### A ch\Yf`UbX`; fUbXa ch\Yf`7\Uf[YX`5ZhYf Hk]bg`: ci bX`@cW\_YX`]b`G\YX

#### 5'a ch\Yf'UbX'[fUbXa ch\Yf']b'K U`Xcž:`cf]XUž'ZUWY'W\Uf[Yg UZhYf')!mYUf!c`X'hk ]bg'k YfY'Zci bX``cW\_YX']b'U'g\YXž'fU]g]b[ W\]`X'bY[`YWh'WcbWYfbg"



K U`Xcž: `cf]XUžI G5 !! ⊕ Uʻg\cW\_]b[ `]bW]XYbh'h\Uh'\UgʻfUhh`YX h\Y'Wca a i b]hm`cZ'K U`Xcž: `cf]XUžXYdi h]YgʻUffYghYX'Uʻa ch\Yf UbX'[fUbXa ch\Yf'UZhYf'Z]j Y!mYUf!c`X'hk ]b`[]f`g`k YfY'X]gWcj YfYX `cW\_YX']bg]XY'Uʻg\YX"'HUa UfUʻGhc]VYfž'' +ž'UbX'\Yf`a ch\Yfž GUV]bY'H\f]Zhž') - ž'bck 'ZUWY'gYf]ci gʻW\Uf[Ygʻ]b'WcbbYWh]cb'k ]h\ h\Y'UddU``]b[`g]hi Uh]cb'h\Uh'i bZc`XYX'cj Yf'h\Y'k YY\_YbX"

5WWcfX]b[`hc`K 8HJ žXYdi h]Yg`fYgdcbXYX`hc`fYdcfhg`cZ i bUhhYbXYX`W\]`XfYb`cb`GUhi fXUm"`H\Ym`Uff]j YX`hc`Z]bX`h\Y`hk]bg U`cbY`]b`U`g\YXž`k]h\`h\Y`Xccf`VUff]WUXYX`Vm`U`Vf]W\_"`H\Y`g\YX `UW\_YX`Y`YWhf]W]hmž`ZccXž`UbX`fi bb]b[`k UhYfž`WfYUh]b[`U`X]ghi fV]b[ d]Whi fY`cZ`bY[`YWh"`5`Ufa]b[`mž`U``Uf[Y`\_b]ZY`k Ug`k]h\]b`h\Y W\]`XfYb g`fYUW\ž`i bXYfgWcf]b[`h\Y`gYj Yf]hm`cZ`h\Y`g]hi Uh]cb"

H\Y'i bZc`X]b[ 'ghcfm`\Ug'gdUf\_YX'ci hfU[ Y'UbX'WcbWfb'Ua cb[ K U`Xc g`fYg]XYbhgž'fU]g]b[ 'ei Ygh]cbg'UVci h'ZJa ]`]U``fYgdcbg]V]`]hm

# 7ca a i b]hmFYgdcbgY

#### gUZY hm ]g Uh ghU\_Y "

H\]g``Y[U``fYei]fYa Ybh'U]a g`hc`gUZY[iUfX`ji`bYfUV`Y`W\]`XfYbž Ybgi f]b[ `h\Uh'dfchYWh]j Y a YUgi fYg'UfY YbUWhYX gk ]Zh`m" H\Y ghUhi hY'Ya dck Yfg'Wca a i b]hm'a Ya VYfg'UbX'dfcZYgg]cbU`g'U`]\_Y hc'UWhž'a U]bhU]b]b['WcbZ]XYbh]U`]hm'Zcf'h\cgY'k \c'fYdcfhž'UbX ibXYfgWcfYg`h\Y`]adcfhUbWY`cZ`]aaYX]UhY`UWh]cb`k\Yb`U`W\]`Xg

#### `Uk "

A cfYcj Yfžh\Y'ghUhi hY'XY`]bYUhYg'j Uf]ci g'hmdYg'cZ'W\]`X'UVi gYž bch]b[ 'h\Uh'U[ [fU] UhYX'W\]`X'UVi gY']bWi XYg'k ]``Zi ``hcfhi fY'cf ib`UkZi``WU[]b['cZ'U'WX]`X\_U'WX]``]b['YWXc'hc'h\Y'W]fW/aghUbW/g ]b`k \]W\`h\Y`hk ]bg`k YfY`Zci bX"`=b`WUqYg`k \YfY`W\]`XfYb`UfY`di h Uhif]q\_žh\YiqhUhYia UbXUhYqh\Uhi]bX]j ]Xi U`qik \ciqi qdYWhUVi qY  $cf'bY[YWh'fYdcfh']h'hc'hYUIh\cf]h]YgžUg'\][\`][\hYX']b': `cf]XU$ 

ZY`cbm'WXUf[Yg``cca ]b[ 'cj Yf'gi WX 'WUgYg"

H\Y`W\Uf[Yg`U[U]bgh`Ghc]VYf`UbX`H\f]Zh`fYqcbUhY`k]h\`:`cf]XU g ghf]b[Ybh`Y[U`XYZ]b]h]cbg`gi ffci bX]b[`W\]`X`bY[`YWh"`I bXYf : `cf]XU``Uk žbY[ `YWh']bj c`j Yq'U'ZU]`i fY'hc'dfcj ]XY'bYWYgqUfm'WUfYž gi dYfj ]g]cbžUbX'gYfj ]WYg'ZcfU'WX ]`X g'k Y``!VY]b[ ž'k \ ]WX 'WUb ghYa 'Zfca 'U'g]b[ `Y']bW]XYbhž'Ug'bchYX']b': `cf]XU g'ghUhi hcfm [i]XY`]bYg"'H\Y'WcbgYeiYbWYg'WUb'VY'gYjYfYž'k]h\'dchYbh]U`

# $@Y[U^{=}a d^{}]WUh]cbgcZ7^{}(X^{H}BY[^{}Wh)$

#### ]a df]gcba Ybh"

K]hbYqqYq`fYdcfhYX`h\Uh`Ghc]VYf`\UX`Uff]jYX`ibUbbcibWYX`Uh H\f]Zhg`dfcdYfhmž`ghUh]b[`g\Y`k Ug`[c]b[` hc`h\Y`ghcfY" `<ck Yj Yfž \Yf'UVgYbWY'ghfYhWXYX'Zcf'gYjYfU``\cifqž'ZUf``cb[Yf'h\Ub'U hmd]WU``g\cdd]b[`hf]d"`H\f]Zhžk\c`UddUfYbh`m`kUg`bch`\_YYb`cb  $VUVmg]hh]b[ž^YZh^h Y^hk]bg^]gc^UhYX^UZhYf^gdYbX]b[^hkc^{t}cifg^k]h$ h\Ya "`5i h\cf]h]Yg`\Uj Y`W\Uf[ YX`Vch\`k ca Yb`k ]h\`hk c`Wci bhq`cZ WX]`X`bY[`YWhž'k]h\`Ghc]VYf'U`gc'ZUW]b[`hk c'Wci bhg'cZ'ZU`gY

UbX'Wcaaib]hm'j ][]`UbWY"'@cWU``dUfYbhg'UfY'ibXYfghUbXUV`m g\U\_Ybž'Ug'h\Y'bch]cb'cZ'W\]`XfYb'VY]b['bY[`YWhYX']b'giW\'U V`UhUbh'aUbbYf']g'U'\Ufg\'fYU`]hm'h\Uh'g\U\_Yg'h\Y'ZcibXUh]cbg'cZ hfigh'k]h\]b'h\Y'Wcaaib]hm"'5'Wc``YWh]jY'WU```Zcf'UkUfYbYgg'UbX X]gWcifgY'UfcibX'W\]`X'gUZYhm'YW\cYg'h\fci[\cih'h\Y'hckb"

5g'h\]g'WUgY'dfc[fYggYg'h\fci[\`h\Y`Y[U``gmghYa ž'Wca a i b]hm `YUXYfg'UfY'Ya d\Ug]n]b[`h\Y`]a dcfhUbWY'cZ'gi ddcfh'gmghYa g'Zcf ZUa]`]Yg`]b'bYYX"' =h g'U'a ca Ybh'k \YfY'U'Wca a i b]hm'a i gh'Wca Y hc[Yh\Yf'hc'Ybgi fY'h\Uh'U``'W\]`XfYb'\Uj Y'UVWYgg'hc'gUZY``]j ]b[ WcbX]h]cbg'UbX'h\Uh'Ubm'g][bg'cZ'bY[`YWh'UfY'fYdcfhYX'UbX UXXfYggYX'dfca dh`m"

5g'k Y'Uk U]h'h\Y'bYI h'ghYdg']b'h\Y'`Y[U`'dfcWYYX]b[g'U[U]bgh Ghc]VYf'UbX'H\f]Zhž']h'VYWca Yg'WYUf'h\Uh'h\]g'hfU[]Wg]hi Uh]cb gYfj Yg'Ug'U'ghUf\_'fYa ]bXYf'cZ'h\Y'fYgdcbg]V]`]hm'k Y'U``'g\UfY'hc dfchYWh'ci f'W\]`XfYb'UbX'fYdcfh'Ubmh\]b['h\Uh'gYYa g'Ua]gg"'

8 Y hU]`g	
Cfh	K U`Xcž: `cf]XUžI G5
EiY``Yb	• k k k "k X hj "Wća
	• k k k "`Y[ "ghUhY "Z`"i g
	• k k k "Z`gYbUhY"[cj

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh