

; U]bYgj ]``Y/ ı \$' - /g`B]WXY``Y`6fck b  
G\UhhYfg`F YWŁfXg`Ug: `U[ `: cchVU``GhUf

8]gWŁj Yf`h\Y`f]g]b[ `hU`Ybh`cZ`5`UWŁi U`7ci bhmı ı \$' - /g`[ ]f`g  
ZU[ `ZcchVU``ž\][ \`][ \hYX`Vm`6fUXZcfX/ ı \$' - /g`B]WXY``Y  
6fck b`]b`&\$&) "

; U]bYgj ]``Yž: `cf]XUž`I G5`!`đ`h\Y`j ]VfUbh`k cf`X`cZ`\][ \`gWŁcc`  
gdcfhgž`h\Y`; U]bYgj ]``Y`Gi b`\Ug`fYWŁbh`mi bj Y]`YX`]hg`5``!  
; U]bYgj ]``Y`5fYU`; ]f`g: `U[ `: cchVU``hYUa žW`YVfUh]b[ `h\Y  
fYa Uf\_UV`Y`hU`Ybhg`cZ`mci b[ `ZYa U`Y`Uh\`YhYg`]b`ci f`fY[ ]cb"  
@YUX]b[ `h\Y`dUW\_]g`B]WXY``Y`6fck b`Zfca `6fUXZcfXž`k \c`\Ug`VYYb  
bUa YX`D`UmY`f`cZ`h\Y`M`Uf`Zcf`\Yf`]a dfYgg]j Y`dYfZcfa UbWŁ`h\]g  
gYUgcb``6fck b`gYh`U`ghU[ [ Yf]b[ `fYWŁfXž`fU\_]b[ `]b`&ž&`\$`fYWŁ]j ]b[  
mUfXg`U`cb[ g]XY` ( ( `hcU``hci WŁXck bg``: i fh\Yfa cfYž`g\Y  
WŁbhf]Vi hYX`g][ b]Z]WŁbh`m`k ]h\` ) \*` `fi g\]b[ `mUfXg`UbX`%\$  
]bhYfWŁdh]cbg` hfi `mig\`ck WŁg]b[ \`Yf`U`!Ufci bX`g\_]``UbX  
XYhYfa ]bUh]cb`cb`h\Y`Z]Y`X``K ]h\`h\YgY`Z][ i fYgž`g\Y`fUb\_g]b`h\Y  
hcd`&\$`]b`7`Ugg`%5`Zcf`Vch\`fYWŁ]j ]b[ `mUfXg`UbX`]bhYfWŁdh]cbg"  
6fUXZcfX`g`ghfcb[ `gYUgcbž`\][ \`][ \hYX`Vm`WŁbj ]bW]b[ `j ]WŁcf]Ygž  
]bWi X]b[ `U`Xca ]bUbh`) `!\$`k ]b`U[ U]bgh`BYk VYffm`UbX`U` ( ) !%&  
hf]i a`d`\`cj Yf`?YmgħcbY`<Y][ \hgž`U``ck YX`h\Y`hYUa `hc`UXj UbWŁ`hc  
h\Y`7`Ugg`%5!FY[ ]cb`%Z]bU``

H\Y`5``!5fYU`hYUa `fYWŁ[ b]nYg`%( `d`UmYfg`\U`]b[ `Zfca `gYj Yb  
X]ZYfYbh`gWŁcc`gž`a Uf\_]b[ `U`f]WŁ`X]j Yfg]hm`cZ`hU`Ybh`]b`cWŁ``\][ \`  
gWŁcc``ZU[ `ZcchVU````5`cb[ g]XY`6fck b`cb`h\Y`Z]fgh`hYUa `UfY  
ghUbXci h`d`UmYfg``]\_Y`6fcc\_Y`NY``Yf`Zfca `GUbhU: Y`UbX`gUVY``U  
5`YI UbXYf`Zfca `6i WŁ\`c`n``H\Y`gYWŁbX`hYUa `ZYUhi fYg`bUa Yg``]\_Y  
8i bUY`7\UddY``UbX`A ]U`6fUgY`ž`k \c`\Uj Y`U`gc`a UXY`h\Y]f`a Uf\_  
h\]g`gYUgcb``BchUV`mž`7cUWŁ`æ\`b`GhUd`Yg`cZ`6fUXZcfX`\Ug`VYYb  
Uk UfXYX`7cUWŁ`cZ`h\Y`M`Ufž`YUX]b[ \`]g`gei UXfcbg`hc`Y`]hY

dYfZcfa UbW`Yj Y`g`Xi f]b[ `h\Y`mYUfž`bYUf`m`fYUW\]b[ `h\Y`:`]bU`  
: ci f"K \]Y`6fUXZcfX`]g`dc]gYX`hc`cgY`gca Y`\_Ymid`UmYfgž`h\Y  
Ž hi fY`g\]bYg`Vf][ \hZcf`h\]g`hYUa "

F]g]b[ `H]XY`cZ`; ]f`g`: `U[ `: cchVU`

5g`h\Y`YI W]hYa Ybh`Ufci bX`[ ]f`g`ZU[ `ZcchVU``Wcbh]bi Yg`hc`gk Y``ž  
]hg`WYUf`h\Uh`h\]g`gdcfh]g`cb`Ub`i dk UfX`hfU`YWhcfm]b`: `cf]XU`\][ \  
gW\cc`g"BchUV`mž: `cf]XU`]g`VYWca ]b[ `]bWfYUg]b[ `m`fYWc[ b]nYX`Zcf  
W`h]j Uh]b[ `gca Y`cZ`h\Y`Z]bYgh`hU`Ybh]b[ ]f`g`ZU[ `ZcchVU``"Cb`U  
VfcUXYf`gWU`Yž`h\Y`F`cV]bgcb`?b][ \hg`Zfca `<]`gVcfci [ \`7ci bhm  
WU]a `h\Y`hcd`gdch`Ua cb[ `: `cf]XU`hYUa gž`UbX`bUh]cbk ]XYž`h\Ym  
UfY`W`ffYbh`m`fUb`\_YX`Ug`h\Y`bi a VYf`cbY`hYUa "H\Ym`UfY`[ YUf]b[  
i d`Zcf`Ub`i dWca ]b[ `a UhW\`U[ U]bgh`@YbbUfXž`YI dYWhYX`hc`VY`U  
h\f]`b[ `WcbhYgh`D`UmYfg`]\_Y`??`F`Ua gYm`Zfca `5`cbgc`UbX`8]Uf]g  
A`cfU`Yg`Zfca `7\cW\Uk \UhW\YY`UfY`a U\_]b[ `k`Uj`Yg`]b`h\Y`gWbYž  
Ž fh\Yf`YI`Ya d`]Žm]b[ `h\Y`[ fck ]b[ `dfck`Ygg`cZ: `cf]XU`g`\][ \  
gW\cc``Uh\`YhYg"

H\]g`Wca dYh]h]j Y`gd]f]h`k Ug`fYWb`h`mi bXYfgWcfYX`Vm`h\Y`fY`YUgY  
cZ`h\Y`]bUi [ i fU`I G5`HcXUm`Gdcfhg`Gi dYf`&) \][ \`gW\cc``ZU[  
ZcchVU``fUb\_]b[ gž`k \YfY`: `cf]XU`Xca ]bUhYX`h\Y``]gh`k ]h\`&%`ci`h`cZ  
h\Y`hcd`&) `gW\cc`g"5`cbgc`<][ \`GW\cc``k Ug`Wck`bYX`h\Y  
cj`YfUfW\]b[ `W\Ua`d]cb`k ]h\`U`ghY``Uf`&\$!&fYWcfX`UbX`U`: `cf]XU  
7`Ugg`(`5`ghUhY`W\Ua`d]cbg\]d`hc`]hg`bUa Yž`fY]bZcfW]b[ `h\Y`ghUhY`g  
fYdi`hUh]cb`Ug`U`dck`Yf\ci`gY`]b[ ]f`g`ZU[ `ZcchVU``"

H\Y`6][ [ Yf`D]Whi`fY

I`h]a UhY`mž`h\Y`gi f[ Y`]b[ ]f`g`ZU[ `ZcchVU``]gb`h`↑`gh`U`dUgg]b[  
hfYbX/]hg`dUfh`cZU``Uf[ Yf`W`hi`fU`g\]Zh`k ]h\]b`\][ \`gW\cc``gdcfhg"  
H\Y`gdcfh`YbWci`fU[ Yg`hYUa`k`cf`ž`Uh\`Yh]W]ga`ž`UbX``YUXYfg\]d  
Ua`cb[ `mci`b[ `k`ca`Ybž`g\ck`WUg]b[ `hU`Yb`hg`h\Uh`UfY`cZhYb  
cj`Yf`cc`\_YX`]b`hfUX]h]cbU`gdcfhg"H\]g`mYUf`g`fUb\_]b[ g`fYZYWh`bch  
cb`m]bX]j ]Xi`U`dYfZcfa`UbW`g`Vi`h`h\Y`ghfYb[ h\`UbX`Ua`V]h]cb`cZ  
Ybh]fY`dfc[ fUa`g`Wca ]b[ `hc[ Yh\Yf`hc`Vccgh`h\Y`gdcfhg`j`]g[V`]`hm"

5g`k`Y``cc`\_U\YUXž`h\Y`Ž`hi`fY`cZ[ ]f`g`ZU[ `ZcchVU``]b`: `cf]XU

gYYa g`Vf][ \hYf`h\Ub`Yj Yf"K ]h\`ghfcb[ `dYfZcfa UbWg`Zfca `hYUa g  
`\_]Y`6fUXZcfXžGUbhU': YžUbX`6i W\c`nžh\]g'gdcfh'k ]``\_]Y`m  
WŁbh]bi Y`hc`[ fck `UbX`Zci f]g\ž]bgd]f]b[ `U`bYk `[ YbYfUh]cb`cZ  
Uh\`YhYg"H\Y`XYX]WUh]cb`UbX`\UfX`k cf\_`cZ'h\YgY`mci b[  
k ca Yb `Wfck bYX`Vmih\Y`\_]Yg`cZB]W\Y``Y`6fck b `UfY`U  
hYghUa Ybh'hc`\ck `ZUf`h\Y`gdcfh\Ug`WŁa Y`UbX`\ck `a i W`Zi fh\Yf  
]h`WUbb`[ c"

: cf`a cfY`XYhU]`YX`]bg][ \hg`cb`]bX]j ]Xi U`d`UmYf`dYfZcfa UbWg  
UbX`fUb\_]b[ gž`W\YW\_`ci h`h\Y`; U]bYgj ]``Y`Gi b g`WŁj YfU[ Y`\`YfYž`cf  
YI d`cfY`h\Y`hcd`hYUa g`UWfcgg`: `cf]XU`XcW`a YbhYX`VmG="WŁa  
UbX`C b' "WŁa "

8YhU]`g	
C fh	; U]bYgj ]``Yž: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "[ U]bYgj ]``Y"WŁa</li><li>• k k k "g]"WŁa</li><li>• k k k "cb' "WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh