

8 ]gWŁj Yf`DU`a `6Umř ħ \$' - /g`Hcd `) `A i gh!  
Hfm`F YghUi fUbhg`F ][ \h`Bck °

9l d`cfY`h\Y`j ]VfUbh`X]b]b[ `gWbY`]b`DU`a `6Umik ]h\`Zj Y`a i gh!  
hfm`fYghUi fUbhgž`Zfca `bYk WŁa Yfg`hc`VY`cj YX`ZUj`cf]hYg"



( +\$\$\$`6UVWŁW\_`Gh" `B 9ž`DU`a `6Umž: @ž`I G5`!`DU`a `6Umg  
W` ]bUfm`UbXgWŁdY`]g`Ug`j ]VfUbh`Ug`Yj Yfž`k ]h\`bYk`Ybhf]Yg  
U`cb[`g]XY`\ca`Yhck`b`ZUj`cf]hYg`h\Uh`\Uj`Y`ghccX`h\Y`hYgh`cZ`h]a`Y"  
5g`cZ`↵`bY`&( ž`&\$&) ž`fYg]XYbhg`UbX`j ]g]hcf`g`U`]\_Y`UfY`]b`Zcf`U`hfYUhž  
k`Yh\Yf`h\YmfY`cc\_]b[ `Zcf`XY`]Wci`g`WŁgi`U`ZUfY`cf`gca`Yh\]b[  
a`cfY`i`dgWŁ`Y`"K` ]h\`cdh]cbg`Ud`Ybhmž`mci` ``Z]bX`U`X]j`YfgY`a` ]l  
h\Uh`WŁhYfg`hc`U``hUghYg"↵`b`h\]g`Ufh]WYž`k`Y` ``Yl`d`cfY`Z]j`Y  
ghUbXci`h`fYghUi`fUbhg`k`cfh\`U`j` ]g]h"

H\Y`Z]fgh`bchUV`Y`a`Ybh]cb`]g`h\Y`F`YghUi`fUbh`Uh`( +\$\$\$`6UVWŁW\_  
Gh" `B 9" `9ghUV`]g\YX`]b`&\$-\$- ž`h\]g`Yl`dUbg]j`Y`j`Ybi`Y`gdUbg`+ž` \$\$  
gei`UfY`ZYh`UbX`VcUghg`U`Zf]YbX`m`Uha`cgd\YfY`WŁa`d`Ya`YbhYX`Vm  
Ub`]a`dfYgg]j`Y`gY`YWh]cb`cZ`VYYfg`UbX`Xf]b\_g" `Bch`hc`VY`a` ]ggYX

UfY`h\Y]f`XY`YWhUV`Y`W\]W\_Yb`k`]b[ gž`gi WW`Ybh`f]Vgž`UbX`U  
ghUbXci h`W\YYgYghYU\_`a UXY`Zfca`g\Uj YX`f]VYmY`"H\Y]f`i b]ei Y  
UXcdh]cb`cZdYWUb`k ccX`Zcf`ga c\_]b[ `a YUhg`[ ]j Yg`YUW\`X]g\`Ub  
YI hfU`\_]W\_`h\Uh`\_YYdg`W ghca Yfg`Wca`]b[ `VUW\_`Zcf`a cfYž`Ug  
\[ \`]\[ \hYX`Vm: **`cf]XU`HcXUm"**

BYI hicb`h\Y`"]gh"]g`9j c`Uh`) \$+\$`A`]bhcb`F cUX`BK ž`k \YfY  
Wca`Zcfh`ZccX`a YYhg`Wcbj Yb]YbW`"H\Ymj Y`YI dUbXYX`h\Y]f  
cZZf]b[ g`hc`]bWi XY`WUhYf]b[ `UbX`fYUXm`hc!gYfj Y`a YU`gž`k \`Y  
U`gc`]bhfcXi W]b[ `X]bY!]b`cdh]cbg`h\Uh`k Y`Wca Y`[ i Yghg`"H\Y]f  
a Ybi `ZYUhi fYg`Yj Yfmh\]b[ `Zfca`Vi f[ Yfg`UbX`Zf]YX`Z]g\`hc  
\ca Ya UXY`gci dg`UbX`j Y[ [ ]Y`k fUdgž`Ybgi f]b[ `h\YfY g`gca Yh\]b[  
Zcf`Yj YfmbY"

8 ]j Yfg]Zm]b[ `Mci f`8 ]b]b[ `9I dYf]YbW

≡mci fY`]b`h\Y`a ccX`Zcf`gi g\]ž`cc\_`bc`Zi fh\Yf`h\Ub`Gi g\`]UbX  
< ]VUW\`]Uh`%%) ` `A U`UVUf`F cUX`B 9`"H\]g`fYghUi fUbh`\Ug`U  
XY`][ \hZi ``¼`U`WUfhY`a Ybi `U`cb[ g]XY`Ub`U`!mci !WUb!YUhi gi g\`]UbX  
\]VUW\`Vi ZYh`": UbWm`U`Xf]b\_`k ]h\`mci f`a YU`3`H\Ym`\Uj Y`U`Zi ``  
VUf`k ]h\`gU`Y`cdh]cbg`Uj U]UV`Yž`UbX`]hg`U`gdUW]ci g`gYhh]b[ `h\Uh g  
dYfZYWh`Zcf`Uf[ Yf`[ fci dg"

7fUj ]b[ `gca Yh\]b[ `U`V]h`X]ZZYfYbh3`H\Yb`HfUhhcf]U`6Y``U`Uh  
&%) ) `DU`a`6Um`F cUX`B 9`g\ci `X`VY`cb`mci f`fUXUf`"H\]g  
W\Ufa`]b[ `YUHyfm`gdYW]U`nYg`]b`≠U`]Ub`W`]g]bYž`ZYUhi f]b[ `ghUbXci h  
X]g\Yg`\_]Y`a i ggY`g`]b`cVghYf`V]gei Y`UbX`dUb!gYUfYX`cWcdi g"  
H\Y]f`\ci gY!a UXY`fUj ]c`] ]g`Ubch\Yf`hfYUž`Vi h`h\Y`g\ck ghcd dYf`]g  
U`i b]ei Y`W\YYgY`dUghU`Z]b]g\YX`]b`U`dYWcf]bc`W\YYgY`k \YY`ž`U  
hfi Y`]bXi `[ YbW`Zcf`dUghU`cj Yfg"

: cf`h\cgY`k ]h\`U`gk YYh`hcch\ž`h\Y`bYk`micdYbYX`**Mj** cbbY g`Uh  
&\* +&`DU`a`6Um`F cUX`B 9`\Ug`ei ]W\_`m`VYWca Y`U`cWU`\chgdch"  
H\YmicZZYf`ZfYg\`Wc ZZYŽ`VfYU\_ZUgh`gUbXk ]W\Ygž`Vi ff]hc gž`UbXž  
a cgh]a dcfhUb`h`ž`U`hUb`hU`]n]b[ `fUb[ Y`cZ`ZfYg\!a UXY`Xcbi hg"  
CdYb]b[ `XU`]m`Uh`) `U"a "ž"]hg`Ub`YUf`m`V]fX g`XfYUa`Wca Y`hfi Y`"  
**Hf]dUXj ]gc f`i** gYfg`ZfYei Ybh`m`fUj Y`UVci h`h\Y`j Uf]Yhm`UbX`ei U`]hm  
cZ`ZccX` k ]h\`WUhY[ cf]Yg`fUb[ ]b[ `Zfca`≠U`]Ub`hc`gYUZccX`UbX

VUfVYW Yž'a U\_]b[ ' ]h'YUgm'Zcf'dU`UhYg'cZ'U``\_]bXg'hc'Z]bX  
gca Yh\]b[ 'XY'][\hZ`"

5`7i`\_]bUfm'5Xj Ybhi fY`5k U]hg

5g'mci`Yl d`cfY`DU`a`'6Umg'X]j YfgY`X]b]b[ 'gWbYž'h\YfY g'bc  
g\cfhU[ Y`cZ'cdh]cbgž'k \Yh\Yf'mci`fY`]b'di fgi`]h'cZ'hU\_Yci hž'X]b]b[  
k ]h\`W\]`XfYbž'cf`\i bh]b[ `Xck b'h\Y`VYgh`W\YUd`YUhg"FYg]XYbhg  
WUb`W\YW`\_ci h']bg][ \hg'Zfca`'cWU`g'cb`F YghUi fUb hŹž'k \]W\`cZZYfg  
a cfY`fYW`a a YbXUh]cbg`UbX`fYj`]Yk g'hc`\Y`d'[ i ]XY`h\Y`dU`UhY"

⌘`U`W]hmik \YfY`bYk`UbX`Yl W]h]b[ `ZUj`cfg`UfY`U`k Umg'cb'h\Y  
\cf]ncbž'k \mibch'XY`j Y`]bhc`U``DU`a`'6Um`\Ug'hc'cZZf3': fca  
YghUV`]g\YX`ghUd`Yg'hc`ZfYg\`bYk W`a Yfgž'mci`f`bYl h'[ fYUh'a YU``]g  
↑ gh`Ufci bX`h\Y`W`fbYf"

8YhU]`g	
C fh	( +\$\$\$'6UVW`W`_Gh" `B 9ž`DU`a`'6Umž': @ž  G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"W`a</li><li>• k k k "hf]dUXj`]gc f"W`a</li><li>• k k k "fYghUi fUb hŹ"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh