

A YI]Wĉ / ě \$' - /g'Hci f]ga '6cca 'GdUf_g
9I cXi g'hc '7Uf]VVYUb '5`hYfbUh]j Yg°

9I d`cfY`A YI]Wĉ '6YUWĉ / ě \$' - /g'hci f]ga 'gi f[Y`]b'ě `m'&\$&) ž
h\Y`WĉU`Yb[Yg'cZ'cj Yfhci f]ga ž'UbX`U`hYfbUh]j Y`7Uf]VVYUb
XYgh]bUh]cbg"



A YI]Wĉ '6YUWĉ ž'A YI]Wĉ '1'5g'cZ'ě `m'&\$&) ž'h\Y`hci f]ga ``UbXgWUdY
]g'g\]Zh]b[`XfUa Uh]WU`mž'dUfh]W`Uf`m]b'A YI]Wĉ ž'k \YfY`Ub
i bdfYWXYbYX`]bZi l`cZ'hci f]ghg`Ug'fU]gYX`U`Ufa g'UVci h
cj Yfhci f]ga " ě'&\$&('U`cbYž'A YI]Wĉ'k Y`Wĉa YX'() `a]`]cb
]b hYfbUh]cbU`j]g]hcfgž'Wĉbhf]Vi h]b[`U`ghU[[Yf]b[``&, %V`]`]cb`hc
h\Y`bUh]cbU` ; 8D`UbX`gi ghU]b]b[`Uddfcl]a UhY`mY][\h'a]`]cb
`cVg"<ck Yj Yfž'h\]g`Vcca `Ug`Wĉa Y`Uh`U`Wĉghž'k]h\`cj YfWfck XYX
bY][\Vcf\ccXgž'ghfU]bYX`bUhi fU`fYgci fWgž'UbX`f]g]b[``]j]b[
Wĉghg`VYWĉa]b[`Yj YfmXUm`WĉbWfbg`Zcf`cWU`gž'Ug`**HfUj Y`'UbX
Hci f`K cf`X`fYdcfhg"**

DfchYghg`UfY`hU_]b[`d`UWĉ`]b'i fVUb`UfYUg`_]Y`A YI]Wĉ '7]hmž'k \YfY
fYg]XYbhg`UfY`fU`m]b[`U[U]bgh[Ybhf]Z]WUh]cb`UbX`h\Y`]a dUWhg`cZ

g\c f h\hYfa`fYb hU`g`YgdYW]U`m h\cgY`c ZYfYX`h\fc i [\`d`UhZcfa g
`_]_Y`5]fVbV``K`j h\`cj Yf`&*ž\$ \$\$`gh]b[g`]b`h\Y`W]hmž`h\Y`d fYggi fY`c b
h\Y`\ci g]b[`a`Uf_Yh`\Ug`YgWU`UhYXž`YUX]b[`hc`f]g]b[`fYbhg`UbX`U
`cgg`cZ`W`hi`fU`]XYbh]hm``9Zc fhg`hc`WUd`g\c f h\hYfa`fYb hU`g`UbX
]a`d`Ya`Ybh`fYbh`W`b hfc`g`\Uj`Y`ZUW`X`g`ck`d`fc[fYggž`YUj`b[`a`Ubm
fYg]XYbhg`Zfi`ghfUhYX`

GYY_]b[`5`hYfbUh]j Yg

≠`fYgdcbgY`hc`h\Y`cj YfW`ck X]b[`]b`A`YI`]W`ž`5a`Yf]WU`b`UbX
7UbUX]Ub`hfUj`Y`Yfg`UfY`_YYb`cb`YI`d`cf]b[`U`hYfbUh]j`Y
XYgh]bUh]cbg`h\Uh`g\ck`WUgY`i`b]ei`Y`YI`dYf]YbW`g`k`j h\`ZYk`Yf
W`ck Xg``Dcdi`Uf`d]W_g`]bWi`XY`>Ja`U]WUž`6UfVUXcgž`6fUn`]ž`h\Y
6U\Ua`Ugž`8ca`b]WUž`UbX`GU]bh`?`]hg`UbX`B`Yj`]g``7c``YWh]j`Y`mž
h\YgY`]g`UbXg`UfY`bUj`][`Uh]b[`h\Y]f`ck`b`hci`f]ga`W`U`Yb[Yg`k`\]Y
U]a`b[`Zcf`U`gi`ghU]bUV`Y`UddfcUW`hc`[fck`h`

>Ja`U]WU`]g`ZcW`g]b[`cb`W`bbYWh]b[`j`]g]hcf`g`k`j h\`W`hi`fU`
YI`dYf]YbW`gž`k`\]Y`6UfVUXcg`]g`UWh]j`Y`m`VU`UbW]b[`Yf]hU[`Y
dfYgYfj`Uh]cb`k`j h\`hci`f]ga`fYj`Ybi`Y``@_Yk`]gYž`h\Y`6U\Ua`Ug
k`Y`W`ca`YX`cj`Yf`%%`a`j`]cb`hci`f]ghg`]b`&\$&(`Vi`h`]g[fUdd`]b[`k`j h\
W`bW`fbg`cj`Yf`W`cfU`fY`YZ`XUa`U[`Y`UbX`h\Y`gi`ghU]bUV`Y`]bW`ca`Y`cZ
`cWU`W`ca`a`i`b]h]Yg``8ca`b]WU`dfca`chYg`YW`!hci`f]ga`ž`k`\]Y`GU]bh
?`]hg`UbX`B`Yj`]g`Ya`d\Ug]nY`\Yf]hU[`Y`UbX`W`ca`a`i`b]hm`W`bbYWh]cb
]b`h\Y]f`hci`f]ga`ghfUhY[`]Ygž`Ug`ci`h`]bYX`]b`h\Y`fYdc`fh`Zfca`**HfUj`Y`
UbX`Hci`f`K`cf`X`**

6fcUXYf`≠a`d`]WUh]cbg`cZ`Cj Yfhci`f]ga

H\Y`gW`bUf]c`]b`A`YI`]W`c`]g`YW`cYX`[`cVU``m``5W`W`fX]b[`hc`:**cfVYgž**
h\Y`]ggi`Y`cZ`cj`YfW`ck X]b[`Ug`gdUf_YX`XYVUhYg`UVci`h`h\Y
gi`ghU]bUV`]`hm`cZ`hci`f]ga`ž`k`h\`cWU`Yg``_]_Y`6UfW`cbU`Yj`Yb
Y`]a`]bUh]b[`Vi`g`fci`hYg`Xi`Y`hc`YI`W`gg]j`Y`hfUZZ]WUh`hci`f]gh`gd`chg`
Gi`W`a`YUgi`fYg`fYZYWh`U`k`]XYf`hfYbXž`k`\YfY`W]h]Yg`UW`fcgg`h\Y
[`cVYž`Zfca`h\Y`7UbUfm`g`UbXg`hc`]Yb]W`ž`UfY`[fUdd`]b[`k`j h\`h\Y
ghfU]b`cb`h\Y]f`]bZfUghfi`Whi`fY`Xi`Y`hc`hci`f]ga``f`Yg]XYbhg`UfY
j`c]W]b[`h\Y]f`X]ggUh]gZUWh]cbž`gY`_]b[`hc`fYWU]a`h\Y]f`i`fVUb
gdUW`gž`k`\]W`UfY`gc`fY`m`W`U`Yb[YX`V`m`h\Y`XYa`UbXg`cZ`hci`f]ghg`

H\YgY`W\U`Yb[Yg`UfYb`h`gh`ja`]hYX`hc`i` fVUb`W`bHyfg`"5WŁfX]b[
hc`**B Uh]j`Y`Hci`fg**ž`h\Y`Ybj`]fcb`a`YbH`U`ghfU]b`Zfca``cj`Yfhci`f]ga
UZZYWhg`bUhi`fU`U`UbXgWŁdYg`UbX`Y`UXg`hc`dc`i`h]cb`UbX`k`UghY
a`UbU[Ya`Ybh`]ggi`Yg`"7i``hi`fU`Yfcg]cb`h\fYUhYbg`h\Y`j`Yfm`ZUVf]W
cZk` \Uh`a`U_Yg`h\YgY`XYgh]bUh]cbg`i`b]ei`Yž`Ug`cWŁ`YI`dYf]YbWŁg
UfY`UXUdhYX`hc`a`YYh`hci`f]gh`YI`dYWhUh]cbgž`f]g_]b[`Ui`h\Ybh]W]hm`

6i`h`h\YfY`g` \cdY`cb`h\Y` \cf]ncb`"5`[fck`]b[`Ya`d\Ug]g`cb
gi`ghU]bUV]`]hm` \Ug`dfca`dhYX`a`Ubmi]b`h\Y`hci`f]ga` `]bXi`ghfmi`hc
fYh\]b_`h\Y]f`ghfUhY[]Yg`"7ca`a`i`b]hm`VUgYX`hci`f]ga` `]g`[U]b]b[
hfUWh]cbž`]bj`c`j`]b[`cWŁ`dc`di` \Uh]cbg`]b`XYWŁg]cb!a`U_]b[`UbX
Ybgi`f]b[`h\Ymi`fYUd`YWŁbca`]WVYbYZ]hg`"H\]g`dUfUX][a`g\]Zh
YbWŁi`fU[Yg`hfUj`Y`Yfg`hc`gYY`_`ci`h`Ui`h\Ybh]WYI`dYf]YbWŁg`h\Uh
VYbYZ]h`WŁa`a`i`b]h]Yg`UbX`dfYgYfj`Y` \Yf]hU[Yž`U][b]b[`k`]h\`h\Y
XYg]fYg`cZ`WŁbgW]ci`g`hfUj`Y`Yfg`"

5g`k`Y`cc_`hck`UfX`h\Y`Z`hi`fY`cZ`hci`f]ga` `]b`fY[]cbg`_]Y`A`YI`]WŁ
UbX`h\Y`7Uf]VVYUbž`]hg`WYUf`h\Uh`U`XY`]WŁhY`VU`UbWŁ`a`i`gh`VY
ghfi`W_`VYhk`YYb`h\Y`YWŁbca`]WUXj`UbHU[Yg`cZ`hci`f]ga` `UbX`h\Y
]a`dYfUh]j`Y`hc`dfchYWh`Ybj`]fcb`a`YbH`U`UbX`W`hi`fU`]bhY[f]hm`"5ZhYf
U`ž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`dfYgYfj`]b[`h\Y`VYUi`h]Z` \UbX
X]j`YfgY`YI`dYf]YbWŁg`ci`f`k`cf`X` \Ug`hc`cZZYfž`k` \]`Y`U`gc`Ybgi`f]b[
h\cgY`k` \c`WŁ`h\YgY`d`UWŁg` \ca`Y`WŁb`h\f]j`Y`Ug`k`Y`"

| 8YhU]`g | |
|----------|---|
| Cfh | A YI`]WŁ`6YUWŁž`A YI`]WŁ |
| E i`Y`Yb | <ul style="list-style-type: none">• k k k "hfUj`Y`UbXhci`fk`cf`X"WŁa• k k k "ZcfVYg"WŁa• k k k "bUh]j`Yhci`fg"cf[|

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh