

## HYI Ug'5/ Ua d/A 'j g": `cf]XU. '7`Ug\ `cZ'G97 F ]j U`g`GdUf\_g`9l WjhYa Ybh°

9l d`cfY`h\Y`i dWca ]b[ `WUg\`VYhk`YYb`HYI Ug'5/ Ua d/A`UbX  
: `cf]XU'; Uhcfg`cb`CW`VYf`+ž&\$&) ž`Ug`Vch\`hYUa`g`gYY\_  
]a`dfcj`Ya`Ybh`UbX`[ `cfm]b`h\Y`G97"

; U]bYgj ]`Yž`l G5`!`H\Y`i dWca ]b[ `WUg\`VYhk`YYb`h\Y`HYI Ug  
5/ A`5[ [ ]Yg`UbX`h\Y: `cf]XU'; Uhcfg`dfca ]gYg`hc`VY`Ub  
Y`YW`f]Zm]b[ `Yj`Ybh]b`Wc`Y[ Y`ZcchVU`""5g`h\Y`hk`c`dfc[ fUa`g  
dfYdUfY`hc`a`YYh`Uh?`mY: ]Y`X`]b`K`YY`\_\*`cZ`h\Y`i dWca ]b[ `gYUgcbž  
h\YfY`g`U`d`U`d`UV`Y`YI WjhYa Ybh`VfYk ]b[ "`H\Y`5[ [ ]Yg`UbX'; Uhcfgž  
Vch\`Wca ]b[ `cZ`Ub`, !)`gYUgcbž`UfY`YU[ Yf`hc`Vc`ghYf`h\Y]f  
fYWc`fXgž`UbX`h\]g`a`UhW`Wci`X`VY`d]j`chU`Zcf`Vch\`gei`UXg"

K ]h\`U`f]W\`]\ghcfmighYYdYX`]b`G97`f]j U`fmž`h\]g`k ]`VY`h\Y`Y][ \h\`  
a`YYh]b[ `VYhk`YYb`HYI Ug'5/ A`UbX: `cf]XUž`XYgd]hY`h\Y]f`%'`mYUfg  
]b`h\Y`gUa`Y`Wc`bZYfYbW`""H\Y`5[ [ ]Yg`W`ffYbh`m\c`X`U`bUffck`('`  
`YUX`]b`h\Y]f`U`!h]a`Y`gYf]Yg`U[ U]bgh`h\Y'; Uhcfgž`Uj ]b[ `gYW`fYX`U  
j ]Wc`fm`Ugh`gYUgcb`k ]h\`U`gWc`fY`cZ`'`!&\$`Uh`6Yb`<]`'; f]ZZ]b  
GhUX]i`a`ž`a`Uf\_]b[ `HYI Ug'5/ A`g`Z]fgh`G97`fcUX`k ]b`]b`gYj`YfU`  
mYUfg`i`bXYf`\YUX`Wc`UW`A ]\_Y`9`\_c": `cf]XUž`\ck`Yj`Yfž`\Ug`]hg  
g][ \hg`gYh`cb`fYj`Yb[ Y`UbX`]a`dfcj`Ya`Ybh`UZhYf`U`fcW`migYUgcb"

## E i UfhYfVUW\_`G\ck Xck bg

≠`h\Y]f`dfYj ]ci`g`YbWci`bhYfž`h\YfY`k Ug`bc`g\cfhU[ Y`cZ`XfUa`U`cb  
h\Y`Z]Y`X`Ug`Vch\`hYUa`g`hi`fbYX`hc`h\Y]f`mci`b[ `ei`UfhYfVUW\_g"  
HYI Ug'5/ A`g`A`UfW`F`YYX`ghYddYX`i`d`]b`d`UW`cZ`h\Y`]b`↑`fYX  
7`cb`bYf`K`Y][`a`Ubž`]a`dfYgg]j`Y`m`Wca`d`Yh]b[ `%&`cZ`%+`dUggYg`Zcf  
%+,`mUfXg`UbX`hk`c`hci`W`Xck`bg`k`\\Y`UXX]b[ `,'`fi`g\]b[ `mUfXg  
UbX`U`hci`W`Xck`b`cZ`\]g`ck`b": `cf]XU`g`8`>@U[ k`Umž`k`c`W`a`Y`cZ`

h\Y`VYbWŁž'a UbU[ YX') ( 'mUfXg'UbX'U'hci WŁXck bž'U'h\ci [ \`Y  
U'gc'h\fyk 'hk c']bhYfWdh]cbg U'dYfZcfa UbW'h\Uh`YZh'a i WŁ'hc  
VY`XYg]fYX"

H\]g'gYUgcbž'Vch\`hYUa g'k ]``cc\_`hc'gc`X]Zm'h\Y]f'ei UfhYfVUW\_  
g]hi Uh]cbg"@U[ k Umg'ghfi [ [ `Yg'U[ U]bgh'HYI Ug'5/ A g'XYZYbgY`Ugh  
gYUgcb`XYa cbghfUhYX'h\Y`bYYX`Zcf]a dfcj Ya Ybhž'UbX`]h'k ]``VY  
]bhYfYgh]b[ `hc'gYY`ck `Y`UbX`FYYX`dfc[ fYgg]b'h\Y]f'gcd\ca cfY  
gYUgcbg"

H\Y`DUh\`5\YUX

: `cf]XU`ZUWg`U`WŁU`Yb[ ]b[ `gWŁYXi `Y`U\YUX`cZ'h\Y]f'YbWŁi bhYf  
k ]h\`HYI Ug'5/ A ž']bWi X]b[ `[ Ua Yg'U[ U]bgh'@GI ž'A ]Ua ]ž'UbX  
HYI Ug"Gi WŁ'hYghg'k ]``WŁfhU]b`mdfYdUfY`h\Ya ž'Vi h'k ]``h`VY  
Ybci [ \`hc`hi fb'h\Y`hUV`Yg3'9j Yfm'a UhWŁi d']b'h\Y`G97`]g`Wfi WŁU`ž  
UbX'h\Y`ghU\_Yg`UfY`\][ \`Zcf'Vch\`hYUa g"

5g'YI WŁhYa Ybh'Vi ]Xgž'h\Y`\_]W\_cZZ'h]a Y`Zcf'h\]g`\][ \`m'Ubh]WŁdUhYX  
[ Ua Y`]g'gh]``hc`VY`XYhYfa ]bYX"<ck Yj Yfž']Z'Vch\`hYUa g`UfY  
fUb\_YX`Vm'K YY`\*ž'ZUb'g`WŁi `X`VY`hfYUhYX`hc`U'b][ \h[ Ua Y`Uh'?m`Y  
: ]Y`X` k \Uh`U`gdYWŁUWY`h\Uh'k ci `X`VY`

< ]ghcf]WŁ`7cbhYI h

H\Y`f]j U`fm`\Ug'gYYb`]hg'g\UfY`cZ'a Ya cfUV`Y`a UhWŁi dg" `H\Y  
`Uf[ Ygh'a Uf[ ]b`cZj ]WŁcfm'Zcf'HYI Ug'5/ A `WŁa Y`]b`%- ++`k \Yb'h\Ym  
hf]i a d\YX`' +!%( ž'k \]`Y: `cf]XU g`Xca ]bUbWŁ`WŁb`VY`hfUWŁX`VUW\_  
hc'h\Y]f'j Yfm'Z]fgh'a YYh]b[ ]b`%- \* &ž'k \YfY`h\YmYa Yf[ YX  
j ]WŁcf]ci g'k ]h\`U`cdg]XYX`(&!`\*`gWŁcfY`]bY""K ]h\`h\Y]f'a cgh'fYWŁbh  
YbWŁi bhYf`gYfj ]b[ `Ug`U`VUfca YhYfž'Vch\`hYUa g'k ]``VY`\_YYb`hc  
a U\_Y`h\Y]f'a Uf\_`h\]g'gYUgcb"

5g'ZUb'gdYdUfY`Zcf'Ubch\Yf'h\f]``]b[ `WŁUdhYf`]b'h\]g'cb[ c]b[  
gYf]Ygž'cbY`h\]b[ ]g'WYUf.`k \Yh\Yf`mci fY`Ub`5[ [ ]Yg'gi ddcfhYf`cf  
U`cmU``; Uhcf'g'ZUbž'h\YfY g'gca Yh\]b[ `hc`VY`gU]X`Zcf'h\Y  
YI WŁhYa Ybh'UbX`i bdfYX]WŁUV`]hmc'Z'WŁ`Y[ Y`ZcchVU`"

: cf`Zi fh\Yf`XYhU]`g`cb`h\Y`i dWca ]b[ `[ Ua Yg`UbX`\]ghcf]WU`  
ghUh]gh]Wgž`Gd c fhg`≡`i ghfUhYX`X]j Yg`XYYd`]bh`c`h\Y`a UhWxi dž  
k \]Y`MU\cc`Gd c fhg`dfcj ]XYg`h]a Y`m[ Ua Y`i dXUhYg``5`gcž`Zcf  
Wca dfY\Ybg]j Y`Wc``Y[ Y`ZcchVU``ghUh]gh]Wg`UbX`]bg][ \hgžj ]g]h`  
Gd c fhg`F YZYfYbW`"

| 8YhU]`g   |  |
|-----------|--|
| C fh      | ; U]bYgj ]`YžI G5  |
| E i Y``Yb | <ul style="list-style-type: none"><li>• k k k "g]"Wca</li><li>• gd c fhg"mU\cc"Wca</li><li>• k k k "gd c fhg!fYZYfYbW`"Wca</li></ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh