

; Yh'F YUXm'Zcf'B Uh]cbU`': fYbW\ : fm'8 Um
8 Y`]W]ci g'8 YU`g'5k U]h°

7Y`YVfUhY'B Uh]cbU`': fYbW\ : fm'8 Um'cb'ž`m'%%ž'&\$&) ž'k]h\
YI Wi_g]j Y`XYU`g'Uh'@mbb'<Uj Yb/ ı \$' - /g'K UmVUW_`6i f[Yfg
UbX'ch\Yf'`cWU`ZUj cf]hYg"



%+\$) : `cf]XU'++ž'@mbb'<Uj Ybž'I G5`!'5g'B Uh]cbU`': fYbW\ : fm
8 Um'UddfUW\Yg'cb'ž`m'%%ž'&\$&) ž'ZcX'`cj Yfg']b'DUbUa U`7]hm
6YUW\`UfY`]b'Zcf'U'hfYUh'`H\Y`XUm]g'W`YVfUhYX'Ubbi U`m]b'h\Y
I b]hYX'GHUhYgž`\Uj]b[`VYYb'cZ]W]U`m'a cj YX'hc'h\Y'gYWcbX': f]XUm
cZ'ž`m]b'&\$&&'UZhYf'Ub'cb']bY'dYh]h]cb'Vmdcdi `Uf'W\U]bg
7\YW_Yfg'UbX'F U`m g"H\]g'mYUfž'h\Y`c`]XUm'bch'cb'm'WcbW]XYg
k]h\`B Uh]cbU`'G'i fdYY'8 Um'Vi h'U'gc'Vf]b[g'U`cghicZ'XY`]W]ci g
XYU`g'Zcf'ZfmYbh\i g]Ughg"

H\Y'I G5`HC85M: `cf]XU'BYhk cf_ g'ZcX'`ci fbU`]ghg'fYW`bh'm
\[\][\hYX'gca Y'cZ'h\Y`VYgh'`cWU`fYghUi fUb'hdfca ch]cbg`YUX]b[
i d'hc'h\]g'gUj cfm'W`YVfUh]cb""5a cb[`h\YgYž'K UmVUW_`6i f[Yfg']g
ghYdd]b[`i d'k]h\`U'ghUbXci h'cZYZf.'fY[i `Uf'Zf]Yg'Zcf'† gh`%Zcf

a Ya VYfg'cZ]hg'fYk UfXg'dfc[fUa ž'Ub'YI Wi g]j Y'XYU'h\Uh'dUh'cbg
WJb'hU_Y'UXj UbhU[Y'cZUh'a cFY'h\Ub'%'\$'`cWJh]cbg'bUh]cbk]XYž
]bWi X]b['hk c'f][\h\YfY']b'6Um'7ci bhm'cbY'cb'DUbUa U'7]hm
6YUW\DUf_k Um'UbX'h\Y'ch\Yf'cb': `cf]XU'++']b'@mbb'<Uj Yb"

A c fY 'HUghm'C ZZYfg

Cb'ž`m'%%žK UmVUW_`6i f[Yfg'cZZYf'a YUbg'mci`Xcb h'bYYX'hc
WŁa V]bY']h'k]h\`ch\Yf'di fW\UgYg`↑gh'ZUg\`mci f'fYk UfXg
a Ya VYfg\`d'hc'[Yh'mci f'W\YUd'Zf]Yg" '<ck Yj Yfž]hg']a dcfhUb'hc
bchY'h\Uh'h\]g'XYU`']gb hij U`]X'h'fci [\`h\]fX!dUfhm'XY`]j Yfm
gYfj]W'g" 'žg'U[c`XYb'cddcfhi b]hm'Zcf'Zfm'ZUbg'hc']bXi`'[Y']b'h\Y
Wf]gdm'XY`][\h'Ug'h\Ym'YI d`cfY'h\Y'fYghUi fUbhg'YI hYbg]j Y'a Ybi ž
k \]W\']bWi XYg'U'fUb[Y'cZVi f[Yfgž'W\]W_Yb'gUbXk]W\Ygž'UbX
\UbX!X]ddYX'a]`_g\U_Yg'a UXY'k]h\`6'i Y'6i bbm]W'WfYUa "

6i h'K UmVUW_`6i f[Yfg']g'↑gh'cbY'd`UmYf']b'h\Y'B Uh]cbU`': fYbW\
: fm'8Um'ZYgh]j]h]Yg" '7\YW_Yfg']g'Ybh]W]b['W ghca Yfg'k]h\`U'ZfYY
`Uf[Y'cfXYf'cZ'Zf]Yg'hc'Ubmc'bY'k \c'dfYgYbhg'U'fYW\]dh'g\ck]b[
h\Ym'Vci [\h'Zf]Yg'Zfca`U'WŁa dYh]hc'f'fYWb'h'm" 'žg'U'WYj Yf'k Um'hc
Xfi a`i d']bhYfYgh'Ua cb['Zfm'UZ]W]cbUXcg": cf'h\cgY'k \c'Yb'čm'h\Y
[c`XYb'UfW\Ygž'A WŁcbU`X g'k]`cZZYf'ZfYY'a YX]i a`Zf]Yg'k]h\`Ubm
di fW\UgY'a UXY'h'fci [\`h\Y]f'Udd'cb': f]XUmgž']bWi X]b['ž`m'%%"

K YbXmg']g'U'gc'č]b]b['h\Y'Zfm'ZfYbnmž'cZZYf]b['U'ZfYY'g]nY'cfXYf
cZ'h\Y]f'ZUa ci g'<ch/`7f]gdm: f]Yg']Zmci`gdYbX`~) 'cf'a cFY`j U`]X
i bh]'ž`m'%"('6i f[Yf'?]b[ž'a YUb'k \]Yž\Ug'U'gdYW]U`Zcf'a Ya VYfg
cZ]hg'FcmU`DYf_g'dfc[fUa ž'U`ck]b['ZfYY'Zf]Yg'k]h\`U'di fW\UgY'cZ
↑gh`~%"

: fm'8Um'<][\`][\hg

8YhU]`g	
C fh	%+\$) `: `cf]XU'++ž'@mbb'<Uj Ybž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g\YfU`X"WŁa• k k k "egfa U[Un]bY"WŁa• k k k "i gUhcXUm"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh