

8YUbY`6cnYa Ub`GWcc`K Y`Wca Yg`5i gh]b
@UUhgW`Ug`BYk`6Ug_YhVU``7cUW

8YUbY`6cnYa Ub`GWcc`Uddc]bhg`5i gh]b`@UUhgW`Ug`YUX
VUg_YhVU``WUW`žU]a]b[`Zcf`[fck h\`UbX`hYUa`k cf_]b`6Um
7ci bhmigdcfhg"



Hca`a m`C`j Yf`GhUX]i`a ž`DUbUa`U`7]hmž: @ž`I`G5`!`9I`W]h]b[
WU`b[Yg`UfY`VfYk]b[`Uh`8YUbY`6cnYa Ub`GWcc`Ug`hY
]bgh]hi`h]cb`k Y`Wca Yg`5i gh]b`@UUhgW`Ug`hY`bYk`YUX`Vcmg
VUg_YhVU``WUW``@UUhgW`žk`c`Ug`U`gc`X`VUW_[fci`bX`]b
VUg_YhVU``WUW`]b[`UbX`U`dUgg]cb`Zcf`d`UmYf`XYj`Y`cda`Ybhž
fYd`UW`g`A`Uh;`fUbj`Y`ž`k`c`WcbWi`XYX`[g`g]!gYUgcb`hYbi`fY
k`h\`Ub`]a`dFYgg]j`Y`fYW`fX`cZ`,`!(`\$``@UUhgW`g`Uddc]bha`Ybhž
Ubbci`bWX`cb`đ`bY`-`ž&\$&)`ž`Ug`gdUf_YX`Ybh`i`g]Uga`Ua`cb[
d`UmYfg`UbX`gi`ddcfh]j`Y`ZUb`g`U`_Y"

Df]bW]dU`đ`Ub`6YUW`YI`dFYggYX`\]g`cdh]a`]ga`UVci`h`@UUhgW
ghYdd]b[`]bh`h\]g`d]j`chU`fc`Y`<Y`bchYXž`5i`gh]b`g`XYX]W]h]cb`hc
d`UmYf`XYj`Y`cda`Ybh]g`Wca`a`YbXUV`Y``đXYXž`@UUhgW`]g`gYhi`hc

YghUV`]g\`U`W`hi fY`cZ`[fck h\ž`UWŁci bhUV`]hmž`UbX`hYUa`k`cf`
k`]h\]b`h\Y`d`fc`[fUa`"´<]g`YI`dYf]YbW`Uhi`JW`gcb`DfYdUfUhc`fm
GWŁcc`UbX`6Um`<][`GWŁcc`Ybgi`fYg`Y`Vf]b[g`U`k`YU`h\`cZ
_bck`YX[Yž`k`\\]WŁ`5h\`Yh]W8`fYWŁcf`5bXfYk`´<U`ZcfX`fYWŁ[b]nYg
Ug`_Ym`hc`ghi`XYbh`Uh\`YhY`gi`WŁW`gg"

H\Y`DUh\`5\YUX

5g`@UUhgWŁ`[YUfg`i`d`hc`a`YYh`h\Y`d`UmYfg`h\]g`k`YY`ž`Y`U]a`g`hc
]bgh]``U`fYbYk`YX`WŁa`a`]ha`Ybh`hc`X]gW]d`]bYž`YZZcfhž`UbX`]bhY[f]hm"
<Uj`]b[`d`UmYX`Uh`GdU]b`DUf`_´<][`GWŁcc`UbX`UhYf`Uh`8Y`hU`GhUhY
I`b]j`Yfg]hm`UbX`h\Y`I`b]j`Yfg]hm`cZ`A`cbhYj`U`cž`Y`UddfcUWŁYg
WŁUWŁ]b[`bch`↑`gh`Ug`U`čVžVi`h`Ug`U`k`Um`hc`a`c`X`mci`b[``]j`Yg
h\fcI`[`gdcfh"

H\Y`fYWŁbh`cbY!XUm`mci`h\`ZcchVU``WUa`d`Uh`Hca`a`m`C`]]Y`f
GhUX]i`a``]b`DUbUa`U`7]hm]g`U`hYghUa`Ybh`hc`h\Y`j`]VfUb`hgdcfhg
W`hi`fY`k`]h\]b`h\Y`WŁa`a`i`b]hmž`\\[`\\[`hYX`Vm`h\Y`fYa`Uf`UV`Y
dfYgYbWŁ`cZ`Zcfa`Yf`Fi`h\YfZcfX`UbX`:`Gl`ghUf`Jj`]Yb`9``ch`9j`Ybhg
`_Y`h\YgY`fYZYWh`ck`Wfi`W]U`gdcfhg`UWh]j`]h]Yg`UfY`]b`ZcghYf]b[
WŁa`a`i`b]hm]gd]f]h`UbX`\\YU`h\m`Yb[U[Ya`Ybh`Ua`cb[`h\Y`mci`h\ž
a`i`WŁ``_Y`@UUhgWŁ`g`i`dWŁa`]b[`WŁUWŁ]b[`či`fbYm"

H\ f]j`]b[`k`]h\`5WŁ]j`]h]Yg

6YmcbX`VUg`_YhVU``ž`8YUbY`6cnYa`Ub`GWŁcc`VcUghg`U`j`Uf]Yhm`cZ
YI`hfUW`ff]W`Uf`UWh]j`]h]Yg`H\Y]f`d`fc[fUa`gž`fUb[]b[`Zfca`h\Y
BUh]cbU`<cbcf`GcW]Yhm`hc`h\Y`]a`dfYgg]j`Y`6UbX`Dfc[fUa`ž`Yb[U[Y
cj`Yf`&\$`\$`ghi`XYbhg`UbX`UfY`bchYX`Zcf`fYWŁ]j`]b[`UWŁc`UXYg`g]bWŁ
h\Y`gWŁcc`g`]bWŁdh]cb`]b`&\$`\$`"H\Y`6UbX`Dfc[fUa``Ug`a`UXY`U
bUa`Y`Zcf`]hgY`Ž`YUfb]b[`h\Y`:`cf]XU`6UbXa`UghYfg`5ggcW]Uh]cb`g
C`hc`>`?`fUi`g\UUf`5k`UfX`UbX`VY]b[`XYg][bUhYX`U`:`F`5A`A`M5k`UfX
G][bUhi`fY`GWŁcc`]b`&\$`%) "

≠j`c`j`Ya`Ybh`]b`gi`WŁ`UWh]j`]h]Yg`]g`Wfi`W]U`hc`ghi`XYbh`XYj`Y`cda`Ybh"
5WŁcfX]b[`hc`h\Y`BUh]cbU`:`YXYfUh]cb`cZ`GhUhY`<][`GWŁcc`
5ggcW]Uh]cbg`fB: <GŁž`\\[`gWŁcc`UWh]j`]hm`d`fc[fUa`g`ZcghYf`d`f]XY
]b`gWŁcc`g`UbX`WŁa`a`i`b]h]Ygž`hYUWŁ]b[`]a`dcfhUb`hg_]``g``_Y

hYUa k cf_`UbX`gY`ZlX]gWjd`]bY"DUfh]WjdUh]cb`Wcbhf]Vi hYg
g][b]Z]WUbhmi`hc`VYhYf`UWUXYa]WdYfZcfa UbWž`Yl Ya d`]Zm]b[`ck
UWUXYa]Wa]gg]cbg`UbX`Wc!W`ff]W`Uf`UWh]j]h]Yg`[c`UbX`]b`UbX"
GWcc`g`k]h`fcVi gh`Yl hfUW`ff]W`Uf`cZZf]b[g`cZhYb`gYY`]a dfcj YX
UhYbXUbW`UbX`ck Yf`Xfcdci hfUhYg"

@cc_]b[`Hck UfXg`h`Y` : i hi fY

@UUhgW`g`j]g]cb`Zcf`h`Y`VUg_YhVU``hYUa `U`][bg`k]h`h`YgY
VfcUXYf`YXi WU]cbU`VYbYZ]hg"6m]bgh]`]b[`j U`i Yg`h`fci [`gdcfhgž
@UUhgW`k]``Y`d`ghi XYbhg`W`h]j UhY`Wf]h]WU`g_]`g`h`Uh`Yl hYbX
VYmcbX`h`Y`VUg_YhVU``Wci fh" H`Y`B: <G`][`][`hg`ck
dUfh]WjdUh]cb`]b`][`gWcc`UWh]j]h]Yg`]g`]b_YX`hc`dcg]h]j Y`dcgh
`][`gWcc`ci hWca Ygžgi W`Ug`][`Yf`fUhYg`cZWc`Y[Y
UhYbXUbW`UbX`Wj]WYb[U[Ya Ybh"

5g8YUbY6cnYa Ub`GWcc`Ya VUf_g`cb`h`]g`bYk `WUdhYfž`h`Y
Wca a i b]hmWU`cc_`Zcfk UfX`hc`k]hbYgg]b[`bch`gh`U`VUg_YhVU``
hYUa `]b`UWh]cbž`Vi h`U`h`f]j]b[`dfc[fUa `h`Uh`Wcbhf]Vi hYg`hc`h`Y
XYj Y`cda Ybh`cZ`YU`h`mžYb[U[YX`W]h]nYbg" H`YfY g`gca Yh`]b[`hc
VY`gU]X`Zcf`h`Y`dck Yf`cZ`gdcfhg`UbX`UWh]j]h]Yg`]b`g`Ud]b[`k Y`!
fci bXYX`]bX]j]Xi U`g gca Yh`]b[`@UUhgW`]g`dc]gYX`hc`WUa d]cb
Ug`Y`hU_Yg`h`Y`fY]bg"

: cf`i dXUhYg`cb`@UUhgW`g`ci fbYm`UbX`ch`Yf`UWh]j]h]Ygž`]bhYfYghYX
dUfh]Yg`WU`W`YW`ci h`h`Y`gWcc`g`UWh]j]h]Yg`dU[Y`YfYž`cf`fYUX
a cfY`cb`h`Y`WUgY`Zcf`][`gWcc`UWh]j]h]Yg`Vm]j]g]h]b[`B: <G"

8YhU]`g	
Cfh	Hca a miC`]j Yf`GhUX]i a žDUbUa U`7]hmž: @ž I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bYk g\YfU`X"Wca• VcnYa UbVi W_g"bYh• k k k "bZ\g"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh