

HfU[ ]W7c``]g]cb.`` (!mYUf!C`X`8]Yg`]b  
5`UW\i U`7ci bhm'Hfi W\_`7fUg\

5`` (!mYUf!c`X`a Ub`X]YX`]b`U`WfUg\`]bj`c`] ]b[ `hk`c`gYa` ]!  
hfi W\_g`cb`7F!&' )` ]b`5`UW\i U`7ci bhmž: `cf]XUž`YUf`m  
H\i fgXUm'a cfb]b[ "

7ci bhm'FcUX`&' ) ž`5`UW\i U`7ci bhmž: `cf]XUž`! G5`!`÷`U  
hfU[ ]W]bW]XYbh'h\Uhi bXYfgWcfYg'h\Y`XUb[ Yfg`cZ`ci f`\][ \k Umgž`U  
` (!mYUf!c`X`a Ub`cgh`\]g``]ZY`]b`U`WfUg\`]bj`c`] ]b[ `hk`c`gYa` ]!hfi W\_g  
cb`7ci bhm'FcUX`&' )` ]b`5`UW\i U`7ci bhmž: `cf]XU``H\]g`\YUfh!  
k fYbW\]b[ `UW\]XYbhi bZc`XYX`YUf`mH\i fgXUm'a cfb]b[ `Ug`h\Y  
a Ubž`k` \c`k Ug`]XYbh]Z]YX`Ug`U`cW\`Zfca` HfYbhcbž`k Ug`Xf]j ]b[ `U  
gYXUb`gci h\`cb`7F!&' ) ž`↑ gh`gci h\`cZ`7ci bhm'FcUX`&' &": cf  
fYUgcbg`h\UhiUfY`gh]``i bXYf`]bj`Ygh][ Uh]cbž`\]g`j`Y\]WY`Wf`ggYX`]bh  
h\Y`bcfh\Vci bX`UbYž`YUX]b[ `hc`U`\cff]Z]W\c``]g]cb``H\Y`gYXUb  
g]XYgk ]dYX`cbY`gYa` ]!hfi W\_`VYZcfY`WfUg\`]b[ `YUX!cb`]bh  
Ubch\Yfž`fYgi`h]b[ `]b`h\Y`Xf]j`Yf`g`XYUh\`Uh`h\Y`gW`bYž`Ug`fYdcfhYX  
Vm**B Yk g( >U** "

H\]g`]bW]XYbh'fU]gYg`]a dcfhUbh'ei Ygh]cbg`UVci h'hfUZZ]WgUZYhm'UbX  
h\Y`YbZcfW`a`Ybh'cZ`fi`Yg`cb`ci`f`Vi`gm'fcUXg"K`\]Y`gdYW]Z]Wg`cZ  
h\Y`WfUg\`UfY`gh]``Ya`Yf[ ]b[ ž]h`\][ \`][ \hg`cb[ c]b[ `WcbWfbg  
UVci h'fYW`Ygg`Xf]j ]b[ `VY`Uj ]cfg`h\UhiUfY`bchi bW`ca`a`cb`cb  
\][ \k Umg``H\Y`ghUhY`dfcj ]XYg`j`Uf]ci`g`j ]c`Uh]cb`WcXYg`fY`UhYX`hc  
hfUZZ]WcZZYbgYgž`k` \]W\`]bWi`XY`ZUhU`UW\]XYbhg"÷`ZUWž`cbY`gi`W\  
WcXY`]g`a`Uf`YX`gdYW]Z]W\`mZcf`ZUhU`]h]Ygž`U`\Ui`bh]b[ `fYa` ]bXYf`cZ  
h\Y`Wc`bgYei`YbW`g`cZ`XUb[ Yfci`g`Xf]j ]b[ `dfUW`h]W`g"

I`bXYfghUbX]b[ `h\Y`7`cbhYI`h`cZ`HfUZZ]W  
J ]c`Uh]cbg

H\Y':`cf]XU'8YdUfha Ybh'cZ'<][\k Um'GUZYhm'UbX'A chcf'JY\]WYg  
`Umg'ci h'U'XYhU]YX`']gh'cZ'hfUZZ]Wj ]c`Uh]cbgž'k ]h\`dYbU`h]Yg'h\Uh  
Wčj Yf'U'k ]XY'fUb[ Y'cZ'cZZYbgYg Zfca`gdYYX]b[`UbX'ja dfcdYf  
`UbY`W\Ub[ Yg'hc'gYf]ci g']ggi Yg`'\_Y'Xf]j ]b[`i bXYf'h\Y']bZi YbW`"  
9UW\`WčXY'cZZYfg'U'[`]a dgY']bh'k \mi bXYfghUbX]b[`UbX'cVYm]b[  
hfUZZ]WfY[ i`Uh]cbg']g`Wfi W]U`Zcf'h\Y'gUZYhm'cZ'U`'fcUX'i gYfg"': cf  
YI Ua d`Yž`WčXYg'gdYW]Z]WU`'m'fY`UhYX'hc`Wča a YfW]U`a chcf  
j Y\]WYg'f7A J gč`Ya d\Ug]nY'h\Y']a dcfhUbW`'cZ'ghf]b[ Ybh  
fY[ i`Uh]cbg'hc`Ybgi fY'gUZYhmž'dUfh]W`Uf`m[ ]j Yb'h\Y']bWfYUg]b[  
bi a VYf'cZ'hfi W\_g'cb'ci f`\][\k Umg"H\YgY'fY[ i`Uh]cbg']bWi XY  
]bgdYWh]cbg'UbX`Wča d`]UbW`W\YW\_gž'Ug'ci h]bYX`Vm'h\Y':`cf]XU  
<][\k Um'DUhfc`g'**C ZZ]W`'cZ'7ca a YfW]U`'J Y\]WY'9bZcfW`a Ybh**  
"

≠h\Y'k U\_Y'cZ'UW]XYbhg`'\_Y'h\]gž'cbY'a i gh'k cbXYf'\ck  
dfYdUfYX`Wča a YfW]U`Xf]j Yfg'UfY'hc'a YYh'gUZYhm'ghUbXUfXg"H\Y  
7J9']g'fYgdcbg]V`Y`Zcf'Ybgi f]b[`h\Uh`Wča a YfW]U`j Y\]WY'Xf]j Yfg  
UX\YfY'hc'h\Y'bYW`ggUfm'Uk g'UbX'fY[ i`Uh]cbgž`WčbXi Wh]b[`]b!  
XYdh\']bgdYWh]cbg'UbX'Ui X]hg"B Yk`9bhfUbh'GUZYhm'5i X]hg'UfY'U  
\_YmidUfh'cZ'h\]g'dfcW`ggž'XYg][ bYX'hc`]bZcfa`bYk`WUff]Yfg'cZ'h\Y]f  
fY[ i`Uhc'fm'cV`][ Uh]cbg'UbX'Ybgi fY'h\Ym]a d`Ya Ybh'YZZYWh]j Y  
gUZYhmidfUWh]W`g"

H\Y'≠a dcfhUbW`'cZ'GUZYhm'F Y[ i`Uh]cbg'UbX  
9bZcfW`a Ybh

AcfYcj Yfž'Ybgi f]b[`Wča d`]UbW`']gb h'↑ gh'UVci h'dfYj Ybh]b[  
UW]XYbhg/' ]hg'U`gc'UVci h`WfYUh]b[`U`W`hi fY'cZ'UW`či bhUV`]hm'cb  
h\Y'fcUXg"': cf']bghUbW`ž`Wča a YfW]U`a chcf'j Y\]WY`W]hU]cbg`WUb  
VY'dfchYghYX'h\fc i [\`h\Y'7ca a YfW]U`A chcf'JY\]WY'FYj ]Yk  
6cUfXž'U'dfcW`gg'h\Uh'Ya d\Ug]nYg'h\Y'bYYX'Zcf'h]a Y`m'UWh]cb`]b  
a U]bhU]b]b[`fcUX'gUZYhm'ghUbXUfXg`K ]h\`h\Y'8UhUE`gmghYa ž`Yj Yb  
X]gWfYdUbW]Yg]b`fYWčfXg`WUb`VY`UXXfYggYXž`Ž fh\Yf`\][\`][\h]b[  
h\Y']a dcfhUbW`'cZ'\_YYd]b[`UW`fUhY`]bZcfa Uh]cb'fY[ UfX]b[  
j Y\]WY'cdYfUh]cbg"

5g'k Y'fYZYWh'cb'h\]g'hfU[ ]W]bW]XYbhž']hg`Wfi W]U`hc`fYa Ya VYf'h\Y  
VfcUXYf`WčbYI h"H\Y'fY[ i`Uh]cbg'Zfca`h\Y':`cf]XU'<][\k Um

DUhfc`ž]bWi X]b[ `h\Y`cZZ]WŰ g`Ui h\cf]hm`hc`fYei ]fY`]bgdYWh]cbg`UbX  
Ui X]h`Wċa d`]UbWŰž`d`Um`U`j ]hU``fc`Y`]b`d`fYj Ybh]b[ `UWŰ]XYbhg"5ZhYf  
U``ž`Yj Yfm`ghUh]gh]WhY``g`U`ghc`fm` c`bY`h\Uh`cZhYb`YbXg`hcc`gccb"5g  
U`Wċa a i b]hmž`k Y`a i gh`Yb[ U[ Y`]b`Wċbj YfgUh]cbg`UVci h`gUZYhm  
UbX`fYgdc`bg]V`]hm`cb`h\Y`fcUX"5ZhYf`U``ž`h\YfY g`gca Yh\]b[ `hc`VY  
gU]X`Zcf`ZcghYf]b[ `U`gUZYf`Xf]j ]b[ `Ybj ]fcba Ybh`Zcf`Yj Yfmc`bY"

Ci f`h\ci [ \hg`fYa U]b`k ]h\`h\Y`ZUa ]`m`cZ`h\Y`XYWŰUgYX`Xi f]b[ `h\]g  
X]ZZ]W`h`h]a Yž`i bXYfgWċf]b[ `h\Y`fYU`]hm`h\Uh`VY\]bX`Yj Yfm`ghUh]gh]W  
]g`U``]ZY``cghž`Xf]j ]b[ `ca Y`h\Y`bY`YX`Zcf`j ][ ]UbWŰ`cb`ci f`fcUXg"

8YhU]`g	
Cfh	7ci bhm`F`cUX`&' ) ž5`UWŰi U`7ci bhmž: `cf]XUž I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g( ^U! "Wċa</li><li>• gYfj ]WŰg"Z`ga j "[ cj</li><li>• k k k "Z`ga j "[ cj</li></ul>

6Ygi WŰYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh