

6Um'8]ghf]Wh'GWXcc`g`K Y`Wca Yg`BYk  
Df]bWjdU`g`Zcf`&\$&) !&\* `MYUf

@mbb`<Uj Yb`k Y`Wca Yg`bYk `df]bWjdU`g`Zcf`h\Y`&\$&) !&\*  
gWXcc`mYUfž`Yb\UbWjb[ ``YUXYfg\jd`UWfcgg`6Um'8]ghf]Wh  
GWXcc`g`YZZYWhj Y`đ `m%"



@mbb`<Uj Ybž: `cf]XUž`I G5`!`đ`Ub`YI Wjh]b[ `hfUbg]h]cb`Zcf`6Um  
8]ghf]Wh'GWXcc`gž`gYj YfU`bYk `df]bWjdU`g`Uj Y`VYYb`Uddc]bhYX`Zcf  
h\Y`i dWca ]b[ `&\$&) !&\* `gWXcc`mYUfž`YZZYWhj Y`đ `m%"`H\]g`WXUb[ Y  
a Uf\_g`U`g][ b]Z]WJbh'a ca YbhUg`YI dYf]YbWX`YXi WUhcfg`ghYd`]bhc  
`YUXYfg\jd`fc`Ygž`g\Ud]b[ `h\Y`Zi hi fY`cZ`gWXcc`g`]b`ci f`Wca a i b]hm"

D\`j`jd`7Ua dVY``]g`hU\_]b[ `h\Y`Y`a `Uh'A Yff]Ua `7`Yffm`GhfYYh  
9`Ya YbhUfm`GWXcc`UZhYf`fYWc[ b]h]cb`Uh`h\Y`A Um`&+`GWXcc``6cUfX  
a YYh]b[ ``7Ua dVY``ž`k`c`\Ug`XYX]WJhYX`\]g`WUfYYf`hc`6Um'8]ghf]Wh  
GWXcc`g`g]bW`%- - , ždfYj ]ci g`m`gYfj YX`Ug`df]bWjdU`Uh`7YXUf  
; fcj Y`9`Ya YbhUfm`UbX`Ug`Ugg]ghUbh`df]bWjdU`Uh`8YUbY`6cnYa Ub  
GWXcc```<Y`YI dfYggYX`XYd`[ fUh]hi XY`Zcf`h\Y`cddcfhi b]hm`hc  
fYhi fb`hc`U`df]bWjdU`g\jd`UbX`YUX`Uh`7`Yffm`GhfYYh"

A YUb k \]Yž?Yf]`K YUh\Yf`m\Ug`VYYb`Uddc]bhYX`df]bW]dU`cZ  
A ck Uh`A ]XX`Y`GW\cc`žZc``ck ]b[ `Yf`Uddfcj U`cb`A Um`%` "K ]h\  
bYUf`m`&\$`mYUfg`cZ`gYfj ]W`]b`6Um`8]ghf]Wh`GW\cc`gž`K YUh\Yf`m  
VY[ Ub`Yf`ēi fbYm`Ug`U`hYUW\Yf`Uh`7YXUf`; fcj Y`9`Ya YbhUfm`]b  
&\$`\*`"G\Y`Ug`U`k YU`h`cZ`YUXYfg\]d`YI dYf]YbWž`bchUV`m`Ug`h\Y  
hi fbUfci bX`df]bW]dU`Uh`7Yffm`GhfYYh`9`Ya YbhUfmig]bW`&\$`&' ž  
UbX`Ub`YUf`Yf`fc`Y`Ug`Ub`UXa ]b]ghfUh]j Y`Ugg]ghUbh`Uh`A ck Uh  
A ]XX`Y`GW\cc``%) `mYUfg`U[ c`"

## 7\Ub[ Yg`Uh`C h\Yf`GW\cc`g

G\UbXfU`DUmbY`k ]``ghYd`]bh`h\Y`df]bW]dU`fc`Y`Uh`Gh`"5bXfYk g  
GW\cc``UZhYf`gYfj ]b[ `Ug`h\Y`Ugg]ghUbh`df]bW]dU`ž`U`a cj Y  
Ubbci bWX`Uh`h\Y`5df]``&&`GW\cc``6cUfX`a YYh]b[ "G]a ]`Uf`mž  
<YUh\Yf`? ]f\_dUh]W\_ž`U`gc`YZZYWh]j Y`Zfca `5df]``&&ž`Ug`VYYb  
Uddc]bhYX`Ug`df]bW]dU`cZ`Hca a mGa ]h\`9`Ya YbhUfmž  
hfUbg]h]cb]b[ `Zfca `Yf`fc`Y`Ug`h\Y`Ugg]ghUbh`df]bW]dU`Uh`7U`Uk Um  
9`Ya YbhUfm`"

6f]X[ Yhh`A ]`Yf`Wēa d`YhYg`h\Y``]bYi d`cZ`bYk `m`Uddc]bhYX  
df]bW]dU`gž`hU\_]b[ `cj Yf`Ug`df]bW]dU`cZ`K Ygh`6Um`9`Ya YbhUfm`  
DfYj ]ci g`mž`g\Y`gYfj YX`Ug`h\Y`gW\cc` g`Ugg]ghUbh`df]bW]dU`ž  
XYa cbghfUh]b[ `Yf`WUdUV`]hm`k ]h\]b`h\Y`gW\cc` g`YUXYfg\]d  
hYUa "

H\]g`k Uj Y`cZ`bYk ``YUXYfg\]d`Uff]j Yg`U`cb[ g]XY`h\Y`cb[ c]b[  
Wēa a ]ha Ybh`hc`YXi WUh]cbU`YI W`YbW`]b`6Um`8]ghf]Wh`GW\cc`gž  
Ug`Ya d\Ug]nYX`Vm`Gi dYf]bhYbXYbh`A Uf`\_`A Wēi YYb`Xi f]b[ `U  
fYW`bh`UXXfYgg`hc`dUfYbhg`UbX`[ i UfX]Ub g``C b`A Um`&- ž`Y`bchYX  
h\Y`Wēa a i b]hm`g`XYX]WUh]cb`UbX`h\Y`j ]VfUbh`YbYf[ mZY`h`k ]h\]b  
h\Y`WUggfcc a g`` Ghi XYbhg`ZY`YbYf[ ]nYX`Vm`h\Y`dUgg]cb`cZ  
gW\cc`ghUZZ`Y`g\UfYXž`fYZYWh]b[ `cb`h\Y`dcg]h]j Y`ZYXVUW`Zfca  
ghi XYbh`YUXYfg``Dfc[ fUa g`U]a YX`Uh]a dfcj ]b[ `UhYbXUbW`UbX  
h\Y`]b]h]Uh]j Yg`YX`Vm`[ fUXi Uh]cb`WēUW`Yg`Uj Y`U`gc`fYW`j YX  
dfU]gY`"

: i hi fY`=b]h]Uh]j Yg

Gi dYf]bhYbXYbhA WĒ i YYb`\"[ \`][ \hYX`i dWċa ]b[ `]b]h]Uh]j Yg  
[ YUfYX`hck UfX`Vch`a ]XX`Y`UbX`Y`Ya YbhUfmigWċcc`ghi XYbhg"  
H\]g`]bWi XYg`cZZYf]b[ `dfcZYgg]cbU`gWċcc`Wċi bgY`]b[ `gYfj ]Wgž  
cdh]cbU`hYgh`dFYdUfUh]cb`gYgg]cbgž`UbX`Yb`UbWċX`gi ddcfh`Zcf  
Wċ`Y[ Y`Udd`]WUh]cbg`"5XX]h]cbU`mž`Y`Ya YbhUfmighi XYbhg`k ]`  
VYbYZ]h`Zfca `]bWfYUgYX`YI dcgi fY`hc`7UfYfY`UbX`HYWċb]WU`  
9Xi WUh]cb`f7H9ċ`cddcfhi b]h]Yg`UbX`Yb`UbWċX`WċUfUWċYf  
YXi WUh]cb`dfc[ fUa g"

5g`k Y`cc\_`Zcfk UfX`hc`h\Y`ghUhY`gWċcc`[ fUXYg`YI dYWhYX`hc`VY  
fY`YUgYX`]b`a ]X!`hc`UhY!ž`mž`h\YfY`]g`U`dU`dUV`Y`gYbgY`cZ  
cdh]a ]ga `Zcf`h\Y`bYk`gWċcc`mYUf": Ua `]]Yg`UfY`YbWċi fU[ YX`hc  
Yb`ċmih\Y`gi a a Yf`UbX`dFYdUfY`Zcf`U`ZfYg`ghUfh]b`YXi WUh]cb`h\]g  
ZU`"

: cf`a cfY`XYhU]`g`cb`h\YgY`Uddc]bha Ybhg`UbX`h\Y`YI W]h]b[  
WċUb[ Yg`]b`ci f`cWU`gWċcc`gž`mci`WU`b`WċYW`\_`ci h`h\Y`Z``Wċj YfU[ Y  
Uh`**B Y k g`< Y f U`X`**UbX`**K ×**; ž`k`\\Wċ`U`gc`fYdcfhYX`cb`h\Y`bYk  
`YUXYfg`\\d`ghfi Whi fY`Ug`]h`i bZc`Xg"

: cf`Zi fh\Yf`]bg][ \hg`Zfca`h\Y`Gi dYf]bhYbXYbhg`cZZ]Wž`j ]g]h`**6Um**  
**8]ghf]Wh`G Wċcc`g"**

8YhU]`g	
Cfh	@mbb`<Uj Ybž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g`YfU`X"Wċa</li><li>• k k k "k`^["Wċa</li><li>• VUm`_%&amp;"Z"i g</li></ul>

**6Ygi WċYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh**