

; Uhc fg`I b`YUg\`GhUf`D`UmYfg`Uh`G97
A YX]U`8Umg`]b`5h`Ub hU`

:`cf]XU`; Uhc fg`d`UmYfg`k]`fYdfYgYbh`h`Y`hYUa`Uh`G97`A YX]U
8Umg`Zfca`' & " ' m`% (! % + `]b`5h`Ub hU`ž`g\`ck WUg]b[`hU`Ybh`_]Y`8 >
@U[k Um"



5h`Ub hU`ž; 5ž`I G5`!`H\Y`YI W`hYa`Ybh`]g`Vi`J`X]b[`Ug`h\Y`:`cf]XU
; Uhc fg`d`fYdUfY`Zcf`h\]g`mYUf`g`G97`A YX]U`8Umg``8 >@U[k Umž`& _Y
G`Ui [\hYfž`UbX`7U`YV`6Ub_g`k]`d`fci`X`m`fYdfYgYbh`h`Y`hYUa`Uh
h\Y`Yj`Ybhž`k` \]W\`]g`gYh`hc`hU`_Y`d`UW`Zfca`' & " ' m`% (! % + `Uh`h\Y`]W`b]W
7c`Y[Y`:`cchVU``<U``cZ`Ua`Y`UbX`Ca`b`5h`Ub hU`<chY``]b`5h`Ub hU`ž
; 5``H\]g`g[b]Z]WUbh[Uh\Yf]b[`Vf]b[g`hc[Yh\Yf`G97`d`fc[fUa`g`hc
X]gW`gg`h\Y]f`hYUa`g`UbX`Z`hi`fY`gYUgcbgž`UbX`:`cf]XU`g`a`YX]U`XUm
]g`gW`YXi`YX`Zcf`& " ' m`% * `Uh`%`d`a`"9Hž`g\Uf]b[`h\Y`ghU[Y`k`j`h
5`UVUa`Už`A`]gg]gg]dd]`GhUhYž`UbX`C`_U\`ca`U``5g`C`b`'fYdc`fhgž`h\]g
k`j``a`Uf`_`h\Y`h\]fX`c`VWUg]cb`g]bW`&\$%,`h\Uh`5h`Ub hU`\Ug`\c`ghYX
G97`A YX]U`8Umgž`k`j`h`d`fYj`jci`g`mYUfg`hU_]b[`d`UW`]b`8U`Ug`UbX
BUg\j`j`Y"

H\Y'; Uhcfg'UfY'gYbX]b['gca Y'\YUj m'\]hhYfg'hc'5hUbhU'h\]g'mYUf"
8>@U[k Umž'\Uj]b['a UXY'U'gd'Ug\Ug'U': fYg\ a Ub'5''!5a Yf]WU bž
h\fyk 'Zcf'%ž- %) 'mUfXg'UbX'%&'hci W\Xck bg'k \]'Y'a U]bhU]b]b['U
df]gh]bY'*!\$'fYWcfX'Ug'U'ghUfhYf'"<]g']a dfYgg]j Y'dYfZcfa UbW\''Ugh
gYUgcb'\Ug'; Uhc'fZUbg'Vi nn]b['k]h\ 'Ubh]W]dUh]cb'Zcf'k \Uh'\Y'k]''
Vf]b['hc'h\Y'Z]Y'X'bYI h''A YUbK \]'Yž'Ŕ_Y'G'Ui [\hYf g'UW\c'UXYg
Xcb h'ZU''g\cfh'Y]h\Yf'"<Y'k Ug'Ub'5D'5''!5a Yf]WU b':]fgh'HYUa
gY'YWh]cb'UbX''YX'G97'W\bhYfg'k]h\ 'U'fYa Uf_UV'Y'D: : '[fUXY'cZ
, &"\$ž'h\Y'\][\Ygh'Ua cb['fYhi fb]b['j]bhYf]cf'']bYa Yb']b'&\$&) "'@Yhg
bch'Zcf[Yh'7U'YV'6Ub_gž'k \c'g\ck WUgYX'\]g'ghfYb[h\ 'Vm'YUfb]b[
G97'7c!8YZbg]j Y'@]bYa Ub'cZ'h\Y'K YY_'\c bcf'g'UZhYf'ghUbXci h
dYfZcfa UbW\g'U[U]bgh'@GI 'UbX'c'Y'A]gg"

A YYh'h\Y'7ca dYh]h]cb

5g': `cf]XU'[YUfg'i d'Zcf']hg'a ca Ybh]b'h\Y'gdch][\hž'h\Ym'UfY'bch
U'cbY'"H\Y'Wca dYh]h]cb'k]''VY'Z]YfW\ž'k]h\ 'ch\Yf'G97'hYUa g
g\ck WUg]b['h\Y]f'VYgh'U'Ybh'"H\Y'fYdfYgYbhUh]j Y'']bYi d']bWi XYg
5`UVUa U g'H]a '?YYbUb'==ž'8YcbhUY'@Uk gcbž'UbX'?UXmb'DfcW\cf/
5f_UbgUg '7Ua '6U''ž'HUmYb'; fYYbž'UbX'L Uj]Ub'GcfYm'ž"/UbX
; Ycf[]U'ZYUhi f]b['7>5''Ybž'8UmYb'9j YfYhhYž'UbX'; i bbYf
GhcW_hcbž'Ua cb['a Ubmich\Yfg'"H\Y'Wca d'YhY'']gh'cZ'd`UmYfg
fYdfYgYbh]b['h\Y]f'gW\cc`g'g\ck g'† gh\ck 'a i W\ 'hU'Ybh]g'dUW_YX
]bh'c'h\Y'G97.

HYUa	D`UmYfg
5`UVUa U	H]a '?YYbUb'==ž'8YcbhUY @Uk gcbž'?UXmb'DfcW\cf
5f_UbgUg	7Ua '6U''ž'HUmYb'; fYYbž'L Uj]Ub GcfYm'ž"
5i Vi fb	ŔUW_gcb'5fbc`Xž'?Y'Xf]W: Ui ` _ž 7cbbcf'@Yk
; Ycf[]U	7>5''Ybž'8UmYb'9j YfYhhYž ; i bbYf'GhcW_hcb
?Ybhi W_m	5`YI '5ZUf]'ž'ž'xfXUb'@cj Yhhž xg\'?Uhhi g
@GI	7\f]g'<]'hcb'ž'ž'; UffYhh Bi gga Y]Yfž'K \]h'K YY_g

C`Y`A]gg	H>8 c hY fmž`7 UmXYb`@YYž`5i gh]b G]a a cbg
A]gg]gg]dd]`GhUHy	6`U`Y`G\UdYbž`gUUWGa]h\ž 6fYbYb`H\ca dgc b
A]ggci f]	8 Um`Ub`7 UfbY``ž`7 cbbcf Hc``]gcbž`N]cb`Mci b[
C`_`U\ca`U	œ\`b`A`UhYYfž`F`cVYfh`GdYUfg! Ÿbb]b[gž`F`A`Ugcb`H\ca`Ug
Gci h\`7Ufc`]bU	@UB`c`ff]g`GY``Yfgž`8 E`Ga`]h\ž B]W_`6UffYhh
HYbbYggYY	5f]cb`7UfhYfž`A`]`Yg`?`]hgY`a`Ubž 6fmgcb`9Ugcb
HYI Ug	5bh\cbm`<`]``Ÿ"ž`5fW\`A`Ubb]b[ž A`]W\UY``HUUZZY
HYI Ug`5/`A	K`]``@YY`≡ž`5f`a`U^F`YYX! 5XUa`gž`HUi`fYUb`Mcf_
J`UbXYfV]`h	F`UbXcb`:`cbhYbYhhYž`A`UfhY` <`][`hž`8]Y[`c`DUj`]U

5b`9j`Ybh`B`ch`hc`A`]gg

H\]g`mYUf`g`G97`A`YX]U`8`Umg`U`gc`c`Xg`\]ghcf]WU`g][`b]Z]WU`bW`Ug
]h`a`Uf_g`cb`m`h\Y`gYW`cbX`h]a`Y`g]bW`%-` ,`)`h\Uh`h\Y`Yj`Ybh`g
\cghYX`ci`hg]XY`5`UVUa`Už`k`]h\`Ugh`mYUf`g`YX]h]cb`VY]b[`h\Y`Z]fgh
cZ`h\]g`_]bX""H\Y`]a`d`]WU]cbg`Zcf`ZUbgž`d`UmYfgž`UbX`W`UW\Yg`U`_]Y
UfY`]a`a`YbgY`Ug`h\Ym[`Uh\Yf`hc`bch`cb`m`W`YVfUHy`h\Y
gdcfhga`Ubg\]d`Vi`h`U`gc`hc`ghfUHy`[`]hY`Zcf`h\Y`i`dW`a`]b[`gYUgcb"
7cj`YfU[`Y`k`]``VY`Uj`U]`UV`Y`j`]U`h\Y`G97`BYhk`cf`_`UbX`cb`9GDB`Ž`ž
Ybgi`f]b[`U``;`Uhcfg`Ybh\i`g]Ughg`WU`b`WU`h\Y`UW]cb`UbX`]bg][`h`hg
Zfca`W`UW`6]`m`B`Ud]Yf`UbX`h\Y`ZY`Ui`fYX`d`UmYfg"

5g`k`Y`W`ci`bhXck`b`hc`h\Y`đ`m`%*`Yj`Ybhž`Ubh]W]dUh]cb`Z]`g`h\Y`U]f
Ua`cb[`ZUbg`UbX`hYUa`a`Ya`VYfg`U`_]Y""H\Y`:`cf]XU`;`Uhcfg`UfY
dc]gYX`hc`a`U`Y`U`ghUHy`a`Ybhž`UbX`k`]h\`fYdfYgYbhUh]j`Yg``_]Y
@U[`k`Umž`G`Ui`[`hYfž`UbX`6Ub_gž`h\Ym\Uj`Y`gYh`h\Y`ghU[`Y`Zcf`Ub
YI`W]h]b[`gYUgcb`U\YUX""`:`cf`a`cfY`i`dXUhYg`UbX`]b!XYdh\`]bg][`h`hg
cb`:`Uhc`f`Zc`chVU`ž`W`YW`_`ci`h`Gdcfhg`≡`i`ghfUhYX"

8YhU]`g	
Cfh	5hUbhUž; 5žl G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "cb' "WŁa• Z`cf]XU[Uhc fg"WŁa• k k k "g]"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh