

: `c f]XU/ ¼ \$' - /g`8 Yb hU`7 f]g]g. '%']b `` '?]Xg
: UW`I b hfYUhYX`7Uj]h]Yg°

9I d`c fY'; U]bYgj]`Y/ ¼ \$' - /g`U`Ufa]b[`XYb hU`\\YU`h\\`Wf]g]g. '%
]b `` `h\\]fX'[fUXYfg`\\Uj Y`i b hfYUhYX`WUj]h]Yg"@YUfb`\\ck`hc
dfchYWh`W\\]`XfYb/ ¼ \$' - /g`hYYh"



; U]bYgj]`Yž: `c f]XUž`I G5`!`&`h\\Y`gi b!XfYbW\\YX`ghUhY`cZ
: `c f]XUž`U[fck]b[`XYb hU`Wf]g]g]g`YUj]b[`a Ubm`mci b[`ga]Yg
hUfb]g\\YX"5`ghU[[Yf]b[`%'b `` `h\\]fX'[fUXYfg]g[fUdd`]b[`k]h\\
i b hfYUhYX`WUj]h]Ygž'a c fY`h\\Ub`Xci V`Y`h\\Y`bUh]cbU`Uj YfU[Y`cZ
%+ı "'H\\]g`U`Ufa]b[`ghUh]gh]W]`i ghfUhYg`U`XYYdYf`]ggi Y`UZZYWh]b[
ZUa]`]Yg`_]Y`h\\Uh`cZ`*!mYUf!c`X`>UmXYbž`k`\\c`\\Ug`ZUW`X`Vi` ``m]b[`Uh
gW\\cc`Xi Y`hc`\\]g`XYb hU`dfcV`Ya g`<]g`ZUa]`m g`gYUfW\\`Zcf`U
XYbh]ghUW`Wdh]b[`A YX]WU]X`dfcj YX`Zfi]hYggž`W`b hf]Vi h]b[`hc
a]ggYX`gW\\cc`XUmg`UbX`XYhYf]cfUh]b[`k Y`!VY]b["

8 Yb hU`XYWUm]g`bck`j]Yk YX`Ug`h\\Y`a cgh`W`a a cb`W\\fcb]W
X]gYUgY`Ua cb[`W\\]`XfYb`]b`h\\Y`I "G"žmYh: `c f]XU g`ghfi [[`Yg`UfY
dUfh]W`Uf`mghUf_"`&`h\\Y`ghUhY g`<YUX`GhUfh`dfc[fUa ž`U`hfc`i V`]b[

&(i 'cZ'W\j'XfYb'U[Yg' ' !* 'UfY' 'YZh'k jh\ 'i bhfYUhYX'hcch\ 'XYWUmž'U
ghUf_ 'WċbhfUgh'hc' h\Y'%%' 'Zci bX' bUh]cbU`m]b' h\Y'gUa Y'U[Y
[fci d" 'K jh\ 'fYZi l j]b['ghUh]gh]Wg'`_Y' h\YgYž: 'cf]XU'fUb_g'dccf'micb
YggYbh]U` 'XYbhU`WUfY'a Yhf]Wgž`YUj j]b['cj Yf') "- 'a j`]cb'fYg]XYbhg
]b'XYbhU` \YU'h\ 'g\cfhU[Y'UfYUg" '5'a YfY'% , i 'cZ'XYbh]ghg' \YfY'UfY
k j`]b['hc'UWWdh'A YX]WU]Xž'X]fYWh'm]a dUWh]b['cj Yf'&'a j`]cb
Ybfc`YX'W\j'XfYb"

H\Y' =a dUWh'cZ'5W\gg'UbX'5k UfYbYgg

K \m'UfY'gc'a Ubm'W\j'XfYb'g']dd]b['h\ fci [\ 'h\Y'WfUW_g3'A Ubm
dUfYbhgž'j'h'i fbg'ci hž'UfY'i bUk UfY'cZ'h\Y'ja dcfhUbW'cZ'XYbhU`
j]g]hg'ghUfh]b['Uh'h\Y'f'W\j'X'g'Z]fgh'V]fh\XUm" 'H\Ub_g'hc'Wċa a i b]hm
k UhYf'Zi cf]XUh]cbž'U`_bck b'VYbYZUWhcf']b'fYXi W]b['hcch\ 'XYWUmž
h\YfY'g'a i W\ 'hc'VY'gU]X'Zcf'dfYj Ybh]j Y'WUfY" '<ck Yj Yfž'U'bYk
: 'cf]XU`Uk 'X]gWċi fU[Yg'UXX]b['Zi cf]XY'hc'di V`]WXf]b_]b['k UhYfž
U'XYW]g]cb'h\Uh'Wċi 'X'Zi fh\Yf'Yi UWfVUhY'h\Y'dfcV'Ya "

DfYj Ybh]j Y'hfYUha Ybhg'`_Y'Zi cf]XY'j Ufb]g\ 'UbX'g']j Yf'X]Ua j]bY
Zi cf]XY'UfY'fYWċa a YbXYX/'dUfYbhg'g\ci 'X'VY'dfcUWh]j Yž
gWXYXi `]b['XYbhU`j]g]hg'Zfca 'U[Y'%cbk UfX'UbX'Ybgi f]b['h\Y]f
W\j'XfYb'Vfi g\ 'hk jW\ 'XU]m'ik jh\ 'Zi cf]XUhYX'hcch\ dUghY" '5'f]bgY'cZ
Wċ'X'k UhYf'k cb h'd]YW\ 'hc[Yh\Yf'h\Y'XY']WUhY'VU'UbW\ 'cZ'YU'h\m
hYYh\ 'UbX'\Uddmž'WċbZ]XYbh_]Xg" '5bX'k \]Y'j]h'a][\h'VY'YUgm'hc
fYUW\ 'Zcf'U'gi [Ufm'gbUW_ 'cf'gcXUž`ja]h]b['h\YgY'hYa dhUh]cbg
g\ci 'X'VY'\][\ 'cb'h\Y'ZJa j`m]U[YbXU"

6fcUXYf'7cbhYl h'UbX'F cch'7Ui gYg

H\Y'ZUWhg'\][\][\h'U`Uf[Yf'Yd]XYa jWVYmcbX': 'cf]XU"'8UhU'Zfca
BYk 'A ci h 'fYj YU'g'h\Uh'k \]Y'dYX]Uh]WXYbhU` \YU'h\ \Ug
g\ck b'gca Y'ja dfcj Ya Ybhž'X]gdUf]h]Yg'dYfg]gh" 'F UhYg'cZ
i bhfYUhYX'XYWUm'UfY'dUfh]W\ 'Uf'm\][\]b'W\j'XfYb'Zfca 'ck!
]bWċa Y'ZJa j`]Yg'cf'a]bcf]hm'VUW_[fci bXgž'fYj YU']b['† gh\ck
]bhYfhk]bYX'gcW]c!YWċbca jWZUWhcf'g'UbX'\YU'h\ 'WUb'VY"'CZ
U'Ufa]b['bchY'j]g'h\Y'&\$žž\$W\j'XfYb'j]g]h]b['Ya Yf[YbWm
XYdUfha Ybhg'Ubbi U`m'Zcf'bcb!hfUi a Uh]WXYbhU`WċbX]h]cbgž'Ub
]ggi Y'df]a Uf]m'Xf]j Yb'Vm'i bhfYUhYX'XYWUm"

H\Y`k]XYgdfYUX`bY[`YWh`cZhYb`Vc]`g`Xck b`hc`UWWgg VY`]h`Xi Y`hc
hfUbgdcfhUh]cb`k cYgž`UW`cZ]bgi fUbWž`cf`Z]bUbW]U`W`bghfU]bhg
h\Uh`X]gdfcdcfh]cbUhY`m]a dUWh`a]bcf]hm`UbX`ck !]bW`a Y`ZUa]`]Yg"
K]h\`h\Y`W`a a i b]hm`Xf]j Yb`]b]h]Uh]j Yg`]_Y` ;]j Y`?]Xg`U`Ga]`Yž
YZZcfhg`UfY`i bXYfk Um`hc`fYdU]f`gca Y`cZ`h\]g`XUa U[Y`"GW`cc`!
VUgYX`XYbhU`dfc[fUa g`\Uj Y`g\ck b`gi WWggZ` ``fYgi `hgž`UW`]Yj]b[
i d`hc`U`* \$i` fYXi W]cb`]b`bYk`WUj]h]Yg`h`fci [\`gYU`Ubhg`UbX
Zi cf]XY`j Ufb]g\"

H\Y`hU_YUk Um3`DUfYbhU`Uk UfYbYgg`UbX`YUf`m]bhYfj Ybh]cb`WU**b**
WfYUhY`U`dfcZci bX`X]ZZfYbW`"5W`cfX]b[`hc`dYX]Uh]f]WXYbhU`
ghUh]gh]Wgž`]b]h]Uh]b[`XYbhU`j]g]hg`Vm`U[Y`%`YUXg`hc`ZYk Yf`Z`]b[g
UbX`fYXi W`X`cj YfU`XYbhU`W`ghg"=b] Ygh]b[`]b`dfYj Ybh]j Y`WUfY
bck`WU**b`a**]h][UhY`Zi hi fY`YI dYbgYgž`dfcj]b[`h\Uh`gca Yh]a Ygž`U
`]hh`Y`ZcfYg][\h`WU**b`g**Uj Y`U`[fYUh`XYU`"

=Zh`YfY g`cbY`hfi h\`g\]b]b[`Vf][\h`mž`]hg`h\Uh`k \]`Y`h\Y`ghUh]gh]Wg
dU]bh`U`[f]a`d]W`hi fYž`W`b]h]bi YX`YZZcfhg`U]a YX`Uh`]bWfYUg]b[
Uk UfYbYgg`UbX`UWWgg`hc`XYbhU`WUfY`W`ci`X`YUX`hc`g][b]Z]WU**b**h`m
Vf][\hYf`ga]`Yg`UWf`cg: `cf]XU`"5``]h`hU_Yg`]g`U`W`bWf`hYX`YZZcfh
hck UfXg`dfYj Ybh]j Y`ghfUhY[]Ygž`Zcf[]b[`U`dUh\`hc`\YU`h\]Yf
Zi hi fYg`Zcf`ci f`W`]XfYb"

8YhU]`g	
Cfh	; U]bYgj]`Yž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• h\YWbj YfgUh]cb`Wa• k k k "Zcf]XU`YU`h\"[cj• k k k "bYk a ci h\"Wa

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh