

ǝ`]U`@ca cb]Wc`>c]bg`Gh"DYhY`@Uk` :]fa ž
GhfYb[h\Yb]b[`9bj]fcba YbhU`HYUa

ǝ`]U`@ca cb]Wc`^c]bg`@Yk]gž`@cb[a Ub / Ua d / K U`_Yf`]b`Gh"
DYhYžYb\UbW]b[`Ybj]fcba YbhU`UbX`k UhYf`dc`]WmYl dYfh]gY
]b`6Um7ci bhm"



Gh"DYhYfgVi f[ž: `cf]XUž`l G5`!`>U`g][b]Z]WUbh`a cj Y`Zcf
Ybj]fcba YbhU`UXj cWUWm]b`h\Y`ghUhYžǝ`]U`@ca cb]Wc`\Ug`^c]bYX
h\Y`Z]fa `cZ`@Yk]gž`@cb[a Ub / `K U`_Yfž`D"5"Ug`C`Z`ci bgY`]b`h\Y]f
Gh"DYhYfgVi f[`cZ]W`"@ca cb]Wc`Vf]b[g`U`k YU`h\`cZ`Yl dYf]YbW`]b
Ybj]fcba YbhU`UbX`UXa]b]ghfUh]j Y`Uk ž`k]h`U`_YYb`ZcW`g`cb
k UhYf`dc`]Wmž`dYfa]hh]b[ž`UbX`]h][Uh]cb"<Yf`dfYj]ci g`fc`Yg
]bWi XY`gYfj]b[`Ug`]bhYf]a `; YbYfU`7ci bgY`UbX`GdYW]U`7ci bgY`
hc`h\Y`; YbYfU`7ci bgY`Uh`h\Y`Gci h\ : `cf]XU`K UhYf`A UbU[Ya Ybh
8]ghf]Wm`fG: K A 8Łž`k \YfY`g\Y`hUW`_YX`Wf]h]WU`Ybj]fcba YbhU`
fYgci fW`UbX`k UhYf`i gY`dYfa]hh]b[`hUg`_g`UbX`dfcj]XYX`Wfi W]U`
UXj]W`cb`k UhYf`ei U`]hmighUbXUfXg`Uh`Vch`ghUhY`UbX`ZYXYfU`
`Yj Y`g": `cf]XU`Dc`]h]Wg`fYdcfhg`h\Uh`@ca cb]Wc`g`]a dfYgg]j Y
VUW_[fci bX`]bWi XYg`cj YfgYY]b[`U`hYUa `Uh`G: K A 8`cb`j Uf]ci g

a UhhYfgž'Zfca 'fYghcfUh]cb'hc'ZYXYfU'WŁa d`]UbWŁ"

@ca cb]WŁ g'k cf_`\\Ug'X]fYWh]a d`]WU]cbg'Zcf'a U'cf'dfc[fUa g
U]a YX'Uh'Ybj]fcb a YbhU'fYghcfUh]cb'UbX'dfchYWh]cb']b':`cf]XU""5g
U'VcUfX'a Ya VYf'cZ'h\Y'HUa dU'6Um'7\\UdhYf'cZ'h\Y':`cf]XU
5ggcW]Uh]cb'cZ'9bj]fcb a YbhU'DfcZYgg]cbU'gž'g\Y'UXYdh'm
bUj][UhYg'WŁa d'YI']bhYf!U[YbWm'WŁ'UVcfUh]cbg'h\Uh]bWi XY'h\Y
I "G""5fa m'7cfdg'cZ'9b[]bYYfg'UbX'cWŁ'k UhYf'a UbU[Ya Ybh
X]ghf]Wgž'YgdYW]U'midYfh]bYbh'hc']b]h]Uh]j Yg'i bXYf'h\Y'9j Yf[`UXYg
: cfYj Yf'5Wh'UbX'h\Y'7ca dfY\Ybg]j Y'9j Yf[`UXYg'fYghcfUh]cb'D'Ub
f7'9F DŁ"<Yf'YI dYfh]gY']g'k Y'!h]a YX'Ug':`cf]XU'[fUdd'Yg'k]h'h\Y
dfYgg]b[]ggi Y'cZ'k UhYf'fYgci fWŁ'a UbU[Ya Ybh'UbX'YWŁgmghYa
fYghcfUh]cb"

F Y[i `Uhc fm': fUa Yk cf_`Zcf'9bj]fcb a YbhU'
DfchYWh]cb

H\Y'Ć ZZ]WŁ'cZ'K UhYf'Dc`]Wm'UbX'9WŁgmghYa g'fYghcfUh]cb'fC'K D9F Ł
d'Umg'U'd]j chU'fc'Y']b'h\Y'ghUhY g'fY[i `Uhc fm'UbXgWŁdY'"h
]a d'Ya Ybhg'j Uf]ci g'hYWŁb]WŁ'ž'd'Ubb]b[ž'UbX'fY[i `Uhc fm
fYgdcbg]V']h]Yg'Zcf'fYghcfUh]cb'UWh]j]h]Yg'Ug'a UbXUhYX'Vm'Uk g
`]_Y'h\Y'9j Yf[`UXYg': cfYj Yf'5WŁ'ž'7'9F Dž'UbX'h\Y'Bcfh\Yfb
9j Yf[`UXYg'UbX'9ghi Uf]Yg'DfchYWh]cb'D'Ub""H\YgY'UWŁg'UfY
XYg][bYX'hc'Yb\UbWŁ'k UhYf'ei U']hm'UbX'cj YfgYY'j]hU'fYgci fWŁgž
Ybgi f]b['h\Uh'dfc'YWŁg'U'] [b'k]h'h\Y'VfcUXYf'[cU'g'cZ'YWŁ'c[]WŁ'
gi ghU]bUV']]hm']b':`cf]XU"

DUfh]WŁ'Uf'mig]bWŁ'h\Y'9j Yf[`UXYg': cfYj Yf'5Wh'k Ug'dUggYX']b
%- - (ž'h\Y'ZcWŁ g'\\Ug'VYYb'hc']a dfcj Y'h\Y']bhY[f]hm'cZ'h\Y
9j Yf[`UXYg'YWŁgmghYa 'Vm'fYXi W]b['d\cgd\cfi g'Yj Y'g'UbX
fYghcf]b['\mXfc'c[]WŁ'dUhYfbg'h\Uh'gi ddcfh'bUh]j Y'ZcfU'UbX
ZUi bU""H\Y'Ć K D9F']g'bck 'Yei]ddYX'hc'dfcWŁgg'GhUhY'(\$('dYfa]h
Udd`]WU]cbg U'a cj Y'h\Uh'ghfYUa']bYg'h\Y'fY[i `Uhc fm
h'ci WŁdc]bhg'Zcf'j Uf]ci g'dfc'YWŁgž']bWi X]b['h\cgY'fY'UhYX'hc
a]b]b['UbX'U[f]WŁ'hi fU'cdYfUh]cbg'h\Uh'WŁ'i 'X']a dUWŁghUhY
k UhYfg""H\]g']g'YggYbh]U'Zcf'Ybgi f]b['WŁa d`]UbWŁ'UbX'dfchYWh]b[
k UhYf'ei U']hm'ghUbXUfXg'UWŁcgg'h\Y'VcUfX"

H\Y`F c`Y`cZ'5[f]W`hi fY`]b`9WcgmghYa`<YU`h\

5[f]W`hi fY`d`Umg`U`Wfi W]U`fc`Y`]b`:`cf]XU g`YWcbca m`UbX
Ybj]fcba YbhU`ghUV`]hm`H\Y`\UbXVcc_`di V`]g\YX`Vm`h\Y
I b]j Yfg]hmicZ':`cf]XU`ci h`]bYg`h\Y`f][\hg`UbX`fYgdcbg]V`]h]Yg`cZ
ZUfa Yfg`UbX`ZUfa`UbX`ck bYfg`WcbWfb]b[`k UhYf`i gY`UbX
fYgci fW`]ggi Yg``5Wc`fX]b[`hc`= 5Gž`Y []g`Uh]cb`gi W\`Ug`h\Y
9j Yf[`UXYg`: cFYj Yf`5W`]bWi XYg`dfcj]g]cbg`h\Uh`gi ddcfh`k UhYf
fYgci fW`XYj Y`cda Ybhž`UbX`a UbU[Ya YbhYb\UbW`a Ybhgž`UbX
h\Y`dfchYWh]cb`cZ`bUh]j Y`gdYW]Yg``H\]g`gmbYf[m`VYhk YYb
U[f]W`hi fU`dfUWh]W`g`UbX`Ybj]fcba YbhU`fY[i`Uh]cbg`\][\`][\hg
h\Y`bYYX`Zcf`YZZ]W]Ybh`a UbU[Ya Ybh`UbX`dfcUWh]j Y`a YUgi fYg`hc
W`fV`bY[Uh]j Y`]a dUWhg`cb`h\Y`YWcgmghYa` "

K]h\`@ca`cb]Wc`g`YI dYf]YbW`UbX`h\Y`cb[c]b[`YZZcfhg`Vm`h\Y
CK`D9Fž':`cf]XU`]g`dc]gYX`hc`bUj][UhY`h\Y`Wc`a d`YI`]bhYfd`Um
VYhk YYb`YWcbca`]W]bhYfYghg`UbX`Ybj]fcba YbhU`dfchYWh]cbg`
K`Yh\Yf`]hg`h\fcI [\`]bbcj Uh]j Y`Wc`a d`]UbW`ghfUhY[]Yg`cf
Wc`a a`i b]hmXf]j Yb`fYghcfUh]cb`dfc`YWhgž`h\YfY`g`a`i W\`hc`VY`gU]X
Zcf`U`\c`]gh]WUddfcUW\`hc`ci f`k UhYf`dc`]W]Yg``5g`XYj Y`cda Ybhg
Wcbh]bi Y`hc`i bZc`Xž`h\Y`]bhY[fUh]cb`cZYI dYfh`Y[U`[i`]XUbW`UbX
fcVi gh`fY[i`Uhcfm`ZfUa Yk cf`g`k]``VY`dUfUa`ci bh]b`dfYgYfj]b[
:`cf]XU g`dfYW]ci g`bUhi fU`fYgci fW`g`Zcf[YbYfUh]cbg`hc`Wc`a`Y"

8YhU]`g	
Cfh	Gh``DYhYfgVi f[ž':`cf]XUžI`G5
EiY``Yb	<ul style="list-style-type: none">• Z`cf]XUdc`]h]Wg`Wc`a• Z`cf]XUXYd``[c]j• YX]g`]ZUg`i Z`YXi

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh