

; cj Yfbcf`8YGUbh]g`G][bg`%(`BYk `6]`g
⇒a dUWh]b[`: `cf]XU`7ca a i b]h]Yg°

; cj Yfbcf`Fcb`8YGUbh]g`g][bYX`%(`V]`g`]b`HU`U\UggYY`cb
↵ bY`&(ž&\$&) ž`UXXfYgg]b[`_Ym]ggi Yg`_]Y`UZZcfXUV`Y
`ci g]b[`UbX`YU`h`WUfY"



HU`U\UggYYž: `cf]XU`!`Cb`↵ bY`&(ž&\$&) ž; cj Yfbcf`Fcb
8YGUbh]g`hcc`_`g][b]WUbh`ghYdg`hck UfXg`g\Ud]b[`: `cf]XU g
`Y[]g`Uh]j Y`UbXgWUdY`Vm`g][b]b[`U`dUW`U[Y`cZ`%(`bYk `V]`g`]b
HU`U\UggYY""5a`cb[`h`YgY`j`]hU`d]YW`g`cZ`Y[]g`Uh]cb`]g`7G#7G#G6
%+`\$ž`U]a`YX`Uh`Yb`UbW]b[`UZZcfXUV`Y``ci g]b[ž`U`dfYgg]b[`]ggi Y
UZZYWh]b[`a`Ubm: `cf]XU`ZUa`j`]Yg`H\Y`; cj Yfbcf`g`Wca`a`]ha`Ybh`hc
UXXfYgg]b[`cWU`bY`YXg`g\]bYg`h`fci [\ž`Ug`\]g`Wc]W`g`fYZYWh`h`Y
i b]ei Y`WU`Yb[Yg`ZUW`X`Vm`h`Y`ghUhY`g`X]j YfgY`Wca`a`i b]h]Yg"

H\Y`g][bYX`V]`g`Wcj Yf`U`k`]XY`UffUmicZ`]ggi Ygž`]bWi`X]b[`fY`]YZ
a`YUgi`fYg`Zcf`]bX]j`]Xi`U`g`]a`dUW`YX`Vm`\YU`h`WUfY`XYW]g]cbg"
7G#G6`&, `UbX`7G#G6`&&ž`Zcf`]bghUbW`ž`dfcj`]XY`bYW`ggUfmigi`ddcfh
Zcf`8Uf`]bY`5b[Yfj`j`ž`ž`F`ž`ž`9f]WA`j`Ygž`ž`ž`UbX`↵bb]ZYf`A`j`Ygž`U`

ZUWj]hUhYX`Vm'h\Y`Gci h\`6fck UfX`<cgd]hU`8]ghf]Wm`H\]g`U`][bg
k]h\`U`VfcUXYf`WcbWfb`Zcf`fYg]XYbhg`bUj][Uh]b[`h\Y`Wca d`YI
\\YU`h\WfY`UbXgWUdY"

9I dUbX]b[`7ca dUgg]cb`5Wfcgg`h\Y`GhUhY

C h\Yf`bchYk cfh\m`V]`g`h\Uh;`cj Yfbcf`8YGUbh]g`YbXcfgYX`hUW`Y
Vch\`dc`]WmUbX`Wca a i b]hmik Y`ZUfY`G6`&\$`cZZYfg`fY`]YZZcf`>B`ž`U
a]bcf`]b`<]`gVcfci [\`7ci bhmž`k \]Y`7G#7G#G6`%%) *`YghUV`]g\Yg`U
dfc[fUa `Zcf`a YX]WU`mZfU[]Y`W\]XfYb`bYYX]b[`ca Y`\\YU`h
U]XYg`H\YgY`]b]h]Uh]j Yg`i bXYfgWcfY`h\Y`UXa]b]ghfUh]cb g
XYX]WU]cb`hc`j i`bYfUV`Y`dcdi`Uh]cbg`G]a]`Uf`mž`fY[i`Uh]cbg
gi ffc i bX]b[`dfYg]XYbh]U`VfUf]Ygž`U]X`ci h]b`G6`%%, ž`fYZYWh`U
Wca a]ha Ybh`hc`dfYgYfj]b[`ghcf]WU`WcbhYI hg`Zcf`Zi hi fY
[YbYfUh]cbg"

5XX]h]cbU`mž`h\Y`;`cj Yfbcf`UXXfYggYX`WcbXc`a UbU[Ya Ybh`k]h
hk c`gdYW]ZWV]`g.`7G#7G#6`-`%`ž`k \]W\`a cXYfb]nYg[i]XY`]bYg
Zcf`WcbXca]b]i a `UbX`WcdYfUh]j Y`UggcW]Uh]cbgž`UbX`7G#7G#6
`-`-`ž]b]h]Uh]b[`h\Y`A m`GUZY`:`cf]XU`7cbXca]b]i a `D]`ch`Dfc[fUa "
6ch\`Uk g`UfY`YggYbh]U`Zcf`Yb\UbW]b[`hfUbgdUfYbWmUbX`gUZYhm]b
:`cf]XU g`\ci g]b[`UfYbU"

5`6fcUXYf`@Y[]g`Uh]j Y`A Ybi

6YmcbX`h\YgY`%(`g][bYX`V]`gž;`cj Yfbcf`8YGUbh]g`\Ug`fYW]j YX`U
k \cdd]b[` , (`UXX]h]cbU`V]`g`Zcf`Wcbg]XYfUh]cbž`k]h\`bchUV`Y
a Ybh]cbg`Zfca `:`cf]XU;`cj Yfbcf`g`C ZZ]W`"5a cb[`h\YgY`]g
7G#7G#G6`" %&ž`ZcW`g]b[`cb`h\Y`:`cf]XU`bgh]hi hY`Zcf`<i a Ub`UbX
A UW]bY`7c[b]h]cbž`bWž`g\ck WUg]b[`Ub`]bj Ygha Ybh]b`]bbcj Uh]cb
UbX`hYW]bc`c[m`9Xi WU]cbU`YZZcfhg`UfY`U`gc`U`df]cf]hmž
YI Ya d`]ZYX`Vm`7G#7G#7G#G6`%\$+\$`ž`k \]W\`fY`UhYg`hc`h\Y
]a dcfhUbW`cZ`Y`YWhfcWfX]c[fUa g`Zcf`ghi XYbh!Uh\`YhYgž`Ybgi f]b[
h\Y]f`\\YU`h\`UbX`gUZYhm"

7cbj YfgY`mž`gca Y`V]`g`XY`j Y`]bh`gYbg]h]j Y`hcd]Wg`"7G#G6`+`\$%,
UXXfYggYg`dUfYbhU`WcbgYbh`fYei]fYa Ybhg`VYZcfY`hYfa]bUh]b[`U
dfY[bUbWmž`gh]ff]b[`XYVUhYg`cb`dYfgcbU`ZfYYXca g`j Yfgi g

dUfYb hU`f][\hg" H\Y`VU`UbW]b[`UWh`VYhk`YYb`h\YgY`j`jYk`g`
fYdfYgYb hg`U`Wf]h]WU``↑ bW h` fY`]b``cWU``[c] YfbUbW`"

H\Y` ; c] Yfbcf`bck` \Ug`i`bh]``đ` `m` ž&\$&) ž`hc`UWh`cb`h\Y`fYa`U]b]b[
V]`gž`UbX`fYg]XYb hg`Uk`U]h`ci`hW`a`Yg`cb`]b]h]Uh]j`Yg`h\Uh`a`Um`
]a`dUWh`Yj`Yfmh\]b[`Zfca`Ybj`]fcb`a`Yb hU`fY[i`Uh]cbg`hc`
YXi`WUh]cbU`fYZcfa`g`"

5g`h\YgY`Y`[]g`Uh]j`Y`W`Ub[Yg`i`bZc`Xž` : `cf]X]Ub g`UfY`YbW`i`fU[YX`
hc`ghUm]bZcfa`YX`UbX`Yb[U[YX" H\Y`f]dd`Y`Y`ZYW`hg`cZ`h\]g`fci`bX`cZ`
V]`g][b]b[g`W`i`X`[fYUh`m]bZi`YbW`XU]`m`j`Yg`UbX`cWU`
W`a`a`i`b]h]Yg`UW`cgg`h\Y`Gi`bg\]bY`GhUhY`"

: cf`W`a`dfY\Ybg]j`Y`XYhU]`gž`mci`WU`b`fYZf`hc`h\Y`cf][]bU`fYdcf hg`
Zfca`5`UW`i`U`7`fcb]WY`UbX` : `cf]XU` ; c] Yfbcf`g`C`ZZ]W`"

8YhU]`g`	
Cfh`	HU``U\UggYYž` : `cf]XU`
Ei`Y`Yb`	<div><div>• U`UW`i`UW`fcb]WY`"W`a`</div><div>• k`k`k`"Z`[c] "W`a`</div></div>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`"bYh`