

B ]bY`5`UWxi U`F Yg]XYbhg`÷bj Ygh][ UhYX`Zcf  
÷`Y[ U`J ch]b[ . : 6÷5`YfhYX°

5`UWxi U`7ci bhm]bj Ygh][ UhYg`b]bY`]bX]j ]Xi U`g`Zcf`dchYbh]U`  
]`Y[ U`j ch]b[ ]b`&\$&) ž]bj c`j ]b[ `ZY`cbm`Wcbj ]Wh]cbg`UbX  
i bdU]X`Z]bYg"



5`UWxi U`7ci bhmž: `cf]XUž`I G5`!`÷b`U`hfc`i V`]b[ `XYj Y`cda Ybh  
Zcf`UXj cWWhY`[ fci dg`k cf\_]b[ `cb`j ch]b[ `f][ \hgž`b]bY`]bX]j ]Xi U`g`]b  
5`UWxi U`7ci bhmUfY`i bXYf`gWfi h]bmZcf`dchYbh]U`mj ch]b[ ]`Y[ U`m  
]b`h\Y`fYWbh`a i b]W]dU`Y`YWh]cbg`\Y`X`cb`5df]`, ž&\$&) ``5g  
fYdcfhYX`Vm`5`UWxi U`7ci bhmHcXUmž`h\Y`Wci bhmg`Gi dYfj ]gcf`cZ  
9`YWh]cbgž? ]a `5``6Ufhcbž`Ug`fYZffYX`h\YgY`]bX]j ]Xi U`g`Zcf  
dcgg]V`Y`dfcgYW`h]cb``H\Ym`UfY`VY`]Yj YX`hc`Uj Y`WUgh`VU`chg  
k \]Y`]bY`][ ]V`Yž`hmd]WU`mXi Y`hc`ZY`cbm`Wcbj ]Wh]cbg`cf  
ci hghUbX]b[ `Wci fh`cfXYfYX`Z]bYg`UbX`ZYg``H\]g`g]hi Uh]cb`fU]gYg  
g][ b]Z]WUbh`ei Ygh]cbg`UVci h`h\Y`]bhYfgYWh]cb`cZ`Wf]a ]bU`↑ gh]W  
UbX`Wj ]WfYgdcbg]V`]hm]b`h\Y`Gi bg\]bY`GhUhY"

Ci h`cZY`Yj Yb`]bX]j ]Xi U`g`]bj Ygh][ UhYXž`b]bY`k YfY`WcbZ]fa YX`hc

\Uj Y'fY[ ]ghYfYX'cf'j chYX'k \]Y'bc'h'a YYh]b[ 'h\Y'Y'[ ]V]'hm  
fYei ]fYa Ybhg'Ug'gYh'Zcfh\ 'Vm: `cf]XU'`Uk "'Hk c' ]bX]j ]Xi U'g'k YfY  
gi VgYei Ybh'm'WYUfYX'UbX'fYa U]b'Y'[ ]V'Y'j chYfg"'6Ufhcb'dc]bhYX  
ci h'h\Uh'h\YgY'Z]bX]b[ g' ]bX]WUhY'dfcVUV'Y'WUi gY'Zcf'j ]c'Uh]cbg'cZ  
h\Y': `cf]XU'9'YWh]cb'7cXY": c`ck ]b[ 'h\]g'XYhYfa ]bUh]cbž'h\Y  
: `cf]XU'CZ]W'cZ'9'YWh]cb'7f]a Yg'UbX'GYW f]hm'fC 97GŁ'UbX'ZYXYfU'  
Ui h\cf]h]Ygž' ]bWi X]b[ 'h\Y': 6ž'k YfY' ]bZcfa YXž'YgdYW]U'm'Ug'gca Y  
]bX]j ]Xi U'g'a Um\Uj Y'dUfh]W]dUhYX' ]b'ZYXYfU'Y'YWh]cbg"

I bXYfghUbX]b[ 'J chYf'9'[ ]V]'hm

6i h'k \Uh'YI UW'h'm'UfY'h\Y'fi 'Yg'Ufci bX'j ch]b[ 'Y'[ ]V]'hmž  
dUfh]W'Uf'm'Zcf'h\cgY'k ]h\ 'ZY'cbm'fYW'cfXg3': `cf]XU'`Uk 'ghUhYg'h\Uh  
]bX]j ]Xi U'g'a Um'fY[ U]b'h\Y]f'j ch]b[ 'f'[ \hg'i bXYf'W'fhU]b  
W'cbX]h]cbgž'Ug'\][ \][ \hYX'Vm'h\Y'8YdUfha Yb'h'cZ'GhUhY": cf  
h\cgY'W'cbj ]W'hYX'cZ'ZY'cb]Yg'ch\Yf'h\Ub'a i fXYf'cf'gYI i U'  
cZYbgYgž'cbY'WUb'fY[ ]ghYf'hc'j chY'cb'm'UZhYf'W'ca d'Yh]b[ 'U'`hYfa g  
cZ'h\Y]f'gYbhYbW'"H\ ]g' ]bWi XYg'gYfj ]b[ 'df]gcb'h]a Yž'W'ca d'Yh]b[  
dUfc'Y'cf'dfcVUh]cbž'UbX'dUm]b[ 'U'`fY'UhYX'Z]bYgž'ZYgž'UbX  
fYgh]hi h]cb" "b'ZUW'ž'a Ubm'k \c'gYY' \_hc'fYghcfY'h\Y]f'f][ \hg'cZhYb  
ZUW'W'ca d'YI 'Z]bUbW]U'UbX'Y[ U'`i fX'Ygž'a U\_]b[ 'h]bW'fYUg]b[ `m  
W'f]h]WU'Zcf'h\Ya 'hc'i bXYfghUbX'h\Y]f'ghUbX]b[ 'k ]h\ 'h\Y'W'ci fh  
gmghYa "

Gca Y' ]bX]j ]Xi U'g'a Um'VY'WUi [ \h]b'U'k YV'cZ'W'cbZ ]g]cb'fY[ UfX]b[  
h\Y]f'Z]bUbW]U'cV'[ ]Uh]cbg"'H\Y' Z]fgh'Xc`Uf'dc`]Wm'a YUbg'Yj Yb' ]Z  
U'dYfgcb'\Ug'dU]X'dUfh'cZU'Z]bYž'h\Ym'UfY'gh]'`W'cbg]XYfYX  
]bY'[ ]V'Y'i b'Ygg'h\Ymj Y'gUh]gZ]YX'h\Y'Ybh]fY'Ua ci bh'cfXYfYX"  
H\YfY g'U'gc'h\Y'dcgg]V']hm'cZ'W'cbj Yfh]b[ 'Z]bUbW]U'cV'[ ]Uh]cbg'hc  
W'ca a i b]hm'gYfj ]W'ž'k \]W\ 'WUb'W'ca d']WUhY'a UhhYfg'Z fh\Yf"

@cWU'7UgYg'I bXYf'F Yj ]Yk

5a cb[ 'h\Y' ]bX]j ]Xi U'g' ]XYbh]Z]YX' ]b'5'UW'i Už'gYj YfU'`bchUV'Y  
WUgYg' ]i ghfUhY'h\Y'W'ca d'YI ]h]Yg'cZ'h\ ]g' ]ggi Y": cf' ]bghUbW'ž'æ\ b  
K "'F ]W\UfX'ž'"ck Yg'Z]bYg'Zfca 'Zci f'ZY'cbm'WUgYg'UbX'\Ug  
dUfh]W]dUhYX' ]b'Zci f'Y'YWh]cbg'g]bW' '&\$&\$ž'k \]Y'J ]bW'6"'8 ]l cb  
ž" g'WUgY' ]g'dUfh]W'Uf'm'i b]ei Yž'Ug'\Y' ]g' ]b\_YX'hc'U'ZYXYfU'

Wf]a ]bU`WUgY`UbX`fYdcfhYX`m'ck Yg` %\$\$`k ]h\`bc`fYWcfX`cZ  
dUma Ybh`'b`hc hU`ž`YUW\`WUgY`dfYgYbhg`U`i b]ei Y`UmYf`cZ  
Wca d`YI ]hmž`k ]h\`]bX]j ]Xi U`g`\Uj ]b[ `j Ufm]b[ `XY[ fYYg`cZ`Z]bUbW]U`  
cV`][ Uh]cbg`ghYa a ]b[ `Zfca `h\Y]f`Wcbj ]Wh]cbg"

F YghcfUh]cb`cZ] ch]b[ `f][ \hg`]g`dUfh]W`Uf`m`Wfi W]U`Ug`: `cf]XU  
[ YUfg`i d`Zcf`h\Y`df]a UfmY`YWh]cbg`cb`5i [ i gh`&\$ž`&\$&("`K ]h\  
bYUf`m%)` `a ]``cb`: `cf]X]Ubg`U`fYUXm`dUfh]W]dUh]b[ `]b`YUf`mj ch]b[ ž  
h\Y`ja dcfhUbW`cZ`i bXYfghUbX]b[ `j ch]b[ `f][ \hg`Ua ]X`U`VUW\_Xfcd  
cZ`Y[ U`UbX`Z]bUbW]U`VUff]Yfg`WUbbch`VY`cj YfghUhYX`"5g`k Y`a cj Y  
WcgYf`hc`Y`YWh]cb`XUmž`h\YgY`WcbWfbg`hU\_Y`Wb`bhYf`ghU[ Yž  
fY]hYfUh]b[ `h\Y`bYWgg]hmZcf`WYUf`[ i ]XY`]bYg`UbX`Ugg]ghUbW`Zcf  
h\cgY`ja dUWhYX"

I `h]a UhY`mž`k \Uh`fYa U]bg`hc`VY`gYYb`]g`k \Yh\Yf`WUf[ Yg`k ]``VY  
Z]YX`U[ U]bgh`h\Y`b]bY`gi V`YWhg`fYZffYX`Vm`6Ufhcbž`UbX`\ck`h\]g  
k ]``ja dUWh`h\Y`cb[ c]b[ `Wcbj YfgUh]cb`Ufci bX`j ch]b[ `f][ \hg`]b  
: `cf]XU`"H\Y`]bhf]WUhY`VU`UbW`VYhk YYb`Uk`YbZcfW`a Ybh`UbX  
W]j ]WdUfh]W]dUh]cb`]g]bXYX`U`hci [ \`f]XYž`Vi h`h\YfY`g`bc`Xci Vh  
k \Uh`g`Uh`ghU\_Y`]g`bch`a YfY`m`U`a UhYf`cZ`Y[ U`]hmž`Vi h`U`j ]hU`  
YI dfYgg]cb`cZ`XYa cWfUWm"

8 YhU]`g	
C fh	5`UW\i U`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "U`UW\i UWci bhmhc XU"Wca</li><li>• Xcg"Z"[ cj</li><li>• k k k "db^"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh