G\Uf_˙5hhUW_˙A mh\g˙I bj Y]`YX.˙K \m Mci / ¸ $' - /fY˙GUZYf˙H\Ub˙Mci˙H\]b_

9I d`cfY˙h\Y˙fUf]hm˙cZ˙g\Uf_˙UhhUW_˙ZUhU`]h]Yg˙]b˙: `cf]XUž˙k ]h\ ]bg][\hg˙Zfca ˙h\Y˙⊦bhYfbUh]cbU`˙G\Uf_˙5hhUW_˙:]`Y˙UbX˙gUZYhm ghUh]gh]Wg"

; U]bYgj]``Yž˙: `cf]XUž˙I G5˙!˙5g˙gi a a Yf˙\YUhg˙i d˙]b˙: `cf]XUž VYUW\[ cYfg˙UfY˙\Uj ]b[ ˙U˙[ ccX˙h]a Y˙]b˙h\Y˙gi bž˙gi fŽ˙UbX˙gUbX" 6i h˙fYW˙bh˙X]g˙W˙gg]cbg˙Ufci bX˙g\Uf_˙UhhUW_g˙\Uj Y˙gh]ffYX˙gca Y i bYUgY˙Ua cb[ ˙gk ]a a Yfg˙UbX˙gi fZYfg˙U`]_Y"˙H\Y˙bi a VYfgž \ck Yj Yfžh�``˙U˙X]ZZYfYbh˙ghcfm"˙5WW˙Ygg]b[˙h\Y˙⊦bhYfbUh]cbU`˙G\Uf_ 5hhUW_˙: ]`Y˙fⸯG5: Łžk Y``YUfb˙h\Uh˙g\Uf_˙UhhUW_˙ZUhU`]h]Yg˙UfY Yl hfYa Y`m˙fUfYžk]h\˙cXXg˙cZ˙ⸯ gh˙%˙]b˙(ž˙' &ž˙%+˙]b˙U˙g]b[˙Y˙mYUf" H\Uhg˙U˙Z]W_Yf˙cZ˙U˙W\UbWY˙]b˙U˙gYU˙cZ˙ch\Yf˙Yj YfmXUm˙XUb[Yfg˙

5WW˙cfX]b[˙hc˙H7 DU`a ž˙]b˙&$&(ž˙h\YfY˙k YfY˙(+˙fYdcfhYX˙g\Uf_ V]hYg˙k cf˙Xk ]XYž˙]h\˙cb`m˙Zci f˙hfU[ ]W˙`m˙fYgi `h]b[˙]b˙XYUh\" ⊦bhYfYgh]b[`m˙Ybci [\ž˙Xfck b]b[˙]bW˙XYbhg˙UbX˙gh]b[g˙Zfca \cfbYhg˙cf˙VYYg˙dcgY˙ZUf˙[fYUhYf˙f]g_˙h\Ub˙g\Uf_˙YbWci bhYfg"˙5g

h\Y `ghUhg `g\ck ž`mci f`cXXg `cZ`gi WW/ a V]b[`hc `U`Xfck b]b[ `g]hi Uh]cb
UfY `UVci h`%`]b `' ž` $*žk \]`Y `[ Yhh]b[ `g]hi b] `WWci `X`VY `ZUhU` `%`]b
(`%ž$`+*`h]a Yg"`]`gh`h\]b_`UVci h`]h. `jYb`U`]`[\hb]b[`ghf]_Y`Wci `X
ghf]_Y`mci `Xck b`k]h `U`WcbWfb `cZ`%`]b`+-ž+(*"`8cYg`h\Uh`di h
h\]b[`g]b`dYfgdYWh]jY3

: `cf]XU. `H\Y `G\Uf_ `6]hY `7Ud]hU`

: `cf]XU`\c`Xg`h\Y`i bZcfhi bUhY`h]h`Y`cZ`\Uj]b[ `h\Y`\][ \Ygh`bi a VYf
cZ`g\Uf_`V]hYg`]b`h\Y`I b]hYX`GhUhYg"`@Ugh`mYUf`gUk `%(`cZ`h\Y`(+
g\Uf_`V]hYg`k cf`Xk]XY`cWWi ff]b[`f][ \h`\YfY`]b`h\Y`Gi bg\]bY`GhUhYž
k\]`Y`h\Y`cb`mZUhU``]bW]XYbh`hcc_`d`UWY`ZUf`Zfca `ci f`g\cfYg`]b
<Uk U]]"`H\Y`G5: ž`\cghYX`Uh`h\Y`: `cf]XU`A i gYi a `cZ`BUhi fU`
<]ghcfmž`]g`YggYbh]U``]b`hfUW_]b[ `h\YgY`cWWi ffYbWYg`[ `cVU``m"
9ghUV`]g\YX`]b`%-) ,ž`]h`]g`h\Y`cb`mgW]Ybh]Z]WU``mjYf]Z]YX`XUhUVUgY
cZ`g\Uf_`UhhUW_g`UbX`dfcj]XYg`a i WW!bYYXYX`]bg][\h`]bhc`h\YgY
fUfY`Yj Ybhg"`A U]bhU]b]b[`XYhU]`YX`fYWcfXg`cZ`]bX]j]Xi U``]bW]XYbhgž
h\Y`G5: `Ybgi fYg`h\Uh`]bZcfa Uh]cb`]g`a UbU[YX`fYgdcbg]V`m"

K \Uh`g`c`ZUgW]bUh]b[ `]g`h\Uh`h\Y`hYUa `Uh`G5: ž`]bWi X]b[`fY[ ]cbU`
gW]Ybh]ghg`UbX`ghUZZž`Wcbh]bi U``m`a cb]hcfg`g\Uf_]bhYfUWh]cbg`UbX
gh]``fYWY]jYg`\i bXfYXg`cZ`]bei ]f]Yg`Zfca `h\Y`di V`]WUbX`h\Y
a YX]U`Yj Yfm`mYUf`fY[ UfX]b[ `g\Uf_`UhhUW_g"`Bch`cb`m`Xc`h\Ym
_YYd`hUVg`cb`]bW]XYbhgž`Vi h`h\Ym`U`gc`\Y`d`YXi WUhY`ghU_Y\c`XYfg
cb`h\Y`fYU`]hm`cZ`g\Uf_`VY\Uj]cf`UbX`gUZYhm`a YUgi fYg"`K ci `Xb h
]h`VY`b]WY`]Z`a cfY`dYcd`Y`i bXYfghccX`h\Uh`g\Uf_g`UfY`î gh`Ug
gWUfYX`cZi g`Ug`k Y`UfY`cZ`h\Ya 3

; `cVU``DYfgdYWh]jYg

î b`dUfU``Y`hc`h\Y`G5: `gYZZcfhgž`h\Y`; `cVU``G\Uf_`5hhUW_`:]`Y
fî G5: Ł`U`gc`UbU`mgYg`g\Uf_!\i a Ub`]bhYfUWh]cbg`hc`\][\`][ \h`h\Y
`]_Y`]\ccX`cZ`gi WW`YbWci bhYfg`WWca dUfYX`hc`h\Yf`XU]`m\UnUfXg"
H\]g`]b]h]Uh]jYž`a U]bhU]bYX`Vm`h\Y`G\Uf_`FYgYUfWW`î bgh]hi hY`g]bWY
%- -&žgYY_g`hc`a]b]a]nY`g\Uf_!fY`UhYX`]bÿ f]Yg`k \]`Y`dfca ch]b[
h\Y`WcbgYfjUh]cb`cZ`h\YgY`a U[b]Z]WYbh`WfYUhi fYg"`FU`d\`7c``]Yfž`U
bchUV`Y`g\Uf_`WcbgYfjUh]cb`Yl dYfhž\Ug`VYYb`Uh`h\Y`\Y`a `cZ
; G5: `g]bWY`&$%$"`<Y g`XYX]WUhYX`hc`Vi]`X]b[ `U`Wca dfY\Ybg]jY

cb`]bY¨fYgci fW\¨h\Uh¨a Udg¨]bW]XYbhg¨UbX¨WUhY[cf]nYg¨h\Ya¨Ug
dfcj]c_YX¨j Yfgi g¨i bdfcj]c_YX"

; G5: ¨cZZYfg¨Ub¨]bhf][i]b[¨`cc_¨Uh¨[ `cVU`¨g\Uf_¨UWh]j]hm¨h\fci [\
a Udg¨UbX¨Xck b¨cUXUV`Y¨]bW]XYbh¨`c[g¨k\]`Y¨Ya d\Ug]n]b[¨h\Y
]a dcfhUbWY¨cZ¨YXi WUh]cb¨UbX¨Uk UfYbYgg¨]b¨fYXi W]b[¨ZYUf¨UbX
f]g_"¨<ck ¨a Ubm¨dYcd`Y¨_bck ¨h\Uh¨a cfY¨ZUhU`¨UWW]XYbhg¨\UddYb
cb¨`UbX¨h\Ub¨]b¨h\Y¨k UhYfg¨k\YfY¨g\Uf_g¨gk]a 3¨DYf\Udg¨`]j]b[¨]b
U¨ghUhY¨cZ¨dYUWY¨k]h\¨ci f¨cWYUb¨bY][\Vcfg¨]gb¨hgc¨ZUf!ZYhW\YX
UZhYf¨U``"

5g¨k Y¨a U_Y¨h\Y¨a cgh¨cZ¨ci f¨h]a Y¨cb¨: ¨cf]XU¨g¨VYUi h]Zi `¨VYUW\Ygž
]hg¨k cfh\¨_YYd]b[¨]b¨a]bX¨h\Uh¨k]gXca ¨UbX¨ghUh]gh]Wg¨[c¨\UbX¨]b
\UbX"¨Gcž]Z¨mci ¨Z]bX¨mci fgY`Z¨VUg_]b[¨]b¨h\Y¨k Uj Ygžf Ya]bX
mci fgY`Z¨mci ¨fY¨ZUf¨a cfY¨`]_Y¨mhc¨YbWci bhYf¨U¨XfU[cbZmcb¨mci f
UZhYfbccb¨ghfc``¨h\Ub¨hc¨\Uj Y¨U¨Vfi g\¨k]h\¨U¨g\Uf_¨

7\YW_¨ci h¨H7 DU`a ¨Zcf¨a cfY¨XYhU]`g¨cb¨cXXg¨UbX¨ghUh]gh]WgžXY¨j Y
XYYdYf¨]bhc¨h\Y¨: ¨cf]XU¨A i gYi a ¨cZ¨BUhi fU`¨<]ghcfm¨Zcf¨g\Uf_
UhhUW_¨XUhUžUbX¨YU d`cfY¨h\Y¨G\Uf_¨FYgYUfW\¨±bgh]hi hY¨Zcf¨[ `cVU`
]bg][\hg¨]bhc¨g\Uf_¨]bhYfUWh]cbg¨UbX¨WcbgYfj Uh]cb¨YZZcfhg"

8YhU]`g	
Cfh	; U]bYgj]``Yž: `cf]XUžI G5
Ei Y``Yb	• k k k "h\WdU`a "Wca
	• k k k "Z`cf]XUa i gYi a "i Z"YXi
	• k k k "g\Uf_g"cf[

<p style="text-align:center">6Ygi \Yb¨G]Y¨i bg¨Ui Z¨a Y]b!k]Yb"bYh</p>