

: `cf]XU'; Uhc fg': UW'8i _Y']b'9d]W&\$&)
G97#577'G\ck Xck b°

9l d`cfY'h\Y'i dWca]b['&\$&) '577!G97'7\U`Yb[Y'ZYUhi f]b[
: `cf]XU'; Uhc fg'Uh'8i _Yž'\][\'][\h]b['hYUa 'W\Ub[Yg'UbX'_Ym
a UhW\i dg"



; U]bYgj]`Yž': `cf]XUž'I G5'!'9l W]hYa Ybh]g'VfYk]b[']'b'h\Y
Gi bg\]bY'GhUhY'Ug'h\Y': `cf]XU'; Uhc fg'dfYdUfY'hc'hU_Y'cb'h\Y
8i _Y'6'i Y'8Yj]'g']b'U'\][\`mUbh]W]dUhYX'a UhW\i d'Xi f]b['h\Y
&\$&) '577#G97'7\U`Yb[Y"H\Y[Ua Y']g'gYh'hc'i bZc`X'Uh'h\Y']Wcb]W
7Ua Yfcb'÷Xccf'GhUX]i a ž'U'hYa d`Y'cZ'Wc`Y[Y'VUg_YhVU`ž'k \YfY
\]ghcfm'UbX'Z]YfW'Wca dYh]h]cb'Wc`]XY"

H\]g'WUg\`a Uf_g'h\Y'Y][\h\`a YYh]b['VYhk YYb'h\Y'hk c'ghcf]YX
dfc[fUa gž'k]h\`8i _Y`YUX]b['h\Y'gYf]Yg') !&"H\Y'; Uhc fg'UbX'6'i Y
8Yj]'g'\Uj Y[cbY`YUX!hc!\YUX'g]l 'h]a Yg'g]bW'%- , +ž'k]h\
: `cf]XU'WU]a]b['j]Wcfm'cb`micbW'"÷hYfYgh]b[`mž'h\Y]f`Ugh'cZZ]W]U`
a YYh]b['Uh'YUW\`ch\Yf g\`ca Y'Wci fh'XUhYg'VUW`hc'h\Y
%- - , !%- - -'gYUgcbž'k \Yb'8i _Y'gYW fYX'U'XYW]g]j Y`%*!, *`k]b'Uh

7Ua Yfcb`bXccf`GhUX]i a "

7\Ub[Yg`c b`h\Y`F c ghYf

5g`h\Y`hYUa`g`[YUf`i d`Zcf`h\]g`gYUgcbž`Vch\`UfY`i bXYf[c]b[
g][b]Z]WUbh`W\Ub[Yg":`cf]XU`\Ug`VYYb`\]h\`UfX`Vm`XYdUfhi`fYgž
`cg]b[`_Ym[i`UfXg`_]Y`K`U`hYf`7`Umhcb`ž`"UbX`5`]U\`A`Ufh]b"
<ck`Yj`Yfž`h\Ym`\Uj`Y`a`UXY`gca`Y`ghfUhY[]Wa`cj`Yg`hc`Vc`ghYf`h\Y]f
`]bYi`dž`]bWi`X]b[`h\Y`UXX]h]cb`cZ`hfUbgZYfg`6cc[]Y`:`UbX`Zfca
5f_UbgUg`UbX`L`Uj`]Ub`@YY`Zfca`Df]bW`hcbž`d`i`g`Zci`f!ghUf
ZfYg\`a`Yb`7`>b[fUa`UbX`5`YI`@cmXž`U]a`YX`Uh`_YYd]b[`h\Y`gei`UX
W`ca`dYh]h]Y":`cf]XU`fYW`b`h`m`W`Y`VfUhYX`U`hf]i`a`d\Ub`h`gYUgcbž
W`ca`]b[`cZ`h\Y]f`h\]fX`bUh]cbU`W\Ua`d]cbg\]d`k`]bž`k`\]W\`h\Ym
gYW`fYX`UZhYf`U`h\f`]`b[`W`ca`YVUW`_U[U]bgh`<ci`ghcb"

8i`_Yž`cb`h\Y`ch\Yf`\UbXž`k`]`U`gc`ZY`Y`h\Y`]a`dUW`icZ`d`UmYf`YI`]hgž
Ug`h\Ym`Ubh]W]dUhY`h\Y`XYdUfhi`fY`cZ`ghUf`d`UmYfg`7`ccdYf`:`U[[
UbX`?`cb`?`bi`YddY`hc`h\Y`B`6`5`8`fUZh`Hc`Z`]`h\YgY`[Udgž`h\Y`6`i`Y
8Yj`]g`UfY`Vf]b[]b[`]b`Ub`]a`dFYgg]j`Y`fYWfi`]h]b[`WUgg`YX`Vm
7Ua`Yfcb`6ccnYfž`fYW`[b]nYX`Ug`h\Y`bUh]cb`g`hcd`\][`g`W\cc`
d`UmYfž`U`cb[`k`]h\`Zj`Y!ghUf`dfcg`dYW`hg`B`_c`Ug`?`Ua`Yb]U`UbX
8Ua`Y`GUff`8Ygd]hY`h\YgY`W\Ub[Ygž`Vch\`hYUa`g`VcUgh`ghfcb[
fYhi`fb]b[`hU`Ybž`k`]h\`:`cf]XU`Vf]b[]b[`VUW`_Zj`Y`cZ`h\Y]f`hcd`%\$
gW`cFYfg`UbX`8i`_Y`fYhU]b]b[`h\`fYY`Zfca`h\Y]f`hcd`b]bY"

5`:`_]a`dgY`Uh`h\Y`A`UhW\i`d

H\Y`Ubh]W]dUh]cb`gi`ffci`bX]b[`h\]g`a`YYh]b[`]g`\Y][`hYbYX`Vm`h\Y
gi`W`W`ggZ`]gYUgcbg`Vch\`hYUa`g`gh`k`fUddYX`i`d`8i`_Y`a`UXY`U
ghfcb[`fi`b`hc`h\Y`:]bU`:`ci`fž`k`\]Y`:`cf]XU`Z]b]g\YX`ghfcb[`Ug`h\Y
XYZYbX]b[`bUh]cbU`W\Ua`d]cbg`H\]g`W\U`Yb[Y`]g`dUfh`cZ`U
VfcUXYf`577`#G97`Yj`Ybh`]bYi`d`h\Uh`dfca`]gYg`hc`XY`]j`Yf`YI`W]h]b[
VUg`_YhVU`ž`ZYUhi`f]b[`a`UhW\i`dg`gi`W\`Ug`B`cfh\`7Ufc`]bU`]j]g]h]b[
?Ybhi`W`m`UbX`5f_UbgUg`ZUW]b[`@ci`]gj`]Y"

5g`ZUbg`YU[Yf`m`Uk`U]h`h\]g`WUg\`cZ`h]hUbgž`h\Y`W`ca`a`i`b]hmi]g
Vi`nn]b[`k`]h\`dFYX]W]h]cbg`UbX`\cdYg`K`]`:`cf]XU`VY`UV`Y`hc
cj`YfW`ca`Y`dUgh`W\U`Yb[Yg`U[U]bgh`8i`_Y`UbX`a`U]b`hU]b`h\Y]f

W\Ua d]cbg\]d'a ca Ybhi a 3'Cf'k]''8i _Y''Yj YfU[Y'h\Y]f
W\YVfUhYX'fYWfi]h]b['dfck Ygg'hc'hcdd`Y'h\Y'; Uhcfg3'Cb`m'h]a Y
k]''hY''žUbX'h\Y'ghU_Yg'\Uj Y'bYj Yf'VYYb'\][\Yf"

: cf'h\Y'WŁa d`YhY'gW\YXi `Y'cZ'h\Y'577#G97'7\U''Yb[Yž'j]g]h'
GUhi fXUm'8ck b'Gci h\ "'žmci fY''cc_]b['hc'X]j Y'XYYdYf']bh
k \m'h\]g'a UhW\i d']g'd]j chU`žW\YW_`ci h'<U]': `cf]XU'<U]'UbX'
&(+Gdcfhg'Zcf'a cfY']bg][\hg°

8YhU]`g	
Cfh	; U]bYgj]''Yž': `cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none">• \U]`Zcf]XU\U]'`WŁa• &(+gdcfhg"WŁa• k k k "gUhi fXUmXck bgci h\ "WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh