

7Y`YVfUhY`&\$`MYUfg`cZ`5j UhUf. `H\Y`@Ugh
5]fVYbXYf`k]h\`@]j Y`7cbWf`h°

9I dYf]YbW` / ei ch/5j UhUf. `H\Y`@Ugh`5]fVYbXYf`]b
7cbWf`h` ei ch`Uh`h\Y`8Ybb]g`7"A cgg`7i`hi fU`5fhg`7YbhYf`
cb`GYdhYa VYf`&%ž`&\$&) " `9b`ĉm`U`WUdh]j Uh]b[``]j Y`cfWXYghfU
dYfZcfa UbW`W`YVfUh]b[`h\Y`g\ck` / . \$' - /g`&\$h\
Ubb]j YfgUfm"



8Ybb]g`7"A cgg`7i`hi fU`5fhg`7YbhYf`ž`%\$-) \$`GK` `&%%h\`Ghž
'`%, - ž`7i`h`Yf`6Umž`I`b]hYX`GhUhYg`!`7Y`YVfUh]b[`hk`c`XYWUXYg
cZ`U`VY`cj`YX`Ub]a UhYX`gYf]Ygž`h\Y`8Ybb]g`7"A cgg`7i`hi fU`
5fhg`7YbhYf`]g`h\f`]YX`hc`dYgYbh`5j UhUf. `H\Y`@Ugh`5]fVYbXYf`
7cbWf`h` `H\]g`Yj Ybh`bch`cb`mia Uf_g`h\Y`g\ck` g`&\$h\`Ubb]j YfgUfm
Vi`h`U`gc`]bj]hYg`ZUbg`hc`Ya VUf`_`cb`U`gd]f]hYX`ĉi`fbYm`h`fci`[`\]hg
YbW`Ub]b[`i`b]j YfgY`"C`b`Gi`bXUmž`GYdhYa VYf`&%ž`&\$&) ž
WcbWf`h[cYfg`k`]Yb`ĉm`dYfZcfa UbW`g`Uh`Vch\`&`d`a " `UbX`+`d`a "ž
Ybgi`f]b[`Ua`d`Y`cddcfhi`b]h]Yg`hc`fY`]j Y`h\Y`a U[]WcZ`5Ub[`UbX`\]g
Zf]YbXg"

: Ubq'WUbb`cc_`Zcfk UfX`hc`Ub`ja`dfYgg]j`Y`hk`c!\`ci`f`YI`dYf]YbWž
k`YfY`U``j]`Y`cfWXYghfU`k`j``dYfZcfa`h\Y`9a`a`m`5k`UfX!k`]bb]b[
gWcfY`Vmi`XfYa`miNi`W_Yfa`Ub``H\Y`WcbWfh]g`XYg][`bYX`hc`ZYUhi`fY
j`]gi`U`ghcfmhY``b[``]b`j`]VfUbh`XYhU)`ž`k`]h\`]Wcb]WgWbYg`dfc`YWYX
cb`U`Z```!g]nY`W]bYa`U`gWfYYb"5j`UhUf.`H\Y`@Ugh`5]fVYbXYf`]b
7cbWfh`dfca`]gYg`U`fY]a`U[`]bYX`YI`dYf]YbW`Zcf`Vch\`X]Y!\`UfX
Zc`ck`Yfg`UbX`bYk`Wca`Yfg`U`_Yž`k`]h\`YI`dUbXX`a`i`g]WU`
\[`\`][`\hg`UbX`Ufh]gh]Wgi`fdf]gYg`h\Uh`VfYUh\Y`bYk```]ZY`]bhc
a`Ya`cfUV`Y`a`ca`Ybhg"

8YhU]`g`cZ`h\Y`9j`Ybh

H]W_Yh`df]Wg`j`Ufm`Zfca```*`\$`hc``%`%)`ž`a`U_]b[``]hUWWgg]V`Y`Zcf
ZUbg`cZ`U``Vi`X[`Yhg``H\Y`WcbWfh]g`fYWca`a`YbXX`Zcf`U[`Yg`%`
UbX`i`dž[``]j`Yb`h\Y`XXYdYf`h\Ya`Yg`YI`d`cfYX`]b`h\Y`gYf]Yg``H]W_Yhg
UfY`Uj`U]`UV`Y`Zcf`di`fWUgY`h\fc`i`[\`A`cgg7YbhYf"cf[`ž`Uh`h\Y
A`cgg`7YbhYf`6cl`C`Z]Wž`cf`g]a`d`m`Vm`WU``]b[``fł,`*`Ł`)`+`!`)`'`\$`\$"

A`cfYcj`Yfž`h\Y`dYfZcfa`UbW`k`j``]bWi`XY`]bghfi`a`Ybhg``_Y`hU]_c
Xfi`a`gž`Yf\`i`ž`j`c`]bgž`UbX`WUf]bYhg`YUW`UXX]b[``h\Y]fi`b]ei`Y
ZU]f`hc`h\Y`YbWU`b]b[``gWcfY``H\]g`hfi`m]g`U`ZYUgh`Zcf`h\Y`gYbgYgž
U`ck`]b[``ZUbg`hc`]a`a`YfgY`h\Ya`gY`j`Yg`]b`h\Y`ghcf]Yg`cZ`WYf]g\YX
WUfUWYfg``_Y`5Ub[`ž`?`UhUfUž`Gc__Už`Hcd\`ž`Ni`_cž`UbX`h\Y
UXcfUV`Y`5ddU"

5`7i`hi`fU`D\Ybca`Ybcb

:`]fgh`dfYa`]Yf]b[``cb`:`YVfi`Ufm`&%ž`&\$`\$)`ž`5j`UhUf.`H\Y`@Ugh
5]fVYbXYf`ei`]W`m`Yj`c`j`YX`]bhc`U`W`hi`fU`d\Ybca`Ybcb`k`]h\`U
XX]WUhyX[``cVU`ZUb`VUgY``6YmcbX`]hg`WUdh]j`Uh]b[``bUffUh]j`Yž`h\Y
ZfUbW`]gY`Wcb]bi`Yg`hc`Zci`f]g\`k`]h\`gd]b!cZg``_Y`H\Y`@Y[`YbX`cZ
?c`ffUž`i`dWca`]b[``dfc`YWgh`gi`W`Ug`5j`UhUf.`GYj`Yb`<Uj`Ybgž`UbX
a`i`h]d`Y`VYghgY``]b[``Vcc`_`gYf]Yg``H\]g`WcbWfh`gYfj`Yg`Ug`U
\YUfhZY`h`hf]Vi`hY`hc`]hg`WUfUWYfgž`YbWUdgi`Uh]b[``h\Y`Ya`ch]cbU`
ci`fbYmg`cZ`h\cgY`k`Y`\Uj`Y`Wca`Y`hc``cj`Y"

5g`bchYX`Vm`DcdY`cm`DfYgYbhgž`h\]g`WcbWfh`YI`dYf]YbW`]g
dUfh]W`Uf`m`gdYW]U`Ug`]h`fYdfYgYbhg`cbY`cZ`h\Y`Z]fgh`cddcfhi`b]h]Yg

hc`k]hbYgg`h\Y`gYf]Yg`h\fc i [\`U``j Y`cfW\YghfU" `h`UXXg`UmYfg`cZ
a i g]WU`XYdh\`UbX`WcbhYI h`hc`YUW\`ghcfm]bYž`Y`Yj Uh]b[`ZUb
ZUj cf]hYg`hc`U`k \c`Y`bYk ``Yj Y``cZUddfYW]Uh]cb"

H\Y`8Ybb]g`7"A cgg`7i `hi fU`5fhg`7YbhYfž`a UbU[YX`Vmih\Y`A]Ua]!
8UXY`7ci bhm`8YdUfha Ybh`cZ`7i `hi fU`5ZU]fgž]g`XYX]WUhYX`hc
ZcghYf]b[`Ufhg`UbX`W`hi fY`k]h\]b`h\Y`Wca a i b]hm"5W\gg[V`]hm`]g
U`df]cf]hmž`k]h\`Ugg]gh]j Y``ghYb]b[`XYj]W`g`Uj U]`UV`Y`UbX
UW\ca a cXUh]cbg`Zcf`]bX]j]Xi U`g`k]h\`gdYW]U`bY`YXg`i dcb
fYei Ygh"

h`gi a a Ufmž`k \Yh\Yf`mci `[fYk`i d`k]h\`h\Y`gYf]Yg`cf`\Uj Y`f gh
fYW\bh`mX]gWcj YfYX`]hž` 5j UhUf. `H\Y`@Ugh`5]fVYbXYf`h`7cbW\fh`]g
Ub`Yj Ybh`h\Uhdfca]gYg`hc`VY`Vch\`YbhYfhU]b]b[`UbX`bcghU`]]W
8cb h`a]gg`mci f`W\UbW`hc`VY`dUfh`cZ`h\]g`gdYW\UW`Uf`W`YVfUh]cb
cZ`ghcfmY``]b[`UbX`a i g]W

8YhU]`g	
C fh	8Ybb]g`7"A cgg`7i `hi fU`5fhg`7YbhYfž`%\$-) \$ GK`&%%h\`Ghž`' ' %, - ž`7i hYf`6Umž`I b]hYX GhUhYg
E i Y``Yb	<ul style="list-style-type: none">• Wca a i b]hmbYk gdUdYfg"Wca• k k k "Uj UhUf]bWcbW\fh"Wca• k k k "dcdY`c mdfYgYbhg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh