

GYf]ci g`7fUg\`Uh`<k m`7!%, \$`]b`C`\_U`ccgU  
7ci bhm`HfUZZ]W6`cW\_YX`°

5`a`chcf`j`Y\]WY`UWŲXYbh`]b`6U\_Yf`7ci bhm`cb`ð`m`%`ž`&\$&)`ž  
]b`†fYX`]bX`]j`]Xi`U`g`Uh`<k m`7!%, \$`UbX`A`ci`bhU]b`7]hm`FX`"  
9a`Yf[`YbWm`fYgdc`bXYfg`a`UbU[`YX`h\Y`gWŲbYž`\][`\\][`h]b[  
fi`fU`Xf`]j`]b[`WŲU`Yb[`Yg`"

<k m`7!%, \$`UbX`A`ci`bhU]b`7]hm`FXž`C`\_U`ccgU`7ci bhmž`:`@`!`5  
g][`b]Z]WŲbh`a`chcf`j`Y\]WY`UWŲXYbh`cWŲŲffYX`]b`6U\_Yfž`:`cf]XUž`cb  
ð`m`%`ž`&\$&)`ž`g\cf`h`m`UZhYf`\*`.`.)`DA`ž`Uh`h\Y`]bhYfgYWŲ]cb`cZ`<k m  
7!%, \$`UbX`A`ci`bhU]b`7]hm`FX`"5WŲcfX]b[`hc`@cWŲ`5WŲXYbh  
FYdcfhgž`Uh`YUgh`cbY`j`Y\]WY`k`Ug`]bj`c`j`YX`]b`h\Y`WfUg\ž  
dfca`dh]b[`U`gk`]ZhYfgdc`bgY`Zfca`Ya`Yf[`YbWm`gYfj`]WŲg`"

A`YX]Wg`UbX`Z]fY`WfYk`g`k`cf\_YX`X`][`Ybh`m`hc`dfcj`]XY`]a`a`YX]UhY  
WŲfY`hc`h\cgY`]b`†fYX`"K`\\Y`h\Y`YI`hYbh`cZ`h\YgY`]b`†f]Yg`fYa`U]bg  
i`bWcbZ]fa`YXž`Ya`Yf[`YbWm`a`YX]WŲ`hYUa`g`k`YfY`cb!g]hY`hc`UggYgg  
UbX`hfYUh`h\Y`]j`]WŲ]a`g`]bj`c`j`YX`"ð`h\Y`k`U\_Y`cZ`h\Y`]bWŲXYbh`ž`hfUZZ]W  
k`Ug`hYa`dcfUf`]m`fYfci`hYX`cf`g`ck`YX`Ug`U`fcUXV`cW`\_UZZYWŲYX`h\]g  
Vi`gm`fi`fU`fci`hY`"

ðbj`Ygh][`Uh]cb`UbX`⇒a`d`]WŲh]cbg

H\Y`C`\_U`ccgU`7ci bhm`G\Yf]ZZ`g`C`ZZ]WŲ`]g`W`ffYbh`m`]bj`Ygh][`Uh]b[  
h\Y`WŲi`gY`cZ`h\Y`UWŲXYbh`H\]g`]bWŲXYbh`g\]bYg`U`][`h`cb`h\Y  
WŲU`Yb[`Yg`dcgYX`Vm`fi`fU`Xf`]j`]b[`WcbX]h]cbgž`k`\\WŲ`WŲb`cZhYb  
YUX`hc`gYj`YfY`WcbgYe`i`YbWŲg`"H\Y`:`cf]XU`8YdUfha`Ybh`cZ  
HfUb`gdcf`hUh]cb`U`gc`\\][`\\][`h`g`h\Uh`WfUg\Yg`cb`fi`fU`fcUXg  
hmd]WŲ`m`fYgi`h`]b`a`cfY`gYf]ci`g`]b`†f]Yg`Ug`Wca`dUfYX`hc`i`fVUb  
gYhh]b[`g`fl`8CHŁ`"

F i fU`fcUXk Umgž'gi W\`Ug`<k m'7!%, \$ž'WUb`VY`ZfUi [ \`h'k ]h\` \UnUfXg  
`\_]Y`fYXi W\X`j ]g]V`]hmž'g\Ufd`W`fj Ygž'k ]`X`]ZY`YbWł'i bhYfgž'UbX  
bUffck ``UbYg"K ]h\`Ya`Yf[ YbWm'fYgdcbgY`h]a`Yg`]bWfYUgYX`Xi`Y`hc  
h\YgY`ZUWł'c'fgž']h'g`Wfi`W]U`Zc'f'Xf]j`Yfg`hc`YI`YfW]gY`WUi`h]cb"  
5X↑gh]b[ `gdYYXg`UWł'c'fX]b[ `hc`fcUX`UbX`k`YUh\Yf`Wł'c'X]h]cbgž  
YgdYW]U`m'bYUf`]bhYfgYW]h]cbg`UbX`Xf]j`Yk`Umgž']g`UXj`]gYX"

## I`bXYfghUbX]b[ `HfUZZ]WGUZYhm'8UhU

H\Y`]a`dcfhUbW\`cZi`bXYfghUbX]b[ `hfUZZ]WgUZYhm'XUhU`]g  
\[ \`][ \hYX`Vm'gci`fWg`gi`W\`Ug`h\Y`:`cf]XU`<][ \k`Um'GUZYhm'UbX  
A`chc'f`J`Y\]WYg`fl`@<GA`J`Ł`"H\Y`]f`**HfUZZ]W7fUg\`:`UWł'g`hc`c`**  
dfcj`]XYg`Wfi`W]U`ghUh]gh]Wł'c'b`j`Uf]ci`g`hmdYg`cZ`WfUg\Yg`h\fc`i`[ \ci`h  
:`cf]XU`"B`chUV`mž`]bW]XYbhg`h\Uh`YUX`hc`ZUhU`]h]Yg`UbX`]b↑f]Yg`hYbX  
hc`hU`Y`c'b[ Yf`Zc'f'XUhU`Wł'a`d`]Uh]cb`Xi`Y`hc`h\Y`bYWł'ggUfm`Y[ U`  
UbX`UXa`]b]ghfUh]j`Y`dfcWł'ggYg"

:`cf`YI`Ua`d`Yž'k` \]Y`gca`Y`XUhUVUgYg`WUb`dfcj`]XY`fUd]X`XUhU  
i`dXUhYg`Zc'f'ZUhU`UbX`gYf]ci`g`]b↑f]Ygž'h\Y`cj`YfU`Z]bU`]nUh]cb`cZ  
U`Zc'fa`g`cZ`WfUg\`XUhU`a`Um'hU`Y`i`d`hc`hk`c`mYUfg" H\Y`bYXX`Zc'f  
Wł'a`dfY\Ybg]j`Y`fcUX`gUZYhm'ghUh]gh]Wł']g`i`bXYf`]bYXž`YgdYW]U`m'Ug  
h\Ym'Ugg]gh]b`h\Y`Zc'fa`i`Uh]cb`cZ`VYhhYf`gUZYhm'dfc'hc`Wł`g`UbX  
Xf]j`]b[ `fY[ i`Uh]cbg"

GdYW]Z]WhfUZZ]Wj]c`Uh]cbg`fUb[ ]b[ `Zfca`'8I`=cZYbgYg`hc`fYW`Ygg  
Xf]j`]b[ `UfY`U`gc`hfUW`YX`h\fc`i`[ \`ghfi`Whi`fYX`Wł'X]b[ `gmghYa`gž  
k` \]W\`dfcj`]XY`]bg][ \hg`]bh'c`Wł'a`a`cb`ZUWł'c'fg`h\Uh`Wł'bhf]Vi`hY`hc  
UWł]XYbhg" H\]g`XYhU`]YX`WUhY[ `cf]nUh]cb`U]a`g`hc`ja`dfcj`Y  
Uk`UfYbYgg`UbX`YbZcfWł'a`Ybh'cZ'gUZY`Xf]j`]b[ `dfUWł]Wł'g"

≠`][ \h'cZ'h\]g`fYWł'bh'UWł]XYbh'UbX`h\Y`cb[ c]b[ `]bj`Ygh][ Uh]cbž  
6U`Yf`fYg]XYbhg`UbX`U`:`cf]X]Ub'g`UfY`fYa`]bXYX`cZ`h\Y`Wł'h]WU`  
fc`Y`h\Ymid`Um]b`a`U]bhU]b]b[ `fcUXk`Um'gUZYhm":`i`fh\Yf`i`dXUhYg  
k`]`\_]Y`m'Ya`Yf[ Y`Ug`Ui`h\cf]h]Yg`Wł'bh]bi`Y`h\Y`]f`]bj`Ygh][ Uh]cb`]bh'c  
h\]g`]bW]XYbh"

8YhU]`g	
Cfh	<k m'7!%, \$`UbX`A ci bhU]b`7]hm'F Xž`C _U`ccgU 7ci bhmž': @
E i Y``Yb	<ul style="list-style-type: none"><li>• `c WU`UWW]XYb hfYdcfhg"Wča</li><li>• k k k "ZXch"[ cj</li><li>• gYfj ]WŸg"Z`ga j "[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh