

8]gWŁj Yf'DUfUX]gY. 'A Ufca U
F Ygc fh' , \$' - /g'@i l i f]ci g'6YUWŁ Zfc bh
9gWUdY

8]gWŁj Yf'h\Y'6Y'a cbX'A Ufca U'F Ygc fhž'U'i l i f]ci g
VYUWŁ Zfc bh'fYhfYUh]b'A Yl]WŁ/ , \$' - /g'M WUhl'ž'V'YbX]b[
bUhi fYž'W'hi fYž'UbX'k Y''bYgg"



A Ufca Už'M WUhl'ž'A Yl]WŁ'! 'ž'h\Y'\YUfh'cZ'h\Y'M WUhl'ž
DYb]bgi 'U''Yg'h\Y'Yl ei]g]hY'6Y'a cbX'A Ufca U'F Ygc fh/ 'GdUž'U
\]XXYb'[Ya 'Ya VfUWŁX'Vm'i g\ 'f b['Yg'UbX'gUbXm'VYUWŁYg''H\]g
gYfYbY'[YhUk Um'\Ug'fYWŁbh'mi bXYf[cbY'Ub'ja dfYgg]j Y
hfUbgZcfa Uh]cbž'a Yf[]b['a cXYfb'i l i fm'k]h\ 'h\Y'f]WŁ'UgdYWŁg'cZ
]hg'A UmUb'\Yf]hU[Y'UbX'Ya VfUWŁb['gi ghU]bUV]'hm"

H\Y'fYgc fh'ZUi bhg']hg'ck !g'i b['k \]hY'ghi WŁ'UfWŁ]hYWhi fY'gYh'Uh
A Ufca U'Dc]bhž'k \YfY'[i Yghg'WUŁ'Yb'čm'h\Y']bj]h]b['hi fei c]gY
a U]b'dcc'Zi fb]g\YX'k]h\ 'hYU'gi b'ci b[Yfg'UbX'dUfUgc'g"
FYWŁbh'm'fYbcj UhYX'jb'&\$&' 'Vm'UWŁU]a YX'XYg][bYf'HUfU'6YfbYfX

/`DUfhbYfgž`h\Y`dfcdYfhm`Wċbg]ghg`cZ`+&`fcca`g`bYgh`YX`k`]h\]b`&\$\$
UWfYg`cZ`hfcd]WU`gd`YbXcf``9UW\`fcca`]g`h\ci`[\`hZ`m`UXcfbYX
k`]h\`YUfh\m`hcbYgž`Ufh]gUb`WfUa`]Wgž`UbX`k`ccXYb`Z`fb]hi`fY``Gca`Y
Yj`Yb`cZZYf`h\Y`i`i`fmicZ`df]j`UhY`d`i`b[`Y`dcc`g`h\Y`dYfZYWh
gYW`i`XYX`gdch`hc`i`bk`]bX`UZhYf`U`XUmicZ`UXj`Ybhi`fY"

5b`9Wċ!:`f]YbX`m`5VcXY

K`h\U`h`a`U`_Yg`A`Ufca`U`dUfh]W`Uf`m`gdYWU`U`]g`]hg`Wċ`a`a`]ha`Yb`h`hc
h\Y`Ybj`]fcb`a`Yb`h``A`UbmicZ`h\Y`Z`fb]g\]b[`g`UfY`WfUZhYX`Zfca`c`WU`
a`UhYf]U`gž`k`]h\`Uddfc]`ja`UhY`m`,`\$i`a`UXY`]b`A`YI`]Wċ`
Gi`ghU]bUV`]`hm]g`Zfcb`h`UbX`Wf`bhYfž`Zfca`fYi`gUV`Y`Wċ`bhU]bYfg`hc
c`WU`m`igci`fWfX`]b[`fYX]Yb`hg`]b`]hg`X]b]b[`]j`Ybi`Yg``H\]g`ZfYg\
UddfcUW\`Ybgi`fYg`h\Uh[`]i`Yghg`b`ch`cb`m`fYj`Y`]b`Wċ`a`Zcfh`Vi`h`U`gc
Wċ`bhf]Vi`hY`hc`h\Y`gi`ffc`i`bX]b[`]YWċ`gmghYa`"

H\Y`fYgc`fh`c`ZZYfg`U`XY`]`[\`hZ`m`UffUmicZ`X]b]b[`]cdh]cb`gž`gWċf]b[`]U
dYfZYWh`%\$`#`\$`c`b`hUghY`UbX`YI`dYf]Yb`Wf``;`i`Yghg`WU`b`]bXi`[`Y`]b
VfYU`_ZUgh`Uh`7UgU`A`Umcf`h\]b`_`i`Yj`cg`fUbWfYfc`g`dU]fYX`k`]h\
dUbWU`_Yg`VYZcfY`Yb`ċ`m]b[`]i`bWf`ZYUhi`f]b[`]hUWċ`g`UbX`Wfj`]WfY``
h\Y`Yj`Yb]b[`]gž`K`ccXYbX`Vm`7i`fh]g`GhcbY`c`ZZYfg`U`W`]bUfm`ċ`i`fbYm
k`]h\`[`ci`fa`Yh`X]g\Yg`dfYdUfYX`c`j`Yf`Ub`cdYb`Z]fY``I`b]ei`Y
Wċ`W`hU]`g`Uk`U]h`Uh`6Ua`Vi`Wċ`Vm`<UbXg\U`_Yž`a`U`_]b[`]YUWf`X]b]b[`
YI`dYf]Yb`Wf`a`Ya`cfUV`Y"

I`bZcf[`YhhUV`Y`9I`dYf]YbWf`g`5k`U]h

;`i`Yghg`Uh`6Y`a`cbX`A`Ufca`U`UfY`b`ch`4`gh`hfYUhYX`hc`i`i`i`fm`h\Ym
UfY`c`ZZYfYX`U`j`Uf]Yhm`cZ`]a`a`Yfg]j`Y`YI`dYf]Yb`Wf`g``H\]g`]bWi`XYg
UXX]b[`]h\UbXg!`cb`UWf]j`]h]Yg``_Y`U`hc`fh``U!`a`U`_]b[`]WUgg`YX`Vm`WfYZ
8Ub]Y``7Ua`UWf`cž`UbX`YI`W`fg]cbg`]bhc`h\Y`M`WU`h`b`g`ghi`bb]b[`
Wf`b`chYg`[`]i`]XYX`Vm`(K`cf`X`9I`dYX]h]cbg``Mċ`i`WU`b`U`gc`dUfhU`_Y`]b
mc[`]U`gYgg]cbg`cb`h\Y`VYUWf`cf`hU`_Y`hc`h\Y`k`UhYf`k`]h\
dUXX`YVcUfX]b[`]UbX`gbcf`_Y`]b[`]h`ci`fg`h\Uh`Y`hm`ci`YI`d`cfY`h\Y
j`]VfUb`h`a`Uf]bY``]ZY"

DYf\Udg`mci`m`gdch`k`]X`]ZY`]bX][`Ybci`g`hc`h\Y`fY[`]cbž`gi`Wf`Ug
Wċ`Uh]ž`dUffc`hgž`UbX`Yj`Yb`h\Y`Y`i`g]j`Y`Ub`hYUhYf`k`UbXYf]b[`]h\fc`i`[\`

h\Y`dfcdYfhm"6]fXk UhW\jb[`Ybh\i g]Ughg`WU`b`fYj Y``]b`h\Y
cddcfhi b]hmi`hc`gYY`a Ug_YX`h]hmfUg`UbX`c`j] Y!h\fcUhYX`dUfU_YYhg
i d`WcgY"" : Ua]]Yg`k]``UddfYWUUhY`h\Y`bUhi fY!VUgYX`UW[h]]h]Yg`UbX
WfUZh`k cf_g\cdg`XYg][bYX`Zcf`W\]`XfYbž`a U_]b[`]h`Ub`]XYU``ZUa]`m
XYgh]bUh]cb`Ug`k Y``

DYfZYW`m`Dc g]h]c bYX`Zcf`5Xj Ybhi fY

7cbj Yb]Ybh`m`cWUhYX`↑ gh`U`` \$!a]bi hY`Xf]j Y`Zfca `7UbW b
≠hYfbUh]cbU``5]fddfhi`UbX`Ub`\ci f`Zfca `Hi `i a ž[Yhh]b[`hc
6Y`a cbX`A Ufca U`]g`U`VfYYnY""H\]g`a U_Yg`]h`Ub`]XYU``ghUfh]b[
dc]bh`Zcf`h\cgY``cc_]b[`hc`ja a YfgY`h\Ya gY`]Yg`]b`Vch\`h\Y
bUhi fU``VYUi hm`UbX`W`hi fU``f]W\`bYgg`cZ`h\Y`fY[]cb"

Fcca `fUhYg`Uh`h\]g`gdYWWUW`Uf`fYgc`fh`ghUfh`Uh`v`+&\$ž`k]h\
fYghUi fUbh`a YU`g`VY[]bb]b[`Uh`v` (""<ck Yj Yfž`Zcf`h\cgY`k]``]b[`hc
gd`i f[Y`U`V]h`a cfYž`XY`i l Y`UW\ca a cXUh]cbg`WU`b`fi b`Ug`\][\ `Ug
`%ž`)) `dYf`b][\hž`↑ gh]Zm]b[`h\Y`df]W`hU[`k]h\`h\Y`i bZcf[YhhUV`Y
Yl dYf]YbW`g`Vfci [\h`hc``]ZY`f][\h`Uh`mci f`XccfghYd"

≠`gi a a Ufmž`6Y`a cbX`A Ufca U`]g`bch`↑ gh`Ubch\Yf`fYgc`fh`h`g`U
dYUW`Zl ``cUg]g`h\Uh`Vf]``]Ubh`m`Wca V]bYg`Wca Zcfh`k]h\
Ybj]fcb`a YbhU``ghYk UfXg\]d`UbX`W`hi fU``f]W\`bYgg""K \Yh\Yf
mci fY`gYY_]b[`fca UbW`cf`ZUa]`m`Zl bž`h\]g`VYUW`Zfcb`h`fYhfYUh
\Ug`gca Yh\]b[`gdYWU`U`k U]h]b[`Zcf`mci ""5g`**H\Y`H]a Yg`**Udh`midi hg
]hž`h\]g`dfcdYfhmXY`]j Yfg`cb`h\Y`dfca]gY`cZ`U``i l i f]ci g`mYh`YWc!
WcbgW]ci g`YgWUdYž`k \]Y`**7B`HfUj Y`Yf`**Ya d\Ug]nYg`]hg`U``i fY
h\fci [\`XYg][b`UbX`XY`][\hžl ``W`]bUfm`cZZYf]b[g``Gcž`k \mibch
hfYUh`mci fgY`Z`UbX`X]gWc] Yf`k \Uh`A Ufca U`\Ug`hc`cZZYf3`9UW`j]g]h
dfcj]XYg`U`bYk `UXj Ybhi fY`k fUddYX`]b`bUhi fY`g`VYUi hm`

8YhU]`g	
C fh	A Ufca Už`M WUh/ž`ž`A Yl]Wc
E i Y``Yb	<ul style="list-style-type: none">• k k k "h\Yh]a Yg"Wca• k k k "WbhfUj Y`Yf"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh