

; U]bYgj]`Y`G\cW_.`Dc`]W`DfcVY
5[[fUj UhYX`6UhhYfm!<ca]W]XY`5hhYa dh°

; U]bYgj]`Y`dc`]W`]bj Ygh][UhY`U`gYj YfY`VUhYfm`]bW]XYbh`]b
Bcfh\`@]bWc`b`<Y][\hgž`gYY_]b[`di V`]WUgg]ghUbW`Zcf
]bZcfa Uh]cb"



&\$`V`cW`cZ`G9`%(h\`GhfYYhž`; U]bYgj]`Yž: @ž`I G5`!
; U]bYgj]`Y`fYg]XYbhg`k YfY`fcW_YX`Vm`h\Y`bYk g`cZ`U`gYf]ci g
]bW]XYbh`h\Uh`hcc_`d`UW`]b`Bcfh\`@]bWc`b`<Y][\hg`UhY`A cbXUm
Yj Yb]b["]; U]bYgj]`Y`dc`]W`UfY`]bj Ygh][Uh]b[`Ub`U[[fUj UhYX
VUhYfm!\ca]W]XY`UhYa dh`UZhYf`Ub`i bWc`bgW]ci g`a U`Y`k Ug
X]gWc] YfYX`cb`h\Y`fcUXk Um`k]h\`gYj YfY`\YUX`hfUi a U``H\Y
X]ghfYgg]b[`Yj Ybh`i bZc`XYX`Ufci bX`, .)) `d"a "`]b`h\Y`&\$`V`cW`cZ
G9`%(h\`GhfYYhž`XfUk]b[`ei]W`fYgdc`bgYg`Zfca `5`UW`i U`7ci bhm
:]fY`F`YgW`Y`UbX`h\Y`; U]bYgj]`Y`Dc`]W`8YdUfha Ybh`fi D8`E"

H\Y`j]W]a `k Ug`fi g\YX`hc`U`cWU``\cgd]hU`UbX`fYa U]bg`]b`Wf]h]WU`
Wc`bX]h]cb" `b`U`V]X`hc`i bfUj Y`h\Y`W]fW`a ghUbW`g`gi ffc`i bX]b[`h\]g
hfci V`]b[`]bW]XYbhž`h\Y`; D8`]g`WU``]b[`cb`h\Y`Wc`a`a`i`b]hmZcf

Ugg]ghUbW" 5bmc bY`k]h\`]bZcfa Uh]cb`]g`YbWci fU[YX`hc`fYUW\`ci h
hc` ; D8`XYhYWh]j Yg`Uh`) &!-)) !%, %, " : cf`h\cgY`k]g\]b[`hc`fYa U]b
Ubc bma ci gž`h]dg`WU b`VY`gi Va]hhYX`hc`5`UW\i U`7ci bhm`7f]a Y
GhcddYfg`Uh`) &!' +&!+, * +`cf`cb`]bY`Uh`k k k "ghcdWf]a Y`hj "

H\Y`@cWU`7f]a Y`GbUdg\ch

H\]g`]bW]XYbh`UXXg`hc`U`Wca d`YI`bUffUh]j Y`gi ffc i bX]b[`Wf]a Y`]b
; U]bYgj]`Y"5WwcfX]b[`hc`7]hm!8UhU"Wca ž`h\Y`W]hm`\Ug`U`Wf]a Y
fUHy`cZ` * (`]b`&\$& ž`k \]W\]g`%) `h]a Yg`\[\Yf`h\Ub`h\Y`bUh]cbU`
Uj YfU[Y`"b`ZUWž; U]bYgj]`Y`g`Wf]a Y`fUHy`fUb_g`\[\Yf`h\Ub
- " +I`cZ`I "G" `W]h]Ygž`gYhh]b[`h\Y`ghU[Y`Zcf`gYf]ci g`X]gW gg]cbg
UVci h`di V`]WgUZYhm]b`h\Y`UfYU"

K \]`Y` ; U]bYgj]`Y`a UXY`ghf]XYg`]b`fYXi W]b[`]hg`Wf]a Y`fUHy`Vm(i
Wca dUfYX`hc`&\$&&ž`h\Y`bi a VYf`cZ`\ca]W]XYg`]bWfYUgYXž`k]h\`%*
fYWcfXYX`h\]g`mYUf Z]j Y`a cfY`h\Ub`]b`&\$&&"H\Y`j]c`Ybh`Wf]a Y
fUHy`ghUbXg`Uh(' *"%ž`g[b]Z]WU bh`mUVcj Y`h\Y`bUh]cbU`Uj YfU[Y`cZ
&\$` "("FYg]XYbhg`a][\h`g][\`Uh`gi W\`ghUh]gh]Wgž`Vi h`h\Y`mFYZYWh`U
WcbWf]b]b[`hfYbX`h\Uh`WU b`h`VY`][bc fYX"

H\Y`6][[Yf`D]Whi fY

8]j]b[`XYYdYf`]bhc`h\Y`cWU`Wf]a Y`XUhUž`
BY][\Vcf\ccXGWci h"Wca `dU]bhg`U`ghUf`d]Whi fY`k]h\`U`Wf]a Y
fUHy`cZ` , `dYf`cbY`h\ci gUbX`fYg]XYbhg"H\]g`ghUh]gh]W]g`Ua cb[
h\Y`\[\Ygh`UWfcgg`h\Y`bUh]cbž`dfca dh]b[`gca Y`hc`Ug_ž` K \Uh g
[c]b[`cb`]b`ci f`Wca a i b]hm3 `H\Y`W\UbW`cZ`VYWca]b[`U`j]Wh]a
cZ`Y]h\Yf`U`j]c`Ybh`cf`dfcdYfhm`Wf]a Y`\YfY`]g`cbY`]b`&* U
XUi bh]b[`h\ci [\h"

: cf`WcbhfUghž`cb`mUVci h(i`cZ: `cf]XU`Wca a i b]h]Yg`\Uj Y`U
\[\Yf`Wf]a Y`fUHy`h\Ub` ; U]bYgj]`Y"H\Y`j]c`Ybh`Wf]a Y
fUHy` WUdhi f]b[`cZYbgYg`gi W\`Ug`fUdYž`a i fXYfž`UbX`Ufa YX
fcVVYfm`di hg; U]bYgj]`Y`k]h\`cbY`cZh\Y`\[\Ygh`fUHyg`]b`h\Y
Wci bhfmž`k]h\`U`dUfh]W`Uf`mU`Ufa]b[`W\UbW`cZ`YI dYf]YbW]b[`U
j]c`Ybh`Wf]a Y`cZ`cbY`]b`%' ' "

C b`U`][\hYf`bchYž; U]bYgj]`Y` \Ug`U`f]W\`hUdYghfmicZ`WŁa a i b]hm
`]ZY`h\Uh`cZhYb`cj Yfg\UXck g`h\YgY`[f]a`ghUh]gh]Wg"´<ck Yj Yfž`k]h\
U`hc hU`cZ` (%&`fY[]ghYfYX`gYI`cZZYbXYfg`UbX`U`Uk`YbZcfWŁa Ybh
hYUa`WŁa df]gYX`cZ` %%`Z` `!h]a Y`Ya d`cmYgž`]bWi X]b[`&)&`dc`]WŁ
cZZ]WŁfgž`h\Y`X]gWŁ gg]cb`cZ`gUZYhm`fYa U]bg`Uh`h\Y`ZcfYŽfcbh"

5g`h\Y`]bj Ygh][Uh]cb`]bhc`h\Y`fYWŁbh`U[[fUj UhYX`VUhYfm`\ca]WŁXY
UhYYa dh`i bZc`Xgž`h\Y`WŁa a i b]hm`]g`fYa]bXYX`cbWŁ`U[U]b.`]h`hU`Yg
U``\UbXg`cb`XYW`_hc`a U_Y`U`bY][\Vcf\ccX`U`gUZYf`d`UWŁ`hc`]j Y"
=Zmci` \Uj Y`]bZcfa Uh]cbž`Xcb h`\Yg]hUhY`hc`gdYU`_i d"´9UWŁ`d]YWŁ
cZ`]bZcfa Uh]cb`WŁb` \Y`d`WŁUW`_h\Y`WŁgY`UbX`ZcghYf`U`gYbgY`cZ
gYWŁ f]hm`h\Uh`Yj Yfmc`bY`XYgYfj Yg"

| 8YhU]`g | |
|----------|--|
| Cfh | &\$`\$`V`cW`_cZ`G9`%(h\`GhfYYhž; U]bYgj]`Yž: @ž I G5 |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "a U]bghfYYhXU]`mbYk g"WŁa• k k k "WŁhm!XUhU"WŁa• k k k "bY][\Vcf\ccXgWŁi h"WŁa |

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh