

@mb b`< Uj Yb g`9d]Wđ `m` (h\ `6 Ug\ .
DUfUXYgž:]fYk cf_gž`UbX` : i b`5k U]h°

@mb b`< Uj Yb/ , \$' - /g`U``!XUmđ `m` (`W`YVfUh]cb`ZYUhi fYg`U
dUFUXYžZUa]`m`UWh]j]h]Ygž`j Y`a i g]Wž`UbX`Z]fYk cf_g`"œ]b`h\Y
Zi b°



@mb b`< Uj Yb ž: `cf]XUž`I G5 `!`H\]g`mYUfž`@mb b`< Uj Yb`]g`[YUf]b[
i d`Zcf]hg`gdYWhUW`Uf` : ci fh`c`Z`đ `m`W`YVfUh]cb`ž`k \]W`dfca]gYg
hc`VY`U`\][\`][\h`Zcf`ci f`W`ca a i b]hm`UbX`cbY`c`Z`h`Y`Uf[Ygh]b`6Um
7ci bhm`H\Y`ZYgh]j]h]Yg`_]W`c`ZZ`cb`đ `m` (`Uh` , `U"a " `UbX`k]`
dfcW`YX`h`fci [\`ci h`h`Y`XUmž`c`ZYf]b[`U`j Uf]Yhm`c`Z`UWh]j]h]Yg`Zcf
Vch`m`ci b[`UbX`c`X`"6Ygh`c`Z`U`ž`h`Y`Yj Ybh]g`ZfY`UbX`cdYb`hc`h`Y
di V`]Wž`a U_]b[`]h`Ub`YI W`Y`Ybh`c`d`d`c`f`h`i b]hm`Zcf`ZUa]`Yg`hc`Yb`c`m`U
XUm`d`UW`YX`k]h\`Zi b`"

H\Y`XUm`k]`VY[]b`k]h\`h`Y`5a Yf]WU. `GhUfg`/ `Ghf]dYg`DUfUXYž
W`ca a YbW]b[`Uh`- `U"a " `Uh`h`Y`]bhYfgYWh]cb`c`Z`- h\`GhfYYh`UbX
<][\k Um`++`"K]h\`bi a Yfci g`XYW`cfU`h`YX`Z`c`Uhg`a U_]b[`h`Y]f`k Um
Xck b`<][\k Um`++`ž]h`dfca]gYg`hc`VY`U`j]gi U`hfYUhi`UbX`U`hfi Y

X]gd`UmicZ`Wca a i b]hmgd]f]h"

5 Wh]j]h]Yg`UbX`9bhYfhU]ba Ybh

5g`h\Y`dUfUXY`WcbWi XYgž`h\Y`ZYgh]j]h]Yg`k]``g\]Zi`hc`G\Ufcb
G\YZZ]Y`X`DUf_ž`k \YfY`U`a mf]UX`cZUWh]j]h]Yg`k]``Wca a YbW
ghUfh]b[`Uh`-`U"a "H\YfY g`Wfhu]b`migca Yh\]b[`hc`XY`][\h
Yj Yfmc bY.

- 5I Y`h\ fck]b[
- 7Ufb]j U`f]XYg
- 5`a YW\ Ub]WU`Vi ``
- Gh]`h`k U`_Yfg
- 6U`ccb`Ufh]ghg
- : UW`dU]bh]b[
- JYbXcf`Vcch\g
- : ccX`hfi W_g
- ; Ua Yg`UbX`YbhYfhU]ba Ybh

@UhYf`]b`h\Y`Yj Yb]b[ž`Yj Ybh! [cYfg`WUb`cc`_`Zcfk UfX`hc`]]j Y
dYfZcfa UbW`g`Uh`5"@`?]bgUi ``DUf_ž`ZYUhi f]b[`H\Y`; f, Zi ``8UXg
Uh`*`d`a "UbX`Wci bhfmigi dYfghUf`>Ua]Y`C BYU`Uh`+`d`a "Hc`k fUd
i d`h\Y`XUmidYfZYWh`mž`U`ghi bb]b[`Z]fYk cf_g`X]gd`Um`k]``][\h`i`d
h\Y`g_m`Uh`-`d`a "ž`a U_]b[`Zcf`U`hfi `m`a Ya cfUV`Y`WcbWi g]cb`hc
h\Y`W`YVfUh]cbg" H\]g`Yj Ybh]g`gYh`hc`VY`Z`YX`k]h\`j]VfUbh
YbYf[mž`Ug`@mbb`<Uj Yb`hfUb`gZcfa g]bh`c`U`i V`cZ`c`mi`UbX`ZYgh]j]hm"

Gdcbgc fg\]d`UbX`7ca a i b]hm`=bj c`j Ya Ybh

H\Y`W`YVfUh]cb`]g`a UXY`dcgg]V`Y`h\Ub_g`hc`h\Y`[YbYfci g`gi ddcfh
cZ`cWU`gdcbgc fgž`]bWi X]b[`8Yk VYffmi`UbX`DUb\UbX`Y
9b[]bYYf]b[`Ug`d`fYgYbh]b[`gdcbgc fgž`U`cb[`k]h\`DYffm`/`Mci b[
UbX`7cUghU`K]`X`]ZY`FYa`cj U``7]hm`A UbU[Yf`J]W_]Y`; U]bYf`g\UfYX
\Yf`Ybh\i g]Uga `Zcf`h\Y`i dWca]b[`Yj Ybhgž`Ya d\Ug]n]b[`h\Y
]a dcfhUbW`cZ`Wca a i b]hm`dUfh]W]dUh]cb`UbX`]bj]h]b[`Yj Yfmc bY`hc
dUfhU`_Y`]b`h\Y`W`YVfUh]cbg"

@mbb`<Uj Yb`]gb`h`h\Y`c`b`m`c`WU``\chgdch`Zcf`ž`m`i`(`ZYgh]j]h]Yg"

BYUfVm7U]bgj]`Y`]g`U`gc` \cgh]b[]hg`Ubbi U`W`YVfUh]cbž
 gWXYXi`YX`Zcf`ž`m) h\`hc`+h\žZYUhi f]b[`UWh]j]h]Yg`gi W\`Ug`U
 dUFUXYž`U`W`UZh`UbX`j YbXcf`g\ck ž`UbX`U`Z]g\]b[`hci fbUa Ybh`H\]g
 j Uf]YhmUfci bX`h\Y`fY[]cb`cZYfgZJa]]Yg`Yj Yb`a`cfY`cdh]cbg`hc
 a U_Y`h\Y]f`bXYdYbXYbW`8UmigdYWU`? HHB`fYdcfhg"

5g`k`Y`Wci bhXck b`h\Y`XUmg`hc`h\]g`YI W]h]b[`Yj Ybhž]hg`U`df]a`Y
 h]a`Y`hc`[Uh\Yf`Zf]YbXg`UbX`ZJa]`m`Zcf`k` \Uhd`fca]gYg`hc`VY`Ub
 i bZcf[YhhUV`Y`ci fh\`cZ`ž`m": cf`h\cgY`cc_]b[`Zcf`a`cfY
]bZcfa`Uh]cbž`VY`gi fY`hc`WXYW`h\Y`W]hmg`UW`Vcc`_`Yj Ybh`dU[Y`Zcf
 i dXUhYg`UbX`XYhU]`g`cb`h\Y`XUmg`UWh]j]h]Yg`K`×;`"

Gc`Yhg`[YUf`i`d`Zcf`U`XUm`Z`YX`k`h\`Ui`[\hYfž`YI W]hYa`Ybhž`UbX`cZ
 Wci fgYž`U`XUnn`]b[`Z]fYk`cf`g`X]gd`Umih\Uh`k`]]`i`a`]bUhY`h\Y`b][\h
 g_m`hfi`m`U`X]gd`Um`cZ`ZfYYXca`UbX`Wca`a`i`b]hmigd]f]h`

8YhU]`g	
Cfh	@mbb`<Uj`Ybž`:`cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g\YfU`X`Wca • k k k "k`^`["Wca • k k k "_`hnb`"Wca

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh