

< Yfc]W: `cf]XU`8Ydi hm`F YgW Yg`HfUddYX
8f]j Yf`]b`8fUa Uh]WGI J`7fUg\

Cb`đ`m(ž`&\$&) ž`5`UWłi U`7ci bhm`XYdi h]Yg`g\ck WUgYX
VfUj Yfm`Ug`h\Ym`fYgW`YX`U`hfUddYX`Xf]j Yf`Zfca`Ub
cj Yfhi fbYX`GI J`]b`; U]bYgj j`Y"

GK`&(h\`5j Ybi Yž`5`UWłi U`7ci bhmž: `cf]XUž`I G5`!`Cb`đ`m(ž
&\$&) ž`U`fYa Uf`UV`Y`]bW]XYbhi bZc`XYX`cb`GK`&(h\`5j Ybi Y`]b
5`UWłi U`7ci bhmž: `cf]XUž`k`Yb`U`XYdi hm`Włi fU[Yci g`m`fYgW`YX`U
hfUddYX`Xf]j Yf`Zfca`Ub`cj Yfhi fbYX`GI J`"5WłfX]b[`hc`76G`%&ž
h\Y`VfUj Y`YZZcfh`hcc`_`d`UWł`cb`U`gi bbm`K`YXbYgXUm`UZhYfbccb"
6cXm`WUa YfU`ZcchU[Y`Zfca`h\Y`gWłbY`fYj YU`g`h\Y`WU`a
XYa YUbc`f`cZ`G[h`A Wł`U]b`Ug`Y`Wł`a`a`i`b]WUhYX`k`j h\`h\Y
X]gcf]YbhYX`Xf]j Yfž`]bei`]fb[`UVci h`UbmidchYbh]U`YUX`]b`†`f]Yg
UbX`\\]g`UV`]hm`hc`a`cj`Y"

H\Y`Xf]j Yf`fYa U]bYX`gi gdYbXYX`Vm`\]g`gYUhVY`h]b`h\Y`i`dhi`fbYX
GI J`ž`Vi`h`U`bYUfVm`k`]hbYgg`WłbZ]fa`YX`\Y`k`Ug`gh]`U`Yfh`Xi`f]b[`h\Y
fYgW`Y`F`Ya Uf`UV`mž`XYgd]hY`\Uj`]b[`U`dfY`!`YI`]gh]b[`_bYY`UbX
VUW`_`WłbX]h]cbž`h\Y`Xf]j Yf`g\ck`YX`bc`j`]g]V`Y`]b`†`f]Yg`UbX`bYj`Yf
`cgh`WłbgWłci`gbYgg`"G[h`A Wł`U]b`g_]`Z`mi`bVi`W`YX`h\Y`Xf]j Yf
UbX`Ugg]ghYX`\]a`ci`h`cZ`h\Y`j`Y\]WY`ghYd`Vm`ghYdž`\][`\][`h]b[`h\Y
]a`dcfhUbWł`cZ`YZZYWh]j`Y`Wł`a`a`i`b]WUh]cb`]b`\][`!ghfYgg`g]hi`Uh]cbg"
H\Y`5`UWłi U`7ci bhm`G`Yf]ZZ`g`C`ZZ]Wł`dfU]gYX`Vch`h\Y`XYdi`hm`g
UXYdh`\UbX`]b[`cZ`h\Y`fYgW`Y`UbX`h\Y`gi`ddcfh]j`Y`UWł]cbg`cZ
VmghUbXYfg`dfYgYbh`Xi`f]b[`h\Y`]bW]XYbh"

5`Hci [\`8Um`cb`h\Y`F`cUX

đ`U`fY`UhYX`]bW]XYbh`h\Uh`cWłł`ffYX`YUf`]Yf`]b`5df]ž`U`hfU[]WłfUg\
i`bZc`XYX`bYUf`; U]bYgj j`Y`k`Yb`U`fYW`Ygg`Xf]j Yf`Wł`]XYX`k`j h\`U

dUhfċ`WŲfž`YUX]b[`hc`h\Y`XYUh\`cZ`Ubċh\Yf`a`ċhċf]gh`
C ZZ]WŲf`Wċa`fYdċfhg`h\Uh`a`i`h]d`Y`XYdi`h]Yg`k`YfY`hf]b[`hc`ghċd`U
[fUm]GI`J`h\Uh`k`Ug`gk`Yfj`]b[`Uh`\][`gdYYXg`ċb`h\Y`]bhYfghUhYž`U`
k`\]Y`h\Y`Xf]j`Yf`\UX`U`fYUXm]ghfi`W`U`gYa`]`k`]h\ċi`h`dUi`g]b["

8Ydi`hm]GUi`bX`jYZZ`ghUh]ċbYX`ċb`h\Y`g\ċi`XYf`ċZ`+`ž`k`]hbYggYX
h\Y`W\Uċh]WUddċfċUW\`ċZ`h\Y`j`Y\]WY`"ċ`U`gi`XXYb`hk`]ghž`h\Y`GI`J
ga`Ug\YX`]bhc`\]g`dUhfċ`WŲfž`YUX]b[`]h`hc`gd]b`ċZZ`h\Y`]bhYfghUhYž
Z]d`ċbhc`ċbY`g]XYž`UbX`VY`[]b`ga`ċ_]b["`8Ug\`WŲa`ZċċhU[`Y
WŲdhi`fYg`h\Y`\Uffċk`]b[`a`ċa`Ybhg`k`\Yb`VmghUbXYfg`fi`g\YX`hc
Ugg]gh`h\Y`XYdi`hm`H\Ub`_Z`mž`8Ydi`hm]GUi`bX`jYZZ`a`UbU[`YX`hc
VfYU`_`U`k`]bXċk`UbX`Yi`hf]WŲhY`\]a`gY`Z`VYZċfY`ċ]b]b[`ċh\Yfg`]b
dċċj`]X]b[`U]X`hc`Ub`Y`XYf`m]ZYa`U`Y`a`ċhċf]ghž`k`\ċž`hfU[]WŲ`mž
gi`WŲ`a`VYX`hc`\Yf`]b`†`f]Yg`g\ċfh`m]UZhYf`VY]b[`hfUbċdċfhYX`hc`U
\ċgd]hU`"ċ`Yf`]XYbh]hm]fYa`U]bċgi`bX]gWċgYX`Ug`]bj`Ygh[]Uh]ċbg
Wċbh]bi`Y"

H\Y`F`ċ`Y`ċZ`6ċXm`7Ua`YfUg`

5a`]X`h\YgY`\Uffċk`]b[`]bW]XYbhgž`h\Y`i`gY`ċZ`VċXm`WŲa`YfUg`]g
Wċa`]b[`]bhc`g\UfdYf`ZċW`g`5g`bċhYX`Vm`@Y[`U`7`Uf]hmž`:`ċf]XU`g
VċXm`WŲa`YfU`U`k`g`Ybgi`fY`Vċh\`hfUbċdUfYbWm]UbX`UWŲċi`b`hUV`]`]hm
k`]h\]b`U`k`YbZċfWŲa`Ybh`H\Y`fY[]i`Uh]ċbg`XYf]j`YX`Zċċa`:`ċf]XU
GhUhi`hY`-`(`"%+%,`bYWŲgg]hUhY`U`k`YbZċfWŲa`Ybh`U[`YbW]Yg`hc
WfYUhY`Wċa`dYf\Ybg]j`Y`dċ`]W]Yg`fY[`UfX]b[`WŲa`YfU`UW]j`Uh]ċbž
ghċfU[`Yž`UbX`di`V`]WUWŲgg"

K`\]Y`h\YgY`WŲa`YfUg`\Uj`Y`dċċj`Yb`]bj`U`i`UV`Y`Zċf`XċW`a`Ybh]b[
_Ymia`ċa`Ybhgž`h\Ym]U`gc`fU]gY`ei`Ygh]ċbg`ċZ`dċf]j`UWm`7YfhU]b`mž
]ggi`Yg`Uf]gY`gi`ffċi`bX]b[`h\Y`i`h`]nUh]ċb`ċZ`ZċċhU[`Yž`YgdYW]U`m
fY[`UfX]b[`UWŲgg`hc`fYWċfX]b[`g`a`UXY`]b`dċf]j`UhY`gdUWŲg`H\Y
ghUhY`g`7`UdhYf`%`-`ċZ`di`V`]WfYWċfXg`U`k`dYfa`]hg`W]h]nYbg`hc
fYj`]Yk`WfhU]b`fYWċfX]b[`gž`U`VY]h`k`]h\`dċċhYW]h]ċbg`U[`U]bgh
i`bUi`h\ċf]nYX`UWŲgg`UbX`hUa`dYf]b[`]b`d`UWŲ"

H\Y`Y[`U`U`UbXgWŲdY`Wċbh]bi`Yg`hc`Yj`ċ`j`Yž`k`]h\`fY[]i`Uh]ċbg
UXUdh]b[`hc`hYW\bc`ċ[]WŲ`g\]Zhg`UbX`di`V`]WYi`dYW]h]ċbg`:`ċf]XU
ghUhi`hYg`Yj`Yb`fYei`]fY`fY[]i`Uf`Ui`X]hg`ċZ`VċXm`WŲa`YfU`ZċċhU[`Y`hc

dfYj Ybh'a]gi gY`UbX`Ybgi fY`UX\YfYbW`hc`YghUV`]g\YX`dfchcWc`g"
5g`Wca a i b]hYg`[fck ž`h\Y`X]gW gg]cbg`Ufci bX`h\Y`fc`Y`cZVcXm
WJa YfUg`]b`Uk`YbZcfW`a Ybh`[U]b`a ca Ybhi a `Wcbg]ghYbh`m"

5g`k Y`fYZYWhicb`h\YgY`fYW`bhYj Ybhg` h\Y`XUf]b[`fYgW`Y`VmG[h"
A W`U]b`UbX`h\Y`hfU[]WUW`XYbh]bj c`j]b[`8Ydi hm
GUdi bX`jYZZ`]hg`WYUf`h\Uh`h\Y`VfUj Yfm`cZ`ci f`Uk`YbZcfW`a Ybh
dYfgcbbY`ž`Wci d`YX`k]h`h\Y`hcc`g`Uh`h\Y]f`X]gdcgU`ž`d`Umg`U
Wf]h]WU`fc`Y`]b`ci f`Wca a i b]hm g`gUZ`hm" ð`]g`U[ccX`h]a Y`hc
UddfYW]UhY`h\Y]f`YZZcfhg`k \]Y`Wcbg]XYf]b[`ck`dc`]Wm`UbX
hYV`bc`c[m`WU`b`Zi fh\Yf`Ya dck Yf`h\YgY`YfcYg`cb`h\Y`fcUX"

8YhU]`g	
Cfh	GK`&(h\`5j Ybi Yž`5`UW`i U`7ci bhmž`: `cf]XUž I G5
E i Y`Yb	<ul style="list-style-type: none">• Wg%&"Wca• k k k "cZZ]Wf"Wca• `Y[U`WUf]hm"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh