

B Yk 'Gdcfhg'7ca d`Yl 'D`UbbYX`hc
F Yj c`i h]cb]nY`A Uf]cb`7ci bhmF YWfYUh]cb

5`bYk`'gdcfhg`UbX`YbhYfhU]ba Ybh`Wca d`Yl`']g'dfcdcgYX`Zcf
&' *`UWfYg`]b`C WU`Už`Yb`UbW]b[`fYWfYUh]cb`bYUf`h`Y`K`cf`X
9ei Yghf]Ub`7YbhYf"



K`GhUhY`F`c`UX`(`\$ž`C`WU`Už`A`Uf]cb`7ci bhmž`l`G5`!`÷`U
g][`b]Z]WbhighYd`hck UfX`Yl`dUbX]b[`fYWfYUh]cbU`'cddcfhi`b]h]Yg`]b
A`Uf]cb`7ci bhmž`U`dfcdcgU`'\`Ug`VYYb`gi`Va`]hhYX`hc`hfUbgZcfa`'&' *
UWfYg`cZ`UbX`bYUf`h`Y`K`cf`X`9ei Yghf]Ub`7YbhYf`]bhc`U`j`jVfUbh
bYk`'gdcfhg`Wca d`Yl`"H`Y`]b]h]Uhj`Yž`Vfci`[`h`Zcfh`Vmh`Y`';`c`XYb
C`WU`U`';`c`Z`UbX`9ei Yghf]Ub`7`i`Vž`U]a`g`hc`WUhYf`hc`U`'U[`Yg`UbX
]bhYfYghg`UbX`k`Ug`XYhU`]YX`fYWb`h`m`]b`j`Uf]ci`g`fYdcfhg"

7`i`W`J`UfUX]b`Zfca`'A`Uf]cb`7ci bhmg`;'fck`h`GYfj`jWg`Yl`dfYggYX
ghfcb[`gi`ddcfh`Zcf`h`Y`dfc`YWž`]bX]WUh]b[`]h`U`][`bg`k`]h`h`Y`Z`hi`fY
`UbX`i`gY`UbX`Wca d`fY`Ybgj`Y`d`Ub`Zcf`h`Y`UfYU`"<Y`bchYX`h`Uh`h`Y
Wci bhmighUZZ`fYWca`a`YbXg`Uddfcj`U`ž`\\[`\\`][`h]b[`h`Y`dfc`YWhg
dcg]hj`Y`dfcgdYWhg`"H`Y`Ua`V]h]ci`g`d`Ubg`]bWi`XY`Vch`]bXccf`UbX

ci hXccf'UfYbUgž'X]b]b['ZUW]`h]Ygž'UbX'Yj Ybh'gdUW'gž'dfca]g]b['U
X]j YfgY'fUb[Y'cZ'UWh]j]h]Yg'Zcf'fYg]XYbhg'UbX'j]g]hcfg'U']_Y'K 7>6
fYdcfhg"

DfcdcgYX': YUhi fYg'cZ'h\Y'7ca d`YI

H\Y'j]g]cb'Zcf'h\]g'gdcfhg'UbX'YbhYfhU]ba Ybh'Wca d`YI]g'hfi `m
YI dUbg]j Y""D`Ubg'YbWca dUgg'Ub']bXccf'UfYbU'XYg][bYX'Zcf
WcbW'fhg'UbX'gdcfh]b['Yj Ybhgž'j Uf]ci g'Z]Y'Xg'UbX'Wci fhgž'UbX'U
fYghUi fUbh'h\Uh'dfca]gYg'hc'Y'Yj UhY'h\Y'`cWU'X]b]b['gW'bY"
5XX]h]cbU`mž'h\YfY g'U'dfcdcgU`Zcf'gdUW'UWWca a cXUh]b['ZccX
hfi W_g'UbX'U'\chY'ž'k \]W'Wci 'X'Yb\UbW'`cX[]b['cdh]cbg'Zcf
Yj Ybh[cYfg'UbX'ZUa]`Yg'CWU'U'BYk g'Y'UVcfUhYg" `h g'U'dfc'YWh
h\Uh'Wci 'X'j Yfm'k Y`'hfUbgZcfa 'h\Y'UfYU g'fYWfYUh]cbU`'UbXgWUdY"

@cWUhYX'cb'K Ygh'GhUhY'FcUX'(\$ž'↑ gh'k Ygh'cZ'BK ', +h\7ci fh
FcUXž'h\Y'ZUW]`]hm'k]``VY'dUfh'cZ'U'bYUf'm(\$ ž \$!UWfY'd'UbbYX'i b]h
XYj Y`cda Ybh'h\Uh]bWi XYg'h\Y'`i l i f]ci g'; c`XYb'CWU'U
Wca a i b]hm'A Uf]U'UbX'; Ycf[Y'; UfW]Už'h\Y'ck bYfg'cZ'h\Y'; c`XYb
CWU'U'; c`Z/9ei Yghf]Ub'7'i Vž'UfY'Uh'h\Y'ZcfYžfcb'h'cZ'h\]g'YI W]h]b[
dfcdcg]h]cb"

@cc_]b['5\YUX

H\Y'`ci fbYm'hck UfX'VfYU_]b['[fci bX']g`Yb[h\mž'Ug'gYj YfU`ghYdg
fYa U]b'VYZcfY'Wcbghfi W]cb'WUb'Wca a YbW'""H\]g'k YY_ž'h\Y
A Uf]cb'7ci bhm'8Yj Y`cda Ybh'FYj]Yk'7ca a]hY'Y'k]``UggYgg'h\Y
fYei Yghž'UbX'Z fh\Yf'ghYdg]bWi XY'U'hYI h'Ua YbXa Ybh'UbX'U'a Ud
Ua YbXa Ybh'bYYX]b['fYj]Yk'Vm'h\Y'VcUfX'cZ'Wci bhm
Wca a]gg]cbYfg" `BchUV'mž'h\YgY'Ua YbXa Ybhg'UfY'`Y[]g`Uh]j Y
XYW]g]cbg'h\Uh'k]``VY'gYbh'hc'h\Y'ghUhY'Zcf'Wca a Ybhgž'dUj]b['h\Y
k UmZcf'U'h\cfci [\fYj]Yk'dfcW'gg"

K \]Y'h\YfY g'a i W'Ybh\i g]Uga 'Ufci bX'h\Y'dfcdcgU`ž'gca Y
XYhU]`g'fYa U]b'i bWYUfž'dUfh]W'Uf'mWcbW'fb]b['h\Y'dfc'YWhg
dchYbh]U`W'gh""H\Y'CWU'U'; c`XYb'; c`Z'UbX'9ei Yghf]Ub'7'i V'\Ug
bch'mYhidfcj]XYX']bg][\hg]b'h\]g'UfYUž'YUj]b['a Ubm'hc'k cbXYf
\ck 'h\Y'Z]bUbW]U`UgdYW'g'k]``i bZc`X"

F YWfYUh]cbU`WŁa d`YI Yg`gi WŁ`Ug`h\]g`cbY`d`UmU`Wfi W]U`fc`Y`]b
WŁa a i b]hm k Y`!VY]b[``H\Ymibch`cb`midfca`chY`UWh]j Y``]ZYghm`Yg
Vi h`U`gc`ZcghYf`WŁa a i b]hm`gd]f]h``8fUk`]b[`cb`]bg][\hg`Zfca
gi WfYggZi ``fYWfYUh]cbU`dfc`YWhg`UWfcgg`a i`h]d`Y`ghUhYgž`cWU`
d`UbbYfgž``]_Y`h\cgY`Zfca`C_`U\ca`U`@UbXgWUdY`5fWŁ]hYWhgž
Ya d\Ug]nY`h\Y`g][b]Z]WUbwW`cZU`][b]b[`dfc`YWhg`k`]h\`WŁa a i b]hm
j U`i Yg`UbX`bYYXg`C_`U\ca`U`@UbXgWUdY`5fWŁ]hYWhg`bchYg"

5g`X]gW`gg]cbg`WŁbh]bi Y`UbX`d`Ubg`dfc[fYggž`fYg]XYbhg`UbX
WŁa a i b]hm`YUXYfg`U`]_Y`UfY`\cdYZi ``Zcf`h\Y`Uff]j U`cZU`ZUW]`]hm
h\Uh`WUhYfg`hc`X]j YfgY`]bhYfYghgž`WfYUhYg`cVgž`UbX`dfcj`]XYg`U
d`UhZcfa`Zcf`YbhYfhU]ba Ybh`UbX`fYWfYUh]cb`Zcf`mYUfg`hc`WŁa Y"
K`]h\`h\Y`f][\h`Uddfcj`U`g`UbX`WŁa a i b]hm`gi ddcfhž`h\Y`bYk`gdcfhg
WŁa d`YI`WŁi`X`gccb`VYWŁa Y`U`WbYfd]YWf`cZUWh]j`]hm]b`A`Uf]cb
7ci bhmž`i g\Yf]b[`]b`U`bYk`YfU`cZ`cWU`fYWfYUh]cb"

8YhU]`g	
Cfh	K`GhUhY`F`cUX`(`\$ž`C`WU`Už`A`Uf]cb`7ci bhmž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "k Wf"WŁa• k k k "cWU`U!bYk`g"WŁa• c_`U\ca`U`UbXgWUdYUfWŁ]hYWhg"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb`bYh