

6fYj UfX`7ci bhm `: fca `G]`Ybh`G\cfYg`hc GdUW`dcfh`Dck Yf\ci gY°

8]gWcj Yf`\ck `6Um`7ci bhmhfUbgZcfa YX`Zfca `U`ei]Yh`UfYU`hc
U`YUX]b[`Wca a YfW]U`gdUW`dcfhž`Xf]j Yb`Vm`B5G5/ . \$' - /g
]b]h]Uh]j Yg`UbX`dcdi `Uh]cb `[fck h\ "



7UdY`7UbUj YfU`ž: `cf]XUž`I G5`!`5g`k Y`ghf]XY`]bhc`h\Y`Zi hi fY
cb`đ `m`%ž`&\$&) ž6fYj UfX`7ci bhmghUbXg`Ug`U`VYUW`b`cZ
hfUbgZcfa Uh]cb `cbW`U`g`YYdm`WcUghU`fY[]cbž`bck `U`Vi gh`]b[
\i V`Zcf`Wca a YfW]U`gdUW`Z][\h``H\Y`Ui bW`icZh\Y`6i a dYf`,
fcW`Yh`cb`đ `m`&(ž`%-) \$ž`k \]W`i h`]nYX`U`Wdhi fYX`; Yfa Ub`J!&
a]gg`Yž`k Ug`h\Y`WUhU`mgh`h\Uh`ghUfhYX`h\]g`]bWfYX]V`Y``ci fbYm`5h
h\Y`hja Yž`7cWcU`6YUW` \UX`U`a YfY`&(*`fYg]XYbhgž`UbX`h\Y
gi ffc`i bX]b[`UfYUg`k YfY`bch\]b[`a cfY`h\Ub`gdUfgY`midcdi `UhYX
`UbX``HcXUmž`\ck Yj Yfž`6fYj UfX`g`UbXgWUdY`]g`XfUgh]WU`m
W\Ub[YXž`fYZYVh]b[`mYUfg`cZ[fck h\]bhYfhk]bYX`k]h`5a Yf]WU g
ZYfj cf`Zcf`gdUW`YI d`cfUh]cb``5W`cfX]b[`hc`:`cf]XU`HcXUmž`h\Uh
]b]h]U`Ui bW`i g\YfYX`]b`h\Y`GdUW`F UW`ž`XfUa Uh]WU`mW\Ub[]b[
h\Y`XmbUa]Wg`cZh\]g`fY[]cb`UbX``Zh]b[`h\Y`dcdi `Uh]cb`hc`%`%ž(`)

Vm%- *\$ U'ghU[[Yf]b[' ' +%l ']bWfYUgY""6m%- +\$ž'a cfY'h\Ub
&' \$ž\$ \$dYcd`Y`WU`YX`6fYj UfX`\ca Yž`Z fh\Yf'gc`]X]Zm]b[']hg
ghUhi g'Ug'cbY'cZ5a Yf]WU g'ZUghYgh! [fck]b['Wci bh]Yg"

H\]g'YI dcbYbh]U` [fck h\`Xi f]b['h\Y`%- *\$g'k Ug'bch'k]h\ci h
ghfi [[`Y""H\Y'fi g\`cZk cf_Yfg'ZcW_]b['hc`6fYj UfX`Zcf`B5G5`UbX
j Uf]ci g'fY`UhYX`]bXi ghf]Yg'gh]a i`UhYX`h\Y`YWcbca m'Vi h'U`gc
ghfU]bYX`h\Y`YI]gh]b[']bZfUghfi W`hi fY""BYk `bY][\Vcf\ccXgž
Vf]X[Ygž`UbX`fcUXg'k YfY`fUd]X`m`Wcbghfi W`hYX`hc`UWW`ca a cXUhY
h\Y`Vi f[Ycb]b[`dcdi`Uh]cbž`U`ZUW`gi ddcfhYX`Vm`\]ghcf]WU`
a]YghcbYg'cZ`h\Y`UfYU g`XYj Y`cda Ybh"" : cf`]bghUbW`ž`h\Y`J]YfU
UfYUž`cbW`Xca]bUhYX`Vm`Wck `dUghi fYgž`\Ug`fUd]X`m`hfUbgZcfa YX
]bhc`h\fi]b[`fYg]XYbh]U`UbX`Wca a YfW]U`fY[]cbgž`g\ck WUg]b[`h\Y
]a dUW`cZ`B5G5`dfc`YW`hg`gi W`Ug`A YfW`fmž; Ya]b]ž`5dc``cz`UbX
h\Y`GdUW`G\i h`h\Y`dfc[fUa gž`U`cb[g]XY`h\Y`f]gY`cZ`Vcca]b[
W`ca a YfW]U`d`UmYfg`_]Y`GdUW`L""H\YgY`XYj Y`cda Ybhg`UfY
XYhU]`YX`]b` : `cf]XU`HcXUm g`]bg][\hž` ``fYdcfhg"

H\Y`F]W`<]ghcfm'cZ`7UdY`7UbUj YfU`

6i h`Yhg`hU_Y`U`ghYd`VUW`_hc`i bXYfghUbX`h\Y`fcc`hg`cZ`h\]g
dck Yf\ci gY""7UdY`7UbUj YfU`VcUghg`U`\]ghcfm'cZ`cj Yf') \$\$`mYUfgž
a i W`cZk \]W`fYa U]bg'ghYYdYX`]b`a mghYfm`Df]cf`hc`VYW`ca]b[`U
gdUW`dcfhž`h\Y`UfYU`k Ug`i bXYfk UhYf`Zcf`a]`Ybb]U""5g`XYhU]`YX`Vm
gdUW`]bY"c f[ž`BUh]j Y`5a Yf]WUbg`k YfY`h\Y`Z]fgh`_bck b`fYg]XYbhg
Ufci bX`%\$ž\$ \$mYUfg`U[cž`k]h\`UfW`UYc`c[]WU`Yj]XYbW`
gi [[Ygh]b[`X]j YfgY`W`hi fYg`h\Uh]bWi XYX`\i bhYfg`UbX`Zufa Yfg"
H\Y`5]g`UbX`H]a i W`Ubgž`hk c`dfca]bYbh`hf]VYgž`bUj] [UhYX`U`k cf`X
Z]`YX`k]h\`W`U`Yb[Ygž`Vch\`Zfca `bUhi fY`UbX`Yj c`j]b[`9i fcdYUb
]bW`fg]cbg""H\Y`bUa]b[`cZ`7UdY`7UbUj YfU`]hgY`Z`YUW`k cfX`f]W`
k]h\`\]ghcfmž`a YUb]b[`D`UW`cZ`h\Y`7UbY`6YUfYfg` i bXYfgW`cfYg
]hg`W`bbYW]cb`hc`h\Y`dUgh`k \]Y`ZfUa]b[`]hg`d`fYgYbh`Ug`U[UhYk Um
hc`hca cffck "

8Ygd]hY`]hg`\]ghcf]WU`g][b]Z]WUbwW`ž`7UdY`7UbUj YfU`gUk ``]a]hYX
]b\UV]hUh]cb`Zcf`W`bhi f]Ygž`df]a Uf]`m`Xi Y`hc`cb[c]b[`W`cbZ]W`hg`UbX
U`UW`_cZ`fYgci fW`g""H\Y`Z]fgh`ghYd`hck UfX`]hg`a cXYfb]nUh]cb
\UddYbYX`]b`h\Y`YUf`m`&\$h\`W`bhi fmž`Ug`ga U``j]`U[Yg`VY[Ub`hc

Ya Yf[Y`UZhYf`h\Y`<ca YghYUX`5WhcdYbYX`h\Y`UfYU`hc`gYhhYa Ybh
]b`h\Y`%- &\$g"´<ck Yj Yfž`]h`k Ugb h`i bh]`h\Y`WŁbghfi W]cb`cZVf]X[Yg
UbX`]a dfcj YX`hfUbgdcfh`h\Uh`7UdY`7UbUj YfU`VY[Ub`hc`h\f]j Yž
gYhh]b[`h\Y`ghU[Y`Zcf`]hg`Ži hi fY`Ug`U`Wf]h]WU`d`UmYf`]b`UYfcgdUW"

H\Y`9WŁbca]W=a dUWh`cZ`GdUW`9I d`cfUh]cb

HcXUmž`B5G5 g`?YbbYXm`GdUW`7YbhYf`]g`bch\]b[`g\cfh`cZ`U
WŁfbYfghcbY`cZ`h\Y`:`cf]XU`gdUW`YWŁbca m`5g`fYdcfhYX`Vm`B5G5ž
h\Y`YWŁbca]W]bZi YbW`cZ`h\Y`gdUW`dcfh]g`ghU[[Yf]b[ž
[YbYfUh]b[`U`X]fYWh`YWŁbca]W]a dUWh`cZ`bYUf`m`~ &", - `V`]`cb`]b
gU`Yg`UbX`gi ddcfh]b[`cj Yf`+ž\$`\$`cVg`]b`:`cf]XU``BchUV`mž`Zcf
Yj Yfm`Xc``Uf`gdYbh`Uh?YbbYXmž`h\YfY`g`Ub`]a dfYgg]j Y`fYhi fb`cZ
`~%", &`VUW`_]bhc`:`cf]XU`g`YWŁbca m`H\Y`fYWb`h?YbbYXm
9WŁbca]W=a dUWh`FYdcfh`Ži fh\Yf`\][\`][\hg`h\Uh`h\Y``UVcf`]bWŁa Y
Uh?YbbYXm`gcUfYX`hc`~ &"\$` `V`]`cb`ž`WŁbhf]Vi`h]b[`hc`U`[fUbX`hc`hU`
YWŁbca]Wci hdi h`cZ`~)"&) `V`]`cb` fY]bZcfW]b[`h\Y`g][b]Z]WU`bW`cZ
gdUW`YbXYUj cfg`]b`h\Y``cWU`YWŁbca m`

H\Y`]bŽi g]cb`cZ`WŁa a YfW]U``Ui bW\`dfcj]XYfg`g]bW`&\$%-` \Ug
UXXYX`h\ci gUbXg`cZ`cVgž`k \]`Y`h\Y`Uj YfU[Y`gU`Ufm`Zcf`U`g_]`YX
k cf`_ZcfW` \Ug`gYYb`U`bchYk cfh\m`† a d`Zfca`~ +ž\$`\$`\$`hc
Uddfcl]a UhY`m`~ +, ž\$`\$`\$`]b`† gh`hk`c`mYUfg``Gi W\`bi a VYfg`UfY`U
hYghUa Ybh`hc` \ck`]bhYfhk`]bYX`h\Y`Ži hi fYg`cZ`6fYj UfX`7ci bhm`UbX
h\Y`gdUW`]bXi ghfm` \Uj Y`VYWŁa Y"

5g`k Y`W`YVfUhY`h\YgY`UW\]Yj Ya Ybhgž`]h`]g`i bXYb]UV`Y`h\Uh
6fYj UfX`7ci bhm` \Ug`bch`† gh[fck b`/]h` \Ug`Yj`c`j YX`]bhc`U`gma`Vc`
cZ`k` \Uh`]bbcj Uh]cbž`Ua`V]h]cbž`UbX`U`g`UfYX`]j]g]cb`Zcf`h\Y`Ži hi fY
WU`b`W`YUhY``†hg`U`h\f`]`b[`]h]a Y`Zcf`h\]g`cbW`ei`]Yh`WŁfbYf`cZ
:`cf]XUž`Ug`]h`WŁbh]bi Yg`hc`hU`Y`Vc`X`ghYdg`hck UfXg` \cf]ncbg`mYh
i bgYYb"

8YhU]`g	
Cfh	7UdY`7UbUj YfU`ž:`cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none">k k k "Zcf]XUhcXUm"WŁa

8YhU]`g	
	<ul style="list-style-type: none">• k k k "gdUW`]bY"c f[• k k k "bUgU"[c j

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh