b[ 'mž' ]h  
Wca Yg' ]b'~ ) \$\$'a ]`]cb'`Ygg'h\Ub' ; cj Yfbcf'8YGUbh]g'cf][ ]bU'  
dfcdcgUž'Vi high]'` ]bWi XYg'bchUV'Y'dfcj ]g]cbg'gi W\ 'Ug'U'&ı 'fU]gY  
Zcf'ghUhY'Ya d'cmYUg'UbX'~ %\$%"\* 'a ]`]cb'YUfa Uf\_YX'Zcf'hYUW\Yf  
gU'Ufm]bWfYUgYg" 'A cfYcj Yfž'h\YfY g'U'`cb[ !Uk U]hYX'fYj ]Yk  
i bXYfk Umhc'YI d'cfY'dchYbh]U'`W hg'hc'dfcdYfmi'hUI Yg" 'K \]`Y'h\Y  
fY' ]UbW\ 'cb' ]bWfYUgYX'dfcdYfmi'hUI 'fYj Ybi Yg'Zcf'?!%&'Z bX]b[  
fU]gYg'gca Y'YmYVfck gž'h\Y'Y' ]a ]bUh]cb'cZ'+( %[ cj Yfba Ybh'cVg  
]'i ghfUhYg'h\Y'hci [ \ 'Vi X[ YhUfm'XYW]g]cbg'h\Uh'Uk a U\_Yfg'ZUW\X  
h\]g'gYgg]cb"

HUI '7i hg'UbX'9WŁbca ]W⇒a d`]WUh]cbg

H\Y'Vi X[ Yh']g'bch'h\Y'cb'mig][ b]Z]WUbh'V]'`h\Uh'dUggYX" 'H\Y  
UWŁca dUbm]b[ 'hUI Uh]cb'dUW\_U[ Y' ]bWi XYg'U'k \cdd]b[ '~ %" "  
V]'`]cb' ]b'hUI 'W hgž'Ug'\ ][ \ ][ \hYX'Vmi: 'cf]XU'7c`Y[ Y'5W\gg" 'CbY  
dUfh]W'Uf'm'bchYk cfh\m'UgdYWh' ]g'h\Y'Y' ]a ]bUh]cb'cZ'h\Y'6i g]bYgg  
FYbh'HUI ž'k \]W\ 'k ]`hU\_Y'YZZYWh'cb'CWŁcVYf'%ž'&\$&) ž'fYXi W]b[  
ghUhY'fYj Ybi Y'Vmi' - \$( " , 'a ]`]cb" 'Ch\Yf'VYbYZ]W]U'`W\Ub[ Yg  
]bWi XY'a U\_]b[ '6UW\_!hc!G\Łcc`GU'Yg'HUI '<c`XUmg'dYfa UbYbh  
UbX'YI Ya dh]b[ 'WŁfhU]b'\i ff]WUbY'gi dd`]Yg'Zfca 'hUI 'mYUf!fci bX"

H\]g'gYgg]cb'\Ug'U'gc'gYyb'W\Ub[ Yg'h\Uh'WŁi 'X'dchYbh]U'`m'VYbYZ]h  
: 'cf]XU'g'YWŁbca m]b'h\Y'`cb[ 'fi b" '@Uk a U\_Yfg'\Uj Y'dfcdcgYX  
U'`cWUh]b[ '~ %) 'V]'`]cb'hc'h\Y'6i X[ Yh'GhUV]' ]nUh]cb: i bX'cj Yf'h\Y  
bYI h'hk c'Z]gWU'`mYUfgž'k ]h\ ]bhYbh]cbg'hc'fU]gY' ]hg'Ui hca Uh]W  
gUj ]b[ g'Zfca '%\$ı 'hc'&) ı ' ]b'h\Y'Z hi fY" 'H\]g'ghfUhY[ ]Wa cj Y'U]a g  
bch'cb'mhc'Vi ]X'U'ghfcb[ Yf'Z]gWU'`Zci bXUh]cb'Vi h'U'gc'hc'dfYdUfY  
Zcf'YWŁbca ]W\Xck bhi fbg'Xck b'h\Y'` ]bYž'Ug'YWŁbca ]ghg'ZcfYWUgh'U  
g'ck Xck b' ]b'fYj Ybi Y' [ fck h\"

@cc\_]b[ '5\YUX

5g'k Y'hi fb'ci f'UhhYbh]cb'hc'&\$&\* ž'dfYdUfUh]cbg'Zcf'h\Y'bYI h  
'Y[ ]g'Uh]j Y'gYgg]cb'\Uj Y'U'fYUXm'VY[ i b" 'hYf]a 'WŁa a ]hhY

k YY\_g\_]W\_cZZ'cb'CWcVYf'( ž`YUX]b[ 'i d'hc'h\Y'fY[ i `Uf'gYgg]cb  
ghUfh]b[ 'đUbi Ufm%' "'H\Y`Y[ ]g`Uh]j Y'df]cf]h]Yg'k ]``i bXci VhYX`m  
fYZYWh'h\Y'cb[ c]b[ 'Yj c`i h]cb'k ]h\]b': `cf]XU g`YWcbca ]WUbX  
gcW]U``UbXgWUdYž'YgdYW]U``m'Ug'\_Ym'V]]`g'Uk U]h'h\Y'[ c] Yfbcf g  
g][ bUhi fY"' ; c] Yfbcf'8YGUbh]g'\Ug'i bh]]đ`m%'hc'g][ b'cf'j Yhc'h\Y  
Vi X[ Yhž'a U\_]b[ 'h\Y'bYI h'ZYk 'XUmg'Wf]h]WU`Zcf': `cf]XU g'Vi X[ Yh  
XYW]g]cb!a U\_]b[ 'dfcWgg"

đ'h\Y'a YUbh]a Yž'h\Y'Wca a i b]hm]g'YbWci fU[ YX'hc'fYa U]b  
Yb[ U[ YX'UbX']bZcfa YX'UVci h'h\YgY'XYj Y`cda Ybhg"K ]h\`j Uf]ci g  
]a dUWhž`V]]`g'i bXYf'Wcbg]XYfUh]cbž]bWi X]b[ 'h\cgY'UXXfYgg]b[  
Wca a YfW]U`XYj Y`cda Ybh'UbX'W]h]nYb'dYh]h]cb'dfcWggYgž'h\YfY g  
bc'g\cfhU[ Y`cZ]a dcfhUbh'hcd]Wg'cb'h\Y`Y[ ]g`Uh]j Y`U[ YbXU"'H\Y  
XYW]g]cbg'a UXY'hcXUm'Wci `X'j Yfmik Y``g\UdY'h\Y'ž hi fY`cZ: `cf]XU  
Zcf'mYUfg'hc'Wca Y"

GhUmihi bYX'Ug'k Y'Wcbh]bi Y'hc'fYdcfh'cb'h\YgY'XmbUa ]W  
`Y[ ]g`Uh]j Y']ggi Yg'UbX'h\Y]f'a d`]WUh]cbg'Zcf'U``: `cf]X]Ubg"

8YhU]`g	
Cfh	HU``U\UggYYž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a U]bghfYYhXU]`mbYk g"Wca</li><li>• Zcf]XUWc``Y[ YUWWgg"cf[</li><li>• Zcf]XUhUI k UhW\ "cf[</li></ul>

6Ygi W\Yb`G]Y`i bg'Ui Z.`a Y]b!k ]Yb"bYh