

# A UghYf'Mci f'A cbYm'Ga Ufh'GhfUhY[ ]Yg'hc 6YUh'Cj YfgdYbX]b[ 'HcXUm°

9l d`cfY`YZZYWhj Y`ghfUhY[ ]Yg'hc'a UbU[ Y`cj YfgdYbX]b[ ž  
ZYUhi f]b[ ' ]bg][ \hg'Zfca 'Z]bUbWjU`Yl dYfhg'UbX`YXi WUhcfg'Ug  
cZ' † bY`&- ž'&\$&) "



B Y k V Y f f m ž ' l G 5 ' ! ' H \ Y ' Z ] b U b W j U ` ` U b X g W U d Y ` W U b ` V Y ` U ` h f ] W \_ m  
h Y f f U ] b ` h c ` b U j ] [ U h Y ž ` Y g d Y W j U ` ` m Z c f ` h \ c g Y ` k \ c ` Z ] b X ` h \ Y a g Y ` j Y g  
W U i [ \ h ` ] b ` h \ Y ` W m W Y ` c Z ` c j Y f g d Y b X ] b [ " ' A m \_ U ] ` ` † J a Y g ž ` U ` Z ] b U b W j U `  
Y X i W U h c f ` Z f c a ` K U g \ ] b [ h c b ž ` 8 " 7 " ž X Y g W f ] V Y g ` \ Y f g Y ` Z U g ` U  
f Y W c j Y f ] b [ ` c j Y f g d Y b X Y f " ` C b W ` h f U d d Y X ` ] b ` h \ Y ` U ` i f Y ` c Z ` W c b W f h  
h ] W \_ Y h g ` U b X ` h f Y b X m ` W c h \ ] b [ ž ` g \ Y ` \ U g ` g ] b W ` X Y j ] g Y X ` d Y f g c b U `  
g d Y b X ] b [ ` f i ` Y g ` h c ` f Y [ U ] b ` W c b h f c ` ` c Z ` \ Y f ` Z ] b U b W g " ` † J a Y g  
Y a d \ U g ] n Y g ` h \ Y ` ] a d c f h U b W ` ` c Z ` g Y h h ] b [ ` ` ] a ] h g ` ] b ` j U f ] c i g  
W U h Y [ c f ] Y g ` / Z c f ` ] b g h U b W ` ž ` g \ Y ` W U d g ` \ Y f ` g d Y b X ] b [ ` c b ` W c b W f h  
h ] W \_ Y h g ` U h ` ( ) " ' H \ ] g \_ ] b X ` c Z ` X ] g W j d ` ] b Y ` W U b ` X c ` k c b X Y f g ` Z c f ` V c h \  
V i X [ Y h ] b [ ` U b X ` a Y b h U ` ` k Y ` ! V Y ] b [ "

GYdUfUh]b[ `gdYbX]b[ `a cbYmZfca `V]`!dUm]b[ `Zi bXg`]g`Ubch\Yf

\Y`dZi ``hUWh]Wh\Uh`Ja Yg`Ya d`cmg"6mXYg][ bUh]b[ `U`Z]l YX  
Ua ci bh`Zcf`Yb`cma Ybh`YUW\`a cbh\`žg\Y`[ fUWZi ``m`bUj ][ UhYg`h\Y  
Zi b`k \]Y`\_YYd]b[ `h\Y`Z]bUbW]U``ghfYgg`Uh`VUm"CbW\`Yf`U``cWUhYX  
Zi b`a cbYm`fi bg`Xfmž`h\YfY g`bc`X]dd]b[ `]bhc`ch\Yf`Zi bXg" `H\]g  
a Yh\cX`bch`cb`m`Vf]b[ g`WUf]hm`Vi h`U`gc`ZcghYfg`U`a cfY`Yb`c`mUV`Y  
`]ZYghm`Y`k ]h\ci h`h\Y`k Y][ \hm`Wci X`cZ`Z]bUbW]U``[ i ]`h\`Ub[ ]b[  
cj Yf\YUX"

## B Uj ][ Uh]b[ `B Y Y X g`Ub X`K Ubhg

l bXYfghUbX]b[ `h\Y``]bY`VYhk YYb`bY Y X g`Ub X`k Ubhg`]g`Wfi W]U``Zcf  
a U]b hU]b]b[ `Z]bUbW]U``ghUV`]hm"5g`**B Y f X K U``Y h`X**]gW ggYgž  
Z]bUbW]U``bY Y X g`UfY`h\Y`bcb!bY[ ch]UV`Y`Yl dYbgYg`cbY`]bW fg`Zcf  
`]j ]b[ `h\]b`\_fYbž`a cfh[ U[ Yž`UbX`WUf`]bgi fUbW`" `H\YgY`Z]l YX  
Wcghg`ghUm`ZU]f`mighUV`Y`a cbh\`hc`a cbh\`"Cb`h\Y`ch\Yf`\UbXž  
k Ubhg`UfY`h\cgY`gk YYh`Yl hfUg`h\Uh`a U\_Y``]ZY`U`V]h`a cfY`Wc`cfZi`  
Vi h`UfYb`h`YggYb h]U``Zcf`gi fj ]j U``8]b]b[ `ci hž`Yb hYfhU]ba Yb hž`UbX  
h\Uh`ghm]g\`g\]fh`mci`ZY``]b`cj Y`k ]h\3`H\cgY`UfY`k Ubhg"

Gca Yh]a Ygž`]bX]j ]Xi U`g`Wc`bZi gY`bY Y X g`k ]h\`k Ubhgž`YUX]b[ `hc  
Vi X[ Yh`V`cUh`5b`YZZYWh]j Y`Vi X[ Yh]b[ `a Yh\cX`]bj c`j Yg`]gh]b[ `U``  
di fW\UgYg`Z]fghž`Zc``ck YX`Vm`WUhY[ cf]n]b[ `h\Ya`]bhc`h\cgY`hk c  
[ fci`dg" `H\Y`) \$# \$#\$`Vi X[ Yh`fi`Y`]g`U`gc`U`dcdi`Uf`W\c]Wž  
U``cWUh]b[ `) \$l`cZ`]bWc`a Y`hc`bY Y X gž` \$l`hc`k Ubhgž`UbX`&\$l  
hck UfX`gUj ]b[ g`UbX`XYVh`fYdUma Ybh"

⌘`k \Uh`a ][ \h`ZY Y``]\_Y`U`Vi X[ Yh]b[ `[ Ua Y`cZ`W\Yggž`⌘\b`⌘bYgž`U  
Wf h]Z]YX`Z]bUbW]U``d`UbbYfž`Ya d\Ug]nYg`h\Y`j U`i Y`cZ`XY`Um]b[  
]bXi`[ YbW`g" `C dh]b[ `Zcf`U``Ygg`Wc`gh`m]j UWUh]cb`cf`\i bh]b[ `Zcf  
gU`Yg`WUb`YUgY`h\Y`ghfU]b`cb`mci f`k U``Yh`k \]Y`gh]``U``ck ]b[ `Zcf  
Yb`c`mUV`Y`Yl dYf]YbW`g"7i`h]j Uh]b[ `h\Y`dUh]YbW`hc`UggYgg`h\Y  
g][ b]Z]WUbW`cZ`h\YgY`di fW\UgYg`WUb`VY`VYbYZ]W]U``]b`h\Y``cb[ `fi`b"

## DfUWh]WU``Hc c`g`Zc f` : ]bUbW]U``5k UfYbYgg

: cf`h\cgY`k \c`a ][ \h`VY`4 gh`ghYdd]b[ `]bhc`h\Y`Vi X[ Yh]b[ `k cf`Xž  
\Uj ]b[ `fYgci fW`g`Uh`\UbX`WUb`a U\_Y`U``h\Y`X]ZZYfYbW`"**A cbYm**  
**DfcX**][ m`cZZYfg`dfUWh]WU``k cf\_g\YYhg`U]a YX`Uh`hYUW\]b[ `ghi XYbhg

h\Y`X]ZZfYbW`VYhk YYb`bYYXg`UbX`k Ubhg"9b[ U[ ]b[ `UWhj] ]h]Ygž  
`\_]Y`gc fh]b[ `a U[ Un]bY`d]Whi fYg`c f`dUfh]WjdUh]b[ `]b`WUggfcc a  
X]gW gg]cbgž`Y`d`]i a ]bUhY`h\YgY`WcbW`dhg`k \]Y`a U\_]b[  
Vi X[ Yh]b[ `Zi b"

: cf`mci b[ Yf`YUfbYfgž`UWhj] ]h]Yg`gi W\`Ug`fYUX]b[ ` 6Yhmi6i bbm  
K Ubhg`9j Yfmh\]b[ `cf`hYUa !VUgYX`W\U`Yb[ Yg`]Y` XcdUfXm  
BYYXg`Jg`K Ubhg `WUb`gc`]X]Zm`bck`YX[ Y`]b`U`d`UmZi`a UbbYf"  
<][ \gW\cc`ghi XYbHg`WUb`VYbYZh`Zfca`h\Y`7: D6`g`k cf\_g\YYhg  
h\Uh`bch`cb`m`\][ \][ \hVi X[ Yh]b[ `df]bWjd`Yg`Vi h`U`gc`hUW`Y`h\Y  
[ fUm`UfYUg`k \YfY`bYYXg`UbX`k Ubhg`a Um`V`i f"

7fYUh]b[ `U`7i`hi fY`cZ`GUj ]b[ g

5W\cfX]b[ `hc`Z]bUbW]U`YI dYfh`HfUY`6cX[ Yž`U`ck ]b[ `U` k U]h]b[  
dYf]cX`VYZcfY`a U\_]b[ `]a di`g]j Y`di fW\UgYg`]g`U`ga Ufh`ghfUhY[ m"  
H\]g`dUi gY`U`ck g`Zcf`fYZYW]cb`cb`h\Y`]a dcfhUbW`cZ`h\Y`]hYa`]b  
ei Ygh]cbž`fYXi W]b[ `h\Y`]Y`] \ccX`cZVi mYf`g`fYa`cfgY"  
: i fh\Yfa`cfYž`A c`mK UfXž`U`W`fh]Z]YX`Z]bUbW]U`d`UbbYfž`gi [ [ Yghg  
][ b]h]b[ `U`Z]YbX`m`W`a dYh]h]cb`Ua`cb[ `dYYfg`hc`gdUf`h\Y`Xf]j Y  
Zcf`gUj ]b[ `UbX`g\Uf]b[ `Vi X[ Yh]b[ `h]dg"5`]h`Y`W`a a i b]hm`gd]f]h  
WUb`[ c`U`cb[ `k Um]b`fYXi W]b[ `h\Y`gh][ a`U`Ufci`bX`gUj ]b[ `j Yfgi`g  
gdYbX]b[ "

6mia U\_]b[ `h\Y`X]gh]bW]cb`VYhk YYb`bYYXg`UbX`k Ubhg`U`Ym`ZcW`g  
]b`ci f`Z]bUbW]U`X]gW`gg]cbgž`k Y`dUj Y`h\Y`k Um`Zcf`\YU`h\]Yf  
Z]bUbW]U`\UV]hg`bch`f gh`Zcf`ci fgY`j Ygž`Vi h`Zcf`h\Y`bYI h  
[ YbYfUh]cb"9a VfUW]b[ `h\YgY`d`fUWh]W`g`W`i`X`j Yfm`k Y`Y`YUX`hc`U  
\[ \Yf`ei U`]hm`icZ`]ZYž`k \YfY`c`m`UbX`Z]bUbW]U`ZfY`YXca`W`cYI ]gh  
\Ufa`cb]ci`g`m"

8YhU]`g	
C fh	BYk VYffmž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYhfc]hbYk`g"W`a</li><li>• k k k "bYfXk U`Yh"W`a</li><li>• k k k "a`cbYm`d`f`c`X][ m"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh