

:]gW\Yf'<ca Yg'@Ui bW\Yg'Ghi bb]b['÷ m
A cXY`. .; fUbX'C dYb]b['H\]g'K YY_YbX°

:]gW\Yf'<ca Yg'\cghg'h\Y'÷ mia cXY`\ca Y' fUbX'cdYb]b['Uh
GU'h; fUggžDUBUa U'7]hm'6YUW\ž'cb'ž bY'+žZYUhi f]b['hci fg
UbX''j Y'a i g]W



* &+ 'A]`Vf]X[Y'8 f]j Yž'DUBUa U'7]hm'6YUW\ž': @' &(%' ž'! G5'!
9I W]hYa Ybh'g'Vi]X]b['b'DUBUa U'7]hm'6YUW\Ug':]gW\Yf'<ca Yg
dfYdUfYg'hci' bi Y]'hg'UhYghicZZYf]b[ž'h\Y'÷ mia cXY'ž'Uh'GU'h; fUgg
Uh'K UfX'7fYY_`'H\Y' fUbX'cdYb]b['g'gYh'Zcf'GUhi fXUmž'ž bY'+ž
Zfca '%&'hc' 'd"a "'H\]g'Yj Ybh'dfca]gYg'hci'VY'U'W\YVfUh]cb'bch
↑ ghicZ\ca Y'Wcbghfi W]cb'Vi hicZ'Wca a i b]hmgd]f]hžZYUhi f]b[
\ca Y'hci fgž'XY`][\hž'`ZccX'hfi W_gž'UbX''j Y'a i g]WZfca `cWU`
Ufh]gh'K]`'H\ca dgcb""5g'7]hm6]n'fYdcfhgž'h\]g'cdYb]b['Zc`ck g
h\Y'fYW\bhXYVi hicZ'h\Y'K]a]b[hcb'a cXY'ž'UbX'Vch\g\ck WUgY
:]gW\Yf'<ca Yg'Wca a]ha Ybh'hci'ei U']hm'UbX'W ghca Yf
gUh]gZUW]cb"

@cWUhYX'cb'bYUf`m'%) 'gW\W]WUWfYg'XYj Y`cdYX'Vm'H\Y'Gh'"æY

7ca dUbmž'GU`h; fUgg`Uh'K UfX`7fYY`_]g`U`ck`!a U]bhYbUbW`
W`ca a i b]hm'k]h`Uk b`WUfY`gYfj]W`g`]bWi XYX`"H\Y`÷ mia cXY`
gdUbg`U`[YbYfci g`&ž) \$`gei UfY`ZYh`UbX`cZZYfg`Zci f`VYXfcca gž
&") `VUh\fcca gž`UbX`Ub`]bj]h]b[``Umci h`]XYU`Zcf`a cXYfb``]j]b["
K]h`ZYUhi fYg`gi W`Ug`U`gdUW]ci g`cZž`df]j UhY`ghi Xmž`Vf][\h
a cfb]b[`fcca ž`UbX`i l i f]ci g`ck bYf g`gi]hY`k]h`U`gdU!]bgd]fYX
VUh\ž:]gWXYf`<ca Yg`]g`W`fhU]b`m`\]h]b[`h\Y`a Uf`Zcf`dchYbh]U`
\ca Yck bYfg`cc_]b[`Zcf`W`ca Zcfh`UbX`ghm`Y`"H\Y`\ca Y`U`gc
VcUghg`Ub`cdYb!W`bW`dh`_]hWXYb`UbX`ZJa]`m`fcca `h\Uh`Zck g
gYUa `Ygg`m]bhc`U`W`j YfYX`dUh]c U`dYfZYW`gdch`Zcf`h\cgY`k Ufa
: `cf]XU`Yj Yb]b[g"

7ca a i b]hm'DYf_g

6i h]hg`bch`† gh`UVci h`h\Y`\ca Yg` h\Y`W`ca a i b]hm]hgY`Z]g`U
a U`cf`XfUk ``5W`W`gg`hc`h\Y`ghi bb]b[`k \]hY`gUbX`VYUWXYg`UbX`U
hfUbei]`bUhi fU`Ybj]fcb a Ybh`UXX`hc`h\Y`UddYU`cZ`GU`h; fUgg`Uh
K UfX`7fYY`_"D`UbbYX`Zi hi fY`Ua Yb]h]Yg`]bWi XY`U`dcc`ž`Wi V\ci gYž
UbX`d]W`YVU``W`ci fhgž`dfca]g]b[`h\Uh`h\YfY`g`U`k Umg`gca Yh\]b[
hc`Xc`"F Yg]XYbhg`k]``VY`gi ddcfhYX`Vm`gc`]X`YXi WUh]cbU`
cddcfhi b]h]Yg`h\fc i [\`6Um`8]ghf]Wh`GW`cc`gž`]bWi X]b[`K Ygh`6Um
9`Ya YbhUfmž`Gi fZg]XY`A]XX`Y`GW`cc`ž`UbX`>F``5fbc`X`<][\`GW`cc`"

K]h`\ca Yg`df]W`X`Zfca `h\Y`ck`~ (\$\$g`UbX`dYfgcbU`]nYX`cdh]cbg
Uj U`]UV`Y`Uh`h\Y`:]gWXYf`<ca Yg`@]Zghm`Y`8Yg][b`7YbhYfž`h\YfY`g`U
dUh\k Um`Zcf`a Ubm`hc`Z]bX`h\Y]f`XfYUa `ca Y`\YfY`"H\Y`W`ca dUbm
\Ug`f][\hZ ``mia UXY`U`bUa Y`Zcf`]hgY`Z]b`h\Y`Vi]`X]b[`]bXi ghfmž
W`YVfUhYX`Zcf`W`ca V]b]b[`ei U`]hm`W`bghfi W]cb`k]h`]bbcj Uh]j Y
XYg][bg": ci bXYX`]b`%- , \$ž:]gWXYf`<ca Yg`\Ug`W`bghfi W`YX`cj Yf
(\$ž\$\$\$`ca Yg`UbX`]g`fYW`[b]nYX`Ug`h\Y`" &bX``Uf[Ygh`ca Y
Vi]`XYf`]b`h\Y`l "G``Vm`6i]`XYf`A U[Un]bYž`UWXYj]b[`U`ghY``Uf`- , i
W`ghca Yf`gUh]gZUW]cb`fUh]b[`cj Yf`]hg`(\$ž`mYUf`\]ghcfmž`Ug`**BYk**
<ca Y`Gci fW`'\[\`]\`hg"

F Ydi hUh]cb`UbX`E i U`]hm

K \Uh`gYhg`:]gWXYf`<ca Yg`UdUfh3`H\Y`W`ca dUbm`Zc``ck`g`U`g]a d`Y
mYh`YZZYWh]j Y`d\]`cgcd`m` Dfca]gY`cb`mik \Uh`mci `WUb`XY`]j Yf`UbX

XY`j Yf'k \Uh'mci 'dfca]gY" 'K]h\ 'U'fYdi hUh]cb'Zcf'ei U`]hm
Wcbghfi Wh]cb'UbX'Ub'YI hYbg]j Y'fUb[Y'cZW ghca]nUh]cb'cdh]cbgž
h\Ym'hfi `m'\Uj Y'h\Y]f'W]Ybhg`j]g]cbg`]b'a]bX"DUgh'W ghca Yfg
\Uj Y'bchYX'h\Y'dfcZYgg]cbU`]ga 'cZ'h\Y':]gWXYf'hYUa 'Xi f]b['h\Y
XYg][b'UbX'Wcbghfi Wh]cb'd\UgYgž'YWc]b['gYbh]a Ybhg'Zfca '
F U`d\ g`K Um'h\Uh'\[\`][\h'h\Y]f'Wca a]ha Ybh'hc'YI W`Ybh
gYfj]W'UbX'UhhYbh]cb'hc'XYhU]"

K \]Y'h\Y'df]W'dc]bh'WUb'VY`\][\Yf'Xi Y'hc'h\Y]f'Wca a]ha Ybh'hc
i g]b['ei U`]hmia UhYf]U'g'UbX'h\Y'YI hYbh'cZW ghca]nUh]cb
Uj U]UV`Yž'a Ubm'VY`]Yj Y'h\]g`]bj Ygha Ybh']g'k cfh\`]h"A cfYcj Yfž
:]gWXYf'<ca Yg`]bWcfdcfUh]cb'cZYbYf[m'YZZ]W]Ybh'hYWc'c[]Yg
UXXg'`cb[!hYfa`j U'i Y'hc'h\Y]f'fYg]XYbWgž'a U_]b['h\Ya 'U'gc`]X
Wc]W'Zcf'Vch\`Z]fgh]h]a Y'Vi mYfg'UbX'gYUgcbYX'\ca Yck bYfg
U`_Y"

5g'h\Y`[fUbX'cdYb]b['UddfcUWXYgž']hg'WYUf'h\Uh:]gWXYf'<ca Yg
]g'gYhh]b['h\Y'ghU[Y'Zcf'j]VfUbh`]j]b['Uh'GU'h; fUgg'Uh'K UfX
7fYU_": cf'a cfY`]bZcfa Uh]cb'UVci h'h\Y`ž mia cXY`cf'ch\Yf'\ca Yg
]b'h\]g'Wca a i b]hmž'dchYbh]U`Vi mYfg'UfY'YbWci fU[YX'hc`j]g]h'h\Y
a cXY`\ca Y'Uh`* &+ 'A]`Vf]X[Y'8f]j Y'cf'fYUW'ci h'Uh'f]) \$Ł
%!&&- *"'`g'YI W]h]b['h]a Yg'U\YUX'UbX'U'hYghUa Ybh'hc'k \Uh'U
k Y`!d`UbbYX'Wca a i b]hm'WUb'cZZYf°

8YhU]`g	
Cfh	* &+ 'A]`Vf]X[Y'8f]j YžDUbUa U`7]hm'6YUWž: @ ' &(%' žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "W]hmV]n"Wc• k k k "bYk \ca Ygci fW"Wca• fU`d\gk Um"Wca

6Ygi WXYb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh