

@mb b`< Uj Yb g`9d]W> ħ`m(ħ\`6 Ug\.
DUfUXYgž:]fYk cf_gž`UbX` i b`5k U]h°

@mb b`< Uj Yb/ ħ`\$' - /g`U`!XUm ħ`m(`W`YVfUh]cb`ZYUhi fYg`U
dUfUXYž`ZUa]`m`UWhj]h]Ygž`j Y`a i g]Wž`UbX`Z]fYk cf_g`"ħ]b`ħ\Y
Zi b°



@mb b`< Uj Ybž: `cf]XUž`I G5`!`H\]g`mYUfž`@mb b`< Uj Yb`]g`[YUf]b[
i d`Zcf`]hg`gdYWhUW`Uf` ci fh\`cZ`ħ`m`W`YVfUh]cbž`k \]W\`dfca]gYg
hc`VY`U`\][\`][\ħZcf`ci f`Wċa a i b]hm`UbX`cbY`cZ`ħ\Y`Uf[Ygh]b`6Um
7ci bhm`H\Y`ZYgh]j]h]Yg`_]W`cZ`cb`ħ`m(`Uh, `U"a "U`bX`k]`
dfcW`YX`ħ\fc i [\ci ħ`ħ\Y`XUmž`cZYf]b[`U`j Uf]Yhm`cZ`UWh]j]h]Yg`Zcf
Vch\`mci b[`UbX`c`X`6Ygh`cZ`U`ž`ħ\Y`Yj Ybh`]g`ZfY`Y`UbX`cdYb`hc`ħ\Y
di V`]Wž`a U_]b[`]h`Ub`YI W`Y`Ybh`cddcfhi b]hm`Zcf`ZUa]`Yg`hc`Yb`ċ`m`U
XUmidUW`YX`k]h\`Zi b"

H\Y`XUm`k]`VY[]b`k]h\`ħ\Y`5a Yf]WU. `GhUfg`/ `Ghf]dYg`DUfUXYž
Wċa a YbW]b[`Uh- `U"a "U`h`ħ\Y`]bhYfgYWh]cb`cZ`- ħ\`GhfY`Yh`UbX
<][\k Um`++`K]h\`bi a Yfci g`XYWċfU`hYX`ZcUhg`a U_]b[`ħ\Y]f`k Um
Xck b`<][\k Um`++`ž]ħdfca]gYg`hc`VY`U`j]gi U`hfYU`h`UbX`U`hf i Y

X]gd`UmicZ`Wca a i b]hm'gd]f]h"

5 Wh]j]h]Yg`UbX`9bhYfhU]ba Ybh

5g`h\Y`dUfUXY`WcbWi XYgž`h\Y`ZYgh]j]h]Yg`k]``g\]Zh`hc`G\Ufcb
G\YZZ]Y`X`DUf_ž`k`YfY`U`a`mf]UX`cZUWh]j]h]Yg`k]``Wca a YbW
ghUfh]b[`Uh`-`U"a`"H\YfY`g`WfhU]b`migca`Yh\]b[`hc`XY`][`h
Yj`Yfmc`bY.

- 5I`Y`h\fc`k`]b[
- 7Ufb]j`U`f]XYg
- 5`a`YW\Ub]WU`Vi`
- Gh]`h`k`U`_Yfg
- 6U`cc`b`Ufh]ghg
- :`UW`dU]bh]b[
- J`YbXcf`Vcc`h\g
- :`ccX`hfi`W_g
- ;`Ua`Yg`UbX`YbhYfhU]ba`Ybh

@UhYf`]b`h\Y`Yj`Yb]b[`ž`Yj`Ybh[`cYfg`WUb`cc`_`Zcfk`UfX`hc`]]`Y
dYfZcfa`UbW`g`Uh`5"@`?`]bgUi`DUf_ž`ZYUhi`f]b[`H\Y`;`f`,`Zi`8UXg
Uh`*`d"a`"UbX`Wci`bhfmigi`dYfghUf`>Ua`JY`C`BYU`Uh`+`d"a`"Hc`k`fUd
i`d`h\Y`XUmidYfZYWh`mž`U`ghi`bb]b[`Z]fYk`cf_g`X]gd`Um`k`]]`][`h`i`d
h\Y`g_m`Uh`-`d"a`"ž`a`U_]b[`Zcf`U`hfi`m`a`Ya`cfUV`Y`WcbWi`g]cb`hc
h\Y`W`YVfUh]cbg`"H\]g`Yj`Ybh]g`gYh`hc`VY`Z`YX`k`]h`j`]VfUbh
YbYf[`mž`Ug`@mbb`<`Uj`Yb`hfUb`gZcfa`g`]bh`c`U`i`V`cZ`c`m`UbX`ZYgh]j`]hm"

Gdcbgcfg\]d`UbX`7ca a i b]hm`bj`c`j`Ya`Ybh

H\Y`W`YVfUh]cb`]g`a`UXY`dcgg]V`Y`h\Ub_g`hc`h\Y`[`YbYfci`g`gi`ddcfh
cZ`c`WU`gdcbgcfgž`]bWi`X]b[`8Yk`VYffm`UbX`DUb\UbX`Y
9b[`]bYYf]b[`Ug`dYfYgYbh]b[`gdcbgcfgž`U`cb[`k`]h\`DYffm`/`Mci`b[
UbX`7cUghU`K`]X`]ZY`FYa`cj`U`7]hm`A`UbU[`Yf`J]W_]Y`;`U]bYf`g\UfYX
\Yf`Ybh\i`g]Uga`Zcf`h\Y`i`dWca`]b[`Yj`Ybhgž`Ya`d\Ug]n]b[`h\Y
]a`dcfhUbW`cZ`Wca a i b]hm`dUfh]W]dUh]cb`UbX`]bj`]h]b[`Yj`Yfmc`bY`hc
dUfhU_Y`]b`h\Y`W`YVfUh]cbg`"

@mbb`<`Uj`Yb`]gb`h\Y`c`b`m`c`WU`\`chgdch`Zcf`ž`m`(`ZYgh]j`]h]Yg`"

BYUfVm7U]bgj]`Y`]g`U`gc`\\cgh]b[]hg`Ubbi U`W`YVfUH]cbž
gVXYXi`YX`Zcf`ž`m`)h\\`hc`'+h\\žZYUhi f]b[`UWh]j]h]Yg`gi V\\`Ug`U
dUfUXYž`U`WfUZi`UbX`j YbXcf`g\\ck ž`UbX`U`Z]g\\]b[`hci fbUa`Ybh`H\\]g
j Uf]Yhm`Ufci bX`h\\Y`fY[]cb`cZYfg`ZUa`j]Yg`Yj Yb`a`cfY`cdh]cbg`hc
a U_Y`h\\Y]f`bXYdYbXYbW`8UmigdYW]U`? HHB`fYdcfhg"

5g`k`Y`Wci bh`Xck b`h\\Y`XUmg`hc`h\\]g`YI W]h]b[`Yj Ybhž`]hg`U`df]a`Y
h]a`Y`hc`[U\\Yf`Zf]YbXg`UbX`ZUa`j`m`Zcf`k`\\Uhdfca`]gYg`hc`VY`Ub
i bZcf[YhhUV`Y`ci fh`cZ`ž`m`": cf`h\\cgY`cc_]b[`Zcf`a`cfY
]bZcf`a`Uh]cbž`VY`gi fY`hc`V\\YW`h\\Y`W]hmg`UW`Vcc`_`Yj Ybh`dU[Y`Zcf
i dXUhYg`UbX`XYhU]`g`cb`h\\Y`XUmg`UWh]j]h]Yg`K ×; "

Gc`Yhg`[YUf`i`d`Zcf`U`XUm`Z`YX`k`]h\\`Ui`[\\hYfž`YI W]hYa`Ybhž`UbX`cZ
Wci fgYž`U`XUnn`]b[`Z]fYk`cf`g`X]gd`Umih\\Uh`k`j`j`i`a`]bUhY`h\\Y`b][\\h
g_m`hfi`m`U`X]gd`Um`cZ`ZfY`YXca`UbX`Wca`a`i`b]hmgd]f]h`

8YhU]`g	
Cfh	@mbb`<Uj`Ybž`:`cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "bYk`g\\YfU`X`Wca• k k k "k`^`[`"Wca• k k k "_hnb`"Wca

6Ygi V\\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh