

⇒bXYdYbXYbWŴ'8Um'HfUg\ 'GWXYXi`Y. 'K \Uh
Mci`BYYX'hc`?bck`@cWU`m°

:]bX'ci h\ck`h\Y`đ`m(`c`]XUm'k]``]a dUWh'hfUg\`d]W_i d
gWXYXi`Yg']b'6U_Yf'7ci bhm'UbX'bYUfVm'fY[]cbg']b`&\$&)"



6U_Yf'7ci bhmž'İ G5`!`5g'k Y`[YUf'i d'hc`WŴ`YVfUhY`h\Y': ci fh\`cZ
đ`mž'YU[Yf'Zcf`VUfVYW Ygž`Z]fYk cf_gž`UbX`ZUa]`m[Uh\Yf]b[gž]hg
YggYbh]U`hc`_YYd`]b`a]bX'h\Uh'h\]g`]Wčb]W\c`]XUm'WUb`\Uj Y`U
Wčbg]XYfUV`Y`]a dUWh'cb`cWU`hfUg\`Wč`YWh]cb`gWXYXi`Yg"⇒
Bcfh\YUgh':`cf]XU`UbX`Gci h\YUgh'; Ycf[]Už`UX† gha Ybhg`UfY`VY]b[
a UXY`hc`UWŴa a cXUhY`⇒bXYdYbXYbWŴ'8Um`**B Yk g(>Uİ**`fYdcfhg
h\Uh`X]ZZfYbh`Wči bh]Yg`\Uj Y`gYh'h\Y]f'ck b`gWXYXi`Ygž'gc`Yhg
X]j Y`]bhc`h\Y`XYhU]`g'h\Uh`Wči`X`UZZYWh'mci f'd`Ubg`Zcf`h\Y`cb[
k YY_YbX"

:]fghi dž'8i j U`7ci bhm']g`_YYd]b[`h\]b[g'ghfU][\hZcfk UfX. `h\YfY
k]``VY`bc`WŴUb[Yg'hc`k UghY`Wč`YWh]cb`gYfj]WŴ'g'cb`đ`m(ž'gc
fYg]XYbhg`WUb`Yİ dYWh'h\Y]f'fY[i`Uf`gWXYXi`Y`hc`Wčbh]bi Y`k]h\ci h

U`\\hW`"G]a]Uf`mž`Gh`"æ\\bg`7ci bhm`UbX`CfUb[Y`DUf`_UfY`U`gc
gh]W_]b[`hc`fci h]bY`fci h]bYg"; UfVU[Yž`fYWmW]b[ž`UbX`mUfX`k UghY
k]`VY`Wc`Y`W`YX`cb`gW`YXi`Yž`a YUb]b[`mci`WUb`Yb`cm`h`Y`\\c`]XUm
k]h`ci`h`k`c`fm]b[`UVci`h`hfUg`d`]b[`i`d"

7\\Ub[Yg`]b`B`YUfVm`5fYUg

<ck Yj Yfž`bch`Yj Yfm`Wci bhm]g`Zc`ck]b[`gi`]h`"č`7`Um`7ci bhmž`h`Y
W`fVg]XY`hfUg`Wc`Y`W]cb`k]`hU`_Y`d`UW`U`XUm`UhYfž`cb`ž`m)` "
H`Y`F`cgYa`Ufm`<]`Gc`]X`K`UghY`:`UW`]hm`k]`VY`WcgYX`h`Uh`XUmž`gc
]Z`mci`\\UX`d`Ub`g`hc`Xfcd`c`Z]hYa`gž`mci`b`YYX`hc`UX`↑`gh
UW`c`fX]b[`m`; fYYb`7cj`Y`Gdf]b[g`U`gc`k`cb`h`VY`d]W_]b[`i`d
[UfVU[Y`cb`ž`m(`ž`k]h`gYfj]W`g`fYgi`a]b[`cb`h`Y`b`YI`h`gW`YXi`YX
XUm`"č`g`U`g]a]Uf`ghc`fm]b`6fUX`Zc`fX`7ci bhmž`k`\\YfY`gc`]X`k UghY
Wc`Y`W]cb`g]hYg`k]`VY`WcgYX"

C`b`h`Y`Z]d`g]XYž`:`U[`Yf`7ci bhm`fYg]XYb`hg`a`Um`ZUW`g][`\\h`XY`Umg
cZi`d`hc`U`XUmž`k`\\]Y`DU`a`7cUgh`k]`\\Uj`Y`]hg`d]W_]!i`dg`\\c`X
ghYUXm`H`\\g`WUb`VY`U`a`U`c`f`fY`]YZ]Z`mci`Yb`cm`h`Y`]bXYdYbXYbW
cZ[Yhh]b[`f]X`cZ`mci`f`hfUg`d`fca`d`hm`Z`mci`j`Y`]b`Di`hbUa
7ci bhmž`bch`Y`h`Uh`ž`m(`]g`U`K`UghY`Dfc`\\c`]XUm`Gcž]Z`mci`i`gi`U`m
\\Uj`Y`mci`f`hfUg`d]W_]X`i`d`cb`:`f]XUmž`mci`b`YYX`hc`k`U]h`i`bh]
GUhi`fXUmž`ž`m)` "

Dc`_`7ci bhm`GdYW]Z]Wg

A`cj`]b[`gci`h`h`c`Dc`_`7ci bhmž`čXYdYbXYbW`8Um`k]`U`gc`a`YUb
U`VfYU`_Z`ca`W`fVg]XY`fYg]XYb]U`Wc`Y`W]cb`cb`ž`m(`"č`ghYUXž
gYfj]W`g`h`Uh`k`ci`X`bcfa`U`m`\\UddYb`cb`h`Uh`XUm`k]`VY
dcghdcbYX`hc`GUhi`fXUmž`ž`m)`ž`U`cb[g]XY`Zi`fb]hi`fY`UbX`Udd`]UbW
Wc`Y`W]cbg`6ch`h`Y`B`cfh`7YbhfU`@UbXZ]`UbX`B`cfh`7YbhfU`
HfUbgZYf`GhU]cb`k]`VY`WcgYX`cb`ž`m(`Vi`h`k]`fYcdYb`h`Y
Zc`ck]b[`XUm`Zc`f`mci`f`X]gdcgU`b`YYXg": cf`Zi`XYhU]gž`mci`WUb
W`Y`W`_h`Y`**Dc`_`7ci bhm`Gc`]X`K`UghY`\\c`]XUm`gW`YXi`Y`"**

K]h`h`Y`:`ci`fh`c`Z`ž`m`VY]b[`U`ZYXYfU`\\c`]XUm`h`Uh`W`Y`VfUhYg
h`Y`8YWUfUh]cb`cZ`čXYdYbXYbW`ž]h`g`bc`gi`fdf]gY`h`Uh`a`Ubm
gYfj]W`gž]bWi`X]b[`dcghU`UbX`k UghY`a`UbU[Ya`Ybž`U`hYf`h`Y]f

gW\YXi`Yg`hc`fYZYWh`h\Y`ZYghj]Y`gd]f]h"5g`\][\`][\hYX`Vm`
B Yk gk YY_ž]hg`_YmZcf`fYg]XYbhg`UWfcgg`h\Y`Wci`bhfmihc`Xci`V`Y!
W\YW_`h\Y]f`cWU`[UfVU[Y`Wc`YWh]cb`gW\YXi`Yg`Zcf`dchYbh]U`
XY`Umg" `b`X]ZZYfYbh`fY[]cbgž`Wc`YWh]cb`a`Umibchc`WW`f`cb`h\Y`
`c`]XUmž`k`]h\`UX†`gha`Ybhg`YI`hYbX]b[`h\fc`i`[\`h\Y`k`YY_ž`Ug`gYYb`
]b`d`UWg`[_Y`5i`gh]bž`HYI`Ugž`UbX`Yj`Yb`]b`dUfhg`cZ`7U`]Zcfb]U"

Gcž`Ug`mci`d`fYdUfY`hc`)[\`hi`d`h\Y`b][\`hg`_m`k`]h\`Z]fYk`cf`gž`Yhg`
bch`Zcf[YhUVci`h`h\Uh`V][`VU[`cZ`hfUg\`h\Uh`Wci`X`VY`Uk`U]h]b[
UhYbh]cb"K` \Yh\Yf`mci`fY`]b`8i`j`U`7ci`bhm`Yb`c`m]b[`U`fY[i`Uf`
d]W_i`d`cf`Xck`b`]b`Dc`_`bYYX]b[`hc`UX†`gh`d`Ub`g`hc`GUhi`fXUmž`
a`U`_Y`gi`fY`mci`fY`]b`h\Y`_bck`hc`_YYd`mci`f`W`YVfUh]cbg`ga`c`ch\`
UbX`ghfYgg!ZfYY"

8YhU]`g	
Cfh	6U_Yf`7ci`bhmž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "bYk g(^U! "Wca• k k k "dc`_!Wci`bhm"bYh• k k k "bYk gk YY_"Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh