

; U]bYgj]`Y`I bj Y]`g`~`", A`≡bj Ygha Ybh`Zcf
9Ughg]XY/ , \$' - /g': i hi fY'; fck h\`°

; U]bYgj]`Y`Ui bWXYg`9Ughg]XY`<YU`h\`UbX`9Wcbca]W
8Yj Y`cda Ybh`≡]h]Uh]j Yž`Yb\UbW]b[`]bZfUghfi Whi fY`UbX
WfYUh]b[`čVg`Vm&\$&*"



; U]bYgj]`Yž: `cf]XUž`I G5`!`≡`Ub`Ybh`i g]Ugh]WX]gd`UmicZ
Wca a i b]hm`XYj Y`cda Ybhž; U]bYgj]`Y`W]hm`cZZ]W]U`g`fYW`bh`m
W`YVfUhYX`h`Y`]bUi [i fUh]cb`cZbYk`fcUXk Umg`Uh`h`Y`9Ughg]XY
<YU`h\`UbX`9Wcbca]W8Yj Y`cda Ybh`≡]h]Uh]j Y`f9<98`≡`g]hY``H\]g
~`", `a`]]cb`]bZfUghfi Whi fY`]bj Ygha Ybh`YbWca dUggYg`YggYbh]U`
Y`Ya Ybhg`]Y`fcUXk Umgž`g]XYk U`_gž`][\h]b[ž`UbX`i bXYf[fci bX
i h`]h]Ygž`gYhh]b[`h`Y`ghU[Y`Zcf`Zi hi fY`[fck h\`]b`h`Y`UfYU"

H\Y`9Ughg]XY`dfc`YWž`k \]W\`Ug`bck`a UXY`Zci`f`Wcbghfi`W]cb!
fYUXmig]hYg`Uj U]`UV`Yž`]g`hfi`m`U`[Ua Y!W\Ub[Yf``A Umc`f`<Ufj Ym
K UfXž`k \c`\UX`\]g`Xci Vhg`UVci`h`h`Y`YbXYUj cfž`YbWci`fU[YX
fYg]XYbhg`hc`hfi`gh`]b`h`Y`W]hm`g`j]g]cb`UbX`YZZcfhg`` K Y fY`↑ gh
[Yhh]b[`ghUfhYXž` \Y`fYa Uf_YXž`cdh]a]gh]WUVci`h`h`Y`X]fYW]cb`h\]g

dfc'YWh]g\YUX]b["'≠XYXž'h\Y'bYI'hghYdg'Zcf'9<98=]bWi XY
WŁbghfi Wh]b['U'FY[]cbU'HfUbg]h'GmghYa g'fF HGŁ'hfUbgZYf'ghUh]cbž
k]h\ 'WŁa d'Yh]cb'YI dYWhYX'Vm'&\$*ž'k \]WŁ'g][b]Z]Yg'U' [fYUhYf
WŁbbYWh]cb'VYhk YYb'9Ugh'; U]bYgj]'Y'UbX'h\Y'fYgh'cZ'h\Y'W]hm"

9WŁbca]W⇒a dUWh'cZ'9<98=

CbY'cZ'h\Y'_YmghcbYg'cZ'h\Y'9<98=]b]h]Uh]j Y']g'h\Y'I : '<YU'h\
I f[Ybh'7UfY'7YbhYf' '9Ughg]XYž'ghfUhY[]WU'midcg]h]cbYX'hc'VY'h\Y
UbWŁcf'Zcf'h\]g'hfUbgZcfa Uh]j Y'dfc'YWh''H\Y'i f[Ybh'WUfY'WŁbhYf
k]''bch'cb'midfcj]XY'j]hU''\YU'h\ 'gYfj]WŁg'Vi h'k]''U'gc'VY
UWŁa dUb]YX'Vm'U'bYk 'Vi g'hfUbgdcfhUh]cb'\i Vž'WfYUh]b['a cfY
UWŁWgg]V'Y'cdh]cbg'Zcf'WŁa a i b]hmi'a Ya VYfg"

@cWUhYX'VYhk YYb'<Uk h\cfbY'FcUX'UbX'Gci h\YUgh'9][\h\ '5j Ybi Y
cb'cj Yf'' \$'UWfYgž'a i WŁ'cZ'h\]g'UbX']g'ck bYX'Vm'h\Y'W]hm'k]h\ 'U
dcfh]cb'\Y'X'Vm'I : '<YU'h\''H\]g'Ua V]h]ci g'dfc'YWh]g'YI dYWhYX'hc
]bj c'j Y'j Uf]ci g'Y'Ya Ybhgž']bWi X]b['U'dfcdcgYX'[fcWŁfm'ghcfYž
WŁa a YfW]U'gdUWŁž'UbX'Vch\ 'UZcfXUV'Y'UbX'a Uf_YhfUhY
\ci g]b["' ; U]bYgj]'Y'A Umcf'<Ufj Ym'k UfX'bc'hYX'h\Uh'X]gW'gg]cbg
UfY'i bXYfk Um'k]h\ 'U' [fcWŁfm'ghcfY'cdYfUhc'fž'\cd]b['hc'VfYU_
[fci bX'k]h\]b'h\Y'bYI h'% , 'hc'&('a cbh\g']Z'Yj Yfm'h\]b['U'] [bg''H\]g
[fcWŁfm'ghcfY'WŁi 'X'g][b]Z]WŁbh'mi d']Zh'h\Y'WŁa a i b]hm'Vm
dfcj]X]b['YggYbh]U'gYfj]WŁ'g'f][\h'Uh'h\Y]f'XccfghYd"

K]h\ 'U'dfc'YWhYX'hc'hU'']bj Ygha Ybh'cZ' (\$!) \$'a]''cbž'cZ'k \]WŁ
%\$I ' \Ug'U'fYUXm'VYYb'U''cWUhYXž'h\Y']b]h]Uh]j Y']g'U'fYa Uf_UV'Y
ghYd'hck UfX'YWŁbca]WfYj]hU']nUh]cb''H\Y'UfYU'k Ug'YUfa Uf_YX
Zcf'gi WŁ'XYj Y'cda Ybhg'Zc''ck]b['h\Y'i bZcfhi bUhY'W]fW'a ghUbWŁg
gi ffc'i bX]b['h\Y'WŁgi fY'cZ'h\Y'?YbbYXm'<ca Yg'di V']W\ci g]b[
WŁa a i b]hm'VUW_']b'&\$ \$' ž'k \]WŁ'ZUWŁX']hg'g\UfY'cZ'WŁU''Yb[Ygž
]bWi X]b['W]a Y'UbX'X]gfYdU]f''H\Y'gi VgYei Ybh'di fWŁUgY'cZ'h\Y
dfcdYfhm']b'&\$ \$+'a Uf_YX'h\Y'VY[]bb]b['cZ'U'bYk 'WŁUdhYfž
WŁbhf]Vi h]b['hc'h\Y'Gci h\YUgh'; U]bYgj]'Y'FYbU]ggUbWŁ'≠]h]Uh]j Y"

7ca a i b]hm'⇒bj c`j Ya Ybh'UbX'Cddcfhi b]h]Yg

≠g'bc'h'† gh'UVci h']bZfUghfi Whi fY/'cWU''cVg'UfY'cb'h\Y'\cf]ncb'Ug

k Y""H\Y`YghUV`]g\ a Ybh'cZ'A Yf]Yi l `Bi hf]GWYbW`gž'Ub
]bhYfbUh]cbU`ZccX`hYgh]b[`WŁa dUbmž'k]h\]b`h\]g`UfYU`g][b]Z]Yg
 dfca]g]b[`Ya d`cma Ybh'cddcfhi b]h]Yg"5XX]h]cbU`mž'h\Y
 ; U]bYgj]`Y`HYWŁbc`c[m'9bhfYdfYbYi fg\]d`7YbhYf`fl H97Łž'k \]WŁ
 Ya d`cmg`cj Yf`%\$\$`]bX]j]Xi U`g`UbX`]g`WŁ!a UbU[YX`k]h\`GUbhU': Y
 7c`Y[Yž'g\cck g'h\Y`WŁ`UVcfUh]j Y`gd]f]h'h\f]j]b[`]b'; U]bYgj]`Y"

7ca a i b]hm'UW]j]gh'8cf]g'9Xk UfXg`]g`U`j cWU`UXj cWUhy`Zcf'h\YgY
 XYj Y`cda Ybhgž'Z]fa `m'VY`]Yj]b[`]b`h\Y`]a dcfhUbW`cZ'WŁa a i b]hm
]bdi h'h\fc i [\ci h'h\Y`d`Ubb]b[`ghU[Yg"<Yf`UXj cWUWm`\[\`][\hg
 h\Y`XYg]fY`Zcf`YWŁbca]WUbX`fYWfYUh]cbU`
 cddcfhi b]h]Yg Y`Ya Ybhg`Wfi W]U`Zcf`U`WŁ`Yg]j Y`UbX`h\f]j]b[
 bY][\Vcf\ccX""H\]g`WŁ`YW]j Y`di g\`Zcf`WŁa a i b]hmYb[U[Ya Ybh
 fYZYWhg`U[Ybi]bY`YZcfh'hc`Ybgi fY`h\Uh'h\Y`VYbYZ]hg`cZ'h\YgY
 dfc`YWhg`UfY`g\UfYX`UbX`UddfYW]UhYX`Vm'U`fYg]XYbhg"

5g'h\Y`WŁbghfi W]cb`dfc[fYggYg`UbX`d`Ubg`i bZc`Xž'fYg]XYbhg`cZ
 ; U]bYgj]`Y`Z]bX`h\Ya gY`j Yg`cb`h\Y`dfYW]d]WŁ`cZ'g][b]Z]WUbh
 WŁUb[Y""K]h\`U`gc`]X`Zci bXUh]cb`VY]b[``U]Xž'h\Y`9Ughg]XY`<YU`h\
 UbX`9WŁbca]W8Yj Y`cda Ybh`b]h]Uh]j Y`ghUbXg`Ug`U`VYUWŁb`cZ
 \cdY`UbX`dfc[fYgg`Zcf`9Ugh'; U]bYgj]`Y""H\Y`V`YbX`cZ`\YU`h\
 gYfj]W`gž'hfUb'gd'cfhUh]cb`UWW`gg]V`]hmž'UbX`cV`WfYUh]cb`WfYUhYg`U
 j]VfUb'h'hUdYghf'm'h\Uh'U]a g`hc`Yb'f]WŁ`h\Y`WŁa a i b]hm'Zcf`mYUfg`hc
 WŁa Y""H\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf`]bj Ygha Ybh`]b
]bZfUghfi Whi fY`UbX`WŁa a i b]hm'k Y`!VY]b[]h`WfYUhYg
 cddcfhi b]h]Yg`Zcf`Yj Yfmc'bY"

: cf'a cfY`]bZcfa Uh]cbž'mci `WU'bfYUX`UVci h'h\Y`Zi ``XYhU]`g`]b`h\Y`
A U]b`GhfYYh'8U]`m'BYk g`UbX`h\Y'; U]bYgj]`Y"WŁa`Ufh]WYgž'cf
 Yl d`cfY`UXX]h]cbU`fYgci fW`g`cb`<l 8 g**7ca a i b]hm'Dfc`YWh**
: i bX]b[`[fUbhg`UbX`]b]h]Uh]j Yg"

8YhU]`g	
Cfh	; U]bYgj]`Yž: `cf]XUž'l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bghfYYhXU]`mbYk g"WŁa • k k k "[U]bYgj]`Y"WŁa • k k k "\i X"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh