>c]b `h\Y `7cbjYfgUh]cb. `5`UW\iU`7ci bhm`hc
<cgh`: cfk UfX`: cWg`A YYh]b[°

>c]b`h\Y`5`UW\iU`7ci bhm`Wca a i b]hm`]ghYb]b[`gYgg]cb`cb
‡bY`%&`hc`X]gWi gg`h\Y`: cfk UfX`: cWg`]b]h]Uh]jY`U]a YX`Uh
Yb\UbW]b[``cWU``ei U`]hm`cZ`]ZY`UbX`YWcbca]Wcddcfhi b]h]Yg"

*$&)`G9`7ci bhm`FcUX`&'(ž`; U]bYgj]``Yž`5`UW\iU`7ci bhmž
I G5`!‡b`Yb`U[ ]b[ `a cjY`hc`Yb\UbW`Wca a i b]hm`]bjc`jYa Ybhž
h\Y`5`UW\iU`7ci bhm`7ca a]gg]cb`]g`gYh`hc`\cgh`U`Wca a i b]hm
`]ghYb]b[ `gYgg]cb`Zcf`h\Y`: cfk UfX`: cWg`]b]h]Uh]jY`h\]g`Wca]b[
H\i fgXUmž‡bY`%&"`H\Y`YjYbh`k]``hU_Y`d`UW`Uh`<U``7\UdY`
I b]hYX`A Yh\cX]gh`7\ifW\ž`ghUfh]b[ `Uh`*`d"a "`H\]g`gYgg]cb`U]a g`hc
[Uh\Yf`]bg][ \hg`Zfca `fYg]XYbhg`cZ`h\Y`FcW\Y``Yž`K ]bXgcfž`UbX
; fcjY`DUf_`Wca a i b]h]Yg`fY[ UfX]b[ `h\Y]f`fi b]ei Y`bYYXg`UbX
Ugd]fUh]cbg"`H\Y`]b]h]Uh]jY`]g`XYg][bYX`hc`Vccgh`YWcbca]W
cddcfhi b]h]Yg`UbX`]a dfcjY`h\Y`ei U`]hm`cZ`]ZY`]b`YUghYfb`5`UW\iU
7ci bhmžk \]W`\Ug`VYYb`U`ZcWg`cZ`h\Y`Wci bhm`g]bW`]hg
Ubbci bWa Ybh`]b`5i [i gh"

DfYj]ci g``]ghYb]b[`gYgg]cbg`\Uj Y `WfYUhYX `ei]hY `U `Vi nnž`\Uj]b[
VYYb`\Y`X`]b`UfYUg`]_Y`<Uk h\cfbYžK U`XcžUbX`A]WUbcdmžU``
U]a YX`Uh`i bXYfghUbX]b[`h\Y`WcbWYfbg`cZ``cWU``fYg]XYbhg"`5`UW\i U
7ci bhm`fYg]XYbhgž`Vi g]bYgg`ck bYfgžUbX`Wca a i b]hm`YUXYfg`UfY
i f[YX`hc`UhhYbX`h\]g`gYgg]cb`hc``YUfb`a cfY`UVci h`h\Y`:cfk UfX
:cWW`g`dfc´YWh`[cU`g`UbX`\ck `h\Ym`WUb`Wcbhf]Vi hY`hc`g\Ud]b[`h\]g
YggYbh]U``ghfUhY[m"`A]ggm`8Ub]Y`gž`Ugg]ghUbh`Wci bhm`a UbU[Yf`UbX
:cfk UfX`:cWW`g`HYUa ``YUXž`\Ug`Ya d\Ug]nYX`h\Y`g][b]ZWUbWY`cZ
Wca a i b]hm`ZYYXVUW_`]b`]XYbh]Zm]b[`dchYbh]U``cddcfhi b]h]Yg`Zcf
]a dfcj Ya Ybh"

7ca a i b]hm 9b[U[Ya Ybh]b 5Wh]cb

Cj Yf`)$`fYg]XYbhg`\UX`dfYj]ci g`m`[Uh\YfYX`Uh`<Uk h\cfbY
A]XX`Y#<][\`GW\cc``Zcf`h\Y`]b]h]U``:cfk UfX`:cWW`g`a YYh]b[žk \YfY
Wci bhm`fYdfYgYbhUh]j Yg`k YfY`U``YUfgžUVgcfV]b[`ZYYXVUW_`Zfca
`cWU``j c]WYg"`5g`fYdcfhYX`Vm`<span style="color:red">;U]bYgj]``Y"Wca žGUb`A W@YbXcbž
h\Y`Wci bhm`g`YWcbca ]WXYj Y`cda Ybh`a UbU[YfžfY]bZcfWYX`h\Y
j]hU``fc`Y`cZ`XUhU`Wc``YWh]cb`]b`df]cf]h]n]b[`h\Y`Wca a i b]hm`g`bYYXg"

H\Y`:cfk UfX`:cWW`g`]b]h]Uh]j Y`]g`ghfi Whi fYX`]b`h\fYY`d\UgYg.
WfYUh]b[`U`Wca a i b]hm`dfcZ]`YžWcbXi Wh]b[`Ub`YWcbca]WUbX
gcW]U``gYfj]WY`UggYgga Ybhž`UbX`dfcXi Wj]b[`U`Z]bU``fYdcfh`U]a YX`Uh
XYj Y`cd]b[`U`[fUbh!fYUXm`ghfUhY[m"?Ym`UfYUg`Zcf`ZcWi g`]bWi XY
Yb\UbW]b[`]bZfUghfi Whi fYž`Vccgh]b[`YWcbca ]WXYj Y`cda Ybhž
]a dfcj]b[`ei U`]hm`cZ`]ZYž`UbX`Ybgi f]b[`fY`]UV`Y`Wca a i b]hm
gYfj]WYg":cf`]bghUbWYž`cWU``fYg]XYbhg`j c]WYX`ghfcb[`XYg]fYg`Zcf
VYhhYf`fcUXgž´cV`WfYUh]cbžUbX`]a dfcj YX`\ci g]b[`cdh]cbg"

7fYUh]b[Cddcfhi b]h]Yg Zcf 5``

FYg]XYbhg`\Uj Y`g\UfYX`]bg][\hZi ``ZYYXVUW_Xi f]b[`h\YgY
gYgg]cbg"G\Ufcb`Gi ffYbWmbchYX`h\Y`Wf]h]WU``bYYX`Zcf`U`fY[]cbU`
hfUbgdcfh`gmghYa `k \]`Y`Ya d\Ug]n]b[`cV`WfYUh]cb``]b_YX`hc``cWU`
dUf_g"`5XX]h]cbU``mžNUW\Ufm`<UbX`YWXcYX`h\Uh`\Uj]b[`a cfY``cWU`
cVg`k ci `X`[fYUh`m`YUgY`h\Y`cb[`Wca a i hYg`a Ubm`fYg]XYbhg
W ffYbh`m`ZUWY"`H\YgY`X]gWigg]cbg`UfY`d]j chU``Ug`h\Ym`[i]XY
XYj Y`cda Ybh`YZZcfhg`hU``cfYX`hc`h\Y`Wca a i b]hmg`gdYW]ZWbYYXgž

Yb\UbW]b[˙gcW]U`˙Wc\Yg]cb˙UbX˙cjYfU``˙kY``!VY]b[˙"

H\Y˙\YUfh˙cZ˙Wca a i b]hm˙XYjY`cda Ybh˙ZcW`gYg˙cb˙YbWci fU[]b[˙
dUfh]W]dUh]cb˙UbX˙]bbcjUh]jY˙dfUWh]WYgž˙Ug˙\][\`][\hYX˙]b˙Ub˙
Ufh]WYY˙Vm˙h\Y˙U "G"˙7\Ua VYf˙cZ˙7ca a YfWY"˙H\]g˙]bWi XYg˙
UXjcWUh]b[˙Zcf˙˙cVg˙UbX˙]bjYgha Ybh˙ghfUhY[]Yg˙h\Uh˙dfca chY˙
Yei]hUV`Y˙[fck h˙žk \]W\ ˙fYgcbUhYg˙k Y``k]h\ ˙h\Y˙[cU`g˙cZ˙h\Y˙
: cfk UfX˙: cW g˙]b]h]Uh]j Y"

5g˙]bhYfYgh˙[fck gž˙UXX]h]cbU`˙Wca a i b]hm˙a YYh]b[ g˙UfY˙d`UbbYX˙
hc˙Ybgi fY˙WcbW]bi YX˙]bdi h˙Zfca ˙`cWU`˙fYg]XYbhg"˙H\]g˙dfcUWh]j Y˙
UddfcUW\ ˙Zcf]Z]Yg˙h\Y˙Wca a i b]hmg˙fc`Y˙]b˙g\Ud]b[˙]hg˙Zi hi fY˙UbX˙
]a dfcj]b[˙cj YfU``˙fYg]`]YbW Y"˙Zmci ˙fY˙UU[Yf˙hc˙VY˙dUfh˙cZ˙h\Y˙
: cfk UfX˙: cW g˙a]gg]cbžm Uf_ mci f˙WU`YbXUfg˙Zcf˙-bY˙%&˙UbX˙˝c]b˙
h\Y˙Wcbj YfgUh]cb˙h\Uh˙gYY_ g˙hc˙i d`]Zh˙9UghYfb˙5`UWX i U˙7ci bhm"

: cf˙Zi fh\Yf˙]bZcfa Uh]cb˙cb˙h\Y˙: cfk UfX˙: cW g˙]b]h]Uh]jYžfYg]XYbhg˙
WUb˙WcbhUWh˙')&!' +(!)&$(˙cf˙Xfcd˙Ub˙Ya U]`˙Uh˙
: cfk UfX: cW g4 U`UWX i UWci bhm"i g"

8YhU]`g	
Cfh	*$&) ˙G9˙7ci bhm˙FcUX˙&' (ž˙; U]bYgj]``Yž˙5`UWX i U˙7ci bhmžl G5
Ei Y``Yb	• k k k "a U]bghfYYhXU`]mbYk g"Wca • k k k "[U]bYgj]``Y"Wca • k k k "i gWXUa VYf"Wca

6Ygi WX Yb˙G]Y˙i bg˙Ui Z.˙a Y]b!k]Yb"bYh