

@cWU`'HYYb`K]bg'5fh'7ca dYh]h]cbž
HUW_]b['Gi a a Yf'<i b[Yf']b`Ghm`Y°

B UnUfYbU'7UdXYj]'Už'U'\][\`gW\cc`gYb]cfž'k]bg': YXX]b[
Gci h\': `cf]XU/ , \$' - /g'Ufh'Wca dYh]h]cbž'\][\`][\h]b[
gi a a Yf'\i b[Yf']ggi Yg']b`6Um'7ci bhm"



6Um'7ci bhmž'I G5`!'>b`Ub`]bgd]f]b[`X]gd`Um'cZ'WfYUh]j]hm'UbX
gcW]U`Uk UfYbYggž'B UnUfYbU'7UdXYj]'Už'U'Vf][\h'%&h\![fUXY
ghi XYbh'Uh'6cc_Yf'H"K Ug\]b[hcb`GYb]cf'<][\`GW\cc`ž'\Ug
W]bW\YX'h\Y'hcd'gdch']b': YXX]b['Gci h\': `cf]XU g'g]h\`Ubbi U`
: YXX'Mci f'7fYUh]j]hm`Ufh'Wca dYh]h]cb""H\]g`Wca dYh]h]cb']bj]hYg
hU`YbhYX'mci b['a]bXg'Zfca `Y`Ya YbhUfmž'a]XX`Yž'UbX'\][\`
gW\cc`g`UWfcgg'DU'a `6YUW\ž'6fck UfXž'A]Ua]!8UXYž'UbX'A cbfcY
Wci bh]Yg'hc'gi Va]h'Ufhk cf_`h\Uh'g\YXg`][\h'cb'dfYgg]b[
Wca a i b]hm]ggi Yg"

H\Y`k]bb]b['Ufhk cf_`Vm'7UdXYj]'U`k]``dfci X`m'UXcfb`U` *!Zcch
gYa]!hfU]Yf'hfi W_k fUdž'hfUbgZcfa]b['h\Y`j Y\]WY`]bh`U`j]VfUbh
a cj]b[`V]`VcUfX'h\Uh`k]``hfUj YfgY'h\Y'ghfYYhg`cZGci h\': `cf]XU"

h'g'U'Vf]]Ub'h'k Um'h'c'fU]g'Y'Uk UfYbYgg'UVci h'gi a a Yf'\i b[Yf' U
g][b]Z]WUb'h'W'c'b'W'f'b']b'h'Y'fY[]cb"

5XXfYgg]b['Gi a a Yf'<i b[Yf

5g'dUfh'cZ'h'Y' Gi a a Yf'<i b[Yf'9bXg'<YfY']b]h]Uh]j Y''Ui bW'YX
Vm': YYX]b['Gci h\': `cf]XUž'h']g'WUa dU][b'U]a g'b'ch'icb'm'h'c
\[\'] [\h'h'Y']ggi Y'cZ'gi a a Yf'\i b[Yf'Vi h'U'gc'h'c'[Uh\Yf'j]hU'
Zi bXg'UbX'gi ddcfh"Cj Yf'' \$\$z\$ \$\$'W'j'XfYb']b'Gci h\': `cf]XU
XYdYbX'cb'ZfY'Y'cf'fYXi W'X!df]W'a YU'g'Xi f]b['h'Y'g'W'cc'`mYUf"
K \Yb'gi a a Yf'Uff]j Ygž'ZJa ']Yg'ZUW'Ub'i d\]'`VUh'h'Y'h'c'dfcj]XY
UXYe'U' h'Y'bi hf]h]cb'Zcf'h'Y]f'W'j'XfYb"

: YYX]b['Gci h\': `cf]XU'k cf_g'UWh]j Y'm'h'c'W'ca VUh'h']g'gi a a Yf
\i b[Yf'Vm'gdc'bgcf]b['h'Y'I G85'Gi a a Yf': ccX'GYfj]W'Dfc[fUa ž
k \]W'c'ZZYfg'a YU'g'h'c'W'j'XfYb'Uh'j Uf]ci g'Gi a a Yf'6fYU_Gdchg
UbX'h'fci [\dcd!i d'dUb'hf]Yg'`cWUhYX']b'`ck!]bW'ca Y
bY][\Vcf\ccXg"H\]g']b]h]Uh]j Y'Yb[U[Yg'h'Y'W'ca a i b]hmž']bj c'j]b[
ghi XYbhgž'dUfYbhgž'UbX'h'YUW'Yfg'h'c'hU_Y'dUfh']b'hUW_]b['h'Y']ggi Y
\YUX!cb"

7ca a i b]hm'9b[U[Ya Ybh'H\fci [\ '5fh

H'Y' : YYX'M'ci f'7fYUh]j]hm'WUa dU][b']gb h'f gh'UVci h'W'ccg]b['U
k]bbYf'/'h'gYfj Yg'Ug'U'd'UhZcfa 'Zcf'm'ci b['Ufh]ghg'h'c'Yi dfYgg'h'Y]f
h'ci [\hg'UbX'ZY'Y']b[g'h'fci [\ 'Ufh"Gi Va]h'hYX'Ufhk cf_[Yhg
g\ck WUgYX'cb'h'Y'cf[Ub]nUh]cb g'k YVg]h'Y'UbX'Xi f]b['U[U'Yfm
b][\h'Yj Ybhž'k \]W'VYW'ca Yg'U'\YUfhk Ufa]b['W'ca a i b]hm
[Uh\Yf]b["'<YfYž'UhhYbXYYg'WUb'fYZYWh'c'b'h'Y'dfYgg]b[]ggi Y'cZ
gi a a Yf'\i b[Yf'k \]Y'W'YVfUh]b['h'Y'W'fYUh]j]hm'cZ'i d!UbX!
W'ca]b['Ufh]ghg"

8i f]b['h']g'Ubbi U'Yj Ybhž'U'k]bbYf']g'Ubbci bW'Xž'UbX'h'Y]f
Ufhk cf_[U]bg'UXXYX'g][b]Z]WUb'W'Ug']h'ZYUhi fYg'cb'cbY'cZ
: YYX]b['Gci h\': `cf]XU g'% !k \YY'h'fi W_g"H\]g'mYUf g'W'ca dYh]h]cb
i bXYfgW'cfYg'h'Y'cf[Ub]nUh]cb g'W'ca a]ha Ybh'h'c'fU]g]b[
Uk UfYbYgg'UVci h'W'j'X\ccX'ZccX']bgYW'f]hm'k \]Y'dfca ch]b[
Ufh]gh]WYi dfYgg]cb'Ua cb[`cWU'm'ci h'ž'a U_]b['U'fYU'X]ZZYfYbW'

]b`h\Y`Wċa a i b]hm"

H\Y`6][[Yf`D]Whi fY

: YYX]b[`Gci h\`:`cf]XU`ghUbXg`Uh`h\Y`ZcfYZfcbh`cZ`WfUZh]b[
gc`i h]cbg`hc`gi a a Yf`\i b[Yf``@cWU``[cj Yfba Ybhgž`gW\cc`
X]ghf]Whgž`UbX`df]j UhY`bcbdfcZ]hg`UfY`YbWċi fU[YX`hc`gdcbgcf
gi a a Yf`a YU`g]hYgž`h\YfYVmdfcj]X]b[`W\`]XfYb`k]h\`UWWgg`hc
bi hf]h]cb`]b`gUZY`gdUWg" ðYU``cWUh]cbg`Zcf`h\YgY`a YU`g]hYg`WUb
]bWi XY`gW\cc`gž`dUf_gž`fYWfYUh]cbU`Wb`bhYfgž`UbX`d`UWg`k` \YfY
W\`]XfYb`bUhi fU``mi[Uh\Yfž`gi W\`Ug`MA 75g`cf`6cmg`UbX` ;]f`g
7`i Vg"

H\YfY`g`a cfY`hc`h\]g`h\Ub`† gh`gYfj]b[`a YU`g" `Hc`ei U`]Zmž`h\YgY
g]hYg`a i gh`VY`g]hi UhYX`]b`UfYUg`k` \YfY`U`gi VghUbh]U`bi a VYf`cZ
W\`]XfYb`UfY`Y`][]V`Y`Zcf`ZfY`cf`fYXi W\X!df]W`a YU`g" `Gi W\
ghfi Whi fYX`YZZcfhg`\][\`][\h`h\Y`Wċa a]ha Ybh`hc`Ybgi f]b[`h\Uh
]Xg`Zfca `Yj Yfm`VUW[fci bX`\Uj Y`UWWgg`hc`bci f]g\`a Ybh`Xi f]b[
h\Y`gi a a Yf`a cbh\g`UbX`VYmcbX" `H\Y`gdcbgcf`g`cZ`h\YgY`a YU`
dfc[fUa`g`fYW\]j Y`fY]a Vi fgYa Ybhg`Zcf`YUW\`Y`][]V`Y`a YU`gYfj YXž
Zi fh\Yf`]bWb`h]j]n]b[`h\Y`Z][\h`U[U]bgh`ZcX`]bgYW`f]hm"

8YhU]`g	
Cfh	6Um7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none">• Wċa a i b]hmbYk gdUdYfg"Wċa• ZYX]b[gci h\Zcf]XU"cf[• ZfUWcf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh