

6]gWUmbY`6Umř Ľ \$' - /g`K UhYf`E i U`]hm
D`i a a Yhg. `5`7f]g]g`Zcf`A]Ua]/ Ľ \$' - /g
9WŁbca m°

6]gWUmbY`6Umř Ľ \$' - /g`k UhYf`ei U`]hmik cfgYbgž`]a dUWh]b[
`cWU`YWŁbca mUbX`k]`X`]ZY`WŁa a i b]hmYZZcfhg`U]a `Zcf
fYWŁj YfmUbX`gi ghU]bUV`]`]hm"



6]gWUmbY`6Umř`A]Ua]ž: @ž`I G5`!`6]gWUmbY`6Umř`U`WŁYf]g\YX
Yk Y`cZA]Ua]ž`Ug`gYYb`]hg`k UhYf`ei U`]hmihU_Y`U`hi fb`Zcf`h\Y
k cfgY""`5`hfci V`]b[`bYk`fYdcfh`fYj YU`g`h\Uh`h\Y`gci h\Yfb`bcfh\
dUfhicZ`h\Y`VUmř`dUfh]W`Uf`mibYUf`h\Y`A]Ua]`F]j Yfž`Ug`g`]ddYX
Zfca `U`fUh]b[`cZ`ZU]f `hc` dccf" `H\]g`U`Ufa]b[`UggYgga Ybh`Ug
fU]gYX`YmYVfck g`UbX`WŁbWŁfbg`UWfcgg`h\Y`WŁa a i b]hm`5Xf]UbU
; cbnU`Yn: YfbUbXYnž`GWYbWŁ`UbX`FYgYUfWŁ`8]fYWŁcf`Uh`A]Ua]
K UhYf`YYdYfž`bchYg`h\Uh`h\Y`YWŁbca]W]a d`]WWh]cbg`UfY
dfcZci bXž`UZZYWh]b[`j]hU`gdYWYg`]`_Y`Z]g\ž`a UbUhYYgž`UbX`WŁfU`g
k \]`Y`dcg]b[`f]g_g`hc`di V`]WŁYU`h"

H\Y`ghUHY`cZ`h\Y`VUm]g`cZi`ha`cgh`g][`b]Z]WUbwW`/]h`d`Umg`U`a`Ugg]j`Y`
fc`Y`]b`A`]Ua`]g`YWŁbca`m`5g`\\[`\`][`\hYX`Vm`A`]Ua`]
K`UhYf`_YYdYf`ž6]gWUmbY`6Um]g]bX]gdYbgUV`Y`bch`f`gh`Zcf`]hg`
fYWfYUh]cbU`U`i`fYžVi`h`U`gc`Zcf`]hg`YWŁbca`]W`
WŁbhf]Vi`h]cbg`Ygh]a`UhYX`Uh`Uddfc]`]a`UhY`m`~`%&"+`V`]`cb`hc`
WŁi`bhm]dfcXi`Wh]cb``H\]g`a`Ugg]j`Y`Z][`i`fY`gi`ddcfhg`UVci`h`%`+ž*`\$\$`
ċVg`UbX`[`YbYfUHYg`~`*``V`]`cb`]b`]bWŁa`Y`Zcf`cWU`fYg]XYbhg``h`g`
U`Wf]h]WU`fYgci`fW`h\UhXYgYfj`Yg`ci`f`j`][`]Ubh]dfchYWh]cb"

H\Y`H\`fYUhg`Zfca`Dc``i`h]cb

I`bZcfhi`bUhY`mž6]gWUmbY`6Um]g[`fUdd`]b[`k`]h\`g][`b]Z]WUbh`h\YU`h\`
W\U`Yb[`Ygž`Uf[`Y`mXi`Y`hc`i`fVUb`ghcfa`k`UhYf`fi`bcZZ`UbX`i`gY`
W\Ub[`Ygž`UbX`U`UW`cZdfcdYf`fY[`i`Uh]cb``H\Y`dUgh`ZYk`mYUfg`
Uj`Y`VYYb`YgdYW]U`mhfci`V`]b[`žk`]h`h\Y`VUmYI`dYf]YbW]b[`h\Y`
Uf[`Ygh`Z]g\`_]``Yj`Yf`fYWŁfXYX`]b`&\$&\$žXYW]a`Uh]b[`cj`Yf`&+ž\$\$\$`
a`Uf]bY`WfYUhi`fYg`Zfca`i`)*`X]ZZYfYbh`gdYW]Yg``9j`Yb`a`cfY`
X]ghfYgg]b[`]g`h\Y`ZUWh`h\Uh`gYU[`fUgg`WŁj`Yf`Ug`d`i`a`a`YhYX`Vm`
+!`,`\$i`cj`Yf`h\Y`Ugh`XYWUXYžYei`Uh]b[`hc`U`cgg`cZUfci`bX`&%`
gei`UfY`a`]Yg`cj`Yf`U`hk`Ybhm!mYUf`dYf]cX"

Dc``i`h]cb`]g`h\Y`hcd`W`df]hž`Ug`YI`W`gg`b]hfc[`Yb`UbX`d`cgd`cfi`g`
Zfca`bi`hf]Ybhfi`bcZZ`Ug`YX`hc`U[`UY`V`cca`gž`WŁc_]b[`cZZ`h\Y`
VUm`g`XY`]WUhy`YWŁgmghYa`g`UbX`YI`UW`fVUh]b[`gYU[`fUgg`XYW]bY`
H\]g`cb[`c]b[`VUh`Y`U[`U]bgh`bi`hf]Ybh`dc``i`h]cb`bYW`gg]hUhYg`UWh]cb`
UbX`UXj`cWUWh`Zfca`Yj`Yfmc`bY`fci`h]bY`WŁa`a`i`b]hmY`Zcfhg`WU`
g][`b]Z]WUbh`mi]a`dUWh`ci`f`hfYUgi`fYX`VUm`g`h\YU`h"

7ca`a`i`b]hm`5Wh]cb`UbX`:`i`hi`fY`Gc`i`h]cbg

ċb``[`\h`cZ`h\YgY`W\U`Yb[`Ygž`h\Y`6]gWUmbY`6UmHUg_`:`cfW`k`Ug`
Zcf`a`YX`]b`&\$%-`hc`hU`Y`U`UfX`cc`Uh`h\Y`g]hi`Uh]cb``7cbg]gh]b[`cZ`
b]bY`a`Ya`VYfgž`]bWi`X]b[`Vch`d`fcZYgg]cbU`g`UbX`WŁa`a`i`b]hm`
fYdfYgYb`hUh]j`Ygž`h\Y`HUg_`:`cfW`UggYggYX`WŁa`dfY`Ybg]j`Y`XUhU`hc`
i`bXYfghUbX`\ck`X]ZZYfYbh]ggi`Yg]a`dUWh`Vch`fYg]XYbhg`UbX`
dfcdYf`hm`ck`bYfg``H\Y]f`UXj`cWUWh`k`cf`W`a`]bUhYX`]b`5i`[`i`gh`
&\$&\$žfYgi`h]b[`]b`U`fYWŁj`Yfm`d`Ub`h\Uh`hci`W\Yg`i`dcb`gYj`Yb`_Ym`
UfYUg`Wf]h]WU`Zcf`fYghc]b[`h\Y`VUm`g`h\YU`h"

Hc`Yb\UbW`ci f`YZcfhgž`fYg]XYbhg`WJb`Yb[U[Y`]b`g]a d`Y`UWh]cbgž
Zfca`Zc`ck]b[`ZYfh`]nYf`cfX]bUbW`g`hc`dfcdYf`mX]gdcg]b[`cZhfUg\
UbX`dYh`k UghY``K]h\`ghYUXm`XYX]WU]cbž`Wċa a i b]hm`a Ya VYfg
WJb`gi ddcfh`YZcfhg`hc`fYj]j Y`h\]g`j]hU``YWċgmghYa ``H\Y`A]Ua]!
8UXY`7ci bhm`\Ug`U`fYUXm`fYWċ[b]nYX`h\YgY`WU``Yb[Ygž`UbX`h\Y
Wċa a]gg]cbYfg`\Uj Y`Uddfcj YX`a YUgi fYg`h]YX`hc`h\Y`HUg`_`cfW`g
fYWċa a YbXUh]cbg``A cfY`h\Ub`Yj Yfž`]h`g`YggYbh]U``Zcf`U``cZi`g`hc
WUa d]cb`h\YgY`]b]h]Uhj Yg`hc`Ybgi fY`6]gWUmbY`6Um`fYa U]bg`U
gci fW`cZ`df]XYž`YWċbca]Wj]hU`]hmž`UbX`bUhi fU``VYUi hm`Zcf
[YbYfUh]cbg`hc`Wċa Y"

5g`k Y`fYZYW`icb`h\Y`Z]bX]b[g`fYdcfhYX`]b`h\Y``UhYgh`k UhYf`ei U`]hm
fYdcfh`WUfX`Vm`7ca a i b]hm`BYk gdUdYfgž`]hg`WYUf`h\Uh`k Y
a i gh`hU_Y`U`dfcUWh]j Y`ghUbW``H\Y`Wċ``UVcfUh]cb`cZ`A]Ua]
K UhYf_YYdYf`UbX``cWU``[fci dg``_Y`h\Y`6]gWUmbY`6Um`K UhYfg`YX
5Xj]gcfm`7ca a]hhYY`]g`Wfi WU``]b`gUZ[i UfX]b[`ci f`k UhYfk Umg
UbX`W`fV]b[`Zi fh\Yf`XY[fUXUh]cb`cZ`h\]g`j]hU``fYgci fW`"

8YhU]`g	
Cfh	6]gWUmbY`6Umž`A]Ua]ž`_`@ž`I G5
EiY``Yb	<ul style="list-style-type: none">• Wċa a i b]hmbYk gdUdYfg`Wċa• k k k "a]Ua]k UhYf_YYdYf`cf[• k k k "a]Ua]XUXY"[cj

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh