

6Y`cj YX`@cWU`A Uhf]UfW\ ; `cf]U`<U]bYg
6U_Yf`DUggYg`Uh', , ž`@YUj Yg`@Y[UWm

FYa Ya VYf]b[; `cf]U`<U]bYg`6U_Yfž`k \c`dUggYX`Uk Um`cb
A Um`&' ž`&\$&) ž`U`VY`cj YX`Wca a i b]hmia Ya VYf`UbX
XYX]WUhYX`j c`i bhYf"



,) * \$`K]`Wcl`F cUXž`6fck b`7]hmž`A =(, (%* ž`I G5`!`C b`A Um`&' ž
&\$&) ž`h\Y`Wca a i b]hm`cZ`9b[`Yk ccXž: `cf]XUž`UbX`VYmcbX
a ci fbYX`h\Y`cgg`cZ; `cf]U`<U]bYg`6U_Yfž`k \c`dUggYX`Uk Um`Uh
h\Y`U[Y`cZ', , "6cfb`cb`: YVfi Ufm`%- ž`%- ' +ž]b`K UffYbž`C\]cž
; `cf]U`k Ug`h\Y`VY`cj YX`XUi [\hYf`cZ`<YfVYfh`UbX`J Yfcb]WJ
<U]bYg"5ZhYf`gdYbX]b[`&\$`mYUfg`j]b[`]b`Vch\`9b[`Yk ccX`UbX
6Yf`]b`7YbhYfž`C\]cž`g\Y`a UXY: `cf]XU`Yf`dYfa UbYbh`ca Y`]b
&\$&\$"H\fc i [\ci h`Yf`]ZYž`g\Y`Ya VcX]YX`a Ubmfc`Ygž`bchUV`mUg
Ub`UWWci bhUbh`Zcf; YbYfU`A chc fg]b`@cfXghck bž`C\]cž`k \YfY`Yf
a Yh]W`ci g`bUhi fY`g\cbY`Vf][\h`m"

6YmcbX`Yf`UWWci bh]b[`WUfYfž; `cf]U`Zci bX`c`m]b[`UfXYb]b[ž
di nn`Ygž`WfcWYh]b[ž`UbX`a Y`cX]ci g`hi bYg`hUh`fYgcbUhYX

h\fc i [\ci h\Yf\ca Y"G]bW'&\$%- žg\Y' [YbYfci g`mj c`i bhYYfYX
 \Yf'h]a Y`Uh'6fck b'7]hm'7Ua d`]b'A]W\][Ubž'k \YfY'g\Y'hci W\YX
 a Ubm`j] Yg'k]h\ \Yf'k Ufa h\`UbX`XYX]WUh]cb"; `cf]U g`ZUa]m]g
 fYa]bXYX`cZ'h\Y`cj Y`h\Uh`Ybj Y`cdYX` \Yf`]ZY/g\Y`]g'gi fj]j YX`Vm
 \Yf`\i gVUbXž@Ya c]bY'8""6U_Yfž'k]h\`k \ca `g\Y'g\UfYX`* - `mYUfg
 cZa Uff]U[Yž\Uj]b[`h]YX`h\Y`_bch'cb'ž bY`%*ž%-) *""5`gc`YZh'hc
 W\Yf]g\` \Yf'a Ya cfm'UfY` \Yf'gcbž@Uffm'f]gUŁ'6U_Yf'cZ
 9b[`Yk ccXžXUi [\hYfg`@cf]: YbghYfa U_Yf'cZ'K UffYbž'C\]cž'UbX
 @]bXU`fF Uma cbXŁ'A Ufg\`cZ'6fck b'7]hmž'A]W\][Ubž'Ug'k Y``Ug'h\fYX
 g]ghYfgž'cbY`Vfch\Yfž'UbX`U'a i`h]hi XY`cZ[fUbXW\]`XfYb`UbX`[fYUh
 [fUbXW\]`XfYb"

5`7Y`YVfUh]cb`cZ`@]ZY

5`a Ya cf]U`gYfj]W`]g`W ffYbh'midYbX]b[`Uh'6fck b'7]hm'7Ua dž
 k]h\`U'a cfY`Yi hYbg]j Y`W`YVfUh]cb`cZ; `cf]U g`]ZY`g`UhYX`hc`hU_Y
 d`UW`]b`K UffYbž'C\]cž'Uh`U`UhYf`XUhY""H\Y`ZUa]m`\Ug`fYei YghYX
 h\Uh]b`]Yi `cZ'Zck Yfgž'hf]Vi hYg'a Um'VY'a UXY`hc'6fck b'7]hm
 7Ua džYbgi f]b[`h\Uh; `cf]U g`Y[UW'h'cZ`cj Y`UbX`gYfj]W
 WŁbh]bi Yg`hc`h\f]j Y"

5g'k Y`fYZYWh'cb'; `cf]U g`]ZYž'hg`]bhYfYgh]b[`hc`WŁbg]XYf`\ck
 a cXYfb`Zi bYfU`dfUWh]Wg`\Uj Y`Yj c`j YX`hc`WfYUhY`dYfgcbU`]nYX
 YI dYf]YbWg`h\Uh'fYZYWh'h\Y`W\UfUWhYf'cZ'h\cgY`k Y j Y`cgh"
 5WŁcFX]b[`hc`: Ua]m': i bYfU`GYfj]Wgž'h\YfY`]g`U'[fck]b[`hfYbX
 hck UfXg'a]I]b[`hfUX]h]cb`k]h\`]bbcj Uh]cb`]b`Zi bYfU`W ghca gž
 \][\`][\h]b[`h\Y`]bX]j]Xi U`bUhi fY`cZYUW\`][ZY`j] YX""H\]g`]bWi XYg
 Yj Yfmh\]b[`Zfca `h\Ya YX`W`YVfUh]cbg`hc`YWŁ!Zf]YbX`m`WfYa cb]Yg
 h\Uh`U`ck`ZUa]j]Yg`hc`\cbcf'h\Y]f`cj YX`cbYg`]b`a YUb]b[`Zi`k Umg"

≠WfYUg]b[`mž'hYWŁbc`c[mid`Umg`U`j]hU`fc`Y`]b`\ck`k Y`a Ya cf]U`]nY
 h\Y`XYdUfhYX"": YUhi fYg`_]Y`j] YghfYUa]b[`U`ck`cj YX`cbYg`k \c
 WŁbbch`UhhYbX`hc`dUfh]WdUhY`]b`WfYa cb]Yg`Zfca`UZUfžfY]bZcfW]b[
 h\Y`]XYU`h\Uh`WŁbbYWh]cb`fYa U]bg`ghfcb[`Yj Yb`UWfcgg`X]ghUbWg"
 ≠`UXX]h]cbž'h\YfY`g`VYYb`U`bchUV`Y`i dh]W_]b`YWŁ!WŁbgW]ci g
 WŁc]Wg`Zcf`Zi bYfU`UffUb[Ya Ybhgž'k]h\`V]cXY[fUXUV`Y`WUg_Yhg
 UbX`bUhi fU`Vi f]U`[fci bXg`VYWŁa]b[`dcdi`Uf`Ua cb[`ZUa]j]Yg
 gYY_]b[`gi ghU]bUV`Y`dfUWh]Wg`hc`YUj Y`U`ga U`Yf`Ybj]fcb a YbhU`

Zcchdf]bh"

H\Y`cdh]cbg`Uj Uj`UV`Y`Zcf`a Ya cf]U`nUh]cb`UfY`a Ubm`UbX`j Uf]YX"
7fYa Uh]cb`Ug`VYWŁa Y`U`ZUj cfYX`WŁc]W`Zcf`a Ubmž`k]h`ZJa `]Yg
`cc_]b[`Zcf`WfYUh]j Y`a Yh\cXg`hc`a Ya cf]U`nY`Ug\Yg": cf`]bghUbWŁž
gca Y`WŁccgY`hc`]bWŁfdcfUhY`h\Ya`]bhc`Yk Y`fmc`f`gWUhhYf`h\Ya`]b
d`UWŁg`h\Uh`Y`X`gdYW]U`g][b]Z]WUbwW`hc`h\Y]f`cj YX`cbYg" `C h\Yfg
\Uj Y`hU_Yb`hc`WfYUh]b[`a Ya cf]U`[UfXYbgž`VYUi h]Z `gdUWŁg`Zcf
fYZYWh]cb`UbX`hf]Vi hY`h\Uh`cZZYf`gc`UWŁ`Xi f]b[`h]a Yg`cZ[f]YZ" `b
h\]g`k Umž; `cf]U`<U]bYg`6U_Yf`g`a Ya cfm`WUbw`]j Y`cbž`W`YVfUhYX
bch`† gh`Xi f]b[`U`gYfj]WŁ`Vi h`h\fc] [\`cb[c]b[`UWŁg`cZ
fYa Ya VfUbWŁ`UbX`cj Y`Zcf`U`g\Y`fYdfYgYbhYX"

5g`k Y`bUj][UhY`h\YgY`Yj c`j]b[`W ghca gž`k Y`fYa Ya VYf`h\Uh`YUWŁ
`]ZY`]g`i b]ei Yž`UbX`WŁ`YVfUh]b[`h\Uh`bX]j]Xi U`]hm`Ybf]WŁYg`h\Y
YI dYf]YbWŁ`cZ`gUm]b[`[ccXVmY"; `cf]U g`Y[UWŁm`k]`i bXci VhYX`m
]bgd]fY`a Ubm`hc`\cbcf`h\Y]f`cj YX`cbYg]b`k Umg`h\Uh`fYZYWh`h\Y]f
hfi Y`YggYbWŁ"

: cf`a cfY`]bZcfa Uh]cb`UVci h; `cf]U g`]ZY`UbX`\Yf`a Ya cf]U`
UffUb[Ya Ybhgž`mci `WUbw`j]g]h`6Y]XY`a Ub!`?i bgWŁ`i bYfU`<ca Y g
cV]hi UfmidU[Y`**YfY**"

8YhU]`g	
Cfh	,) * \$ `K]`WŁI `FcUXž`6fck b`7]hmž`A =(, (%* ž I G5
E i Y`Yb	<ul style="list-style-type: none">• gUb]`UWŁci bhmbYk`g"a]\ca YdUdY f`WŁa• k k k "VY]XY`a Ub_i bgWŁ Z\`WŁa• k k k "ZUa]`mŽi bYfU`gYfj]WŁg`WŁa " Ui

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!`k]Yb"bYh