

8i bYX]b`7Ui gYk Um'D`Ubg.`7ca a i b]hm  
=bdi h'B Y Y X Y X`Zcf': `ccX`F Yg]`YbWV`

D]bY`Ug`7ci bhmigYY\_g`Wca a i b]hm]bdi h`Zcf`h\Y`8i bYX]b  
7Ui gYk Um'F Yg]`YbWm'Ghi Xmž`ZcW`g]b[ `cb`ZccX`dfchYWh]cb  
]a dfcj Ya Ybhg"



&&'`8ci [ `Ug`5j Y"ž`8i bYX]bž': @' ( \* - , ž`I G5`!`D]bY`Ug  
7ci bhm'fYg]XYbhg`UfY`ghYdd]b[ `i d`hc`dfchYWh`h\Y]f`WcUgh]bYž`Ug  
h\Y`cWU`[ cj Yfba Ybh'gYY\_g`Wca a i b]hm]bdi h`cb`h\Y`8i bYX]b  
7Ui gYk Um'F Yg]`YbWm'Ghi Xm/`5XUdhUh]cb`D`Ub``GhfYhW]b[ `cj Yf  
&")`a`j`Yg`Zfca`h\Y`YbhfUbWV`cZ`<cbYma`ccb`g`UbX`GhUhY`DUf`\_`hc  
I G`%-`ž`h\]g]b]h]Uh]j Y`ZcW`gYg`cb`Yb\UbW]b[ `ZccX`dfchYWh]cb`UbX  
UXUdh]b[ `hc`h\Y`W\U`Yb[ Yg`cZ`W]a`UhY`W\Ub[ Y"

H\Y`]b]h]Uh]j Yž`Z]bUbWVX`Vm`h\Y':`cf]XU`8YdUfha`Ybh`cZ  
9bj]fcb`a`YbhU`DfchYWh]cbž`]g`YI`Ua`]b]b[ `Wf]h]WU`UgdYWhg`gi`W\`Ug  
VUm'Vchhca`hc`dc[ fUd\mž`\][`!h]XY`Y`Yj`Uh]cbgž`UbX`Ž`hi`fY`ZccX  
gWVbUf]cg``DfcdcgYX`]a`dfcj`Ya`Ybhg`]bWi`XY`fYhU]b]b[ `k`U`gž  
fcUXk`Um'ghUV]`nUh]cbž`UbX`h\Y`UXX]h]cb`cZ`a`Ub[ fcj`Yg`UbX`cmghYf

fYYZg`hc`Vc`ghYf`ZccX`XYZYbgYg`H\]g`]g`Wfi`WjU`ž`Ug`D]bY`Ug`7ci`bhm  
[fUdd`Yg`k`j\`bUhi`fU`UbX`a`Uba`UXY`\UnUfXgž`]bWi`X]b[  
\i`ff]WUbYg`UbX`f]g]b[`h]XU`ZccX]b[`"

## 7ca`a`i`b]hm`9b[`U[`Ya`Ybh

5`di`V`]Wa`YYh]b[`k`Ug`fYW`bhm`\Y`X`Uh`h\Y`8i`bYX]b`@]VfUfmž  
k`\YfY`XcnYbg`cZ`fYg]XYbHg[`Uh\YfYX`hc`j`c]W`h\Y]f`cd]b]cbg"  
Dfc`YWh`A`UbU[`Yf`5bb`J`YbUV`Yg`\][`\][`\hYX`h\Y`]a`dcfhUbW`cZ  
Wca`a`i`b]hm]bdi`h]b`g\Ud]b[`h\Y`Z]bU`d`Ubg`5b`cb`]bY`gi`fj`Ym]g  
Uj`U]`UV`Y`i`bh]`ž`m`%`Zcf`h\cgY`k`\c`Wci`Xb`h`UhhYbX`h\Y`a`YYh]b[`ž  
YbWci`fU[`]b[`Yj`Yfmc`bY`hc`g\UfY`h\Y]f`h\ci`[\hg`cb`h\Y`dfcdcgYX  
a`YUgi`fYg``:cf`a`cfY`]bZcfa`Uh]cbž`fYg]XYbHg`WUb`fYUW`ci`h`hc`5bb  
J`YbUV`Yg`Uh`+&+!(`\*`(!`\*`(\$`cf`j`]U`Ya`U]`Uh`

Uj`YbUV`Yg4`d]bY`Ug"[`cj`D]bY`Ug`7ci`bhm`g`fYg]`Ybh  
]bZfUghfi`Whi`fY`dU[`Y`dfcj`]XYg`UXX]h]cbU`]bg][`\hg"

7`]a`UhY`f]g\_`a`cXY`]b[`d`Umg`U`j`]hU`fc`Y`]b`h\]g`ghi`Xmž`k`j\`h\Y  
Wci`bhm`cc\_]b[`hc`i`gY`BC55`g`G@CG<`UbX`ch\Yf`hcc`g`hc`[`i`]XY  
XYW]g]cbg`H\Y`UbU`mg]g`k`j`]bWi`XY`gYU!`Yj`Y`f]gY`dfc`YWh]cbg`UbX  
\ck`h\Ym`UZZYWh`k`UhYf`ei`U]`hm`UbX`Uj`U]`UV`]`hmž`U`WcbW`fb`h\Uh  
fYgcbUhYg`XYd`m`k`j\`cWU`fYg]XYbHg[`]j`Yb`fYW`bh`UXj`YfgY  
k`YUh\Yf`dUhYfbg"

## 5`6fc`UXYf`J`]g]cb`Zcf`F`Yg]`YbW

6Ymc`bX`h\Y`WUi`gYk`Umž`D]bY`Ug`7ci`bhm]g`UWh]j`Y`midi`fgi`]b[  
a`i`h]d`Y`]b]h]Uh]j`Yg`hc`Zc`ghYf`fYg]`YbW``:cf`]bghUbW`ž`h\Y`fYW`bh  
di`fW`UgY`cZ`(\$`UW`fYg`hc`W`fYUhY`h\Y`6Umdc]bhY`F`Y[`]cbU`  
Ghcfa`k`UhYf`DUf\_`YI`Ya`d`]Z]Yg`U`Wca`a`]ha`Ybh`hc`Ybj`]fcba`YbhU`  
a`UbU[`Ya`Ybh`UbX`ZccX`f]g\_`a`]h[`]Uh]cb``H\]g`U`][`bg`k`j\`h\Y  
Wci`bhm`g;`fYyb`bZfUghfi`Whi`fY`Dfc[`]fUa`ž`k`\]W`U]a`g`hc`fYXi`W  
Ybj`]fcba`YbhU`]ja`dUWhg`UbX`Yb\UbW`ghcfa`k`UhYf`a`UbU[`Ya`Ybh"

5g`\][`\][`\hYX`]b`ghfUhY[`]Yg`Zcf`UXXfYgg]b[`]gYU`Yj`Y`f]gYž  
h\Y`Wci`bhm]g`Wcbg]XYf]b[`]j`Uf]ci`g`a`YUgi`fYgž`gi`W`Ug  
Wcbghfi`Wh]b[`]ZccX`VUff]Yfg`UbX`Yb\UbW]b[`]i`h`]hm]bZfUghfi`Whi`fY`hc  
k`j\ghUbX`Zi`hi`fY`ZccX`Yj`YbHg``a`d`Ya`Ybh]b[`]gi`W`ghfUhY[`]Yg

fYZYWhg`U`Wca dfY\Ybg]j Y`UddfcUW\`hc`gUZY[ i UfX]b[ `bch`↑ gh  
8i bYX]bžVi h`h\Y`Ybh]fY`fY[ ]cb`U[ U]bgh`h\Y`]a dYbX]b[ `WU`Yb[ Yg  
dcgYX`Vm`W]a UhY`WU`b[ Y"

K ]h\`h\Y`gi ddcfh`UbX`]bg][ \hg`Zfca `h\Y`Wca a i b]hmž`h\Y`8i bYX]b  
7Ui gYk Um`FYg]`]YbWm`Ghi Xm/`5XUdhUh]cb`D`Ub`U]a g`hc`WfYUhY`U  
gUZYf`UbX`a cfY`gi ghU]bUV`Y`Ybj ]fcba Ybh`Zcf`U``fYg]XYbHg"5ZhYf  
U`ž`Ybgi f]b[ `h\Y`cb[ Yj ]hm`UbX`gUZYhm`cZ`ci f`WUghU`hfYUgi fYg`]g  
gca Yh\]b[ `k Y`WU`b`U``U[ fYY`]g`k cfh\`h\Y`YZZcfh"

Gcž`Yh`mci f`j c]W\`VY`\YUfX`VYZcfY`h\Y`gi fj Ym`WcgYg`cb`ž`m`%\*ž  
UbX`\Y`d`g\UdY`h\Y`Z hi fY`cZ`ci f`VYUi h]Z ``8i bYX]b`UbX`h\Y  
gi ffc i bX]b[ `UfYUg"

8YhU]`g	
Cfh	&&'`8ci [ `Ug`5j Y"ž8i bYX]bž: @' ( *- , žI G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Zcl %' bYk g"Wca</li><li>• d]bY``Ug"[ cj</li><li>• Yf]"ji "YXi</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh