

B Yk '9UhYf]Yg'UbX'9I W]h]b['8Yj Y`cda Ybhg
HfUbgZcfa 'CWU`U`]b'&\$&) °

9I d`cfY`5`UWxi U`7ci bhm' , \$' - /g`UhYgh'XYj Y`cda Ybhg'Ug
bYk 'fYghUi fUbhg'cdYbž'fYWfYUh]cbU`ZUW`]h]Yg'Ya Yf[Yž'UbX
fYg]XYbh]U`dfc'YWhg'g\UdY'h\Y'Wca a i b]hm]b'&\$&) "



&% ' \$'9"G]`j Yf'Gdf]b[g'6`j X"ž'CWU`Už': @ž'I G5'!`CWU`Už
: `cf]XUž']g'Vi nn]b['k]h\`YI W]hYa Ybh'Ug'h\Y`cWU`gWbY'Wcbh]bi Yg
]hg'i dk UfX'hfU'YWhcfm]bhc'&\$&) "'H\Y`Z]fgh'\U`Z'cZ'h\Y'mYUf'\Ug
Vfci [\h'U'V`cggca]b['UffUmicZfYghUi fUbhgž'fYWfYUh]cbU`j Ybi Ygž
UbX'fYg]XYbh]U`XYj Y`cda Ybhg'h\Uh'g\ck WUgY'h\Y'UfYU g'XmbUa]W
[fck h\": fca 'a ci h\!k UhYf]b['bYk 'YUhYf]Yg'hc'ghUhY!cZ'h\Y!Ufh
ZUW`]h]Ygž'h\YfY g'd`Ybhm'hc'VY'h\f]'`YX'UVci h"

: cf'ghUfhYfgž'h\Y'W`]bUfm`UbXgWUdY`]g'ZfYg\Yb]b['i d`ei]hY`b]WU`m'
5WUcfX]b['hc'CWU`U"Wca ž'gYj YfU`bYk 'gdchg'\Uj Y'dcddYX'i dž
UddYU`]b['hc'j Uf]ci g'dU`UhYg"7U† b'>a a mg'GYUZccX'GY`Yf/
7UZY'\Ug'cdYbYX`]hg'Xccfg'cb'G]j Yf'Gdf]b[g'6`j Xž'Vf]b[]b['U
hUghY`cZ'h\Y'Gci h\ "'Cj Yf'Uh'h\Y'A Uf_Yh'GhfYYh'Uh<YUh\`6fcc_

g\cdd]b['WbYfž; fYUh; fYY_ 'A YX]hYffUbYUb'; f]``]g'fYUXm'hc 'UXX
U 'A YX]hYffUbYUb 'ZU]f'hc 'mci f'a YU`g" '5bX'h\Uh g'bch'U``/7\]W_Yb
; i m'ž'h\Y 'VfU]bW\] 'X'cZ'W\YVf]hm'W\YZ'; i m:]Yf]ž]g'g'UhYX'hc 'cdYb
]bg]XY 'K U'a Ufh'cb '%- h\ '5j Ybi Yž'cZYf]b['Wf]gdm'W\]W_Yb'hYbXYfg
h\Uh'UfY'gi fY'hc 'XY`][\h'cWU`g'UbX'j]g]hcfg'U`_]Y"

B Yk ; Ya g]b'8]b]b[

A cfY'bYk 'UXX]h]cbg']bWi XY 'A C C M5< 'cb': cfh'?]b['GhfYYhž'UbX
75J 5ž`cWUhYX'cb'7c``Y[Y'F cUXžZ fh\Yf'YI dUbX]b['h\Y'cdh]cbg
Zcf'WUgi U`X]b]b["K]bY`cj Yfg'k]``UddfYW]UhY'h\Y'bYk '6Ufcbg
7fYY_ 'J]bYmUfXg'k]bY'hUgh]b['fcc a ž'k \]W\ 'cdYbYX']b'Xck bhck b
C WU'U'h\]g'dUgh'A Um" 'A YUb k \]Yž'h\Y'K cf'X'9ei Yghf]Ub'7YbhYf']g
[YUf]b['i d'hc'k ck 'dUfhcbg'k]h\ 'U'bYk 'm'Wcbghfi WYX'9ei Yghf]Ub
A Ubcf'ZYUhi f]b['Zci f'X]b]b['cdh]cbg'gYh'hc 'XYVi h']b'h\Y'ZU`"

5'ZYk 'Wcgi fYg'\Uj Y'U'gc'a Uf_YX'h\Y``UbXgWUdY/'M a a m<ci gY
C WU'U'\Ug'hYa dcfUf]'mig\i hYfYX']hg'Xccfg'Zcf'fY'cWUh]cb'UbX']g
YI dYWYX'hc 'fYcdYb'UhYf'h\]g'mYUf'Uh'U'bYk 'g]hY'cb'&+h\ '5j Ybi Y"

H\Y'cb[c]b['Yj c'i h]cb'cZ'X]b]b['cdh]cbg'\][\'][\hg'C WU'U g
fYdi hUh]cb'Ug'U'W`]bUfm'XYgh]bUh]cb""? Yj]b'G\Y]``Ymž'DfYg]XYbh
UbX'79C 'cZ'h\Y'C WU'U'A Yhfc'7\Ua VYf'UbX'9Wcbca]WDUfhbYfg\]d
f79Dž'\Ug'bchYX'h\Uh'&\$&('k Ug'U'd]j chU`mYUf'Zcf'fYhU]`UbX
X]b]b[ž'k]h\ 'YI dYWUh]cbg'Zcf'Yj Yb'a cfY[fck h\]b'&\$&) "'5g
fYdcfhYX'Vm') &hc XUm"Wca ž'bYk 'YUhYf]Yg'gi W\ 'Ug'?chc'9l dfYggž
gdYW]U`n]b[']b'\]VUW\] 'UbX'gi g\ž'UbX'U`cWUh]cb'Zcf'A]`Yf'g'5'Y
<ci gY'UfY'cb'h\Y'\cf]ncbž'Vf]b[]b['j Uf]Yhm'hc 'K Ygh'GhUhY'F cUX
&\$ \$"

F YWfYUh]cbU`'UbX'F Yg]XYbh]U`'9l dUbg]cb

6i h]hg'bch'† gh'ZccX'h\Uh g'cb'h\Y'f]gY/'fYWfYUh]cbU`ZUW]]h]Yg'UfY
U'gc'a U_]b['k Uj Yg" 'H\Y'YI W]h]b['D]W`YVU``?]b[Xca ']g]b'h\Y
k cf_gž'dfca]g]b['hc'VY'U'a U'cf" +ž\$ \$ \$!gei UfY!Zcch'ZUW]]hm'Zcf
Ybh\i g]Ughg" 'H\]g'UXX]h]cbž'gYh'hc 'cdYb'gccbž'g][b]Z]Yg'h\Y'UfYU g
Wca a]ha Ybh'hc 'fYWfYUh]cbU`di fgi]hg Ub'YggYbh]U`Y`Ya Ybh'cZ
Wca a i b]hm`]ZY"

5g`C WU`U`[fck gž'gc`XcYg`]hg`j]b[``UbXgWUdY``H\Y`7ci bhm
7ca`a`]gg]cb`\Ug`Uddfcj`YX`d`Ubg`Zcf`bYk`fYg]XYbh]U`
XYj`Y`cda`Ybhgž`]bWi`X]b[`h\Y`YghUV`]g\`a`Ybh`cZ`U`bY][`Vcf\ccX`]b
h\Y`C`b`Hcd`cZ`h\Y`K`cf`X`UfYU`UbX`U`i`i`fm`UdUfha`Ybh`WŁa`d`YI
bUa`YX`Dca`cbU``:i`fh\Yfa`cfYž`U`gYWŁbX`W]hmidUf_]b[`[UfU[`Y`UbX
U`bYk`Xck`bhck`b`\chY`UfY`g`UhYX`Zcf`WŁbghfi`W]cbž`Ybgi`f]b[`h\Uh
C WU`U`fYa`U]bg`UWWgg]V`Y`UbX`WŁa`ZcfhUV`Y`Zcf`]hg`[fck`]b[
dc`di`Uh]cb`"

GdYU_]b[`cZ`UWWgg]V`]h`mž`h\YfY`UfY`U`gc`d`Ubg`Zcf`bYk`fYhU]`
XYj`Y`cda`Ybhg`bYUf`C`b`Hcd`cZ`h\Y`K`cf`Xž`]bWi`X]b[`h\Y`\][`m
Ubh]W]dUhYX`Z]fgh`Gdfci`hg`[fcW]fm`ghcfY`UbX`U`7\]dchYž`Ug
\][`\][`hYX`Vm`K`7>6"WŁa`"

⊖XYXž`]hg`Ub`YI`W]h]b[`h]a`Y`Zcf`C WU`U`fYg]XYbhg``:fca`X]b]b[`hc
fYWfYUh]cb`hc`bYk`ci`g]b[ž`h\Y`W]hmi]g`Yj`c`j`]b[`VYUi`h]Zi`m`@Yhg
fU]gY`U`[`Ugg`hc`U`h\Y`bYk`VY[]bb]b[`g`hU_]b[`g\UdY`]b`h\]g
j`]VfUbh`WŁa`a`i`b]hm`UbX`cc`_Zcfk`UfX`hc`k`h\UhY`gY`&\$&)`\Ug`]b
ghcfY`°

8YhU]`g	
Cfh	&%`\$`9``G]j`Yf`Gdf]b[`g`6`]X`ž`C WU`Už`:`@ž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k`"c WU`U"WŁa`• `)`&hcXUm"WŁa`• k k k`"k WV"WŁa`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh`