

6Y`cj YX`7ca a i b]hm: ][ i fY`; `cf]U`<U]bYg  
6U\_Yf`DUggYg`5k Um`Uh', ,

; `cf]U`<U]bYg`6U\_Yfž', , ž'dUggYX`Uk Um`A Um`&' ž`&\$&) "'G\Y  
`YUj Yg`VY\]bX`U`Y[ UWm`cZ`cj Yž`ZUa ]mž`UbX`Wca a i b]hm  
]bj c`j Ya Ybh"



, ) \* \$`K ]`Wcl`F cUXž`6fck b`7]hmž`A =( , ( %\* ž`I G5`!`C b`A Um`&' ž  
&\$&) ž`h\Y`Wca a i b]hm`cZ`9b[ `Yk ccXž: `cf]XUž`UbX`VYmcbX  
a ci fbYX`h\Y`cgg`cZ; `cf]U`<U]bYg`6U\_Yfž`k \c`dUggYX`Uk Um`Uh  
h\Y`U[ Y`cZ', , "'6cfb`cb`: YVfi Ufm`%- ž`%- ' +ž]b`K UffYbž`C\]cž  
; `cf]U`k Ug`h\Y`VY`cj YX`XUi [ \hYf`cZ`<YfVYfh`UbX`J Yfcb]WJ  
<U]bYg`"5ZhYf`gdYbX]b[ `&\$`mYUfg`]j ]b[ `]b`Vch\`9b[ `Yk ccX`UbX  
6Yf`]b`7YbhYfž`C\]cž`g\Y`a UXY: `cf]XU`Yf`dYfa UbYbh`ca Y`]b  
&\$&\$`"H\fc i [ \ci h`Yf`]ZYž`g\Y`Ya VcX]YX`a Ubmfc`Ygž`bchUV`mUg  
Ub`UWWci bhUbh`Zcf; YbYfU`A chc fg]b`@cfXghck bž`C\]cž`k \YfY`Yf  
a Yh]W`ci g`bUhi fY`g\cbY`Vf][ \h`m"

6YmcbX`Yf`UWWci bh]b[ `WJfYfž; `cf]U`Zci bX`c`m]b[ `UfXYb]b[ ž  
di nn`Ygž`WfcWYh]b[ ž`UbX`a Y`cX]ci g`hi bYg`hUh`fYgcbUhYX

h\fc i [ \ci h\Yf\ca Y"G]bW'&\$%- žg\Y' [ YbYfci g`mj c`i bhYYfYX  
 \Yf'h]a Y`Uh'6fck b'7]hm'7Ua d`]b'A ]W\][ Ubž'k \YfY'g\Y'hci W\YX  
 a Ubm`j] Yg'k ]h\ \Yf'k Ufa h\ `UbX`XYX]WUh]cb"; `cf]U g`ZUa ]m]g  
 fYa ]bXYX`cZ'h\Y`cj Y`h\Uh`Ybj Y`cdYX` \Yf`]ZY/g\Y']g'gi fj ]j YX`Vm  
 \Yf`\i gVUbXž@Ya c]bY'8""6U\_Yfž'k ]h\`k \ca `g\Y'g\UfYX`\* - `mYUfg  
 cZa Uff]U[ Yž\Uj ]b[ `h]YX`h\Y`\_bch'cb'ž bY`%\*ž%- ) \*""5`gc`YZh'hc  
 W\Yf]g\ \Yf'a Ya cfm'UfY` \Yf'gcbž@Uffm'f]gUŁ'6U\_Yf'cZ  
 9b[ `Yk ccXžXUi [ \hYfg`@cf]: YbghYfa U\_Yf'cZ'K UffYbž'C\ ]cž'UbX  
 @]bXU`fF Uma cbXŁ'A Ufg\`cZ'6fck b'7]hmž'A ]W\][ Ubž'Ug'k Y``Ug'h\fYX  
 g]ghYfgž'cbY`Vfch\Yfž'UbX`U'a i `h]hi XY`cZ[ fUbXW\]`XfYb`UbX`[ fYUh  
 [ fUbXW\]`XfYb"

## 5`7Y`YVfUh]cb`cZ`@]ZY

5`a Ya cf]U`gYfj ]W`]g`W ffYbh`midYbX]b[ `Uh'6fck b'7]hm'7Ua dž  
 k ]h\`U'a cfY`Yi hYbg]j Y`W`YVfUh]cb`cZ; `cf]U g`]ZY`g`UhYX`hc`hU\_Y  
 d`UW`]b`K UffYbž'C\ ]cž'Uh`U`UhYf`XUhY""H\Y`ZUa ]m`\Ug`fYe i YghYX  
 h\Uh]b`]Yi `cZ'Zck Yfgž'hf]Vi hYg'a Um'VY'a UXY`hc'6fck b'7]hm  
 7Ua džYbgi f]b[ `h\Uh; `cf]U g`Y[ UW`icZ`cj Y`UbX`gYfj ]W  
 WŁbh]bi Yg`hc`h\f]j Y"

5g'k Y`fYZYWh'cb'; `cf]U g`]ZYž'hg`]bhYfYgh]b[ `hc`WŁbg]XYf`\ck  
 a cXYfb`Zi bYfU`dfUWh]Wg`\Uj Y`Yj c`j YX`hc`WfYUhY`dYfgcbU`]nYX  
 YI dYf]YbWg`h\Uh`fYZYWh`h\Y`W\UfUWhYf'cZ'h\cgY`k Y j Y`cgh"  
 5WŁcFX]b[ `hc`: Ua ]m: i bYfU`GYfj ]Wgž'h\YfY']g`U'[ fck ]b[ `hfYbX  
 hck UfXg'a ]I ]b[ `hfUX]h]cb`k ]h\`]bbcj Uh]cb`]b`Zi bYfU`W ghca gž  
 \[ \`][ \h]b[ `h\Y`]bX]j ]Xi U`bUhi fY`cZYUW\`]ZY`]j YX""H\]g`]bWi XYg  
 Yj Yfm\]b[ `Zfca `h\Ya YX`W`YVfUh]cbg`hc`YWŁ!Zf]YbX`m`WfYa cb]Yg  
 h\Uh`U`ck`ZUa ]j]Yg`hc`\cbcf`h\Y]f`cj YX`cbYg`]b`a YUb]b[ `Zi`k Umg"

≠WfYUg]b[ `mž'hYWŁbc`c[ mid`Umg`U`]j hU`fc`Y`]b`\ck`k Y`a Ya cf]U`)nY  
 h\Y`XYdUfhYX"": YUhi fYg`\_]Y`]j YghfYUa ]b[ `U`ck`cj YX`cbYg`k \c  
 WŁbbch`UhhYbX`hc`dUfh]WdUhY`]b`WfYa cb]Yg`Zfca`UZUfžfY]bZcfW]b[  
 h\Y`]XYU`h\Uh`WŁbbYWh]cb`fYa U]bg`ghfcb[ `Yj Yb`UWfcgg`X]ghUbWg"  
 ≠`UXX]h]cbž'h\YfY`g`VYYb`U`bchUV`Y`i dh]W\_]b`YWŁ!WŁbgW]ci g  
 WŁc]Wg`Zcf`Zi bYfU`UffUb[ Ya Ybhgž'k ]h\`V]cXY[ fUXUV`Y`WUg\_Yhg  
 UbX`bUhi fU`Vi f]U`[ fci bXg`VYWŁa ]b[ `dcdi`Uf`Ua cb[ `ZUa ]j]Yg  
 gYY\_]b[ `gi ghU]bUV`Y`dfUWh]Wg`hc`YUj Y`U`ga U`Yf`Ybj ]fcb a YbhU`

Zcchdf]bh"

H\Y`cdh]cbg`Uj Uj`UV`Y`Zcf`a Ya cf]U`nUh]cb`UfY`a Ubm`UbX`j Uf]YX"  
7fYa Uh]cb`Ug`VYW`a Y`U`ZUj cfYX`W`c]W`Zcf`a Ubmž`k ]h`ZJa `]Yg  
`cc\_]b[ `Zcf`WfYUh]j Y`a Yh`cXg`hc`a Ya cf]U`nY`Ug`Yg": cf`]bghUbWž  
gca Y`W`ccgY`hc`]bW`fdcfUhY`h`Ya`]bhc`Yk Y`fmc`f`gWUhhYf`h`Ya`]b  
d`UW`g`h`Uh`Y`X`gdYW]U`g][ b]Z]WUbW`hc`h`Y]f`cj YX`cbYg"C`h`Yfg  
`Uj Y`hU`Yb`hc`WfYUh]b[ `a Ya cf]U`[ UfXYbgž`VYUi h]Z`gdUW`g`Zcf  
fYZYWh]cb`UbX`hf]Vi hY`h`Uh`cZZYf`gc`UW`Xi f]b[ `h]a Yg`cZ[ f]YZ`  
h`g`k Umž; `cf]U`<U]bYg`6U`Yf`g`a Ya cfm`WUb`]j Y`cbž`W`YVfUhYX  
bch`f`gh`Xi f]b[ `U`gYfj ]W`Vi h`h`fci [ `cb[ c]b[ `UW`g`cZ  
fYa Ya VfUbW`UbX`cj Y`Zcf`U`g`Y`fYdfYgYbhYX"

5g`k Y`bUj ][ UhY`h`YgY`Yj c`] b[ `W`ghca gž`k Y`fYa Ya VYf`h`Uh`YUW  
`ZY`]g`i b]ei Yž`UbX`W`YVfUh]b[ `h`Uh`]bX]j ]Xi U`]hm`Ybf]W`Yg`h`Y  
YI dYf]YbW`cZ`gUm]b[ `[ ccXVmY"; `cf]U`g`Y[ UW`m`k`]`i bXci VhYX`m  
]bgd]fY`a Ubm`hc`cbcf`h`Y]f`cj YX`cbYg`]b`k Umg`h`Uh`fYZYWh`h`Y]f  
hfi Y`YggYbW`"

: cf`a cfY`]bZcfa Uh]cb`UVci h; `cf]U`g`]ZY`UbX`Yf`a Ya cf]U`  
UffUb[ Ya Ybhgž`mci `WUb`]j]g]h`6Y]XY`a Ub!`?i bgW`X`i bYfU`<ca Y g  
cV]hi UfmidU[ Y`YfY"

8YhU]`g	
Cfh	, ) * \$ `K ]`W`l `F cUXž`6fck b`7]hmž`A =( , ( %* ž I G5
E i Y`Yb	<ul style="list-style-type: none"><li>gUb]`UW`ci bhmbYk`g"a ]\ca YdUdY f`W`a</li><li>k k k "VY]XY`a Ub_i bgW`Z`W`a</li><li>k k k "ZUa ]`mZi bYfU`gYfj ]W`g`W`a " Ui</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!`k ]Yb`bYh