

9d]WA]gg]cb`l bj Y]`YX.´7cbei Yf`CfXYf`(+
]b`8YUh\`GhfUbX]b[´&°

9l d`cfY`h\Y`h\ f]`b[´a]gg]cb`/ ei ch/CfXYf`(+/ ei ch`´]b
8YUh\`GhfUbX]b[´&žZYUhi f]b[´VUhYgž`i b`cW_]b[´h\Y`6UhY
; i]hUfž`UbX`bUj][Uh]b[´A Yl]WŁ"



A Yl]WŁ`6YUWŁ ž`A Yl]WŁ`!`H\Y`k cf`X`cZj]XYc`[Ua]b[´]g`cbWŁ
U[U]b`Vi nn]b[´k]h\`Yl W]hYa Ybh`Ug`d`UmYfg`X]j Y`]bhc`h\Y`UhYgh
WŁUdhYf`cZł8YUh\`GhfUbX]b[´&ł`"HcXUm g`gdch`][`h`]g`cb`9d]gcXY
%(ž`dUW_YX`k]h\`WŁU`Yb[Yg`UbX`fYk UfXg`k U]h]b[´cb`h\Y`\cf]ncb"
5WŁcfX]b[´hc`9i fc[Ua Yfž`9d]gcXY`%(´ZYUhi fYg`U`g]b[´i`Uf`a]gg]cbž
CfXYf`(+ž`k`\\WŁ`]bj]hYg`d`UmYfg`hc`Ya VUf_`cb`U`č`i fbYm`cZ
X]gWŁj Yfm`k]h\`U`XYd`WŁbbYWh]cb`hc`h\Y`WŁUfUWYf`<][´g"
BUj][Uh]b[´h\Y`hfYUWŁYfci g`UbXgWŁdYgž`d`UmYfg`a i gh`Wfcgg
5i ghfU`U`hc`fYUWŁ`h\Y`A Yl]WŁ`D`UhY`; UhYž`Zc`ck YX`Vm`hfUj Yfg]b[
h\ fci [´\\A Yl]WŁ"

5g`h\YmigYh`cZZ`h\Ymik]``ZUWŁ`Zcfa]XUV`Y`ZcYgž`]bWi X]b[´Ub
9bcfa ci g`6Hž`h\Y`[Ua Y g`Uf[Y`UbX`XUi bh]b[´YbYa m`Hc

gi WwYggZi ``mihUW_Y'h\]g'VY\Ya ch\ž'd`UmYfg'UfY`UXj]gYX'hc`k]Y`X
Wfhu]b'fYWca a YbXYX`]hYa g'gi W\`Ug'h\Y`6UhhY'; i]hUfž'Hf]!
7fi]gYfž'UbX`6`ccX`6U[g``H\Y`6UhhY'; i]hUf`]gb h`f gh'U`ZUbWm
dfcd/]h'U`ck g'd`UmYfg'hc`Yb[U[Y`]b`Vch\`fUb[YX`UbX`a Y`YY
UhhUW_g`U[U]bgh'h\Y`9bcfa ci g`6HžYbWci fU[]b[`U`hUWh]WU`
UddfcUW`hc`Wca VUh``HUf[Yh]b[`h\Y`[`ck]b[`cfUb[Y`c]bhg'cb`h\Y
6H g`WfUV!`_]Y``ja Vg`UbX`h\Y`cfUb[Y`cfV`Uhd`]hg`\YUX`]g`_Ym'hc
j]Whcfm"

H\Y`F Yk UfX`H\ Uh`Ghf]_Yg`U`7\cfX

7ca d`Yh]b[`CfXYf`(+`XcYg'a cfY`h\Ub`UXj UbW`h\Y`ghcfm]h'U`gc
i b`cW_g`U`hfYUgi fY`hfcj Y`cZ'a i g]W`Gi WwYggZi ``mZ]b]g\]b[`h\Y
a]gg]cb[`fUbhg'd`UmYfg`Zci f`bYk`gcb[g.`Hc`H\Y`K`]XYf`Gcb[ž
Bch`5fci bX`Gcb[ž`:`]Y`X`CZ`8fYUa g`Gcb[ž`UbX`7\Uf]ch`=
D`YUX`ZYUh``H]a `Ga]h\`Gcb[``5XX]h]cbU`mž'd`UmYfg`WUb`dcW_Yh
+&\$`@]_Yg`Ug`U`VUgY`fYk UfX`UbX`Ub`YI hfU`+\$\$`@]_Yg`i dcb`cWWh]b[
h\Y`]hYa ``]b_YX`hc`<][[g``K]h\`cb`m`9d]gcXYg`%) `UbX`%*``YZh]b`h\Y
WJa dU][bž]hg'h\Y`dYfZYWh]a Y`Zcf`d`UmYfg'hc`g\UfdYb`h\Y]f`g_]`g
UbX`[YUf`i d`Zcf`h\Y`W]a UI "

H\Y`6UhhY'; i]hUfž`U`i b]ei Y`k YUdcb`cf][]bUh]b[`Zfca`<][[g
A cbU[\Ub`\]a gY`Zž]g`WbhfU`hc`h\]g`h\f`]b[`UXj Ybhi fY``5g
\][\`][\hYX`Vm`CZ`NYb`UbX`7ca di h]b[ž`h\]g`j YfgUh]`Y`]bghfi a Ybh
WUb`XY`]j Yf'a Y`YY`V`ck g`UbX`i b`YUg\`Y`YWh]Wdfc`YWh]Ygž'a U_]b[
]h'U`j U`i UV`Y`hcc`Zcf`d`UmYfg`]b`h\Y`\][\!ghU_Yg`YbX[Ua Y``Hc
i b`cW`h\Y`6UhhY'; i]hUfž`d`UmYfg'a i gh]Z]fgh`hUW_Y`CfXYf`Bc``(*ž
k \]W\]bj c`j Yg`gca Y`]bhYbgY`VUh`Ygž`]bWi X]b[`WcbZfcbh]b[`; \cgh
A YW\`Gc`X]Yfg`UbX`XY`]j Yf]b[`d]j chU``]hYa g`hc`h\Y`; , `X]ghf]Vi h]cb
Wb`hYf"

GhfUhY[]Yg`UbX`HYW\ b]ei Yg

A UbU[]b[`7\]fU``7fmghU`g`VYWca Yg`YggYbh]U`k \Yb`k]Y`X]b[`h\Y
6UhhY'; i]hUfž`Ug`]hg`Y`YWh]WU``UhhUW_g`fY`mcb`h\]g`fYgci fW`"
D`UmYfg`UfY`YbWci fU[YX`hc`a]l`a Y`YY`\]hg`k]h\`fUb[YX`UhhUW_gž
Ybgi f]b[`h\Ymia UI]a]nY`YZZYWh]j YbYgg`k \]Y`WcbgYfj]b[`WfmghU`g`
<ck Yj Yfž`h\]g`k YUdcb`XcYg`Wca Y`k]h\`]hg`ei]f_g/]Z`cghž`d`UmYfg

WU b`fY WfY U hY`j h`U h`X Y`j Y f m`h Y f a`j b U`g`Vi h`j h`X c Y g b`h`W c a`Y`W X Y U d`
: U V f]W U h]c b`f Y e i`j f Y g`(\$ \$`A`Y h U`g ž`&\$ \$`7 Y f U a`j W g ž`%\$ \$`7`\\f U`
7 f m g h U`g ž`U b X`) \$`G d Y W U`5`c m g ž`a`U_]b[`j h`U`d f]n Y X`d c g g Y g g]c b
j b X Y Y X"

7 c a`V U h`g h f U h Y`[`j Y g`]b`† 8 Y U h`\\G h f U b X]b[`&†`U`g c`W U`Z c f`U k`U f Y b Y g g
c`Z`d c g]h]c b]b[`U b X`h]a`j b[`ž`Y g d Y W U`m`k`\\Y b`Ui`b W X]b[``][`\\h b]b[
U h h U W`g``: c f`h`c g Y`c`c_]b[`h c`Z]b Y`! h`b Y`h`Y`f`[`U a`Y d`U m ž`a`U b U[`j b[
Y b j`j f c b a`Y b h U`UX j`U b h U[`Y g`W U b`h i`f b`h`Y`h]X Y`c`Z`V U h`h`Y`"B`c`h`c`b`m`
X c Y g`h`Y`6 U h`h`Y`;`i`j h U f`d f c j`j X Y`j`Y f g U h]Y`h c`c`g`Z c f`U`Y b Y a`m`
h m d Y g ž`V i`h i d`U m Y f g`U`g c`\\U j`Y`h`Y`c d d c f h i`b]h m`h c`d Y f Z c f a`[`i`j h U f
g c`c`g`X i`f]b[`g d Y W U]Z]W g h c f m`a`c a`Y b h g ž`i`b`c`W_]b[`i`b]e i`Y`
U b]a`U h]c b g`h`U h`U X X`U`h c i`W X`c`Z`Z U]f`h c`h`Y`f`c i`f b Y m"

I`b`c`W`g`U b X`7`c`b`b`Y`W h]c`b`g`

≠`U X X]h]c b`h c`k`Y U d c b f m ž`a`U b m`f Y k`U f X g`W U b`V Y`U h h U]b Y X`]b
† 8 Y U h`\\G h f U b X]b[`&†`h`f c i`[`\\h`Y`Y b`\\U b W X`a`Y b h`c`Z`W c`b`b`Y`W h]c b
`Y j`Y`g`k`j h`j`U f]c i`g`d f Y d d Y f g`U b X`Vi`b`_Y f g`5 g`;`U a`Y F`U X U f`d c]b h g
c i`h ž`h`Y g Y`W c`b`b`Y`W h]c b g`U f Y`f U h Y X`]b`G h U f g ž`Y U X]b[`h c`X]Z Z Y f Y b h
i`b`c`W`g`V U g Y X`c b`\\c k`k`Y`d`U m Y f g`Vi`j`X`h`Y`f`f Y d i`h U h]c b g`"H`\\Y`
d i`f g i`j h`c`Z`W c`b`b`Y`W h]c b`b`c`h`c`b`m`Y b f]W X`Y g`h`Y`[`U a`Y d`U m`Y i`d Y f]Y b W X
Vi`h`U`g c`i`b j`Y`]g`U`j`U f]Y h m`c`Z`c h`Y f`k`Y U d c b g ž`Y e i`]d a`Y b h ž`U b X
i`d[`f U X Y g ž`U`c k`]b[`d`U m Y f g`h c`g Y`Y`W h`h`Y`V Y g h`h c`c`g`Z c f`h`Y`f
e i`Y g h g"

5 g`d`U m Y f g`[`Y U f`i`d`Z c f`h`Y`f`b Y i`h`W X`U`Y b[`Y g`]b`† 8 Y U h`\\G h f U b X]b[
&†`ž`a`U g h Y f]b[`C`f X Y f`(+`U b X`i`b`c`W_]b[`h`Y`6 U h`h`Y`;`i`j h U f`W c i`X
j`Y f m`k`Y`f Y X Y Z]b Y`h`Y`f`Y i`d Y f]Y b W X`ž`U X X]b[``U m Y f g`c`Z`g h f U h Y`[`m
U b X`Y i`W]h Y a`Y b h`"K`\\Y h`Y f`j h g`V c`g h Y f]b[`h`f c i`[`\\W c a`V U h`c f
Y b`c`m]b[`h`Y`b Y k`a`i`g]W U`f Y d Y f h c]f Y ž`h`j g`W X`U d h Y f`]g`g Y h`h c`V Y`U
a`Y a`c f U V`Y`c b Y`Z c f`U`d`U m Y f g`]b j`c`j`Y X"

8 Y h U]`g	
C f h	A Y i`j W c`6 Y U W X`ž`A Y i`j W c`
E i`Y`Y b	• k k k "Y i`f c[`U a`Y f"b Y h

8YhU]`g	
	<ul style="list-style-type: none">• k k k "cZnYbUbXW@a di h]b["W@a• k k k "[Ua YgfUXUf"W@a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh