

8YGUbh]g'G`Ug\Yg':`cf]XU'6iX[Yh.  
9XiWUh]cb':ibX]b[ 'HU\_Yg'A U^cf'<]h

6Um7ci bhmii dXUhYg'cb';cjYfbcf'8YGUbh]g/`\$' - /~%%)  
V]``cb'ViX[Yh'g][b]b[ž'bchUV`Y`YXiWUh]cb'W hgž'UbX`\_Ym  
ZibX]b[ 'WUUb[ Yg'YZZYWh]jY'ž`m'ž'&\$&) "



K]`XkccXž':`cf]XUž'I G5`!'5g'cZ'ž`m'ž'&\$&) ž':`cf]XU`Ug  
cZZ]WU`mYa VUf\_YX'cb']hg'bYk`Z]gWU`mYUf'k]h\`U`ViX[Yh'cZ`~%%)  
V]``cbž'g][bYX'bh'Uk`Vm;cjYfbcf'Fcb'8YGUbh]g"<ckYjYfž'h\]g  
mYUf'g'ViX[Yh'WcaYg'k]h\`U`hk]gh'8YGUbh]g`\Ug`YiYfW]gYX`\]g  
jYhc'dckYf'hc'UiY'bYUf'm`\*\$\$'a]``cb'Zfca`h\Y'dfcdcgYX  
gdYbX]b[ 'd`Ub``H\]g'g][b]Z]WUbh'fYXiWUh]cb'fU]gYg'eiYgh]cbg'UVcih  
h\Y`Zihi fY'cZjUf]ci'g'YXiWUh]cbU`UbX'diV`]Wdfc`YWhg'UWfcgg'h\Y  
ghUHY"

Cb'h\Y`YXiWUh]cb'Zfcbhž'W hg`\UjY`VYYb'dUfh]W`Uf`m'bchUV`Y"  
5a cb[ 'h\Y'a cgh`U`Ufa]b[ 'XYW]g]cbgž'8YGUbh]g'jYhcYX`~) "+  
a]``cb`UjaYX`Uh'gi ddcfh]b[ 'diV`]WfUX]c`UbX'hY`Yj]g]cb'ghUh]cbgž  
k\]WU`UfY`\YUj]`m'fY`YX'i dcb`Vm'gWUcc`g'UbX'i b]jYfg]h]Yg"<Y

U`gc`WUbwW`YX`Zi bX]b[ `Zcf`U`ghi Xm`cb`W`d\cbY`i gY`]b`\][ \  
gW\cc`gž`hcU`]b[ `` `) \*ž\$( \*""K ]h\`U`bYk`VUb`cb`ghi XYbh`d\cbY  
i gY`]b`Y`Ya YbhUfm`UbX`a ]XX`Y`gW\cc`g`Wca ]b[ ``]bhc`YZZW`h`cXUmž  
]hg`\UfX`hc`gYY`h\Y`fUh]cbU`Y`VY\]bX`Y`]a ]bUh]b[ `h\]g`ghi Xm`B`ch  
hc`a Ybh]cbž`h\YfY`UfY`gi VghUbh]U`a ]XmYUf`W`hg`hc`j Uf]ci g  
YXi WUh]cbU`dfc[ fUa g.`~ \*\$-ž) \$\$`Zcf`h\Y`Yi dUbg]cb`cZU`bi fg]b[  
dfc[ fUa `Uh`GU]bh`@Yc`I`b]j Yfg]hmž`~ &") `a ]``cb`Zcf`U`k cf`\_ZcfW`  
W`bhYf`Uh< ]`gVcfci [ \`7c`Y[ Yž`UbX`~ %`a ]``cb`U`cWUhYX`Zcf`Ub  
5F?`~b`bcj Uh]cb`7YbhYf`]b`D]bY`Ug`7ci bhmigW\cc`g""K \]Y`D]bY`Ug  
gi dYf]bhYbXYbh`?Yj ]b`<YbXf]W`bchYX`h\Uh`h\Y`X]ghf]Wh`k ci `X`gh`~  
fYW`]j Y`~ %) `a ]``cb`]b`Uddfcdf]Uh]cbgž`a Ubm`UfY`YZh`k cbXYf]b[  
\ck`h\YgY`W`hg`k ]``]a dUWh`h\Y`cj YfU`YXi WUh]cbU`UbXgWUdY`]b  
: `cf]XU``H\YgY`XYhU]`g`UfY`X]gW`ggYX`Vm`HUa dU`6Um`H]a Yg"

→a dUWh`cb`J Uf]ci g`Dfc`Y`Whg

H\Y`~ %%) "%V]``cb`Vi X[ Yh`fYZYWhg`U`VfcUXYf`ghfUhY[ mž`Ug  
; cj Yfbcf`8YGUbh]g`\Ug`h\Y`Ui h\cf]hm`hc`j Yhc`gdYW]Z]W`]bY`]hYa g  
k ]h\]b`h\Y`ghUhY`g`Vi X[ Yh`~b`hcU`ž`~ %" ) `V]``cb`]b`W`hg`k YfY  
YbUWhYXž`k ]h\`~ ) \*+`a ]``cb`Wca ]b[ `h\fc i [ \`h\cgY`]bX]j ]Xi U`  
j YhcYg`H\Y`W`hg`UfY`bch`]a ]hYX`hc`YXi WUh]cb`h\Ym`UZZW`  
bi a Yfci g`dfc[ fUa g`UWfcgg`h\Y`ghUhYž`Zfca`k ]X`]ZY`dfchYWh]cb`hc  
]bZfUghfi Whi fY`]a dfcj Ya Ybhg`B`chUV`Y`dfc`Y`Whg`W`h]bWi XY`~ &\$\$  
a ]``cb`Zcf`UbX`UWci ]g]h]cb`~]b\_YX`hc`h\Y`:`cf]XU`K ]X`]ZY`7cff]Xcf  
UbX`~` "%a ]``cb`Zcf`di V`]WXYZYbXYfg`dUm]b`Wf]h]WU`UfYUg`~b  
6fYj UfX`7ci bhmž`~ ) `a ]``cb`Zcf`K Ygh`G\cfY`ž`"Gf"<][ \`GW\cc`g  
Yi dUbg]cb`UbX`~ ( ""`a ]``cb`Zcf`XfYX[ ]b[ `Gm\_Yg`7fYY`\_k YfY`U`gc  
j YhcYX`H\YgY`W`hgž`dc]bhYX`ci hVm`HU`U\ UggY`Y`Wca ž`\][ \`][ \h  
U`hfc i V`]b[ `hfYbX`fY[ UfX]b[ `h\Y`df]cf]h]nUh]cb`cZdfc`Y`Whg`h\Uh  
a Um`VYbYZ]hZYk Yf`Wcbgh]hi Ybhg"

A cfYcj Yfž`7YbhfU`:`cf]XU`gUk`g][ b]Z]WUbh]a dUWhgž`k ]h\`dfc`Y`Whg  
k cfh`a ]``cbg`VY]b[ `g`Ug`YX""?Ym`cggYg]bWi XYX`Zi bX]b[ `Zcf  
di V`]WgUZYhm]b]h]Uh]j Ygž`ghcfa`k UhYf`]a dfcj Ya Ybhgž`UbX  
Ugg]ghUbW`dfc[ fUa g`Zcf`\ca`Y`Ygg`j YhYfUbg`UbX`fYg]XYbhg  
bYYX]b[ `gYdh]W`hc!gYk Yf`U]X`H\Y`fYdYfW`gg]cbg`cZ`h\YgY`Vi X[ Yh  
W`hg`fYUW`XYYd`]bhc`cWU`Wca a i b]h]Ygž`Ug`j Uf]ci g  
a i b]W]dU`]h]Yg`bck`ZUW`h`ci [ \`XYW]g]cbg`cb`\ck`hc`XY`]j Yf

YggYbh]U`gYfj ]Wg`Ua ]X`Zi bX]b[ `g\cfhU[ Yg"H\Y`XYhU]`YX  
UWŁci bhg`cZh\YgY`cWU`dfc`YWh`cggYg`k YfY`k Y``XcW`a YbhYX`Vm`  
7`]WŁ`Cf`UbXc"

@cc\_]b[ `5\YUX

H\Y`ja d`]WU]cbg`cZh\YgY`Vi X[ Yh`W hg`YI hYbX`VYmcbX`ja a YX]UhY  
Z]bUbW]U``ja dUWhg": `cf]XU`WŁ``Y[ Y`ghi XYbhg`UfY`]bWfYUg]b[ `m  
WŁbWfYbYX`UVci h`h\Y`dchYbh]U`Zcf`fYXi W`X`DY``[ fUbhg`UZZYWh]b[  
h\Y]f`UV]`]hm`hc`WŁa d`YhY`h\Y]f`XY[ fYfYgž`UbX`k Y fY`bck`gYY]b[  
W\UfhYf`gWŁcc`gmghYa g`UX† gh]b[ `h\Y]f`dc`]W]Yg`hc`UWŁa a cXUhY  
h\Y`hi fVi `Ybh`YXi WU]cbU`W]a UhY``5g`X]ghf]Whg`U]a `hc`bUj ][ UhY  
h\YgY`W\Ub[ Ygž`cbY`h\]b[ `]g`WYUf. h\Y`Zi bX]b[ `UbXgWUdY`k ]`  
d`Um`U`g][ b]Z]WUbhfc`Y`]b`g\Ud]b[ `: `cf]XU g`YXi WU]cbU``ci fbYm"

⊖`WŁbWi g]cbž`k \]`Y`; cj Yfbcf`8YGUbh]g g`Vi X[ Yh`g][ b]b[ `a Um  
\Uj Y`Vfci [ \h`U`bYk`gdYbX]b[ `d`Ub`]bhc`d`Umž`h\Y`W hg`\Uj Y`gYbh  
f]dd`Yg`h\fc[ \`bi a Yfci g`gYWŁcf`fYei ]f]b[ `i f[ Ybh`UhhYbh]cb"  
‡ gh`Ug`]b[ `ccX`Vi g]bYgg`dfUW]WŁž`k \YfY`cbY`k Y][ \g`f]g\_g  
U[ U]bgh`VYbYZ]hgž: `cf]XU g`WŁa a i b]h]Yg`k ]``bYYX`hc`VfUWŁ`Zcf`h\Y  
f]dd`Y`YZZYWhg`cZh\YgY`Z]gWU`XYW]g]cbg"H\YfY`g`WfU]b`m`U`c`h`hc  
i bdUWŁ`Ug`h\Y`ghUhY`a cj Yg`Zcfk UfX`]b`]hg`Z]gWU`dc`]W]Ygž`UbX`]hg  
j ]hU`Zcf`W]h]nYbg`hc`ghUm]bZcfa YX`UbX`Yb[ U[ YX`]b`h\YgY  
X]gW gg]cbg"

8YhU]`g	
Cfh	K ]Xk ccXž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hUa dUVUm"WŁa</li><li>• k k k "hU``U\UggYY"WŁa</li><li>• k k k "W]WŁ_cf`UbXc"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh