6Um 7ci bhm ˧U]` 9a d`cmYY 5ffYghYX Zcf 8fcdd]b[A Yh\ cb 8i hm

5 6Um 7ci bhm ˧U]` Ya d`cmYY k Ug UffYghYX Zcf]bhfcXi W]b[a Yh\Ua d\YhUa]bY]bhc h\Y ZUW]`]hmž \][ \`][\h]b[WcbhfUVUbX]ggi Yg]b df]gcbg"

6Um 7ci bhm ˧U]` : UW]`]hmž 6Um 7ci bhmž: `cf]XUž I G5 ! 5b i bgYhh`]b[ ]bW]XYbh i bZc`XYX Uh h\Y 6Um 7ci bhm ˧U]` fYWYbh mž g\YXX]b[`][ \h cb h\Y ji `bYfUV]`]h]Yg Yj Yb `cWU` ZUW]`]h]Yg ZUWY k \Yb]h Wca Yg hc WcbhfUVUbX" 8UmXf]Ub @]dZcfXž U ((!mYUf!c`X Ya d`cmYYž k Ug UffYghYX cb]ı `m ˧ UžhYf \Y ]bUXj YfhYbh`m XfcddYX U VU[[ ]Y WcbhU]b]b[a Yh\Ua d\YhUa]bY]b U ´U]` \U k Um"

5WWcfX]b[hc `B Yk g ´< YfU`Xž h]]g YbWci bhYf YgWU`UhYX ]bhc U g][ b]Z]WUbh VfYUW\ cZ gUZYhm dfchcWc`g Uh h\Y ZUW]`]hm"

H\Y Yj Ybhg VY[Ub g]a d`m Ybci [ \. Ug @]dZcfX k Ug \i ff]YX `m `YUj ]b[ `k cf_ž \Y XfcddYX U `ga U``VU[[ ]Y WcbhU]b]b[k \Uh k Ug `UhYf WcbZ]fa YX hc VY $"([fUa g cZ a Yh\Ua d\YhUa]bY"

H\Ub_Zi ``mžUbcth\Yf Ya d`cmYY gdchhYX h\Y VU[ [ ]Y UbX dfca dh`m

hi fbYX`]h¨cj Yf¨hc¨h\Y]f¨gi dYfj]gcfgžYbgi f]b[¨dfcdYf¨dfcWYXi fYg
k YfY¨Zc``ck YX"H\Y¨k \c`Y¨]bWJXYbh¨k Ug¨WUdhi fYX¨cb¨j]XYcž
dfcj]X]b[¨WYUf¨Yj]XYbWW¨Zcf¨]bj Ygh][Uhcfg¨Uh¨h\Y¨6Um¨7ci bhm
G\Yf]ZZ g¨CZZ]WY¨f6 7GCŁ"

5 ¨; f]Yj ci g¨A]gghYd ¨Zcf¨U¨Di V`]WGYfj Ubh

@]dZcfX g¨Ya d`cma Ybh¨´ci fbYm¨Uh¨h\Y¨6Um¨7ci bhm¨U]`k Ug
fY`Uh]j Y`m¨Vf]YZ/\Y¨a cj YX¨Zfca ¨U¨dUfh!h]a Y¨WJj]`]Ub¨fc`Y¨hc¨U¨Z¨`!
h]a Y¨dcg]h]cb¨cb¨A UfW\¨%ž&$&) "±b¨h\]g¨h]a Yž\]g¨]bhYfUWh]cb¨k]h\
]bma UhYg¨k Ug¨a]b]a U`ž`]a]h]b[¨cddcfhi b]h]Yg¨Zcf¨a]gWcbXi Wh"
BcbYh\Y`Yggž·Xi f]b[¨Ub¨]bhYfj]Yk ž\Y¨WcbZYggYX¨h\Uh¨h\Y¨VU[[]Y
UbX]hg¨WcbhYbhg¨k YfY¨]bXYYX¨\]g"5g¨ghUhYX¨Vm: c ghYf: c``m
B Yk gžh\Y¨]bj Ygh][Uh]cb¨WcbWi XYX¨h\Uh¨@]dZcfX¨dcggYggYX¨h\Y
gi VghUbWW¨Zcf¨dYfgcbU`i gYžUg¨bc¨UXX]h]cbU`Xfi [g¨k YfY¨Zci bX¨]b
U¨gi VgYqi Ybh¨gYUfW\¨cZ¨\]g¨j Y\]WY"

Cb¨>i `m¨%%ž@]dZcfX¨fYhi fbYX¨hc¨k cf_¨cb¨m¨hc¨Z]bX¨\]a ¨gY`Z¨XYhU]bYX
UbX¨\]g¨Ya d`cma Ybh¨hYfa]bUhYX¨h\Y¨j Yfm¨gUa Y¨XUm"H\Y¨WUf[Yg
\Y¨bck ¨ZUWVg¨]bWi XY¨h\Y¨]bhfcXi Wh]cb¨cZ¨WcbhfUVUbXžU¨gYf]ci g
UWWW gUh]cb¨h\Uh¨WUa d]WUhYg¨\]g¨Vf]YZ¨hYbi fY¨]b¨cu V`]WgYfj]WW"

H\Y¨6fcUXYf¨=a d`]WUh]cbg

H\]g¨]bWJXYbh¨fU]gYg¨]a dcfhUbh¨ei Ygh]cbg¨UVci h¨h\Y¨dfYgYbWW¨UbX
a UbU[Ya Ybh¨cZ¨WcbhfUVUbX¨]b¨WcffYWh]cbU`¨ZUW]`]h]Yg"5WWcfX]b[
hc¨fYgYUfW\¨X]gW¨ggYX¨cb¨h\Y¨B Uh]cbU`¨±bgh]hi hY¨cZ¨±gh]WY
k YVg]hYžWcbhfUVUbX¨dcgYg¨g][b]Z]WUbh¨f]g_g¨bch¨´ gh¨hc¨]ba UhYg
Vi h¨U`gc¨hc¨WcffYWh]cbU`¨ghUZZ"H\Y¨ghi Xm¨]bX]WUhYg¨h\Uh¨df]gcbg
cZhYb¨fYWcj Yf¨Wcbg]XYfUV`Y¨Ua ci bhg¨cZ¨]``]W]h¨]hYa gžk]h\¨Vch\
ghUZZ¨UbX¨j]g]hcfg¨ZfYei Ybh`m¨UWh]b[¨Ug¨WcbXi]hg¨Zcf¨h\YgY
XUb[Yfci g¨a UhYf]U`g"±b¨ZUWWžghUh]gh]Wg¨fYj YU`¨h\Uh¨a cfY
j]c`Uh]cbg¨UfY¨`c[[YX¨U[U]bgh¨ghUZZ¨h\Ub¨j]g]hcfg¨k \Yb¨]h¨Wca Yg¨hc
WcbhfUVUbX¨]ggi Yg"

±b¨`][ \h¨cZ¨h\]g¨UffYghžh\]g¨YggYbh]U`¨Zcf¨WcffYWh]cbU`¨ZUW]`]h]Yg¨`]_Y
h\Y¨6Um¨7ci bhm¨U]`¨hc¨fY]bZcfWW¨h\Y]f¨dfchcWc`g"K \]`Y¨h\Y¨gk]Zh
UWh]cb¨Vm¨ghUZZ¨]b¨h\]g¨WUgY¨dfYj Ybh YX¨U¨a cfY¨gYj YfY¨g]hi Uh]cbž]h

gYfj Yg Ug U ghUf_ fYa]bXYf h\Uh j][ ] UbW]g _Ym" K]h\ cb[c]b[
dfYggi fYg UbX h\Y Wcbgh Ubh h\fUh cZ Wcbhf UVUbXž YZZYWh]j Y
ghfUhY[ ]Yg UbX WYUf dc `]WY]Yg Zcf XYhYWh]cb fYa U]b Wf]h]WU `Zcf
gUZYhm UbX cf[Ub]nUh]cb k]h\ ]b h\YgY gmghYa g"

5g h\ ]g ghcfm u bZc `Xgž h\Y Wca a i b]hm k]``VY k UhW\]b[WcgY mž
bch 1 gh Zcf h\Y fYgc i h]cb cZ @]d ZcfX g g]hi Uh]cb Vi h hc gYY \ck
6Um 7ci bhm Wcbh]bi Yg hc UXXfYgg h\Y Yj Yf!dfYgYbh W\U``Yb[Y cZ
Wcbhf UVUbX]b U]`g" : cf a cfY]bg][\hg cb h\Y a YUgi fYg
bYWggUfm hc Wca VUh gi W\ f]g_gž fYZYf hc h\Y Z]bX]b[g ci h]bYX Vm
h\Y BUh]cbU `=bgh]hi hY cZ g h]WY cb df]gcb Wcbhf UVUbX" Ci f
`cWU``]bgh]hi h]cbg a i gh fYa U]b ghYUXZUgh]b h\Yf fYgdcbg]V]`]h]Yg
hc a U]bhU]b gUZYhm UbX]bhY[f]hm k]h\ ]b h\Yf k U`g"

8 YhU]`g	
C fh	6Um 7ci bhm >U]`: UW]`]hmž 6Um 7ci bhmž : `cf]XUž I G5
E i Y``Yb	• k k k "bYk g\YfU`X"Wca • ZcghYfc``mbYk g"bYh • b]^"c ^d"[cj

6Ygi WX Yb G]Y i bg Ui Z a Y]b!k]Yb"bYh